

2023

Adopted Operating, Projects & Programs Budget



Jerry Ting

*Robert Crown Memorial
State Beach
Alameda*

East Bay 
Regional Park District
Healthy Parks Healthy People

Headquartered in Oakland, California
Operating a Special District Regional Park System
within Alameda and Contra Costa counties, California

2023 Adopted Operating, Project & Program Budget



Board of Directors

Back Row (L – R): Dee Rosario, Ward 2; Ellen Corbett, Ward 4;
Olivia Sanwong, Ward 5; John Mercurio, Ward 6

Front Row (L – R): Elizabeth Echols, Ward 1; Dennis Waespi, Ward 3;
Colin Coffey, Ward 7

Budget Team

Sabrina B. Landreth, General Manager

Dr. Ana Alvarez, Deputy General Manager

Jim O'Connor, Deputy General Manager

Debra Auker, Assistant General Manager, Finance
and Management Services Division

Deborah Spaulding, Assistant Finance Officer

Christina Crosby, Budget Manager

Thao Vuong-Saephanh, Administrative Analyst II

TABLE OF CONTENTS

MASTER PLAN-VISION AND MISSION STATEMENTS	1
BOARD OF DIRECTORS.....	2
EAST BAY REGIONAL PARK DISTRICT MAP.....	3
EAST BAY REGIONAL PARK DISTRICT PROFILE	3
ORGANIZATIONAL CHART	7
HOW TO USE THIS BOOK	8
2022 GFOA DISTINGUISHED BUDGET PRESENTATION AWARD	11
SECTION A – GENERAL MANAGER’S MESSAGE.....	A-1
SECTION B – BUDGET SUMMARY AND OVERVIEW.....	B-1
BUDGET AT-A-GLANCE	B-24
TOTAL RESOURCES BY CATEGORY	B-26
TOTAL USES BY CATEGORY	B-32
BUDGET BY FUND.....	B-38
BUDGET BY DIVISION.....	B-39
BUDGET FUND MATRIX BY DIVISION	B-41
2023 ONE-TIME BUDGET INCREASES.....	B-43
2023 BASE BUDGET INCREASES.....	B-44
AUTHORIZED POSITIONS	B-45
NEW POSITIONS AND CHANGES	B-46
TAXES AND ASSESSMENTS	B-49
GENERAL FUND.....	B-53
SPECIAL REVENUE FUNDS.....	B-59
DEBT SERVICE FUNDS	B-77
INTERNAL SERVICE FUNDS.....	B-83
PERMANENT FUNDS.....	B-89
PROJECTS FUNDS	B-95
SUMMARY OF 2023 PROJECT BUDGET APPROPRIATIONS	B-99
BUDGET TRANSFERS	B-102
FUND BALANCES.....	B-108
SECTION C – DIVISION SUMMARIES & PERFORMANCE MEASURES	
GENERAL MANAGER’S OFFICE.....	C-1
General Manager’s Administration.....	C-6
Clerk of the Board & Board Administrative Support.....	C-7
Government & Legislative Affairs.....	C-8
Office of Equity.....	C-9

TABLE OF CONTENTS

SECTION C – DIVISION SUMMARIES & PERFORMANCE MEASURES, CONTINUED

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION.....	C-11
Administration	C-15
Design & Construction Department	C-16
Land Acquisition Department	C-17
Planning, Trails, GIS Department.....	C-18
Stewardship Department.....	C-19
FINANCE & MANAGEMENT SERVICES DIVISION	C-21
Administration	C-26
Finance Department.....	C-27
Grants Department	C-29
Information Services Department.....	C-30
Office Services Department.....	C-31
HUMAN RESOURCES DIVISION	C-33
LEGAL DIVISION	C-37
General Counsel	C-42
Risk Department	C-43
OPERATIONS DIVISION	C-45
Administration	C-54
Park Operations Department	C-56
<i>Administration</i>	C-57
<i>Interpretive Parklands Unit</i>	C-59
<i>Lakes Unit</i>	C-64
<i>Parkland Unit</i>	C-67
<i>Recreation Areas Unit</i>	C-69
<i>Delta Unit</i>	C-71
<i>Shoreline Unit</i>	C-74
Interpretive & Recreation Services Department.....	C-77
<i>Administration</i>	C-78
<i>Southeast Unit</i>	C-79
<i>Northwest Unit</i>	C-81
Business Services Department.....	C-83
Maintenance & Skilled Trades Department	C-85
<i>Administration</i>	C-86
<i>Fleet Management Unit</i>	C-88
<i>Public Works – Facilities and Water Utilities Maintenance</i>	C-90
<i>Public Works – Trails, Roads and Waste Management</i>	C-92

TABLE OF CONTENTS

PUBLIC AFFAIRS DIVISION	C-95
Public Affairs Department	C-100
<i>Creative Design Unit</i>	C-103
<i>Archives Unit</i>	C-104
PUBLIC SAFETY DIVISION	C-105
Support Services.....	C-109
Fire Department	C-111
<i>Lifeguard Services Unit</i>	C-112
Police Department	C-113
NON-DEPARTMENTAL.....	C-115

SECTION D-1 – SUPPLEMENTAL INFORMATION

Fiscal Policies	D-1
Debt & Appropriations Limits	D-7
Livermore Area Recreation and Park District.....	D-9
Volunteer Information	D-10
Personnel by Department.....	D-14
Salary Schedule.....	D-27
Budget Adoption Resolutions 2022-12-326 & 327	D-36
Glossary.....	D-39

Table of Contents

EAST BAY REGIONAL PARK DISTRICT MAP OF 2023 PROJECT HIGHLIGHTS	4
INTRODUCTORY MESSAGE & GUIDE TO THE PROGRAM & PROJECT BUDGET	7
PROJECT PRIORITIZATION PROCESS.....	8
PROJECTS DEFINED.....	9
PROGRAMS DEFINED.....	12
GUIDE TO PROJECT & PROGRAM FUNDING SOURCES	15
SUMMARY FUNDING CHARTS	19
 PROJECTS BY PARK LOCATION	
ALAMEDA POINT REGIONAL SHORELINE	E - 1
ANTHONY CHABOT REGIONAL PARK	E - 3
ANTIOCH TO OAKLEY TRAIL	E - 5
ARDENWOOD HISTORIC FARM REGIONAL PRESERVE	E - 6
BAY AREA RIDGE REGIONAL TRAIL	E - 7
BIG BREAK REGIONAL SHORELINE	E - 9
BLACK DIAMOND REGIONAL PRESERVE	E - 10
BOREL PROPERTY	E - 12
BRIONES REGIONAL PARK	E - 15
CAMP ARROYO REGIONAL RECREATION AREA	E - 17
CARQUINEZ STRAIT REGIONAL SHORELINE.....	E - 18
CLAREMONT CANYON REGIONAL PRESERVE	E - 19
CONTRA LOMA REGIONAL PARK	E - 20
COYOTE HILLS REGIONAL PARK	E - 21
DEL VALLE REGIONAL PARK	E - 26
DISTRICT WIDE	E - 32
DON CASTRO REGIONAL RECREATION AREA.	E - 37
DOOLAN CANYON REGIONAL PRESERVE	E - 38
DR. AURELIA RIENHARDT REDWOOD REGIONAL PARK.....	E - 39
EAST CONTRA COSTA TRAILS	E - 40
GARIN REGIONAL PARK	E - 41

HAYWARD REGIONAL SHORELINE	E - 43
IRON HORSE REGIONAL TRAIL	E - 46
JUDGE JOHN SUTTER REGIONAL SHORELINE.....	E - 47
LAKE CHABOT REGIONAL PARK.....	E - 48
LAS TRAMPAS WILDERNESS REGIONAL PRESERVE	E - 50
MARTIN LUTHER KING JR. REGIONAL SHORELINE	E - 51
MILLER/KNOX REGIONAL SHORELINE.....	E - 53
OYSTER BAY REGIONAL SHORELINE	E - 57
PLEASANTON RIDGE REGIONAL PARK	E - 58
POINT ISABEL REGIONAL SHORELINE	E - 61
POINT PINOLE REGIONAL SHORELINE.....	E - 63
RANCHO PINOLE	E - 66
ROBERT W. CROWN MEMORIAL STATE BEACH.....	E - 67
ROBERTS REGIONAL RECREATION PARK.....	E - 70
ROUND VALLEY REGIONAL PRESERVE	E - 71
SAN FRANCISCO BAY REGIONAL TRAIL.....	E - 72
SHADOW CLIFFS REGIONAL RECREATION AREA	E - 79
SIBLEY VOLCANIC REGIONAL PRESERVE	E - 82
SUNOL WILDERNESS REGIONAL PRESERVE	E - 84
TASSAJARA CREEK REGIONAL TRAIL	E - 87
TEMESCAL REGIONAL RECREATION PARK	E - 88
THURGOOD MARSHAL REGIONAL PARK	E - 89
TILDEN BOTANIC GARDEN	E - 91
TILDEN REGIONAL PARK	E - 92
VASCO CAVES REGIONAL PRESERVE	E - 98
VASCO HILLS REGIONAL PRESERVE.....	E - 99

PROGRAMS

HABITAT PRESERVATION.....F - 1

INFRASTRUCTURE MAINTENANCEF - 4

LAND USE PLANNING & DESIGN F - 8

PRELIMINARY LAND ACQUISITION..... F - 10

PROGRAMS SERVING UNDER-REPRESENTED COMMUNITIES F - 11

SAFETY & SECURITY OF PARKLANDS F - 12

SERVICES ENHANCED THROUGH SPECIAL FUNDING..... F - 15

TECHNOLOGY & WORKSPACE IMPROVEMENTS..... F - 17

WILDFIRE HAZARD REDUCTION F - 19

WILDLIFE PROTECTION F - 21

COMMITMENTS TO VOTERS

MEASURE CC SPENDING PLAN G - 1

MEASURE FF COMMITMENTSG - 4

MEASURE WW BOND PROJECT LISTG - 6

SUPPLEMENTAL PROJECT INFORMATION

INACTIVE PROJECTS..... H - 1

GLOSSARY H - 5

VISION, MISSION & VALUES

The Mission statement defines the essential role of the Park District:

The East Bay Regional Park District preserves a rich heritage of natural and cultural resources and provides open space, parks, trails, safe and healthful recreation and environmental education. An environmental ethic guides the District in all of its activities.

The Vision statement sets the direction, values and objectives of the Park District:

The District envisions an extraordinary and well-managed system of open space parkland in Alameda and Contra Costa counties, which will forever provide the opportunity for a growing and diverse community to experience nature nearby.

The Values of the Park District:

- Respect: We honor the land we steward, each other, and the park visitors we serve.
- Resilience: We creatively adapt to change. We address challenges with empathy, perspective and determination.
- Relationships: Our greatest strength lies in the trust, accountability and teamwork we cultivate with our colleagues, partners and the public we serve.
- Responsiveness: We communicate openly, honestly and reliably.
- Transparency: We hold the public's trust through meaningful stakeholder engagement and access to timely and reliable information on decisions and performance.

To achieve this Vision the Park District will continue to:

- Provide a diversified system of regional parklands, trails and related services that will offer outstanding opportunities for creative use of outdoor time.
- Acquire and preserve significant biologic, geologic, scenic and historic resources within Alameda and Contra Costa counties.
- Manage, maintain and restore the parklands so that they retain their important scenic, natural and cultural values.
- Interpret the parklands by focusing educational programs on the visitor's relationship to nature, natural processes, ecology, the value of natural conditions and the history of the parklands.
- Balance environmental concerns and outdoor recreational opportunities within regional parklands.
- Support the development and retention of well-trained, dedicated and productive employees.
- Improve access to and use of the parks by members of groups that are underrepresented, such as persons with disabilities, the economically disadvantaged and elderly park visitors.
- Provide recreational development that fosters appropriate use of parklands while preserving their remoteness and intrinsic value.
- Create quality programs that recognize the cultural diversity represented in the region.
- Participate in partnerships with public agencies, nonprofit organizations, volunteers and the private sector to achieve mutual goals.
- Provide leadership to help guide land use decisions of East Bay governments that relate to the District.
- Ensure open and inclusive public processes.
- Pursue all appropriate activities to ensure the fiscal health of the District.
- Monitor the effects of climate change on District resources and utilize adaptive management techniques to adjust stewardship methods and priorities to preserve the natural, cultural and scenic values of the parks and trails.

EAST BAY REGIONAL PARK DISTRICT PROFILE

The East Bay Regional Park District is governed by a seven-member Board of Directors, who are publicly elected to serve four-year terms and represent a specific geographic area (ward) of the District as depicted on the map. The District itself comprises all of Alameda and Contra Costa counties. These Board Members will serve their respective wards in 2023:

Elected Board of Directors

Elizabeth Echols	Ward 1 - includes the communities of Albany, Berkeley, Emeryville, El Cerrito, El Sobrante, Kensington, a majority of Pinole, Richmond, and San Pablo
Dee Rosario	Ward 2 - includes the communities of Oakland, Piedmont, Canyon, Lafayette, Moraga, Orinda, Orinda Village, Rheem Valley, Rossmoor, and a portion of Walnut Creek
Dennis Waespi	Ward 3 - includes the communities of Castro Valley, Hayward, Union City, and a portion of Fremont
Ellen Corbett	Ward 4 - includes the communities of Alameda, a portion of Oakland, San Leandro, San Lorenzo, and a small portion of Hayward
Olivia Sanwong	Ward 5 - includes the communities of Brightside, most of Dublin, part of Fremont, Livermore, Newark, Pleasanton, Scott's Corner, and Sunol
John Mercurio	Ward 6 - includes the communities of Alamo, Blackhawk, Clayton, Concord, Danville, Diablo, Pleasant Hill, San Ramon, Tassajara, and a portion of Walnut Creek
Colin Coffey	Ward 7 - includes the communities of Antioch, Bay Point, Bethel Island, Brentwood, Byron, Crockett, Discovery Bay, Hercules, Knightsen, Martinez, Mountain View, Oakley, Pacheco, a portion of Pinole, Pittsburg, Port Costa, Rodeo, and Vine Hill

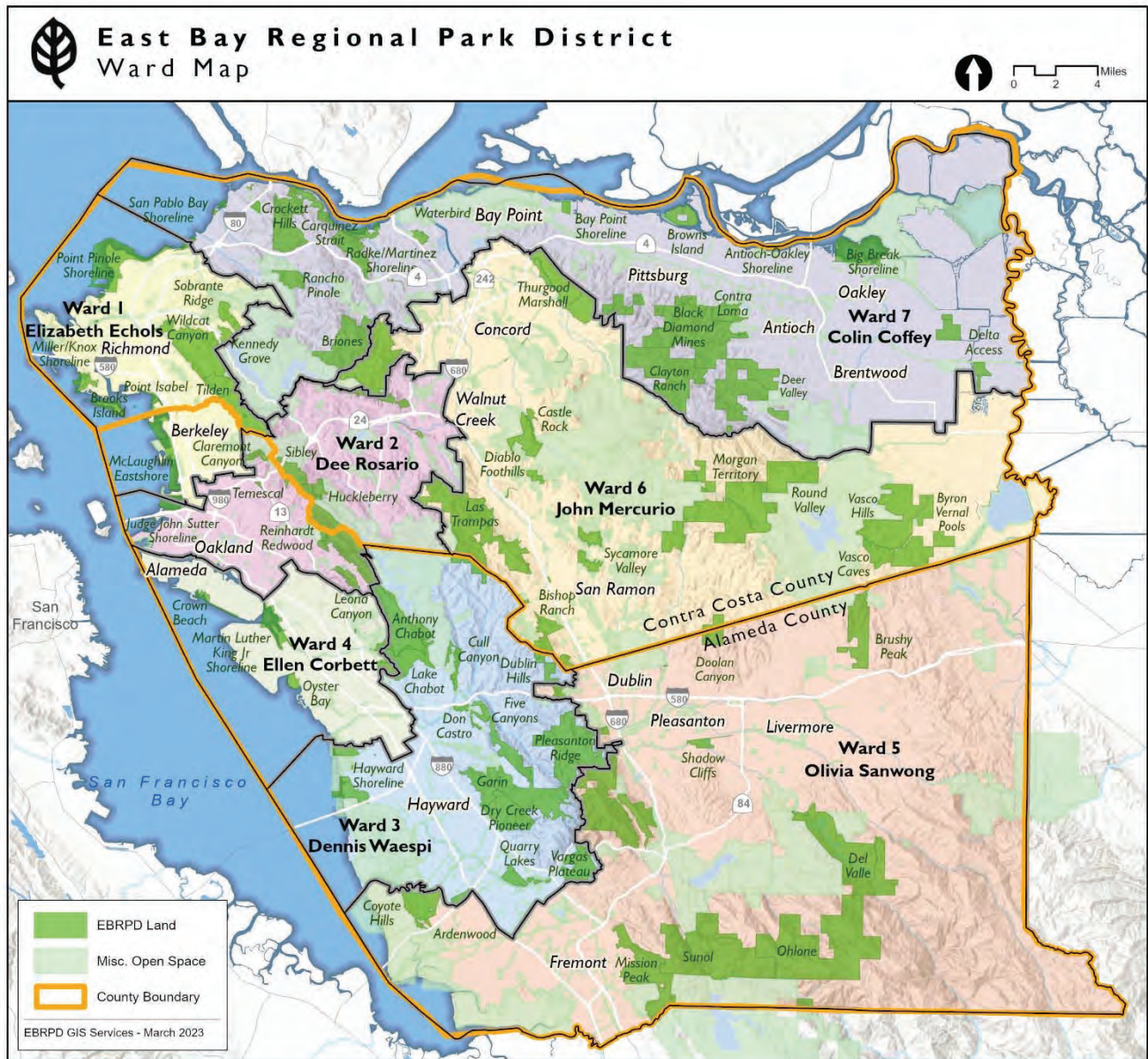
See map for Ward boundaries

Administrative Personnel

Sabrina B. Landreth	General Manager
Lynne Bourgault	General Counsel, Legal Division
Dr. Ana M. Alvarez	Deputy General Manager
Jim O'Connor	Deputy General Manager
Debra Auker	Assistant General Manager/CFO, Finance & Management Services
Anthony Ciaburro	Assistant General Manager, Public Safety Division
Allyson Cook	Assistant General Manager, Human Resources Division
Susan Shiu	Assistant General Manager, Public Affairs Division
Lisa Goorjian	Acting Assistant General Manager, Acquisition, Stewardship & Development
Steve Castille	Acting Assistant General Manager, Operations Division

PUBLIC MEETINGS: The Board of Directors holds regular public meetings the first and third Tuesday of each month at the District's Administration Building Board Room located at 2950 Peralta Oaks Court in Oakland, California. A full schedule of public meetings may be found on the District's website: <https://www.ebparks.org/about/meetings/default.htm>

EAST BAY REGIONAL PARK DISTRICT PROFILE



DESCRIPTION: East Bay Regional Park District is a system of beautiful public parklands and ails in Alameda and Contra Costa counties. As of December 31, 2022, the District owns or operates 125,517 acres of parklands, open space, and trails.

INCORPORATED: The Park District was incorporated in 1934 as a California Special District. The Park District operates under Sections 5500-5595 of the Public Resources Code of the State of California for the purpose of acquiring park, recreation, and open space land, and developing, operating, and maintaining this land.

JURISDICTION: The Park District’s boundaries encompass 1,745 square miles on the eastern side of the San Francisco Bay, including all of Alameda and Contra Costa counties of California.

GOVERNANCE: The Park District is a special district of the State of California subject to the Public Resources Code 55000 – 5595, governed by a seven-member Board of Directors. Directors are elected by the voters to serve four-year terms. Each Director represents a specific geographic area (ward) of the District. The General Manager of the District, appointed by the Board of Directors, manages the day-to-day operations of the District.

EAST BAY REGIONAL PARK DISTRICT PROFILE

CLIMATE:

The San Francisco Bay Area enjoys a “Mediterranean” climate that is temperate year-round. Along the East Bay shoreline, you will experience annual average temperatures in the 60’s. Travel inland just 24 miles, and the East Bay’s coastal range results in less moderate temperatures, with highs in the low 100’s in the summer and low temperatures below freezing some winter days.

CHANGING CLIMATE:

Climate change remains a critical shared challenge for Bay Area residents as well as park planners, designers and managers over the next ten years and beyond. Experts predict we will experience warmer weather, drier air and more volatility in weather patterns, including extreme storms, drought and fires. Over time, the biodiversity of flora and fauna within our parklands will change with the weather. Over the next century, projected sea level rise between 15 and 55 inches will impact the District’s 40 miles of SF Bay Shoreline and 15 miles of Delta shoreline through increased sand and bank erosion as well as the loss of wetlands that help protect our infrastructure such as levees, piers and docks. Climate change is a source of concern particularly in regards to California’s fresh water supplies, 40% of which passes through District parklands along the California Delta.

FACILITIES:

The District provides a diversified land and water system of 73 regional parks, recreation areas, wildernesses, shorelines, preserves, land banks and 31 regional, inter-park trails. The District’s parks receive over 25 million visits each year. Park District facilities include:

- Over 1,330 miles of trails within the parklands
- 8 freshwater lakes
- 3 swim lagoons
- Operates 3 State Parks
- 2 San Francisco Bayshore beaches
- 3 swimming pools
- 40 lake fishing docks
- 3 Bay fishing piers
- 225 family campsites
- 5 cabins
- 42 youth camping areas
- 24 backpacking camps
- 7 equestrian centers
- 2 golf courses
- 1 disc-golf course
- 137 group picnic sites subject to reservation
- 10 interpretive and education centers
- 10 children’s playgrounds
- 1 adult exercise location
- 2 mobile education centers
- 1 mobile education exhibit
- 17 wedding, meeting, and banquet facilities

WILDLIFE AND WILDLANDS:

Over 90 percent of District lands are protected natural landscapes consisting of estuarine, saline-brackish-fresh water emergent wetlands, willow woodlands, redwood forest, montane hardwood-conifer forest, mixed evergreen forest, eucalyptus forest, coastal oak woodland, valley oak woodland, blue oak woodland, blue oak-gray pine woodland, valley foothill riparian woodland,

EAST BAY REGIONAL PARK DISTRICT PROFILE

California sycamore-cottonwood riparian woodland, mixed chaparral, California sagebrush scrub, annual and perennial grasslands, and fresh water habitats. This dynamic ecosystem supports mountain lion, bobcat, gray fox, coyote, black-tailed deer, rainbow trout, California tiger salamander, California red-legged frog, western pond turtle, snowy egret, western blue bird, golden eagle, and other fish and wildlife representing more than 500 different vertebrate species. The District is responsible for the protection, conservation, and recovery of 15 endangered species (including 6 plants), 17 threatened species (including 1 plant), and 27 fully protected or species of special concern.

ECOSYSTEM SERVICES:

The Park District's 125,517 acres of parks, open space, and trails includes actively used recreation areas, agricultural lands, as well as preserved grasslands, forests, wetlands, and riparian zones. These lands offer a broad range of ecosystem services, consistent with the United Nations Millennium Ecosystem Assessment categories.

A 2018 economic profile of the Park District quantified the annual economic value that the East Bay Regional Park District provides to residents of the East Bay at over \$500 million. Over \$200 million of this value comes in ecosystem services. District parklands sequester 300,000 metric tons of carbon dioxide, which translates to the removal of 60,000 vehicles from the roads each year. In keeping with the environmental ethic of the East Bay Regional Park District's Mission, the District plans to generate much of its energy on-site and significantly reduce its greenhouse gas emissions. The District's ecosystem services include:

- Water Supply – Replenishment of groundwater supplies.
- Air Quality – Absorption of pollutants in the air.
- Moderation of Extreme Events – Open space buffers that absorb storm water and reduce flood risks.
- Climate Stability – Regulation of greenhouse gases in the atmosphere.
- Soil Formation and Retention – Natural processes such as decomposition of organic materials and avoided soil erosion.
- Habitat – Protection of unique soil and plant communities that support species.
- Pollination – Protection of species that contribute to other species' reproduction.
- Waste Treatment – Natural purification of wastewater and solid wastes.
- Aesthetic Beauty – Enjoyment of scenic vistas and undisturbed nature.
- Carbon Sequestration – Storing of greenhouse gases and sequestering carbon through trees, plants and soils.
- Recreation – Active use of District parklands, trails and facilities.

CHANGING POPULATION:

The East Bay's population continues to grow, and the East Bay Regional Park District has noticed a corresponding increase in park visitors. According to the US Census, Alameda County's population increased 10.2% between 2010 and 2020 (the most recent data available), and Contra Costa County's population increased 10.0% during this same time period.

The ethnic composition of the Bay Area also continues to change. International migration has played a significant role in the growing diversity of the area. According to an Association of Bay Area Governments (ABAG) report, over 32 percent of Alameda County residents were foreign born, as were over 23 percent of Contra Costa County residents.

The Park District strives to meet the needs of our growing and evolving population, and in particular, to be inclusive of underrepresented residents, including marginalized communities, people of color, persons with disabilities, and elderly park visitors.

This changing and growing population was considered as the 2013 Master Plan was developed

EAST BAY REGIONAL PARK DISTRICT PROFILE

along with the District's Vision and Mission statements, which restate our commitment to meeting the challenges related to our diverse and ever-changing population.

DEMOGRAPHICS:

The quality of life available in the San Francisco Bay Area, and the East Bay in particular, is well documented as fundamental to its vital, innovative, and diverse economy. This quality of life is afforded by a Mediterranean climate, easily accessible high-quality parklands, open spaces, waterways, world-class educational and cultural/arts institutions, a culturally diverse and well-educated work force, vital urban centers, and transportation connectivity. As a result, it has attracted the best and brightest employers, workers and students from around the world, while also creating economic opportunities.

	Alameda County	Contra Costa County
Population, April 1, 2020	1,682,353	1,165,927
Population, July 1, 2019	1,671,329	1,153,561
Housing Units, 2019	622,922	418,409
Persons per Household	2.82	2.87
Median Household Income	99,406	99,716
High School Graduates	88.4	89.5
Bachelor's Degree or Higher	47.4	42.4
Language other than English at Home	45.6	35.8
Land Area, square miles	739.02	715.94
Persons per square mile	2043.6	1465.2
Mean Travel Time to Work	34.3	38.7

Source: US Census Bureau website "California Department of Finance" as of March ,7 2021

Employment by Industry 2020		
Industries	Alameda County	Contra Costa County
Number of Residents Employed	749,900	749,900
Farm	0.09%	0.20%
Mining, Logging, and Construction	6.21%	7.01%
Manufacturing	11.07%	4.42%
Trade, Transportation & Utilities	17.19%	17.04%
Information	2.65%	1.72%
Financial Activities	3.64%	7.39%
Professional & Business Services	17.18%	16.23%
Educational & Health Services	16.12%	20.04%
Leisure & Hospitality	7.05%	9.08%
Other Services	2.99%	3.05%
Government	15.79%	13.82%
Unemployment Rates, December 2020		
Unemployment	8.77%	7.70%

Source: US Census Bureau website "California Department of Finance"

EAST BAY REGIONAL PARK DISTRICT ORGANIZATION CHART



Elected by Ward: ■ ■ ■
 Board of Directors Appointees: ● ● ●
 Staff Supervision/Coordination: ———

REV, 2022-3-22

HOW TO USE THIS BOOK

HOW TO USE THIS BOOK

This document is organized to provide a systematic picture of the budget, beginning with the broadest perspective of all funds combined and moving to specific information by division and department. The budget is contained in two books, the Operating Budget and the Project and Program Budget Five Year Expenditure Plan.

The Operating Budget is arranged in four sections:

- **Section A – General Manager’s Message:** This section provides an executive summary of the budget, highlighting the status of the District, its accomplishments and future key initiatives. Performance measures are previewed in the message section, then broken down by division in section C.
- **Section B – Budget Overview:** This section contains budget summary, tables, graphs, financial information and other data useful in understanding the intricacies of the District’s budget. The summary tables, such as Budget at a Glance, Total Resources and Total Uses are especially helpful in gaining an understanding of the District’s overall budget. Additionally, schedules listing budget by fund, separated by fund type, with explanation of each fund’s function is included in this section.
- **Section C – Division Summaries and Objectives:** This section includes a description of each division and department role, service description and performance measures in the form of key performance indicators and key performance objectives, with anticipated completion dates. Comparative financial and budget data and staffing levels for each division, department and unit are also included. Section C begins with the Executive & Legislative Division, and then is sorted alphabetically by division, department, unit, and park location (the unit and park location is included only for the Operations Division). Each division begins with a schedule that summarizes the operating and capital fund budgets for the division as a whole, and the funding sources used to support the division’s activities.
- **Section D – Supplemental Information:** This section contains a summary of the District’s key fiscal policies, including the basis of accounting and the budget process. Legal debt limits and California appropriation limit calculation are also included. A description of the District’s partnership with another local special park district is covered, as well as additional information on the District’s volunteer programs. A schedule of personnel by full time equivalents (FTEs) is contained in Section D, including three years of historical information. The section includes a comprehensive salary schedule for all bargaining and exempt employment groups. A glossary of terms concludes this section.

The Project and Program Budget Five-Year Expenditure Plan includes:

- **Section E – Projects:** Lists individual active projects in process by the District. Includes detailed descriptions, locations, funding sources and project status.
- **Section F – Programs:** This section outlines the funding status within 10 programmatic areas. Examples of Programs are Habitat Preservation, Wildfire Hazard Reduction, Infrastructure Maintenance, and more.

HOW TO USE THIS BOOK

The Project and Program Budget Five-Year Expenditure Plan continued:

- **Section G** – Public Commitments: Outlines the details of Measure CC, Measure FF and Measure WW projects that span the timeframe of the voter approved initiatives.
- **Section H** – Supplemental Information: The supplement includes a list of inactive projects and a glossary of terms specific to projects.

Page intentionally left blank.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**East Bay Regional Park District
California**

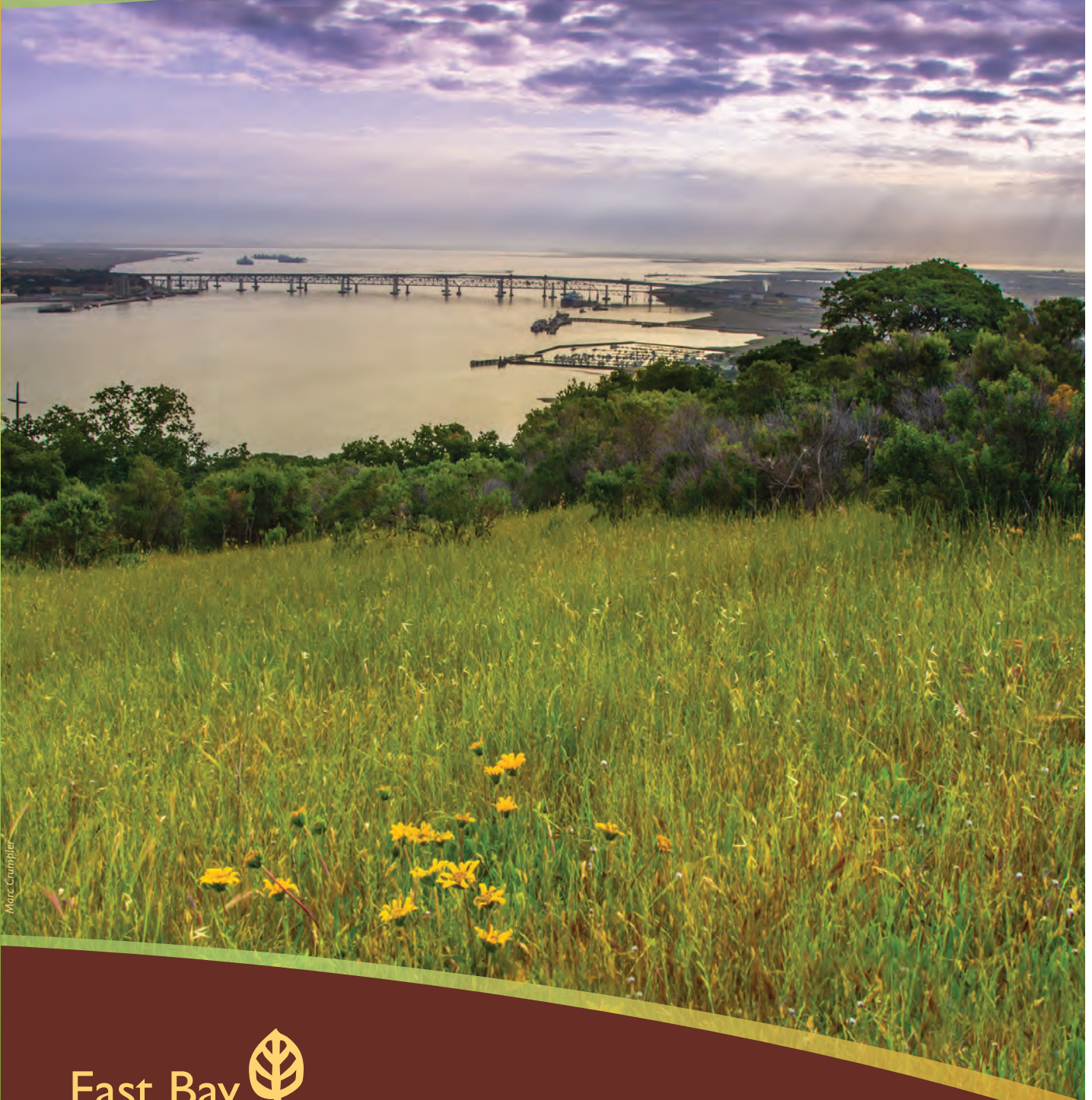
For the Fiscal Year Beginning

January 01, 2022

Christopher P. Morill

Executive Director

General Manager's Message



Marc Crumpler

East Bay 
Regional Park District

Healthy Parks Healthy People

Carquinez Strait Regional Shoreline
Crockett and Martinez

GENERAL MANAGER'S MESSAGE

January 1, 2023



2023 BUDGET MESSAGE

To the Board of Directors, East Bay residents, and our park visitors:

I am pleased to present a 2023 Park District spending plan that totals more than \$387 million. This budget embodies the dual mission of the Park District – expanding access to safe and healthy outdoor recreation for all, while simultaneously protecting and preserving the East Bay’s natural and cultural resources.

I want to begin by acknowledging our East Bay Regional Park District employees - individuals who have committed themselves to public service, land stewardship and environmental conservation and who make this Park District possible. Our staff serve the 2.8 million residents of the East Bay, and hundreds of thousands of visitors who come from across the globe to visit and enjoy the natural beauty of our parklands.

In the coming year, our Park District staff and Board of Directors will be envisioning the future, as we begin work on the sixth Park District Master Plan. This is a massive project undertaken every ten years to ensure that the role and identity of the Park District is in alignment with the community it serves. We will endeavor to retain the essence of previous master plans, while responding to new pressures and envisioning new strategies and tactics to help us achieve our Mission and Vision.

At the same time that we are envisioning the future, the Park District will also be looking internally, making changes to become a more nimble agency. The world is moving much more rapidly than it has in the past. In 2023 we will be working to create a Park District that can take action quickly and efficiently, ensuring that we can fulfill our mission to maintain and expand safe and healthy parklands while also responding to unexpected events – such as climate-related storms, public health crises, or changes in the economy.

Earlier this year, our Board of Directors held several Board Study Sessions, at which they articulated their own goals for the Park District in the coming year. The 2023 Budget incorporates many projects and programs to support those Board goals, including:

- Workforce Development and Support
- Wildfire Mitigation and Prevention
- Land Conservation and Expanding Public Access to Nature
- Climate-Smart Stewardship and Restoration

Investing in our workforce will be a strong area of emphasis in 2023. For example, this budget provides funding to create a new Office of Equity to be housed in the General Manager’s Office, and also provides funds to restore our Apprenticeship Program. The budget also includes funds to support the continued efforts of the recently created Employee Appreciation Committee.

In 2023 the Park District will also continue to take a leadership role in wildfire risk mitigation. One example of this work is a pilot project underway at Anthony Chabot Regional Park to remove 80 acres of dead and dying trees while using a “Carbonator” to convert the wood debris into carbon-neutral biochar -- a soil enhancer that improves water retention and increases biodiversity in the

GENERAL MANAGER’S MESSAGE

soil, while also eliminating the need to truck wood debris off-site for disposal.

In the coming year the Park District will continue its efforts in the area of conservation, partnering with the State of California and other land preservation agencies in the 30x30 Initiative, to conserve 30 percent of all State lands and coastal waters by 2030. This is an important opportunity for the Park District to accelerate the protection of regional lands through acquisition, climate-smart conservation and nature-based solutions in building resiliency from a changing climate while centering equity and public access. The table below reflects the Park District’s status as the top agency protecting land in the East Bay, and the twelfth largest conservation landowner in the entire State of California. We should feel very proud of the massive success our agency has achieved in land acquisition, despite our “regional” park district status.

Percent of East Bay Protected Lands by Managing Agency - Top 10			
Data Source: CPAD 2022, a dataset of lands owned in fee and protected for open space purposes			
Percent	Acres	Managing Agency	Managing Agency Type
43.17	119,383	East Bay Regional Park District	Recreation/Parks District
11.04	30,533	California Department of Parks and Recreation	State Agency
9.69	26,789	East Bay Municipal Utility District	Water District
7.34	20,304	San Francisco - Public Utilities Commission, City and County of	County Agency - Other
6.87	19,002	Contra Costa Water District	Water District
4.71	13,036	United States Fish and Wildlife Service	Federal Agency
2.97	8,202	Metropolitan Water District of Southern California	Water District
2.54	7,019	California Department of Fish and Wildlife	State Agency
1.93	5,347	California Department of Water Resources	State Agency
1.19	3,294	Walnut Creek, City of	City Agency
8.55	23,655	Other	
100.00	276,563	All Protected Lands in the East Bay	

Additionally, our 2023 budget includes programs and projects that respond to the significant stewardship and restoration issues facing our region: the need for improved water infrastructure, protecting habitat through open space acquisitions, as well as providing equitable services to our visitors in the areas of interpretive and recreation services, parks and trails.

One notable change to our project funding strategy this year has been the implementation of a Capital Project Prioritization Policy. This evaluation system is intended to prioritize funding for projects that will provide the biggest benefit for park users. Projects are scored based on categories such as equity, habitat and resource conservation, public access improvements and climate preparedness, among others.

Listed below are some specific operating and project highlights of this 2023 Budget:

- Funding for the operation of parklands expected to open or expand in 2023, including: Bay Area Ridge Trail section connecting the Gelderman Property to Vallejo Mills Park; the opening of the Patterson property at Coyote Hills; two new sections of the San Francisco Bay Trail at Doolittle Drive and at Point Molate; and Phase I of the McCosker Creek Restoration Project at Sibley Volcanic Preserve.
- Wildfire mitigation funding, including an appropriation of \$1.3 million to be used for fuels management operations and grant matching funds; authorization to utilize existing project

GENERAL MANAGER'S MESSAGE

funding to improve the functionality of the Public Safety Air Support Unit to fight wildfires; and a new fire position to improve the ability of the fuels crews to work on multiple projects simultaneously, which will allow for more hazardous fuel reduction projects to be completed.

- Vegetation management and conservation lands management funding, including \$600,000 to improve infrastructure on grazed parklands, improving water infrastructure and fencing.
- Funds to improve water management at lakes and swimming areas, including an appropriation to purchase an aquatic weed harvester.
- Funding for workforce development and support, including the creation of a new Office of Equity within the General Manager's Office and a new Executive Director for the Regional Parks Foundation. New staffing is also recommended for the Information Services (IS) department, along with funding to improve the IS network infrastructure and software licensing.
- Efficiency improvements within the Parklands Operations Department, by changing to a geographically based structure, with park units aligned by park location – an evolution from the current alignment by park type. An additional Park Unit and additional park staff are also proposed.
- Investment in major maintenance programs and improving throughput on park maintenance projects, including a new Major Maintenance work unit in the Maintenance and Skilled Trades Department to oversee the ADA program and the new Construction Management and Maintenance System (CMMS), and to more effectively track work orders and preventive maintenance. Additional funds are also allocated to the Design & Construction Unit.
- An appropriation of \$6.7 million from Measure WW capital bonds towards projects identified in the measure and approved by voters. Projects include land acquisition and new park development, such as the Thurgood Marshall Bailey Road Staging Area, the MLK Shoreline Tidewater Day use area, the Oyster Bay Access & Picnic Area project, and the Tilden Environmental Education Center. This 2023 WW appropriation is in addition to the \$141.4 million that has already been allocated to over 203 projects.
- An appropriation of \$3.1 million in Measure FF funding for operations and public safety staff in parks within the FF area, including 11.59 full-time equivalents (FTEs), and to projects identified in the measure and approved by voters, including a project to Improve Keller Beach at Miller Knox Regional Shoreline, and to improve water quality at Lake Temescal.
- An appropriation of \$5.0 million from the Major Infrastructure Repair and Replacement Fund for critical infrastructure projects, including \$450,000 to replace the shade structure at Big Break, \$200,000 for the Contra Loma Swim Lagoon, and \$500,000 to upgrade restroom facilities across the Park District.

Summary of 2023 Budgeted Revenues & Expenditures

The Park District's 2023 total revenue budget of \$334.7 million reflects an approximately 7.6% growth in property tax from the 2022 budget. The growth in property tax revenue is attributed to assessed value increases in real estate markets in both Alameda and Contra Costa counties.

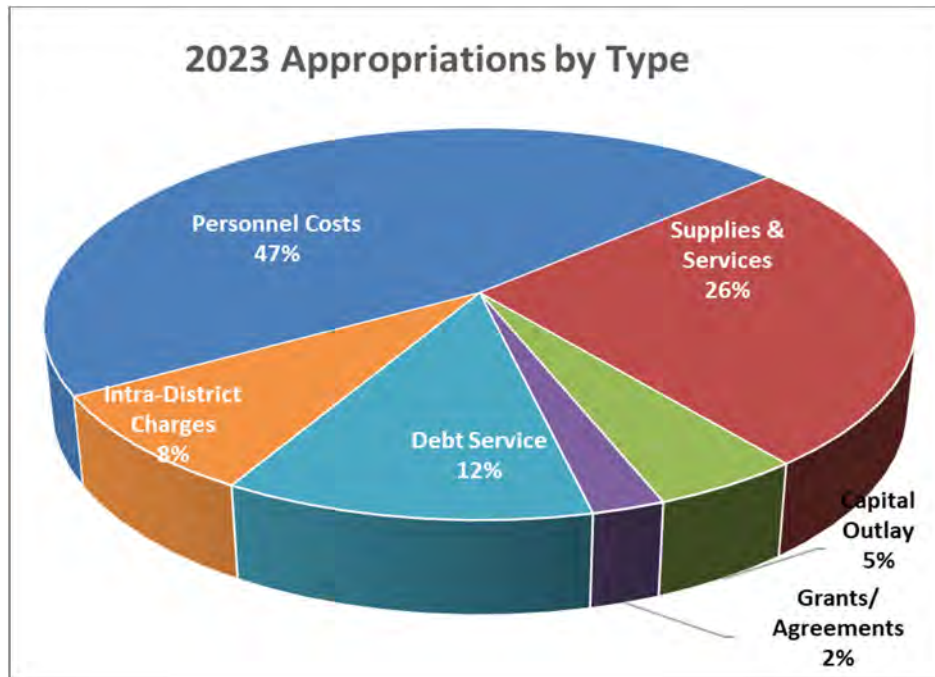
The 2023 expenditure budget includes \$387.6 million in total appropriations (including transfers), with \$238.3 million in operating costs, \$39.0 million for debt service, and \$48.2 million in new project appropriations.

The chart on the following page reflects the allocation of resources by expenditure type. To provide

GENERAL MANAGER'S MESSAGE

a well-managed system of open space parklands, the Park District allocates almost half (47%) of its annual funding for a workforce committed to its mission. Other major appropriations include supplies & services (26%), capital outlay (5%), debt service on bonds (12%), intra-district charges (8%) and grants & agreements (2%).

Additionally, the 2023 Budget includes an increase of 40.3 full-time equivalent positions (FTEs), bringing the total to 956.7 FTEs, a 4.2% increase. A complete listing of all budgeted positions can be found in the supplemental section of this document.



Responding to Fiscal Pressures Facing the Park District

As always, the Park District uses a long-term approach to monitor and plan for the future. Despite strong revenue growth over the past several years, the Park District continues to have long-term unfunded liabilities to address. Some of these significant fiscal pressures and liabilities include:

1. Managing safe and healthy forests by reducing fire hazards in sensitive areas within District parklands.
2. Fulfilling commitments to voters under Measures AA, CC, FF, and WW to leverage key property acquisitions and construct park facilities.
3. Ensuring sufficient future funding to open and operate new parks and trails for public use.
4. Planning for the constantly increasing costs of land acquisitions and new park construction, including environmental permits.
5. Modernizing current park facilities for future sustainability.
6. Addressing the unfunded long-term costs of environmental mitigation and ecological restoration.

GENERAL MANAGER'S MESSAGE

7. Preparing to meet the obligations of employee healthcare costs and pension requirements.
8. Addressing long-term costs of adapting to and mitigating the effects of a changing climate including sea-level rise, drought, flooding and fire.

The Park District has developed strategies over the past years to address these fiscal pressures, prepare for economic downturns, and to address future liabilities. A partial listing of these strategies follows:

Financial Management

- **Capital Project Prioritization Policy:** In 2022 the Park District implemented an evaluation system to help prioritize funding allocation for projects, such that limited resources are allocated towards endeavors that will provide the biggest benefit for park users. Projects are scored based on categories such as equity, habitat and resource conservation, public access improvements and climate preparedness, among others.
- **General Reserve Fund Balance Policy:** The General Fund Reserve (Unassigned) Fund Balance Policy establishes clear targets for the retention of prudent reserve fund levels. The policy was reviewed by the Board Finance Committee in 2019, and new targets are to be confirmed every five years after being analyzed under specific criteria by the Park District's Chief Financial Officer. Fund balance surpluses above this target may be considered for one-time appropriations.

Park & Facility Management

- **Opening New Parks -** The Park District conducts multi-year forecasting to determine the likely year in which new parklands, trails or facilities will be available to the public (the Pipeline), and the cost of staffing and operating these parks and facilities. Each budget cycle, the operational, staffing and maintenance costs for the Pipeline receive priority over other budget requests.
- **Wildfire Hazard Reduction & Resource Management Plan -** The Park District has worked continuously to prepare for and prevent wildfires. The District maintains its own fire department to respond to emergency situations and has developed a Wildfire Hazard Reduction and Resource Management Plan which includes annual work plans for fuels treatment District-wide, including hand-labor removal, prescribed burns, mowing, weed abatement, animal grazing, and tree thinning.
- **Major Infrastructure Renovation & Replacement Fund –** Since 2011, the Park District has engaged in a long-term planning process to identify the current maintenance status of all its major facilities, infrastructure, and pavement in order to establish a new Internal Service Fund, called the Major Infrastructure Renovation & Replacement (MIRR) Fund. The MIRR Fund establishes dedicated funding for existing facilities to ensure that they are maintained at a certain level, and to ensure that funds are available for necessary repair and replacement.
- **Adapting to Rising Sea Levels –** The Park District has worked with agencies such as the Bay Conservation and Development Commission (BCDC) to conduct climate adaptation planning efforts and vulnerability studies of risks to natural areas and existing infrastructure. Shoreline park projects such as Point Pinole's Dotson Marsh, Bay Point Regional Shoreline and Coyote Hills Regional Park incorporate best practices for restoring and enhancing tidal wetlands. These wetlands are natural buffers to urban areas providing flood water detention and storm water treatment. The Park District's San Francisco Bay Trail projects, such as at Point Molate, are planned and built with consideration for expected sea level rise.

GENERAL MANAGER'S MESSAGE

Pension & Retiree Medical Costs:

- In 2007, the Park District established its Other Post-Employment Benefits (OPEB) Trust, setting aside funding for retired Park District employees in order to ensure that retiree medical costs are fully funded for the future.
- In 2017, an irrevocable pension trust was created to pre-fund growing retirement obligations and establish long-term funding strategies aimed at stabilizing and minimizing pension costs over the next 10 years.

The Park District continues to seek the best governmental financial practices to stabilize or reduce future annual costs and implement other long-term strategies. The Park District has received the Distinguished Budget Award and Certificate of Achievement for Financial Reporting, for seventeen and twenty consecutive years, respectively. The Park District also maintains an excellent bond rating of AAA from Standards and Poor's (S&P) and Aaa from Moody's Investor Service.

Conclusion

In closing, I would like to express my appreciation to our entire Board of Directors who are consistent supporters of the hardworking employees of our Park District. In particular, I want to recognize the outstanding work of our two retiring Board Members, Ayn Wieskamp and Beverly Lane, who have diligently advanced the Park District's mission and vision over their decades of Park District service. They have been tireless advocates, reflecting the values of the Park District in their work. Their good counsel, wit and wisdom will be missed by us all.

Respectfully submitted,



Sabrina B. Landreth

General Manager

DISTRICT-WIDE PERFORMANCE MEASURES

The District has identified eight District-wide Performance Goals, which tie to the District's Mission and Vision Statements.



Key Performance Indicators show progress towards the eight Goals, and one-time **Key Performance Objectives** highlight specific tasks and actions to be taken. **New appropriations** above \$100,000 are also linked to Performance Goals.

Mission Statement

“The East Bay Regional Park District preserves a rich heritage of natural and cultural resources and provides open space, parks, trails, safe and healthful recreation and environmental education. An environmental ethic guides the District in all of its activities.”

Vision Statement

“The District envisions an extraordinary and well-managed system of open space parkland in Alameda and Contra Costa counties, which will forever provide the opportunity for a growing and diverse community to experience nature nearby.”

Foster a Safe Visitor Experience

Provide programs and undertake practices that will facilitate and foster a safe visitor experience in regional parks.



Key Performance Indicators:

DIV	Indicator:	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
Legal	COVID-19 safety work site inspections completed to ensure compliance with prevention protocols.	79	341	350	232	350
Legal	Safety tours/inspections completed.	4	21	31	26	24
PS	Number of life jackets given to Spanish-speaking youth as part of the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program	0	50	200	288	300
PS	Number of Volunteer Trail Safety Patrol Hours	6,500	9,548	9,000	12,244	15,000
PS	Number of loaned life jackets	0	13,209	13,000	9,111	13,000
PS	Number of swim tests conducted	0	13,275	13,000	9,857	13,000
PS	Number of classroom visits to teach water safety	0	49	60	30	60
PS	Number of swim lesson participants	0	201	350	183	350

Key 2023 Performance Objectives:

DIV	Description
PS	Purchase, train staff, and utilize spectrometers for safe handling and identification of narcotics for police and evidence personnel.
PS	Receive, outfit and replace backordered police vehicles with hybrid or full electric models to better equip our patrol staff and improve Park District coverage.
PS	Implement Citizen RIMS which will increase Public Safety’s transparency and improve our positive relationship with park users by providing electronic access to public records.
PS	Research and collaborate on an additional mass notification system (RAVE) to improve communications between staff, park users and surrounding populations.
PS	Continue the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program, which aims to increase water safety practices by providing water safety education and life jackets to Spanish-speaking children at Del Valle and Don Castro.
GM	In alignment with the advocacy goal to support wildfire resilience, participate in state level discussion for creation of a permanent funding program in support of Ecologically Sensitive Vegetation Management.
Legal	Implement an updated District-wide Injury and Illness Prevention Program.
Ops	Purchase and install 25 lifeguard chairs at swim facilities that comply with Cal/OSHA requirements.
Ops	Update and complete Park Operating Guidelines (POG) document for Park Operations staff to ensure consistent protocols and procedures throughout the Park District.
PA	Expand of special public information campaigns to include trail user education, wildfire awareness and other wildlife and habitat issues.
PA	Evaluate trail apps with inter-divisional staff and work with vendor-developers to improve trails app functionality to enhance park visitor safety and use of authorized trails.

Improve Access to Public Parklands and Outreach to Underrepresented Groups

Improve access to and use of the parks by members of groups that are underrepresented, such as marginalized communities, people of color, persons with disabilities, and elderly park visitors.



Key Performance Indicators:

DIV	Indicator:	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
PA	Number of “Park Prescription” health care organization partnerships/ participants implemented that connect community members to nature and improve wellness	65	66	67	68	70
PA	Number of Healthy Parks, Healthy People community relations activities conducted annually and engaging economically disadvantaged communities	13	30	30	40	40
PA	Number of community events attended by Park Ambassador volunteers	1	11	50	25	50

Key 2023 Performance Objectives:

DIV	Description
GM	In alignment with the advocacy goal to support community health, initiate conversations with State partners to explore the possibility of a Parks Rx funding program.
ASD	Repair the Merry-Go-Round at Tilden Regional Park to ensure this historic structure is maintained for future generations to enjoy. *
ASD	Complete phase one of the <i>Develop Tidewater Day Use Area Project</i> at Martin Luther King, Jr. Regional Shoreline, improving public access while accommodating expected sea level rise. *
ASD	Improve restroom, and picnic facilities at Contra Loma Regional Recreation Area, to provide fully accessible recreational amenities. *
ASD	Complete Doolittle Drive improvements, half-mile extension of the San Francisco Bay Trail and replacement of ramp and boat dock at Martin Luther King, Jr. Regional Shoreline.
ASD	Complete Roberts Pool Renovation which includes complete rebuild of pool, swim lanes, mechanical systems, and upgrades to facilities and parking.
ASD	Complete Southern Las Trampas Land Use Plan to open 756 acres of new parkland in Danville and San Ramon.
ASD	Formally open 2,844 acres of new parkland and 18 miles of trails at the Tyler Ranch and Robertson Ranch properties at Pleasanton Ridge Regional Park.
ASD	Initiate Contra Loma Swim Lagoon renovation by first determining best design to keep swim lagoon in service, then proceeding with construction.

GENERAL MANAGER’S MESSAGE

PERFORMANCE MEASURES

DIV	Description
Ops	Perform design analysis for convenience cabins and playground at Anthony Chabot Family Campground.
Ops	Evaluate and renovate picnic areas at 3 locations for better public access and park maintenance.
Ops	Create partnership with local non-profit organization to expand Adventure Crew program near Thurgood Marshall Regional Park.
Ops	Offer at least four public tours or site visits to landbank properties.
PA	Conduct several ethnic media briefings to convene and educate ethnic media with goal of media producing multilingual stories and broadcast segments on EBRPD key mission and campaigns – climate change impacts on parklands and shorelines; fire danger levels and restrictions, wildfire safety; trail safety and courtesy.
PA	Generate more online translations of map and interpretive brochures to enhance visitors experience and education.
PA	Collaborate with inter-divisional staff to present key messages and initiatives at diverse local organizations.
PA	Collaborate with Interpretive and Recreation staff to research and develop first phase of web portal for ADA park and trail usage.

Plan for Climate Change Resiliency

Monitor the effects of climate change on Park District resources and utilize adaptive management techniques to adjust stewardship methods and priorities to preserve the natural, cultural and scenic values of the parks and trails, and champion parks for a changing climate and taking positive actions to reach resiliency and carbon neutrality.



Key Performance Indicators:

DIV	Indicator:	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
ASD	Acres of ponds, streams and wetland restored or enhanced to improve habitat, water quality, protect the shoreline or adapt to sea level rise	29	2.3	2.1	2.1	0.5
FMS	Number of completed energy efficiency projects	24	9	20	11	6
OPS	Number of gas vehicles replaced with more fuel-efficient vehicles	6	3	3	8	6
OPS	Number of water conservation projects completed annually	4	3	4	4	4
PS	Acres of natural resources protected and improved through fuels management District-wide	1,313	1,183	1,250	1,185	1,350

Key 2023 Performance Objectives:

DIV	Description
GM	Digitize all permanent Board of Directors actions and resolutions and develop procedures to facilitate access to those documents by staff and the public and reduce paper consumption. *
GM	Issue educational programming opportunities on the Board’s Policy Framework on Managing Park Resources in a Changing Climate to all Park District employees. *
GM	In alignment with the advocacy goal to support sea level rise preparedness, provide project support through funding and policy discussions for the Hayward Marsh restoration project at Hayward Regional Shoreline.
GM	In alignment with the advocacy goal to support climate-friendly transportation, advance partnership work to advance a three-mile extension of the Marsh Creek trail from a parkway in Brentwood to Round Valley Regional Preserve.
HR	Establish paperless HR files/systems to streamline storage and reduce paper usage.
Ops	Install new irrigation system and renovate turf, to improve water use efficiency, at Martinez Shoreline.
Ops	Complete irrigation system evaluations for 8 parks, to identify improvements for water use efficiency.
Ops	Introduce climate change programming at the former Patterson Property at Coyote Hills Regional Park.
Ops	Replace existing fleet management software to improve tracking of maintenance activities and costs and provide baseline information for fleet total mileage and fuel usage to better understand the Park Districts’ fleet carbon footprint. *
Ops	Collaborate with Legislative and Stewardship divisions to enhance website with up-to-date information on climate change resiliency initiatives and projects in parklands and shorelines, partnerships and legislative support.
PS	Continue implementing new fuels reduction treatments to remove dead-standing and drought-stressed trees identified in early 2021 across approximately 1,500 acres of the Urban Interface of the East Bay Hills. Begin treatment of 300 acres of dead-standing and drought-stressed trees in Anthony Chabot.

* Performance Objective Roll Over from 2022



Restore, Preserve and Protect Scenic, Natural & Cultural Resources

Manage, maintain, and restore East Bay parklands so that they retain their important scenic, natural and cultural values.

Key Performance Indicators:

DIV	Indicator:	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
ASD	Total acres of land acquired or under management by the Park District	125,314	125,494	126,400	125,517	127,000
OPS	Number of trail miles maintained or restored by MAST staff*	NA	215	300	290	300
PA	Completed oral histories of key contributors to the Park District legacy.	12	15	20	20	20

Key 2022 Performance Objectives:

DIV	Description
GM	Through an interdivisional effort, develop a strategy to leverage the more than \$750 million in State-wide funding for the 30x30 Program as well as funding from the federal government’s America the Beautiful initiative to advance land conservation.
GM	Partner with the California Natural Resources Agency to advance justice, equity, diversity and inclusion practices in the conservation industry.
ASD	Restore San Leandro Creek at its headwaters in Sibley Volcanic Regional Preserve, one of the few East Bay creeks with its flow above-ground for its entire length. *
ASD	Complete pond restoration projects at Pleasanton Ridge and Black Diamond Mines to improve rangeland management and allow for more effective vegetation management. *
ASD	Implement native oak tree restoration to improve habitat and increase ecosystem and fire resiliency in partnership with California Native Plant Society. *
ASD	Implement infrastructure repairs at Martin Luther King, Jr. Regional Shoreline to improve habitat protection for endangered species and the diverse bird assemblage that occupy the marsh.
Ops	Install 113 Compology cameras at all park sites to measure the District’s waste stream to meet waste reduction goals. Renegotiate waste hauler contracts to encompass all EBRPD parks. Ensure service volumes are “right-sized” to reduce disposal of discarded materials and increase recycling, as recommended in the 2019 Zero Waste Action Plan. Establish a baseline of waste being diverted, as called out in the 2019 Zero Waste Action Plan.
PA	Produce and digitize 20 oral histories to document and recognize the natural and cultural resources of regional parklands.
PA	Produce signature events that highlight new parks, dedications, groundbreakings or significant anniversaries.



Attract and Retain a Diverse Workforce of Excellence

Hire and support the development and retention of well-trained, dedicated, and productive employees.

Key Performance Indicators:

DIV	Indicator:	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
FMS	Percentage of <i>good</i> or <i>excellent</i> ratings in the annual Office Services internal customer survey	85%	90%	95%	86%	100%
FMS	Average hours to resolve an Information Services help desk ticket / work request	24.5	49	24	57	24
Legal	Number of safety trainings completed	6	8	15	16	25

Key 2023 Performance Objectives:

DIV	Description
GM	Establish an Office of Equity to build the necessary infrastructure for meaningful organizational culture change to advance racial equity in mission delivery, increase workforce diversity, and build a sense of belonging at the workplace.
GM	Support the Employee Appreciation Committee under the General Manager to honor and acknowledge public service and accomplishments of Park District staff.
GM	In alignment with the advocacy goal to support green jobs, positively influence State budget process in support of California Conservation Corps facilities to be located at Bollinger Canyon in Las Trampas Regional Preserve.
ASD	Repair the service yard and stables at Vasco Hills damaged by the July 2020 fire so that Park staff have the supplies and spaces needed to successfully manage the park. *
ASD	Develop Service Yard at Dumbarton Quarry such that Park staff can more efficiently service the new campground. *
FMS	Optimize spaces at Peralta Oaks South and Trudeau Training Center, to plan for future growth. Review current employee offices and common areas for opportunities to add additional office spaces.
HR	Complete implementation of the new Performance Management system through the Summit Learning Management System.
HR	Restart Leadership Academy for new or newly promoted managers and supervisors.
HR	Offer Diversity Equity Inclusion (DEI) courses – Implicit Bias, Tools for Creating More Inclusive Spaces, etc.
HR	Explore using the NeoGov software program for more efficient electronic Personnel Change Forms (PCFs).
HR	Coordinate & collaborate with the new Employee Appreciation Committee to recognize employees’ valuable contributions, dedication, and commitment to the Park District.
HR	Reestablish the Apprenticeship Program to position the Park District as an employer of choice.
HR	Reinstate the full Internship Program to continue providing job opportunities for students and increase upward mobility amongst new hires.

DIV	Description
HR	Update and develop HR policies to communicate Park District values and vision while also providing guidance on expectations to staff.
HR	Enhance customer service to Park District retirees by partnering with a third-party administrator to oversee and manage all retiree benefits.
HR	Continue to strengthen collaboration with Park District labor partners regarding best practices for labor and employee relations.
HR	Empower employees in providing them with information regarding Park District policies and benefits through a more robust HR SharePoint site, intra-net and/or HR Dashboard.
Legal	Develop and implement the BackSafe program and biomechanics training to address repetitive motion injuries for field employees in non-traditional work settings and promote a healthy work environment.
Ops	Replace failed/failing employee security residences at Tilden Corporation Yard, Camp Arroyo and Vasco Hills Service Yard with energy efficient structures that will safely house the staff that manage these parklands.
PA	Collaborate with the Human Resources Division to hire a Foundation Executive Director and Development Officer.
PS	Advertise Public Safety vacancies in trade magazines such as Police Officer Research Association of California (PORAC). Commission a recruiting video with a link to Park District website, social media, and look into looped runs with public transportation, gymnasiums, schools, etc.
PS	Bolster hiring throughout all of Public Safety through a much greater presence at fairs, festivals, and miscellaneous special events within, and outside the Park District.

* Performance Objective Roll Over from 2022

Balance Environmental Considerations and Outdoor Recreational Opportunities

Balance environmental concerns and outdoor recreational opportunities within regional parklands.



Key Performance Indicators:

DIV	Indicator:	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
E&L	Percentage of surveyed Alameda and Contra Costa County residents who indicate that they somewhat or strongly view the Park District as a valuable public resource.	96%	94%	96%	93%	95%
FMS	Average rating of the Facilities Condition Index (FCI) for Park District structures and utilities	67	61	72	59	72
OPS	Average rating of the Park District-wide Pavement Condition Index (PCI) of roads and trails	79	78	80	80	80

Key 2023 Performance Objectives:

DIV	Description
GM	In alignment with the advocacy goal to support welcoming visitor use facilities, provide active engagement on legislation in support of water bottle filling stations, hand washing stations, universally accessible restrooms and play structures.
Ops	Install Del Valle shade structure at the visitor center site to accommodate outdoor programming in all weather.
Ops	Reestablish reservations upon completion of the new Roberts Recreation Area pool.
PA	Collaborate with Park Operations to design and create signage to implement a mountain bike downhill route/single track trail.

Enhance Visitors’ Relationship to Nature

Interpret the parklands by focusing educational programs on the visitor’s relationship to nature, natural processes, ecology, the value of natural conditions and the history of parklands.



Key Performance Indicators:

DIV	Indicator:	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
OPS	Number of participants in Interpretive and Recreation programs advertised in the Regional In Nature (RIN) publication	1,855	33,683	40,000	63,200	75,000
OPS	Number of virtual and possible in-person community outreach programs provided through the Community Outreach Unit	24	49	40	12	40
OPS	Annual reservations for picnic areas and camping sites	1,466	15,186	17,500	24,241	18,000
OPS	Annual number of community volunteer hours recorded	8,676	8,700	12,000	18,746	16,000
OPS	Annual number of youth and their families served through in person/virtual outdoor recreation programs	1,498	3,570	4,500	3,589	4,500
OPS	Number of interpretive programs provided to school classes in person or virtually	618	858	950	1,213	2,000
OPS	Number of children served through school-based programs	19,263	23,487	25,000	31,694	63,000
OPS	Number of Volunteer In-Park Programs	42	80	100	146	400
PA	Number of new/updated park interpretive panels	5	19	25	25	40
PA	Presentations to community- based organizations	N/A	N/A	N/A	N/A	20

TBD – Metrics to be provided at the end of 2022.

Key 2023 Performance Objectives:

DIV	Description
GM	In alignment with the advocacy goal to support environmental and cultural education, support the Exoneration of the Port Chicago 50 through community, elected official and strategic agency engagement.
PA	Provide media, social media, and messaging training to stewardship and public safety in order to ensure consistency and coordination in communication.
PA	Begin planning for the East Bay Regional Park District’s 90th Anniversary in 2024.
PA	Update social media policy and guidelines.

DIV	Description
PA	Plan Ardenwood Visitor Center Remodel and Design Thurgood Marshall - Home of the Port Chicago 50 Visitor Center.
PA	Finalize the Chochenyo Trail posts and disks for installation at Coyote Hills Regional Park.

Ensure the Fiscal Health of the Park District

Pursue all appropriate activities to ensure the fiscal health of the Park District.



Key Performance Indicators:

DIV	Indicator:	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
ASD	Funding for land acquisition from non-Park District sources	\$1,032,600	\$837,000	\$600,000	\$100,000	\$8 million
FMS	Grantor payments received	\$7.2m	\$15.1m	\$12m	\$10m	\$13m
FMS	Number of grant applications submitted	22	42	n/a	33	35
FMS	General Obligation bond rating from Standard and Poor's and Moody's rating agencies	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa
FMS	<i>Certificate of Achievement for Excellence in Financial Reporting and Budgeting</i> awarded to the Park District by the Gov't Finance Officers Association (GFOA)	Awarded	Awarded	Awarded	Awarded	Awarded
Legal	Insurance compliance reviews (third-party agreements, permits, contracts)	832	1,024	1,100	879	1,100
Legal	Frequency of property damage claims	15	10	7	5	7
Legal	Frequency of auto damage claims	10	13	12	7	10
Legal	Frequency of workers' compensation claims	93	89	85	77	80

Key 2023 Performance Objectives:

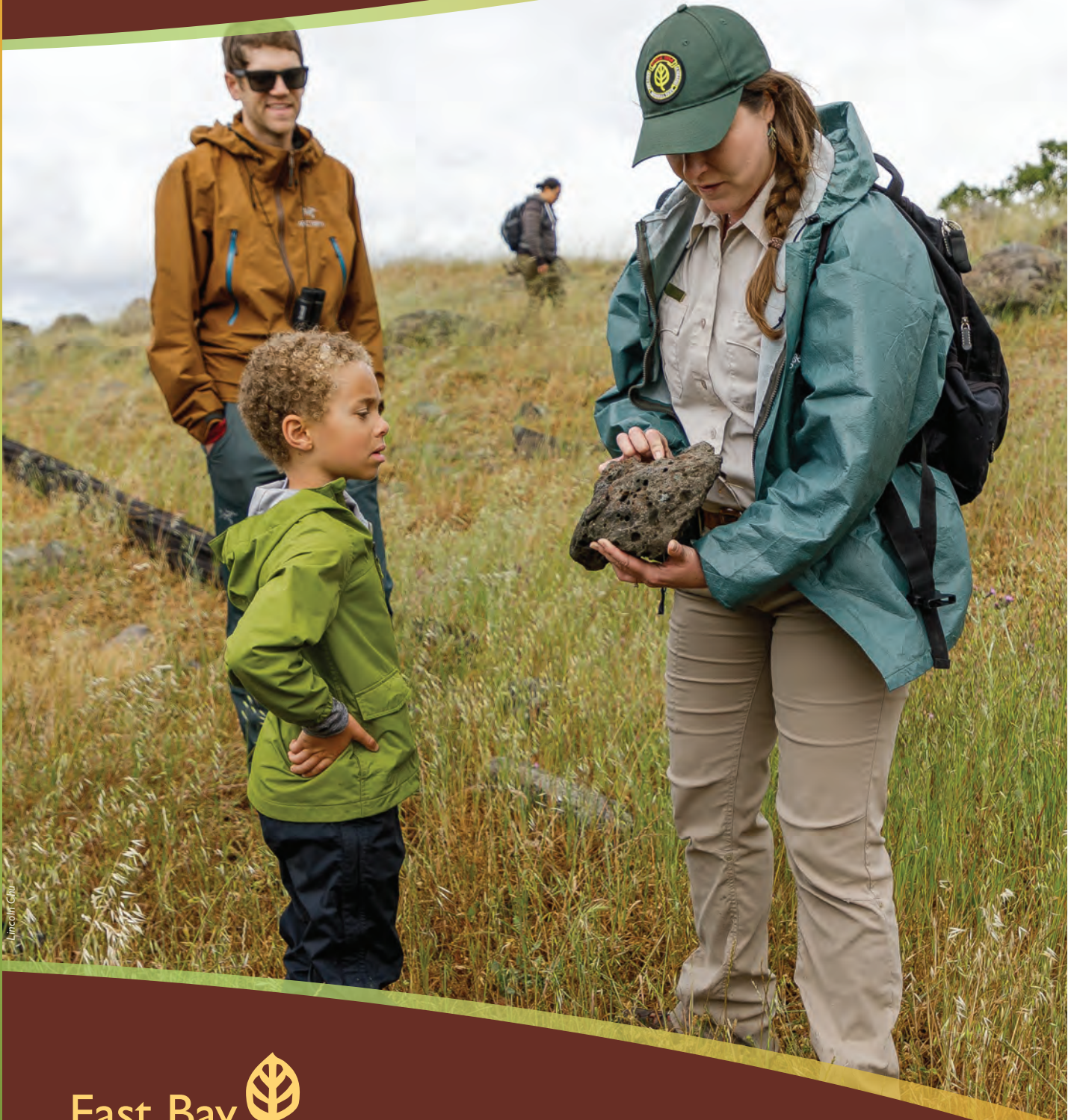
DIV	Description
FMS	Undertake a Departmental Review and strategic plan for Finance Department to refine existing and implement modernized practices and processes.
FMS	Commence appropriate debt financing for improvements of the new Administration and Public Safety building - Peralta Oaks North.
FMS	Complete the Five-Year Strategic Information Technology Plan for the District, including recommendations and implementation plan for the Park District.
FMS	Submit five applications for San Francisco Bay Restoration Authority Measure AA and State Park Bond Prop 68 grant programs to secure funding for priority projects.
FMS	Implement improved reporting tools to analyze multi-year trends and improve budgetary forecasting.
FMS	Upgrade District-wide Finance Enterprise ERP financial software.

GENERAL MANAGER’S MESSAGE

PERFORMANCE MEASURES

DIV	Description
FMS	Update the Internal Audit Charter
FMS	Implement improvements and safeguards to District cash collection sites, to ensure compliance with the established financial policies and procedures and safeguarding of assets.
FMS	Continue to update Information Systems and Finance Department Policies and Procedures including the Fraud Prevention Policy, Environmental Purchasing Policy, and Internal Service Fund policies.
FMS	Continue to enhance the operations of the Finance Payroll Unit by adding resources, implementing efficiencies, technology improvements and automations, including PAM/MOU updates.
FMS	Perform an assessment of District-wide procurement practices and recommend process improvements.
FMS	Implement new accounting standard, GASB 87 for lease accounting; create new finance policy.
Legal	Continue evaluating the contract insurance review process to improve cross-divisional efficiencies and approval workflows.
Legal	Reduce frequency of workers’ compensation claims by identifying common risk factors and providing additional safety trainings and implementing safe practices to prevent injury.
Legal	Improve cost control strategies by identifying causal factors of injuries and accidents and implement District-wide strategies to prevent and minimize District losses (e.g., driver safety, protective footwear program, and respiratory protection study).
Ops	Complete an equity study of Park District fees to inform the development of a fee policy.
Ops	Rollout Clariti Software to be use District-wide for permit applications and processing for payment. Examine encroachment permits process to identify areas of efficiencies, incorporate best practices and identify opportunities for cost recovery. Begin tracking the number of annual permits to better monitor and process temporary access permits sought by other entities on Park District property.
Ops	Rollout a new Computerized Maintenance Management Software “Cityworks” to track, monitor and enhance project delivery for our Capitol/Major Maintenance Team. The software will enable MAST to conduct analysis on current FCI score of District facilities for project prioritization.

Budget Overview



Lincoln City

BUDGET OVERVIEW

2023 Budget Summary

The East Bay Regional Park District's Adopted 2023 Budget is structurally balanced and in compliance with the District's Balanced Budget Policy. This Policy states that financial resources are required to equal or exceed uses at the time of budget adoption. It further states that the fund balance or net assets (amount by which fund assets exceed fund liabilities) in the special revenue funds, debt service funds, capital project funds and proprietary funds may be used as a resource to achieve a balanced budget. The General Fund Reserve Fund Balance Policy states that "Board approval is required for the use of the reserve balance. This approval can be obtained as part of the annual budget process... Uses may include...capital and infrastructure needs which lack other funding sources."

The Park District's budgeted resources (revenues) for all funds total \$277.2 million (not including transfers in of \$57.5 million), which is 18.4% more than the 2022 budget. The increase in revenue is primarily attributed to increased taxes and assessments (\$35.3 million), and increased charges for services (\$10.6 million). Residential property values have grown significantly in the past year and are expected to increase property tax revenues in 2023. Additionally, greater revenue from charges for services is related to a change in the treatment of the Equipment Fund as an internal service fund. A complete analysis of all revenues can be found beginning on page B-29.

Revenue	Taxes and Assessments	Charges for Services	Investment Earnings	Property Usage	Miscellaneous	Inter-agency Agreements	Total Revenues
2023	\$ 226,231,465	\$ 44,279,543	\$ -	\$ 2,442,370	\$ 3,530,940	\$ 703,500	\$ 277,187,818
2022	190,961,020	33,706,445	2,632,290	2,743,062	3,405,572	645,500	234,093,889
\$ Change	\$ 35,270,445	\$ 10,573,098	\$ (2,632,290)	\$ (300,692)	\$ 125,368	\$ 58,000	\$ 43,093,929
% Change	18.47%	31.37%	-100.00%	-10.96%	3.68%	8.99%	18.41%

The Park District's budgeted uses (appropriations) total \$330.1 million (not including transfers out of \$57.5 million), which is 28.9% higher than the prior year budget. Increased budgets for projects (shown below in the category of supplies & services), debt service, intra-district charges, capital expenditures, and personnel costs were the primary drivers of this increase.

Appropriations	Personnel Costs	Supplies and Services	Intra-District	Inter-agency Agreements	Capital Outlay	Debt Service	Total Appropriations
2023	\$ 154,018,159	\$ 85,799,264	\$ 27,772,606	\$ 7,732,000	\$ 15,775,073	\$ 38,997,004	\$ 330,094,106
2022	149,808,899	55,295,852	17,721,054	12,732,000	6,789,025	13,790,632	256,137,462
\$ Change	\$ 4,209,260	\$ 30,503,412	\$ 10,051,552	\$ (5,000,000)	\$ 8,986,048	\$ 25,206,372	\$ 73,956,644
% Change	2.81%	55.16%	56.72%	-39.27%	132.36%	182.78%	28.87%

The difference between Park District resources and uses will be funded through the planned use of fund balance. The General Fund will use \$22.3 million in unreserved fund balance. The General Fund balance available comes from several sources, including an accumulation of revenues received in excess of expenditures from prior years' supply, services and personnel costs. Project Funds will utilize \$20.1 million of fund balance. Proceeds from prior year bond sales of Measure AA and Measure WW are recorded in fund balance. These bond proceeds will be used for capital projects and the Measure WW Local Grant Program in 2023. Expenditures from the Internal Service Funds, Debt Service Funds, Special Revenue Funds, and Permanent Funds are also funded by a planned use of fund balance.

General Fund revenue is budgeted at \$201.7 million, which is \$12.1 million greater than 2022 budgeted revenue. The growth is attributed mainly to the 7.6% increase in property tax revenue. Another notable change in the General Fund revenues is that investment earnings are not

BUDGET OVERVIEW

budgeted in 2023 due to the volatility of this revenue source, resulting in a -\$1.3 million decrease in budgeted General Fund revenue from the prior year.

General Fund appropriations total \$190.5 million (not including transfers out of \$33.5 million), as compared to \$177.5 million in the prior year, a 7.3% increase. The increase in appropriations is attributed primarily to the following:

- 0.5% increase personnel costs
- -10.6% decrease in supplies
- 18.6% increase in services
- -64.2% decrease in capital outlay
- 56.7% increase in intra-district charges

The areas of decrease are primarily related to the change in accounting treatment for the Equipment Services department, which moved these costs to an internal service fund, called the Major Equipment Fund.

In 2023 transfers out of the General Fund total \$33.5 million, compared to \$11.5 million in the prior year. This increase in transfers out funding is primarily due to more capital projects being funded by the 2023 General Fund budget process, rather than those appropriations occurring at mid-year, which was the prior practice.

Long-term and Current Priorities for the Park District

The Park District's Master Plan, most recently updated in 2013, establishes long-term priorities and goals. The Master Plan summarizes critical areas of focus that have been identified by the Board of Directors, the public and staff, such as: "trails for all," "Healthy Parks / Healthy People," affirming the role and identity of the Regional Parks, balancing funding priorities, meeting expectations and sound fiscal practices, supporting the shift to "green communities," developing productive partnerships, responding to changes in demographics, and creating conservation and management standards for cultural and historic resources.

The District's current priorities and goals that tie to the Master Plan are addressed in the General Manager's Message and throughout this document. An updated to the Master Plan will be getting underway in 2023.

2022 East Bay Regional Park District Accomplishments

Some of the Park District's accomplishments are outlined below:

Expanded Access to Parks and Trails

Projects underway or completed in 2022 are:

- Opened the newly remodeled Sunol Visitor Center that features new interactive and bilingual exhibits focused on wilderness in the surrounding area, the 28-mile Ohlone Wilderness Trail and regional ranching history, as well as animal exhibitions and a Discovery Zone for children.
- Installed two new fishing docks that replace the 54-year-old docks at the South Shore, Channel Point and West Shore at Contra Loma Regional Park. The upland portion of the project will improve ADA access for restrooms, picnic areas, and parking, and will be completed in 2023.

BUDGET OVERVIEW

- Developed new public access and opened over 2,800 acres at Pleasanton Ridge. Tyler Ranch Staging Area provides pedestrian, equestrian, and bicycle access into the southern end of Pleasanton Ridge Regional Park at the newly opened Robertson Ranch Property with over 18 miles of trails. Tyler Staging Area includes parking, a restroom, and a picnic area.
- Developed and built trail approaches at both ends of the existing Orwood bridge adjacent to the Orwood Resort in Brentwood. The approaches connect the bridge to Orwood Resort Parking Lot on the West and dead ends at the park-owned land (part of Delta Access) on the East. Also opened .10 miles of paved bicycle and pedestrian Mokelumne Coast to Crest Trail/CA Delta Trail.
- Continued construction on the largest creek restoration project in Park District's history at Alder Creek and Leatherwood Creek at Sibley Volcanic Regional Preserve. The McCosker Creek project restores over 3,000 feet of creek habitat, daylighting 2,800 feet that were culverted underground. The Project re-establishes habitat for ten special status species and expands public access with additional parking, restrooms, water fountains, and trails. A new group campsite will be developed at a later date.
- Continuing construction of the San Francisco Bay Trail along Doolittle Drive within the existing Martin Luther King Jr Regional Shoreline. Besides constructing approximately 2,300 linear feet of a new trail section of the Bay Trail, the Project includes resurfacing and widening about 1,600 feet of the existing Bay Trail to the north and south of the gap segment. Other enhancements to the park involve replacing the two-lane boat launch and parking lot, resurfacing/restriping, and constructing a 1-acre of new salt marsh habitat. The Project is expected to be completed in 2023.
- Began construction of new public access and restoration project at the largest ever land donation, Patterson Ranch, that will expand Coyote Hills Regional Park by approximately 25 percent. Visitor-serving facilities will include additional parking, picnic areas, restrooms, water fountains, new and improved trails, wildlife overlooks, and educational exhibits and signage. The new parking area will improve pedestrian and traffic safety. The Project is expected to be completed in Summer 2023.
- Began construction, renovation, and expansion of the pool at Roberts Regional Recreation Area. Construction of the new pool and pool deck will include a new entry kiosk, a new public changing room building with restrooms, new retaining walls, planting, irrigation, and ADA parking. The new Roberts Pool facility is expected to be open to the public in the Summer of 2023.
- Finalized design and secure permits for the San Francisco Bay Trail at Point Molate to provide increased shoreline access to economically disadvantaged communities along the Richmond shoreline.

Additionally, the District:

- Continued site planning and Master Plan for the 3.89-acre former General Services Administration (GSA) property on McKay Avenue to add new parklands and facilities at Robert W. Crown Memorial State Beach. The project includes a conceptual plan for expanded recreation at the shoreline and design responses to anticipated sea-level rise.
- Completed pre-design for the Restore Hayward Marsh (Former Union Sanitary District Treatment Marsh) project which provides marsh restoration and protection of shoreline habitat public access improvements and sea level rise resiliency.
- Construction complete for 1-mile of paved Class I Marsh Creek Trail from Concord Ave to

BUDGET OVERVIEW

Vineyards Pkwy in Brentwood to be operated by the Park District upon acceptance.

- Ardenwood Historic Farm celebrated the addition of a new loop of its farm train track, more than doubling the current length of the popular ride. The new stretch of track increases the overall length from 1/2 mile to 1-3/4 mile and takes passengers on a journey to a previously unvisited area of the park.

Acquisition of New Parkland

In 2022, the Park District acquired or leased an additional 82 acres of open space, trail easements, and parklands, continuing its commitment to protect significant natural and cultural resources, expand recreational opportunities, align park boundaries and provide public access and trail connections throughout the Park District. The Park District now owns or manages a total of 125,478 acres of land.

Some of the notable land acquisitions and leases include:

- On September 6, the Park District Board of Directors authorized a purchase option for the 768-Acre Finley Road Ranch, one of the largest remaining unprotected open space landscapes adjacent to Mount Diablo State Park. The property includes a potential site for a Park District staging area that would significantly enhance public access to the state park's Riggs Canyon area and western Morgan Territory Regional Preserve. The Bay Area based land conservation organization Save Mount Diablo is partnering on this land conservation opportunity.
- Purchased 80 acres as an addition to Byron Vernal Pools Regional Preserve, in partnership with the East Contra Costa County Habitat Conservancy.
- Acquired a 1,438 linear-foot trail easement for the San Francisco Bay Trail along the Hayward Regional Shoreline.
- Renewed or amended five use agreements for the continued operation of regional parks and trails at the Antioch-Oakley Regional Shoreline, Don Castro Regional Recreation Area, Mission Peak Regional Preserve, and Marsh Creek Regional Trail.
- Renewed lease on the Park District's Pacheco Corporation Yard facility in Martinez to ensure no interruption to park operations in this region of the Park District's service area and provide time to identify and develop or acquire more permanent facilities.
- In contract to acquire four properties in 2023 totaling 1,309 acres as additions to Rancho Pinole Regional Preserve, Morgan Territory Regional Preserve, Doolan Canyon Regional Preserve, and Thurgood Marshall Regional Park.
- Completed the Roddy Ranch Habitat Restoration and Public Access plan to convert over 300 acres into restored grassland habitat and over 4 miles of new trails.
- Completed the Public Benefit Conveyance of over 2,216 acres in the Phase 1 Conveyance of the former Concord Naval Weapons Station to create the Thurgood Marshall Regional Park – Home of the Port Chicago 50. The Park District previously held constructive possession of the property, allowing access for naturalist-led public access programs. The land transfer represents the largest ever public conveyance through the National Park Service.

Leveraging Financial Resources and Fiscal Responsibility

- The Park District has secured a total of \$6.9 million in FEMA grants for safe and healthy forests with \$2.4 million from the Hazardous Mitigation Grant Program and \$4.5 million from the City of Oakland's terminated FEMA grant plus other sources. Matching funds for these

BUDGET OVERVIEW

FEMA grants come from Measure CC and grants from the California Department of Forestry and Fire Protection and, in the future, will come from Measure FF proceeds. The Park District submitted a FEMA Hazard Fuels Mitigation Application for a \$3.2 million Hazardous Fuels Mitigation grant for Tilden and Claremont Canyon in 2019, with possible award by the end of 2023. In 2022, a second application was submitted to the same program for \$3.4 million for work in Tilden and Sibley, with a possible award by the end of 2023.

- Appropriated \$3.2 million for the second full year of Measure FF funding. The Measure FF project areas receiving funds through the 2022 budget include Lake Chabot, Point Molate, Temescal, and Point Pinole. Measure FF funding is also budgeted for park staff, public safety, fuels management, water quality and green transportation within the Measure FF boundary. As Measure FF is the extension of Measure CC, the majority of these appropriations are for the sustained funding of staff.
- To date, approximately \$110,568,187 of the original \$125 million in Measure WW Local Grant funds have been dispersed throughout the communities of Alameda and Contra Costa counties. There were no new applications for the Measure WW Local Grant Program in 2022.
- Expended \$1.6 million of the awarded \$4.5 million in Prop 68 funds from the Per Capita program to begin renovations of the pool area at Roberts Regional Recreation Area. The project includes renovation and expansion of the pool, renovation of the pool mechanical equipment, renovation of the shower/changing building, safety upgrades, creation of ADA parking, restrooms, and pathway. The renovations are expected to be completed in Spring 2023.
- Awarded \$600,000 from the California State Parks Office of Grants and Local Services (OGALS), Locally Operated State Parks (LOSP) program for utilities improvements on McKay Avenue in Crown Beach Memorial State Beach
- Secured \$3,000,000 for the first point of public access at South Bailey Road for the Thurgood Marshall Regional Park – Home of the Port Chicago 50, thanks to the leadership of State Assembly member Timothy Grayson, through the 2022 Legislative Budget Ask process, grant to be administered by OGALS.
- Secured approximately \$1 million in grant funding for the Wildfire Risk Mapping project which spans both counties. Funding was secured from multiple agencies including the Coastal Conservancy, California Department of Fish and Wildlife, East Bay Municipal Utilities District, and East Contra Costa County Habitat Conservancy.
- Awarded \$600,000 from the San Francisco Bay Restoration Authority for a planning project at the Berkeley North Basin Strip in McLaughlin Eastshore State Park. The proposed project will set the stage for future habitat restoration, enhancement, protection, flood management, and public access at the North Basin Strip and Berkeley Meadow.
- Awarded \$390,000 from the San Joaquin Delta Conservancy for a planning project at Big Break Regional Shoreline.
- Awarded \$1 million from the State of California Coastal Conservancy's Wildfire Resilience program for a biomass facility pilot program and fuels work in Anthony Chabot Regional Park.
- Continued to process 58 projects that qualify for funding from FEMA and CalOES due to damage during the 2017 winter storms; approximately \$9.7 million in storm related damage was assessed District-wide. To date, the District has received FEMA/CalOES approval for all 58 of these projects.

BUDGET OVERVIEW

- The District continues to be successful in obtaining grants for trails from programs such as Contra Costa Transportation Authority Measure J and Alameda County Transportation Commission Measure BB.

In addition, in 2022 the District:

- Received financial reporting awards from the Government Finance Officers Association for Achievement of Excellence in Financial Reporting for the 21st consecutive year, and the Distinguished Budget Presentation Award for the 18th consecutive year.
- Contributed a cumulative total of \$10.5 million to the irrevocable pension trust established in 2017, to pre-fund growing retirement obligations and established long-term funding strategies aimed at stabilizing and minimizing pension costs over the next five years.

District Leadership and Model Practices

In 2022, the Board of Directors was led by Board President Colin Coffey. Board Members Dennis Waespi, Ayn Wieskamp, Beverly Lane and Colin Coffey representing Wards 3, 5, 6 and 7, respectively will continue their terms through 2022. Directors Elizabeth Echols, Dee Rosario and Ellen Corbett in Wards 1,2 and 4 respectively, continue their terms through 2024.

- The Park District welcomed Lynne Bourgault as the new General Counsel after the retirement of Carol Victor. Ms. Bourgault enthusiastically brings many years of public service to the Park District.
- The Park District hosted conservation leaders from around the state and region at Roberts Regional Recreation Area on Friday, April 29 to discuss the State's 30x30 efforts to conserve 30 percent of California's land and coastal waters by 2030. This initiative seeks to protect biodiversity, expand access to nature and address climate change through nature-based solutions. The gathering was an important step forward following the release of the final report on Earth Day, Pathways to 30x30. The report's goals align closely with the Park District's climate preparedness goals and environmental ethic.
- The Park District has embarked on a project to develop a fine-scale vegetation map and topographic landscape database of Alameda and Contra Costa counties to develop accurate vegetation and topographic maps to analyze or monitor the impact of human decisions and natural disasters across the counties over time. The results will be added to databases used for Bay Area and region-wide decision making for managing and monitoring each county's fire and flood hazards, critical habitats, land use change, carbon stocks and climate resiliency.
- The Park District launched a new Website with improved design, navigation, and accessibility. The new user-friendly interface allows you to search for parks and activities by zip code; use filters to narrow down your search results; and use the translator tool to view content in several languages.

The District also accomplished the following:

- Park District received a national award and two state-wide awards for Outstanding New Park for Dumbarton Quarry Campground on the Bay. Awarding agencies are National Association of County Park and Recreation Officials (NACPRO), California Association of Recreation and Park Districts (CARPD), California Parks & Recreation Society (CPRS), District 3.

BUDGET OVERVIEW

- Recognition from American Planning Association Northern California and California Trails & Greenways for innovation and excellence in Green Community Planning. The San Francisco Bay Trail Risk Assessment and Adaptation Prioritization Plan (RAAPP) evaluates the vulnerabilities facing the East Bay's shoreline and assists the Park District in prioritizing nature-based adaptation and restoration projects to provide protection and benefits.
- Park District received the Outstanding JEDI Impact Award from the California Parks & Recreation Society (CPRS) District 3. The award recognized District policies promoting Justice, Equity, Diversity, and Inclusion; staff implicit bias training; naming of Thurgood Marshall Regional Park District, Home of Port Chicago 50; establishing Juneteenth as a holiday; United Nations (UN) International Day of Peace event; survey, listening sessions, and special programming.
- Honored the anniversaries of two historic East Bay icons – Fredrick Law Olmsted's 200th Birthday History Event at Tilden Environmental Center and Big Break Visitor Center 10th Anniversary. On September 30, a special Olmsted 200 event at Tilden's Environmental Education Center celebrated the 200th birthday of Frederick Law Olmsted Sr. and his legacy that included his son, Olmsted Jr., who developed a plan in the 1930s that became the founding document for the Park District. Olmsted's vision of Parks for All People continues to inspire us today - the idea that everyone, regardless of economic circumstance, deserves access to parks. The event served 80 people including Olmstead and Ansel Hall descendants.
- Hosted eighteen public in-person events including; Brickyard Cove grand opening at McLaughlin Eastshore State Park, An Iris Affaire at Dry Creek Pioneer Regional Park, Renaming Crab Cove Visitor Center to honor civil rights leader, parks champion and former Board of Director Reverend Doug Siden, Welcoming event for mayoral delegation from City of Fukuoka, Japan at Reinhardt Redwood Regional Park, Crevice Garden ribbon cutting at Tilden Regional Parks Botanic Garden, United Nations International Day of Peace at Lake Chabot Regional Park, Sunol Visitor Center ribbon cutting, Olmsted 200 History event at Tilden Environmental Education Center, Visitor Center 10th Anniversary at Big Break Regional Shoreline, East Bay Parks Tour for National Association of Olmsted Parks, Yokuts Basket Exhibit and Chochenyo Trail names dedication at Coyote Hills Regional Park, Interpretive Pavilion dedication at Shadow Cliffs Regional Recreation Area, and six Multicultural Wellness Walks.
- Coastal Clean-up Day returned to in-person group cleanups at 14 locations in 9 parks. Over 1,200 volunteers participated cleaning over 10,000 pounds of trash from 23 miles of shoreline. This is part of the statewide collaboration supported by the California Coastal Commission.

Expanded the Workforce and Continued to Prioritize Employees to Improve Service Delivery

In 2022 the Park District increased the total budgeted number of full-time equivalent employees (FTE's) to from 887 to 925 by adding 38 FTE's in 2022. The quality and experience of Park District employees directly translates to Park District mission delivery and our visitor's experience. The initiatives put forth to attract and retain exceptional talent, welcome new employees, create an inclusive workplace, prioritize employees and the employee experience include:

- * The Park District has increased the rate of hire between July 2021 through June 2022 by 63% from the preceding period. The Recruitment unit of the Human Resources Division facilitated the hire of 108 new regular status employees and continues to keep

BUDGET OVERVIEW

pace with Park District increases in budgeted FTEs while implementing measures to improve workforce diversity.

- * Implemented New Employee Orientation as a way to welcome new employees to the Park District by learning the history, organization, mission & values of the Park District, hearing from District leaders, and touring our parks. The Human Resources Division has hosted monthly orientation meetings since May 2022 for a total of 7 all-day programs, reaching over 200 new employees.
- * Restoration of the Park District's Internship Program. The Park District Internship Program had been paused during the Covid-19 pandemic. The Human Resources Division has brought the Internship Program into legal compliance and implemented new best practice procedures. Internships provide an outstanding opportunity for students, who may not ordinarily have exposure to work experience in specialty fields hosted by the Park District.
- * Implemented fully online Open Enrollment for employees. The Benefits unit of the Human Resources Division provided a successful transition to paperless Open Enrollment for all employees and held weekly informational sessions to assist employees with questions about benefits and the open enrollment process.
- * Human Resources, in partnership with Legal & Risk Management successfully evaluated and reassigned the industrial injury, Interactive Process, and Return to Work program by creating a legally compliant process and moving the function in-house to the Human Resources Division so that employees requiring accommodations or returning to work after injury are treated with empathy, fairness, and consistency.
- Successfully completed the hiring process for several key positions, including a new Assistant General Manager of Public Affairs, new Deputy General Counsel, Chief Information Officer, two Police Captains, Chief of Work Force Development, and Assistant Finance Officer.

Infrastructure Improvements and Efficiencies

Measure FF-voter approved community services district tax to fund projects or programs were completed, or are in process (Measure FF is a continuation of Measure CC), including:

- Vegetation/fuels management work at Wildcat Canyon, Anthony Chabot, Sibley, Claremont Canyon, Huckleberry, Point Pinole, and Reinhardt Redwood Regional Parks.
- Safety, operations, and maintenance services on trails at Martin Luther King Jr. Regional Shoreline, Crown Memorial State Beach, and McLaughlin Eastshore State Park.
- Support for Doug Siden Crab Cove Visitor Center operations at Robert Crown Memorial State Beach.
- Underway and to be completed in 2023 are replacement of two wood toilet buildings. New facilities include one concrete masonry block building consisting of 10 gender-neutral toilet rooms at Del Valle Regional Park on the west side of the lake. In addition, the Project will replace the existing adjacent concrete paved plaza with a new ADA-accessible concrete paved plaza.

In addition, in 2022 the District:

- Continued preliminary design for the recently acquired North Peralta Oaks Administration and Public Safety Building and continued necessary building maintenance.
- MAST Trades continue to make facility improvements District-wide:

BUDGET OVERVIEW

- * Electrical improvements for backup generators (Little Hills), upgraded site lighting at Camp Arroyo, Bridgeyard Event Center electrical upgrades for sound and entertainment.
- * AQI building envelope/HVAC improvements at Black Diamond Mines, Anthony Chabot, Reinhardt Redwoods, Tilden Corp Yard, Las Trampas Corp Yard, Public Safety Main Building, Vasco Hill Park Offices, Pleasanton Ridge, Big Break Visitors Center.
- * Installation of concession storage sheds at Dumbarton Quarry Campground
- * District Resident renovation and safety improvements at: Redwood Bowl, Garin Meinke, Roberts Skyline, Deer Valley Roddy Ranch, and Sibley Old Tunnel Road.
- * Central Stores Office space renovations and the creation of separate office for staff.
- MAST Water Utilities continues to grapple with water need District-wide:
 - * New water treatment system at Briones, Alhambra Valley and generator for the water well system at Briones Bear Creek staging area.
 - * Installation of accessible Drinking fountains at: Quarry Lakes (2), Sunol Green Barn (2), Garin, Cull Canyon Deer Run, Castle Rock Pool, and Roberts Sycamore.
- Continued the Park District's Major Maintenance program, including the completion of paving projects that are projected to improve the District-wide Paving Condition Index (PCI), as well as numerous ADA projects throughout the Park District.
- MAST Paving program complete four large remove and replace (R&R) projects at Contra Costa Canal, Big Break, Tilden-Canon Dr., and Iron Horse Trail. Completed nine slurry projects within the trails network.
- MAST Sanitation and Recycling continues to work on CXT vault toilet installation and expansion to our recycling program:
 - * Four new restrooms were installed, two flushable doubles, one at Jordon Pond in Garin and one off Park Street in Crown Beach. Two double vaults were also installed, one at Arroyo Flats Staging Area in Del Valle and another at the new Tyler Ranch Staging area in Pleasanton Ridge. When installing these new restrooms all ADA features are upgraded in the vicinity.
 - * In an effort to monitor and reduce waste, the District has partnered with Compology to help track our solid waste generation. Compology has installed 117 devices in many of our 1 – 7 yard capacity trash, recycling and organics containers. The devices capture still images and artificial intelligence calculates material volume, identifies contamination and senses collections services.
 - * We continued to install BearSaver three-stream waste sorting stations throughout the District adding 20 more stations to make a total of 68 stations installed at 20 different parks. These stations accept trash, commingled recycling and compost. Working with Creative Design Group, custom graphics have been applied to help park visitors reduce waste. Additional signs with more information are also being installed on top of the units.
- Office Services continued improvements at Peralta Oaks Administration Building, including patio remodel to address safety concerns and create a more pleasant outdoor space, installation of LED lighting and security cameras at parking lots to deter catalytic converter thefts and enhance employee visibility. The Board of Directors also approved replacement of the cooling tower to improve HVAC system reliability.
- Information Systems assisted with providing internet and Wi-Fi buildout at Dumbarton Quarry RV Park, upgraded all park work sites to a minimum of 20MB for network access, and implemented a new incident management application for Information Services, Office Services and Risk/Safety.

BUDGET OVERVIEW

- In addition to the regular computer and communications equipment replacement and maintenance program, replaced over 200 desktop/laptop computers, replaced 30 routers and switches at field park offices, replaced 55 Wi-Fi access points in the parks that were end of life, and replaced 200 telephone handsets that were end of life.
- Improved aging technology, including replacement of backup power supplies for servers and networking equipment at Peralta Oaks, resulting in less interruption of services to staff; revised file backup frequency from every 24 hours to every 6 hours, resulting in less risk of data loss and work impact to staff; consolidated Abode and Zoom licensing into enterprise agreements, resulting in better cost management, and more consistent functionality for staff.
- Completed an RFP for a five-year Strategic IT Plan, selected a consulting partner, and have begun work on this plan, which is expected to be complete in Q1 2023.
- Completed Initial Study and Mitigated Negative Declaration for District-wide Routine Maintenance Activities and Restoration Program.
- Completed five pond restoration projects at Diablo Foothills, Vargas Plateau, and Crockett Hills to improve habitat for endangered wildlife and water availability to support cattle grazing in these parks.
- Completed the wildlife and fisheries sections of the report for NatureCheck: An Ecological Health Assessment for Alameda and Contra Costa County. Established monitoring protocols for future years.
- Completed water infrastructure improvement projects at Vargas Plateau, Wildcat Canyon, Diablo Foothills, and Crockett Hills to improve rangeland management by better distributing livestock on the landscape and improving water efficiency.
- Completed routine maintenance projects under state and federal permits.

Keeping our Parks Safe

In this year:

- The Fire Department has begun planning and implementing new fuels reduction treatments to remove dead-standing and drought-stressed trees identified in early 2021 across approximately 1500 acres of the Urban Interface of the East Bay Hills. Work has been implemented in Miller Knox 34.5 acres, Reinhardt Redwood 10.2 acres, Tilden 9.5 acres, and Roberts 6.7 acres. This work is essential to protect life and property within the Wildland Urban Interface (WUI) and will continue throughout the year as conditions allow.
- As of October 2022, the Police Department has hired 18 staff members: 15 police officers (including two Captains and one pilot), one dispatcher, one property & evidence supervisor and one public safety student side. With police recruit/academy graduate interviews currently underway, we have a pool of applicants that could drastically reduce our police officer vacancies over the next few months.
- Public Safety has begun to order hybrid alternatives to replace our purely combustible fuel patrol fleet.
- Successfully transitioned from Department of Justice Unified Crime Reporting (UCR) to National Incident Based Reporting System (NIBRS) and California Incident Based Reporting System (CIBRS).
- Implemented parking citations and moving citations electronic ticketing solution with new Crossroads Software, Inc. which replaced out of compliance system and establish a modern electronic system for ease of use.

BUDGET OVERVIEW

- Complied with Racial Identity Profiling Act (RIPA) and successfully submitted all required data prior to requirement.
- Increased internet connectivity at Public Safety from 10 MB per second to 100 MB per second, which has greatly enhanced workload performance.
- Completed first half of Low Band Microwave Radio upgrade allowing continued use for communicating and reporting emergencies within the Park District.
- Due to the closure of the Contra Loma swim lagoon in 2022, the Park District partnered with the Ambrose Recreation to provide additional lifeguard staffing at the Ambrose Aquatic Center from June 20 to September 5, 2022, enhancing water access and open hours at the facility. The Park District's support allowed the Ambrose aquatic center to be open seven days a week during the 2022 swim season.
- Maintained safe swim areas with zero drowning deaths in guarded District swim areas.
- Lifeguard Services provided recreational swimming at 9 facilities serving over 195,000 visitors, and provided limited programming: swim lessons, Jr. lifeguards, Jr. lifeguard aides, and cadets.
- Due to the closure of the swimming pool at Roberts Recreation Area, Lifeguard Services was able to provide the City of Oakland with swimming services and programming. Through this partnership Lifeguard Services piloted a swim lesson/water safety program with Castlemont High School (Oakland Unified School District) in April and May.
- Completed the preliminary sampling of lead in drinking water fountains throughout the Park District. Repaired, replaced, or closed fountains with levels that exceeded the EPA guidance levels.
- Worked with several departments, including Government Affairs and local and state officials, to seek funding to address the sudden Regional Tree Die-off.
- Added one Fuels Reduction Coordinator to help with Fuels Management District-wide and added three Fuels Crew Members to assist in fuels reduction work throughout the District, maintaining defensible space and reducing fuel load
- Began the 80-acre fuels reduction pilot project due to the tree die-off at Anthony Chabot Regional Park, using an on-site environmentally friendly carbonator for biomass processing and creating biochar. The pilot project uses a carbonator to reduce wood debris on-site rather than trucking it off-site for disposal. The carbonator uses a climate-friendly combustion process to convert biomass (wood debris and plant matter) into a carbon-neutral material called biochar that has benefits as a soil enhancer that improves water retention and increases nutrients and biodiversity in the soil.
- Created an Internal Affairs Unit within the Professional Standards Bureau
- Fire and Police Dispatchers created 16,836 calls for service (incidents)
- Fire and Police responded to 12,183 of those calls (incidents)
- Fire and Police Dispatch handled 3,358 911/emergency calls and 36,727 administrative calls
- Police implemented e-citation solution and approval of Administrative Citation process.

BUDGET OVERVIEW

Short and Long-term Financial Outlook for the Park District:

National Outlook

The Park District's budget stands on solid economic footing as it begins the 2023 budget year, buoyed primarily by property tax growth in the prior year. However, the revenue advances that have established this solid base in 2023 seem likely to slow in the face of economic headwinds, and with the possibility of a mild economic recession in 2023.

To understand the Park District's economic trajectory for 2023, it is helpful to reflect on the past year's events, both in the United States and across the globe. In early 2022 there was much concern about a frightening phenomenon that hadn't been seen in the US since the early 1980s: high inflation. The Park District had recently adopted a budget that included a significant increase in staffing – and the same thing was happening throughout the country. Most economists attribute this job growth to consumer spending, which stemmed from the economic stimulus package passed during the midst of the Covid-19 pandemic.

Meanwhile, halfway across the world, Russian troops invaded the Ukraine— sparking fear of global conflict - another frightening phenomenon not experienced since the 1980s. The war in Ukraine added fuel to the fire of high inflation by disrupting Ukrainian exports of grains, oil and gas depended on by Europe and Africa in particular. A recent analysis by Barron's calculated that the war in Ukraine will add 3% to global inflation. Russia has compounded these disruptions by deliberately reducing its own exports of oil and gas. The massive impact of the invasion had not been anticipated, and many countries are struggling to untangle their Russian supply chains, and most urgently, to find fuel sources to heat homes in the winter. For example, the cost to heat a home in the United Kingdom had been predicted expected to increase almost 300% this winter.

And yet another source of inflation has been the consistent Covid lockdowns in China, which has maintained a “zero Covid” policy. This policy has caused entire cities and factories to close for weeks at a time, crimping global supply chains, and causing shortages which have also caused price increases. Some economists have speculated that the zero Covid policy is having a greater impact on inflation than the Ukraine war.

Attempting to quell inflation at its spring meeting, the Federal Reserve promised three interest rate hikes in 2022. However, by the end of 2022, the Fed had raised rates seven times, and additional rate increases are still expected in 2023.

All these strong headwinds mean that there are very few economists who believe that the Federal Reserve can engineer a soft landing –slowing inflation while not sending the US economy into recession. The February 2023 economic projection from the US Conference Board is that US gross domestic product (GDP), a measure of the economic activity of the country, will be 1.0 percent in 2022, -0.6 percent in 2023 and 2.5 percent growth in 2024. These projections mirror the projections for the rest of the globe. The latest information from the World Bank is that global economic growth will be only 2.9 percent in 2022, which is 4.1 percent lower than what had been originally predicted in January. Further, the World Bank suggests that the global economy could be headed for a stagflationary environment, reminiscent of the 1970s, when growth was sluggish, yet interest rates were extremely high.

One remaining bright spot in the economy is the national unemployment rate, which as of January 2023 was at 3.4 percent, matching the low unemployment rate last seen in May 1969. Interestingly, as of September 2022, according to Forbes magazine, office usage has returned to

BUDGET OVERVIEW

50% of pre-pandemic levels in 10 major metro areas surveyed. Only 5.2 percent of employed persons say that they are teleworking because of the Covid pandemic.

California's Economic Outlook

California's economic growth in 2023 is expected to outpace that of the rest of the country. The UCLA Anderson September Forecast for California suggests that the State's strengths in the areas of defense and technology will buoy the economy and that the greatest risks remain the economic weakness in the transportation and logistics sectors, as consumers shift from goods to services consumption. Additionally, the Forecast notes that the state's annual population gains have reversed, related to recent migration out of the state, along with limited immigration and lower birth rates. The forecast notes that as a consequence of a weaker US economy, the forecast for California is weaker than it was three months ago.

The forecast from Beacon Economics states that California's economic recovery is being driven by job gains in the leisure and hospitality industries along with the information technology sector, and although California's economic growth will slow, it will not be facing a significant recession. Beacon believes that real estate prices will not be significantly impacted by increasing interest rates, because most households have relatively strong balance sheets and low home-to-equity ratios, so will not be forced to sell as mortgage rates rise.

At the State budget level, California remains on financially solid ground, with \$37 billion in reserves as of the end of 2022-23. During the past 10 years, the State has eliminated many of its budgetary liabilities, created a rainy-day fund, and has focused on creating sustainable policies for managing its spending.

Local Economic Outlook

As of December 2022, the East Bay's unemployment rate was at 2.8%, compared to 3.7% in the rest of California. However, the downside of these strong employment numbers have been inflationary pressures – according to the Bureau of Labor Statistics, gasoline prices in the Bay Area have increased by over \$1.12 in the last twelve months, electricity costs are 86% higher than the national average, and natural gas prices are 39% above the national average. Moreover, the Bay Area saw the largest drop in median income of any big US metro area according to the latest census figures, related primarily to high-income households moving to other parts of the country. Household income in the five-county San Francisco Bay Area dropped by -4.6% in the past year.

Real property assessed valuation is the key driver of the Park District's economic health. Home prices in the East Bay, which increased significantly in the first two quarters of this year are starting to decrease. According to data from the California Association of Realtors, as of January 2023, the approximate year-over-year change in median house sale price in Alameda County had decreased by -14.6% from a year ago, while home sale prices in Contra Costa County declined by 11.2% from the prior year. These decreases are expected to continue in 2023, as mortgage rates rise and the overheated economy cools down. However, most real estate experts believe that this will be a market correction rather than a crash.

District Impacts

Overall, the Park District's economic outlook appears solid for the coming year. The Park District's 2023 Budget addresses the need for additional resources to provide consistent services to our

BUDGET OVERVIEW

park visitors. Therefore, a significant staffing expansion is proposed. These additional personnel costs can be funded with the projected growth in property taxes in fiscal year 2022-23. Beacon Economics' August "baseline" projection forecasts that average assessed value (AV) in the East Bay will increase by 5% in 2023-24, but will be only 2.7% in 2024-25. Their range of low to high forecast for AV will be between 1.5% to 8.4% in the coming year.

Additionally, charges for services, the second most important source of Park District revenues, is expected to remain steady in 2023.

Lastly, the Park District has significant operating and capital funds which continue to provide stable revenue sources as noted below:

- Special assessments, special taxes, and community facilities district fees, which are not impacted by the real estate market, provide for operating and project funding in specific areas of the Park District;
- The Park District continues to pursue the capital objectives of the Measure WW \$500 million voter-approved debt authorization. In 2022, \$60 million of new Measure WW bonds were issued. Spend-down of these bond funds is not impacted by the economy;
- The remaining proceeds from the 2012 Promissory Notes are earmarked for specific projects for facility replacement and renovation;
- The Park District will continue to seek federal and state grant funding for capital projects
- Additional funding for the Major Infrastructure Renovation and Replacement Fund provides the resources required to fund current major facility, paving and infrastructure needs.

Revenue Assumptions and Methodology

Park District uses the firm Beacon Economics to formally forecast the assessed value of properties in Alameda and Contra Costa counties. Projections of General Fund property tax revenue are based upon these expert forecasts.

The Park District has determined that budgeting investment earnings during this volatile interest rate environment provides more challenge than benefit. For this reason this revenue source will not be budgeted. However, the Park District is actively managing cash and investments to maximize returns within the parameters of the Park District Investment Policy.

In 2023, the Park District will be conducting a fee study and examining its cost recovery model with the expectation that an updated fee schedule can be brought to the Board for 2024. Fees and charges are examined each year and adjustments are recommended to the Board of Directors as needed. Administrative and document fees are generally set to recover costs. Park user fees are set at levels consistent with rates charged by other public agency providers in the Bay Area. Fees for out-of-District groups receiving programs, and most specialized program offerings with limited community benefit, have fees set at levels that allow for full cost recovery.

Other District revenue sources are examined closely in relationship to historical actual receipts, and budgeted revenues were adjusted as appropriate.

BUDGET OVERVIEW

Long-term Strategies to Address Long-term Concerns:

Organization Wide Goals and Policies

The Park District's long-term strategies are articulated in its Vision and Mission Statements, the 2013 Master Plan, Measure AA and WW documents, and Measure FF text. Preservation, acquisition, development, maintenance, and stewardship of natural and cultural resources and East Bay land, plus public access and educational opportunities for the citizens of the East Bay, are the long-term goals of the District.

Policies for attaining these goals include guidance on resource management, public access, interpretation and recreation, public service, human and financial resources, and the annual budget. The Master Plan financial resource policies include the following:

- FR1: The District's financial planning and management decisions will be based on information and professional projections supporting a transparent system of policies and procedures. The delivery of long-term financial sustainability, solvency and resiliency will be the objectives of this process.

- FR2: The District will continue the practice of developing annual performance management goals, and budgeting to achieve the outcomes. These budgets will incorporate annual performance targets linked to the District's long-term planning goals. Goals will be transparent, outcomes will be measured and results will be communicated to stakeholders.

- FR3: The District is committed to the responsible stewardship of public funds and will operate in accordance with the best practices in the field of accounting and budgeting, and will also maintain a strong system of internal controls to ensure the security of all District assets. The annual external unqualified audit opinion of the District's financial records will be used to verify its fulfillment of this commitment.

- FR4: The District will continue the acquisition and development program and will issue bonds as permitted under law, and as may prove advantageous or necessary within the intent and authority of the District's programs. Where economically advantageous, the District may borrow to make major capital equipment or fixed asset purchases. The District may borrow funds on a short-term basis against anticipated revenue to fund annual operations.

- FR5: Leases of District assets may be negotiated to enhance park activities or value and to maximize revenue to the District. Revenues generated from leases will, at minimum, offset the direct and indirect administration costs of the lease and are expected to provide additional revenue to the General Fund.

- FR6: The District will continue administering the current benefit assessment districts and related zones of benefit, which support local open space and trail improvements. The District will consider establishing additional special assessment districts in support of local open space or recreational facilities when these areas are congruent with Master Plan objectives.

BUDGET OVERVIEW

- FR7: The District will coordinate with and/or provide services to other agencies when the activities are related to the District's mission service agreements will include provision for payments to the District sufficient to support the direct and indirect cost of providing such services.

- FR8: The District will seek opportunities to augment, and act to protect, any and all diversified, equitable, long-term funding sources that support the strategic goals described in this Master Plan.

The Park District has historically demonstrated sound fiscal management, administering its financial resources responsibly and conservatively. Focusing on the future, the District's fiscal administration must also be strategic and outcome oriented, providing prudent stewardship of District resources and taxpayer funds. Additionally, the District has specific fiscal policies approved by the Board of Directors, which are the basis for management decisions. Those policies include: General Fund Reserve (Unassigned) Fund Balance, District Investment Policy, EBRPD Retirement Plan Investment Policy, Fraud Prevention, Debt, Capital Assets, Internal Control, Auditing, and Balanced Budget policies.

Long-Term Projections to Inform Operating and Capital Strategies

As part of the Park District's annual operating budget, a five-year projection of estimated revenue and expenditures is conducted.

For revenue projections, current revenue is used as the baseline, and projected future resources trends are analyzed and projected from this baseline. For major resources -- such as property tax and interest revenue -- expert opinions and historical evidence are used to support a five-year projection. Other smaller revenue sources, such as those arising from assessments and leases, are projected based upon existing contracts which can be determined for the next five to ten years. Charges for services revenue fluctuates annually, and this revenue is highly susceptible to the weather; thus, historical trends are used to forecast based on the ten-year average increase.

Projections of the District's five-year expenditure needs are completed using the baseline 2023 budget and projected forward based on specific data for each line item. For example, personnel costs use known agreements with the District's bargaining groups, and also incorporate macro-economic trends and historical evidence. Expert recommendations are utilized to determine funding requirements that will address the District's long-term liabilities for pension costs, retiree health care, and infrastructure. Trends and external information are examined to determine cost trends for items not within the District's control, such as inflation, pension and health benefit costs. The District takes steps to proactively stabilize certain costs when it is possible, by setting aside additional funds for pension contributions, major equipment replacement, election costs, major infrastructure repair, and wildfire hazard reduction.

Additionally, the District's new parkland and facility opening schedule, called the Pipeline, tracks upcoming operating requirements, including staffing increases required from the completion of capital projects and acquisitions.

BUDGET OVERVIEW

The District five-year projections examine the most likely, as well as possible “best-case” and “worst-case” scenarios, utilizing the projected highest and lowest revenue possibilities according to the annual forecast prepared for the Park District by Beacon Economics.

The following are the specific assumptions used for the “baseline” Five-Year Revenue & Expenditure forecast.

Assumptions used for revenue projections include:

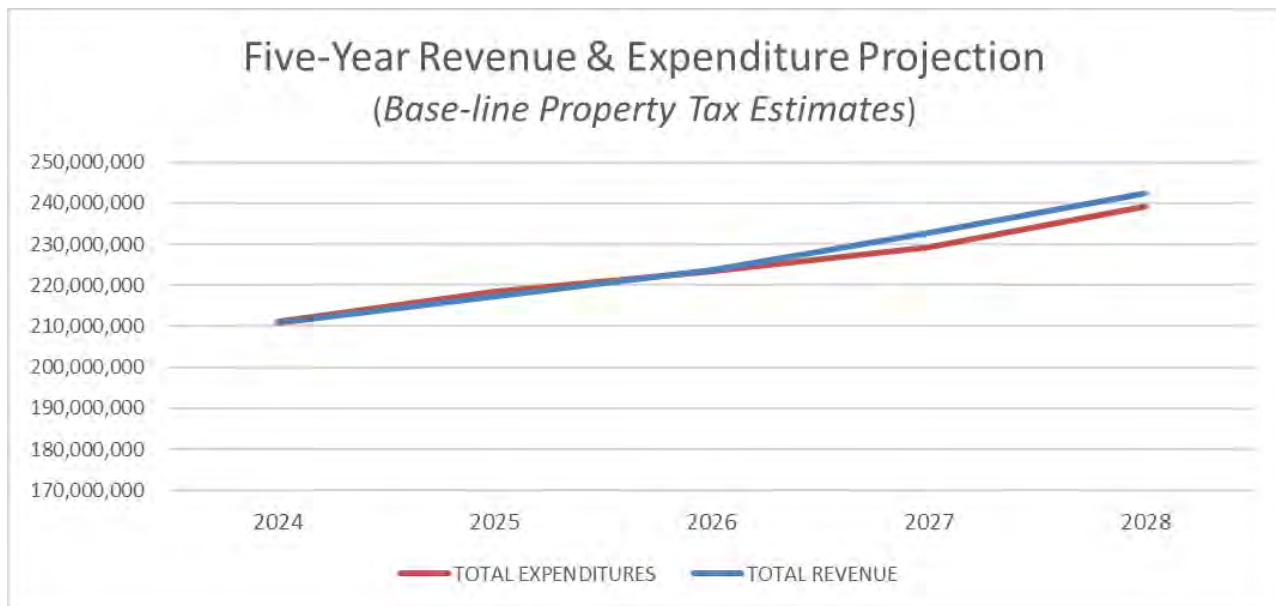
1. Property Tax increases based upon the mid-line annual forecast for the District’s property taxes, as prepared by Beacon Economics. The forecast shows property tax at a low of 3.85% in 2024 and 2025 then rising to a 4.3% rate in 2026. These increases are significantly lower than what has been experienced in recent years.
2. Fees, charges, and other miscellaneous revenue in 2024 are projected to remain steady over the projected time-period, based on the 5-year trend prior to the Covid pandemic.
3. Rents and leases revenue is projected to increase by 4.9% annually beginning in 2023, based on the February 2023 Bay Area CPI-W (Consumer Price Index for Urban Workers) as produced by the Bureau of Labor and Statistics.
4. Transfers into the General Fund are projected to increase over the next two years, and then decrease significantly, reflecting the draw-down of funds from the Park District’s Pension Trust.

Assumptions used for expenditure projections include:

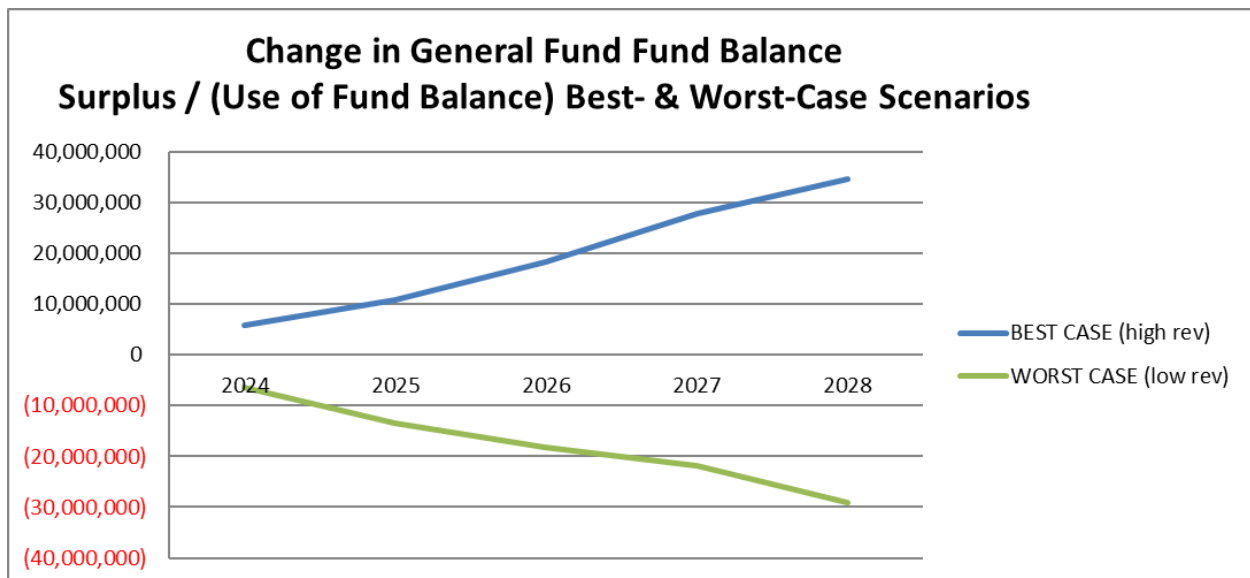
1. Personnel costs are the most significant costs in the General Fund. Current employee MOU agreements are used for the forecast, including cost of living increases from the current AFSCME MOU. When MOUs are not available, assumptions must be used to estimate cost growth. This model uses a 3% COLA projection for the next five years.
2. The cost of estimated “Pipeline positions” are added based on new parks and facilities being opened to the public in future years. These costs are included in personnel costs.
3. Benefit costs, including medical and retirement, are forecast to increase in 2024 and 2025, based on projections from CalPERS and the Park District’s actuaries, while lower rates are expected in years 2026-2028.
4. Supplies & Service costs are forecast to increase by 4.9% annually, based on the February 2023 CPI-W rates.
5. Intra-District Charges, including for the Major Infrastructure Renovation and Replacement (MIRR) Fund are projected to continue at current levels with annual increases based on the February CPI-W rate.
6. Transfers-out include mandatory set-asides and Board directives such as debt service payments, and ADA facility improvements:
 - a. Debt service and inter-agency payments will continue for existing debt covenants and agreements. The model anticipates new debt service beginning in 2024, based on the cost for renovations to the Peralta Oaks North facility.
 - b. The Fuels Management Program is funded with \$1.3 million in 2023 and an increase of \$100,000 annually.
 - c. The Park District has committed \$500,000 annually to ADA improvements.
 - d. Environmental remediation for lands that require assessment and clean-up such as the former Chabot Gun Club site.
 - e. Infrastructure maintenance for annual needs such as at Black Diamond Mines and for the computer and telephony network.
 - f. Funding to support staff working on projects.
 - g. Transfers to the Pension Trust are projected to end after 2023.

BUDGET OVERVIEW

The chart below provides a visual representation of the baseline outcome for the Park District based on these assumptions.



The Finance Department also creates best-case and worst-case scenarios, utilizing the highest and lowest revenue projections for property taxes. The difference between revenues and expenditures is charted, showing a possible surplus in the case of the best-case scenario. The worst-case scenario shows the difference between revenues and expenditures when using the lowest property tax revenue projection provided by Beacon Economics. The chart below provides a visual representation of possible outcomes for the District based on these scenarios.



BUDGET OVERVIEW

Projects and Programs

The District updates its five-year Project and Program Budget annually. This five-year plan designates funding for land acquisition, construction, major maintenance of facilities, and other capital projects. Additionally, certain multi-year projects and programs that do not involve capital construction or acquisition are included in the Project and Program Budget. The District's second budget volume, 2022 Adopted Project and Program Budget - Five Year Expenditure Plan contains information on these projects.

Performance Management

The 2023 budget continues the use of performance measures, which began over ten years ago in 2011. Five years ago, the District aligned Key Performance Indicators and Key Performance Objectives with eight overall District-Wide Performance Goals, which come from the Park District's Mission Statement and Master Plan.

The District's quest for continual improvement of performance measures emphasizes accountability for use of resources and resulting outcomes; provide transparency between the activity of each department and their relationship to the District's stated goals; communicate targeted achievements; utilize strategic planning required by the statement of future targets; and eventually allocate resources. Implementation of performance measures is a multi-year process which the District continues to refine and pursue.

Distinguished Budget Award

The Park District was awarded the Government Finance Officers Association's Distinguished Budget Presentation for the prior year, 2022 Operating, Projects and Program Budget. The District has received this award annually since 2005. This award represents a significant achievement by the District and reflects the commitment of the Board and staff to meeting the highest principles of governmental budgeting, including the enhanced understanding of the District's budget by the average reader.

Concluding Comments

The District's ability to serve our growing population and manage our increasing natural resources and lands will require careful planning and projection of long-term financial conditions. Although staff has worked diligently to estimate 2023 revenues and expenditures, external events may affect actual results. Throughout 2023, management will monitor economic conditions and report to the Board of Directors and the public any significant changes that could require the District to revise its budget.

BUDGET OVERVIEW

The District's Fund Structure

The District's accounting system and budget are organized and operated on a "fund basis." A fund is an independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created. Several different funds are utilized to account for the District's financial resources.

In the District's Operating Budget, all funds are presented on the modified accrual basis of accounting. However, in the District's Annual Comprehensive Annual Report (ACFR), the government-wide statements are presented using the full accrual basis of accounting, as is prescribed by the Government Accounting Standards Board (GASB). The Balance Sheet and the Statement of Revenues, Expenditures and Changes in Fund Balances financial statements are presented on the modified accrual basis of accounting, consistent with this budget document.

The proprietary funds (internal service funds), on the other hand, are presented in the ACFR on full accrual basis of accounting in the Statement of Net Assets and the Statement of Revenues, Expense and Changes in Net Assets, and the Statement of Cash Flow in the financial statements, in contrast to the presentation in the budget document.

Additionally, not all funds are subject to annual appropriation. For example, the District OPEB Trust and the District's single employer EBRPD Retirement Plan Trust are not included in this document because they contain neither assets nor liabilities of the District. These funds are included in the District's ACFR, in the fiduciary fund section, in compliance with GASB.

For presentation purposes, the District uses fund groupings to summarize budget data in various schedules in the budget. The General Fund and Special Revenues Funds groups are considered "operating funds" by the District. The General Fund, the Debt Service Fund and the Project Fund are all major funds under GASB 34. The Special Revenue and Permanent funds are non-major funds. The groupings, and content of each grouping, are as follows:

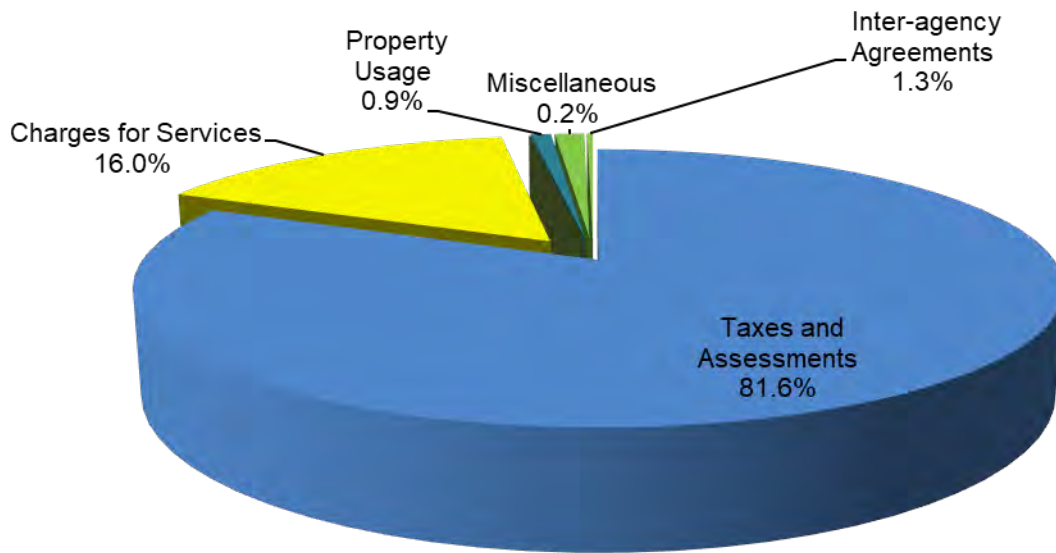
<u>Fund Group</u>	<u>Fund Number and Name</u>
General Fund	101 – General Fund
Special Revenue Funds	220 – Two County LLD
	221 – East Contra Costa County LLD
	222 – Five Canyons Zone of Benefit
	223 – Dublin Hills Zone of Benefit
	224 - Walpert Ridge Zone of Benefit
	225 – San Ramon Hills Zone of Benefit
	226 – Measure CC
	227 – Stone Valley Zone of Benefit
	228 – Sibley Gateway Valley Zone of Benefit
	230 – Community Facilities District (CFD) C-1 Las Trampas (Podva)
	231 – CFD C-2 Las Trampas (Faria)
	232 – Measure FF - CFD
	253 – Gifts Fund
	255 – Martin Luther King, Jr. Intern Program
	257 – Mitigation (Resource Enhancement Program)

BUDGET OVERVIEW

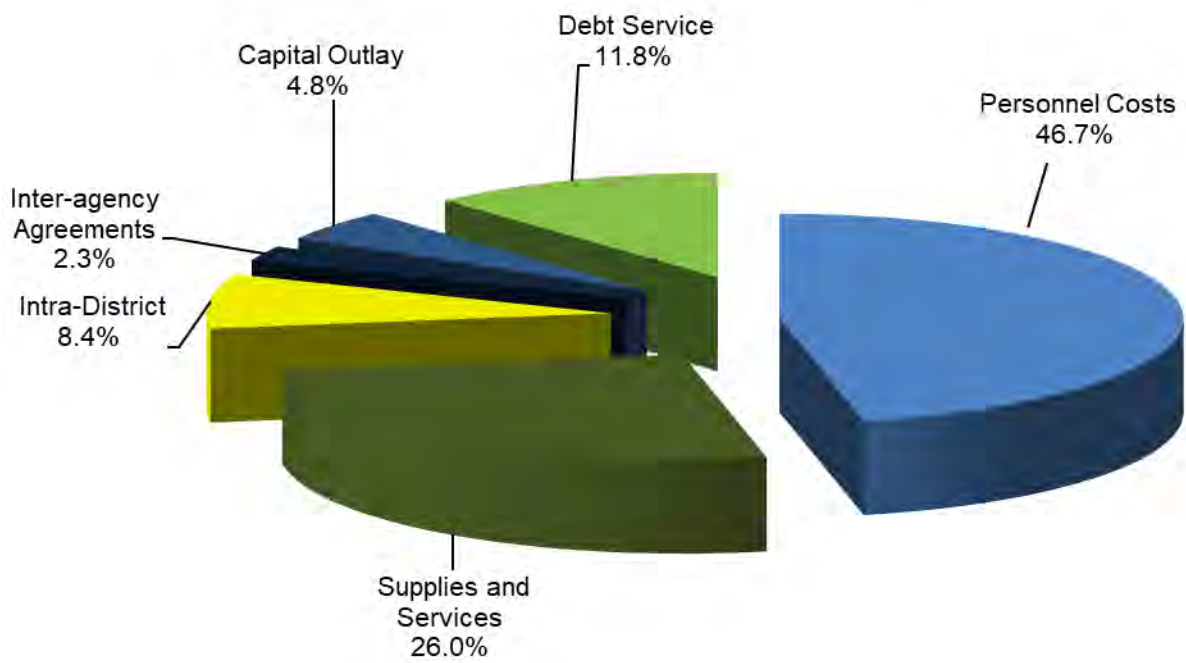
<u>Fund Group</u>	<u>Fund Number and Name</u>
	258 – McLaughlin Eastshore State Park
	259 – ECCC HCP Properties
	261 – Coyote Hills/Dumbarton Quarry
	270 - Measure WW Local Grants
Debt Service Funds	811 - 2012 Promissory Notes
	812 - Measure AA Bonds
	813 - Measure WW Bonds
Internal Service Funds	552 – Workers' Compensation
	553 – Major Infrastructure Renovation and Replacement
	554 – Major Equipment Replacement
	555 – General Liability
	556 – Employee Benefits
Permanent Funds	610 – Black Diamond - Fredrickson Open Space
	611 – Black Diamond - Suncrest Homes
	612 – Black Diamond - Moller Ranch
	621 – Brushy Peak-Weaver
	630 – McLaughlin Eastshore State Park-Berkeley Meadow Ph I
	631 –McLaughlin Eastshore State Park-Berkeley Meadow Ph II
	640 – Hayward Shoreline/Ora Loma-Port of Oakland
	641 – Hayward Shoreline-Standard Pacific
	650 – Morgan Territory-Elworthy
	651 – Morgan Territory-Elworthy 2
	660 – Podva
	670 – Doolan Canyon-Toyota
	671 – El Charro-Livermore
	680 – MLK Shoreline/Damon Slough-Port of Oakland
Project Funds	333 – Capital Projects
	335 – Measure AA Bond Proceeds
	336 – Other than Asset (OTA) Projects
	337 – Measure WW Bond Proceeds
	338 – 2012 Promissory Note Proceeds

BUDGET OVERVIEW

2023 Revenue by Type

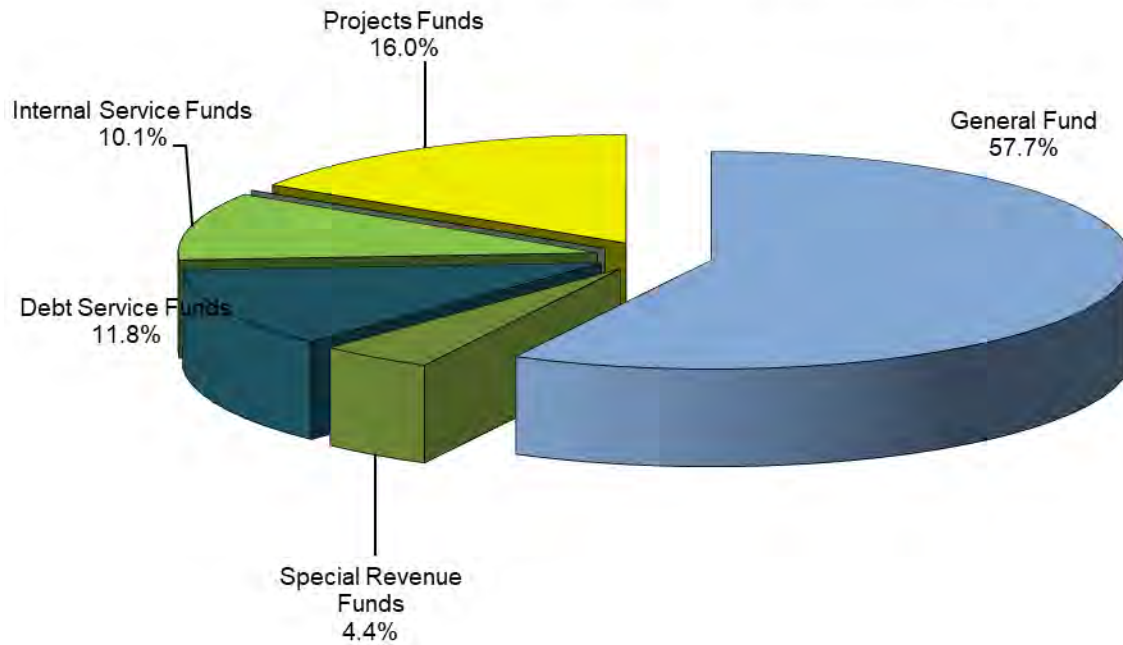


2023 Appropriations by Type



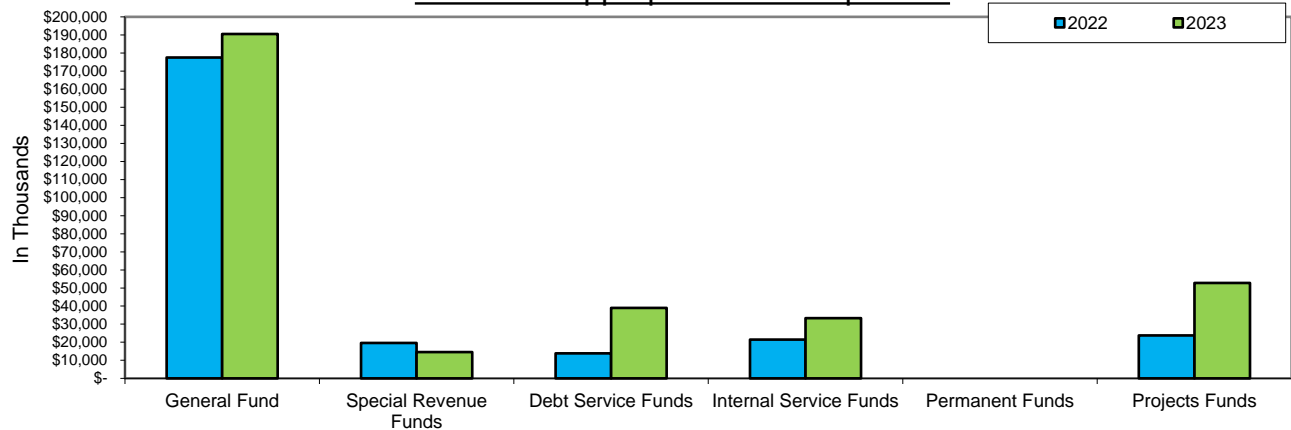
BUDGET OVERVIEW

2023 Appropriations by Fund Group



Appropriations	General Fund	Special Revenue Funds	Debt Service Funds	Internal Service Funds	Permanent Funds	Projects Funds	Total All Funds
2023	\$ 190,486,230	\$ 14,567,147	\$ 39,014,854	\$ 33,278,294	\$ -	\$ 52,747,575	\$ 330,094,100
2022	\$ 177,504,973	\$ 19,632,349	\$ 13,795,882	\$ 19,394,768	\$ -	\$ 23,746,247	\$ 254,074,219
\$ Change	\$ 12,981,257	\$ (5,065,202)	\$ 25,218,972	\$ 13,883,526	\$ -	\$ 29,001,328	\$ 76,019,881
% of Total	57.7%	4.4%	11.8%	10.1%	0.0%	16.0%	100%

Prior Year Appropriations Comparison



BUDGET OVERVIEW

BUDGET AT A GLANCE

RESOURCES	GENERAL FUND	SPECIAL REVENUE FUNDS	DEBT SERVICE FUNDS
<i>Unreserved Fund Balance expected at 12/31/22</i>	72,470,974	19,829,350	9,423,110
Revenues:			
Taxes & Assessments	\$ 185,000,000	\$ 8,510,170	\$ 32,721,295
Charges for Services	10,785,066	53,000	-
Property Usage	1,965,518	476,852	-
Investment Earnings	-	-	-
Grants/Inter-agency Agreements	703,500	-	-
Miscellaneous	3,250,160	65,780	-
Total Revenues	201,704,244	9,105,802	32,721,295
Other Resources:			
Transfers In	6,000	7,898,909	1,437,380
TOTAL RESOURCES	\$ 201,710,244	\$ 17,004,711	\$ 34,158,675
USES			
Expenditures:			
Personnel Costs	\$ 127,308,624	\$ 6,442,857	\$ -
Supplies	9,014,479	188,850	-
Services	25,768,770	435,440	17,850
Capital Outlay	389,750	-	-
Grants/Inter-agency Agreements	232,000	7,500,000	-
Debt Service	-	-	38,997,004
Intra-District Charges	27,772,607	-	-
Total Expenditures	190,486,230	14,567,147	39,014,854
Other Uses:			
Transfers Out	33,534,840	3,255,880	-
TOTAL USES	224,021,070	17,823,027	39,014,854
Change in Fund Balance /Net Assets	(22,310,826)	(818,316)	(4,856,179)
TOTAL	\$ 201,710,244	\$ 17,004,711	\$ 34,158,675
Projected Ending Fund Balance	50,160,148	19,011,034	4,566,931

BUDGET OVERVIEW

BUDGET AT A GLANCE

RESOURCES	INTERNAL SERVICE FUNDS	PERMANENT FUNDS	PROJECT FUNDS	2023 TOTAL ALL FUNDS
<i>Unreserved Fund Balance expected at 12/31/22</i>	41,585,565	5,575,232	102,276,216	
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ 226,231,465
Charges for Services	33,441,477	-	-	44,279,543
Property Usage	-	-	-	2,442,370
Investment Earnings	-	-	-	-
Grants/Inter-agency Agreements	-	-	-	703,500
Miscellaneous	215,000	-	-	3,530,940
Total Revenues	33,656,477	-	-	277,187,818
Other Resources:				
Transfers In	-	-	48,205,425	57,547,714
TOTAL RESOURCES	\$ 33,656,477	\$ -	\$ 48,205,425	\$ 334,735,532
USES				
Expenditures:				
Personnel Costs	\$ 9,659,284	\$ -	\$ 10,607,387	\$ 154,018,159
Supplies	2,370,830	-	-	11,574,159
Services	17,484,580	-	30,518,464	74,225,105
Capital Outlay	3,763,600	-	11,621,724	15,775,073
Grants/Inter-agency Agreements	-	-	-	7,732,000
Debt Service	-	-	-	38,997,004
Intra-District Charges	-	-	-	27,772,606
Total Expenditures	33,278,294	-	52,747,575	330,094,106
Other Uses:				
Transfers Out	4,971,219	234,605	15,551,171	57,547,715
TOTAL USES	38,249,513	234,605	68,298,746	387,641,821
Change in Fund Balance /Net Assets	(4,593,036)	(234,605)	(20,093,320)	(52,906,282)
TOTAL	\$ 33,656,477	\$ -	\$ 48,205,425	\$ 334,735,533
Projected Ending Fund Balance	36,992,529	5,340,627	82,182,896	

BUDGET OVERVIEW

TOTAL RESOURCES

RESOURCES	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change	Note
Taxes & Assessments:						
Property Taxes	\$ 159,120,918	\$ 177,369,148	\$ 172,000,000	\$ 185,000,000	7.6%	1
Debt Service Levy	20,333,252	10,600,050	10,552,470	32,721,295	210.1%	2
Parcel Taxes	2,936,462	3,509,326	3,305,680	3,299,300	-0.2%	3
Assessments	5,438,691	5,468,529	5,102,870	5,210,870	2.1%	4
Subtotal	187,829,323	196,947,053	190,961,020	226,231,465	18.5%	
Charges for District Services:						
Intra-District Charges	18,133,078	18,945,881	23,171,879	33,291,477	43.7%	5
Parking Fees	222,030	2,065,311	2,615,050	2,619,750	0.2%	6
Other Charges	631,932	913,784	900,980	900,980	0.0%	7
Concession Fees	652,237	1,299,564	1,056,100	1,038,100	-1.7%	8
Facility Rental Fees	65,687	722,750	1,576,446	1,578,446	0.1%	9
Public Safety Services	1,787,220	2,073,355	1,266,200	1,266,200	0.0%	10
Swimming Fees	332	313,574	647,650	676,650	4.5%	11
Fishing Fees	93,413	403,467	455,050	455,050	0.0%	12
Camping Fees	166,475	1,013,182	1,053,540	1,503,540	42.7%	13
Program Fees	17,153	76,997	401,900	401,900	0.0%	14
Other Fees	85,141	380,819	561,650	547,450	-2.5%	15
Subtotal	21,854,698	28,208,682	33,706,445	44,279,543	31.4%	
Investment Earnings						
Pooled Investments	6,767,089	3,173,285	2,532,290	-	-100.0%	16
Trustee Investments	135,131	488,570	100,000	-	-100.0%	17
Subtotal	6,902,220	3,661,854	2,632,290	-	-100.0%	
Property Usage						
Communication Site Agreements	795,886	803,681	766,100	774,956	1.2%	18
Grazing Agreements	914,566	618,075	825,000	825,000	0.0%	19
Other Property Usage	536,927	794,392	786,962	440,962	-44.0%	20
District Residences	366,537	359,530	365,000	401,452	10.0%	21
Subtotal	2,613,916	2,575,678	2,743,062	2,442,370	-11.0%	
Grants/Inter-agency Agreement:	19,246,336	16,255,974	645,500	703,500	9.0%	22
Miscellaneous:						
Foundation Support	1,909,343	1,088,131	1,011,282	1,111,650	9.9%	23
Aid from Private Parties	131,350	1,106,866	40,780	65,780	61.3%	24
Other Revenue	5,762,960	5,478,590	2,353,510	2,353,510	0.0%	25
Subtotal	7,803,653	7,673,587	3,405,572	3,530,940	3.7%	
Total Revenues	246,250,146	255,322,829	234,093,889	277,187,818	18.4%	
Other Resources:						
Debt Issuance	-	-	-	-	0.0%	26
Transfers In	41,118,622	45,688,933	34,225,304	57,547,715	68.1%	27
TOTAL RESOURCES	\$ 287,368,768	\$ 301,011,762	\$ 268,319,193	\$ 334,735,533	24.8%	

Notes to Total Resources Schedule

Note	Category	Description
1	Property Taxes	<p>General Fund revenue – General property taxes are the primary funding source for the District.</p> <p>The budgeted increase of 7.6% above 2022 is based upon the growth determined by the County Assessor’s tax roll for 2022/23 and using the “baseline” forecast as predicted by Beacon Economics for the second half of 2023. The budget also includes conservative estimates for statutory and residual payments from Redevelopment Successor Agencies.</p>
2	Debt Service Levy	<p>Debt Service Fund revenue – This category accounts for restricted property tax revenue levied on the majority of properties within Alameda and Contra Costa counties, which is used to fund annual principal and interest payments on Measure WW bonds. The 210% increase in budgeted revenue reflects scheduled payments due for Measure WW. The debt levy rate for 22-23 is set at .0058%, well below the .01% of assessed value threshold established when Measure WW bonds were approved by voters</p>
3	Parcel Taxes	<p>Special Revenue Fund revenue – This restricted special tax revenue is primarily collected in accordance with Measure FF, an extension of Measure CC which was passed by voters in 2018 and applies to properties within the area from Richmond to Oakland. The amount of the tax has been unchanged since 2004. It is \$12 per year for a single-family residential unit, and \$8.28 per year for multi-family units. The purpose of the voter-approved Measure is to provide funding for maintenance and operations in some of the District’s oldest and most-used parks.</p> <p>The 2023 budgeted revenue of \$3.3 million is on par with the prior year.</p>
4	Assessments	<p>Special Revenue Fund revenue – Restricted special assessment revenue specific to the District’s landscape and lighting districts, and seven zones of benefit are collected to provide funding for trail maintenance, facility improvements and minor equipment purchases within the assessment districts. The 2023 budget is on par with the prior year, with adjustments based upon the assessment engineer’s report.</p>
5	Intra-District Charges	<p>Internal Service Fund revenue—Charges assessed and collected by internal service funds support District-wide services such as workers’ compensation, general liability insurance, facility, and equipment replacement. This revenue source grew by 43.7% due to the expansion of the equipment fund to include all expenditures related to fleet / equipment maintenance and replacement.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
6	Parking Fees	<p>General Fund revenue – Parking fees are collected at District recreation areas and some regional parks.</p> <p>The 2023 budget is roughly unchanged from 2022 and reflects the continued expected temporary closures of certain swim facilities in 2023 while repairs are made.</p>
7	Other Charges	<p>General Fund revenue (majority) – This category includes encroachment permits, planning/engineering fees, the bus program, merchandise sales, and special event charges.</p> <p>The 2023 budget of \$900,980 is unchanged from the prior year.</p>
8	Concession Fees	<p>General Fund revenue (majority) -- This category accounts for revenues derived from agreements with concessionaires who operate or use District facilities. The largest revenue provider is the Tilden Golf Course.</p> <p>The 2023 budget is roughly unchanged from 2022.</p>
9	Facility Rental Fees	<p>General Fund revenue – This category includes revenue from District buildings, picnic areas, and youth group overnight camping.</p> <p>The 2023 budget is roughly unchanged from the prior year budget, reflecting the fact that facility rental has fully resumed after required social distancing in 2021 related to Covid-19.</p>
10	Public Safety Services	<p>General Fund revenue – This category accounts for revenue from service contracts to provide policing and fire services for other public agencies.</p> <p>The 2023 budget is unchanged from the prior year.</p>
11	Swimming Fees	<p>General Fund revenue – This category accounts for revenue from swimming facilities, swim lessons and other lifeguard services.</p> <p>The 2023 budget is budgeted slightly higher than the prior year, reflecting expectations that Roberts Pool and Lake Anza swim facilities which had been closed in prior years will be open for use in 2023.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
12	Fishing Fees	<p>General Fund revenue--Fishing permit revenues are used to support the fish planting at eight District lakes.</p> <p>The 2023 budget is unchanged from the prior year.</p>
13	Camping Fees	<p>General Fund revenue--This category includes camping, wilderness permits and backpacking fees. The two largest camping sources are Del Valle Regional Park and Anthony Chabot Regional Park, and the a new campground at Dumbarton Quarry.</p> <p>The 2023 budget reflects a \$450,000 increase from 2022, reflecting the fact that the new full-service campground at Dumbarton Quarry on the Bay will be fully operational in 2023.</p>
14	Program Fees	<p>General Fund revenue--This category includes naturalist and recreation program revenue and tour fees.</p> <p>The 2023 budget is unchanged from 2022, reflecting the return of in-person naturalist and recreational programming at park sites.</p>
15	Other Fees	<p>General Fund revenue--This category includes dogs, boats launch and inspection, and entry fees.</p> <p>The 2023 budget is slightly lower than the prior year and is reflective of the water quality issues at Shadow Cliffs which have reduced boat launch revenues.</p>
16	Pooled Investment Earnings	<p>General Fund and Special Revenue Fund revenue - Interest earnings on the District's pooled cash and investments.</p> <p>The budget for interest revenue has been budgeted at \$0 in 2023, reflecting the variability of this income source which has been challenging to predict. While the Park District will continue to invest its pooled cash, this revenue source will no longer be budgeted.</p>
17	Trustee Investment Earnings	<p>Debt Service Fund revenue--This category includes interest earnings on funds held in trustee accounts for payment of debt service on District bond obligations.</p> <p>This revenue source has been budgeted at \$0 in 2023, reflecting the variability of this income which has been challenging to predict. While the Park District's funds will continue to be invested, this revenue source will no longer be budgeted.</p>
18	Communication Site Agreements	<p>General Fund and Special Revenue Fund revenue--This category includes revenue from communication towers and equipment located on District property.</p> <p>The 2023 budget is slightly higher than the prior year, reflective of actual receipts and an annual CPI increase to certain leases.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
19	Grazing Agreements	<p>General Fund revenue—This category includes revenue from the District’s grazing program, which funds fencing and resource protection needs. The cost per head rate charged is based upon the price of beef (cost of a cow) times the number of months grazing on District property.</p> <p>The 2023 budget is unchanged from the prior year, reflective of actual receipts as well as the acreage of land being grazed.</p>
20	Other Property Usage	<p>General Fund and Special Revenue Fund revenue--This category is used to account for other types of leases and tipping fees at Dumbarton Quarry.</p> <p>The 2023 revenue is budgeted \$346,000 lower than the prior year, reflecting the cessation of tipping fee revenues received from Dumbarton Quarry .</p>
21	District Residences	<p>General Fund revenue—Lease revenue received in connection with residential units located on parklands.</p> <p>The 2023 budget of \$401,000 is 10% higher than the prior year, reflecting HCP revenue from the opening of a new residence at Roddy Ranch.</p>
22	Grants / Inter-agency Agreements	<p>General Fund and Project Fund revenue--This category includes: Contra Costa Water District for Contra Loma Lagoon, City of Dublin for Tassajara Creek Trail, City of Alameda for Crown Beach, Pleasanton Township Water District for Pleasant Ridge, and various agencies for Quagga Mussel inspections. It also includes grants received from various agencies.</p> <p>The 2023 budget is approximately \$58,000 above the prior year, reflecting new revenue related to an agreement with the Contra Costa Water District to maintain the swim lagoon at Contra Loma.</p>
23	Foundation Support and Membership	<p>General Fund--Direct aid from the Regional Parks Foundation in support of District staff working on Foundation activities.</p> <p>The \$100,000 increase in the 2023 budget reflects increased general support, as well as direct support for interpretive and recreation programs and outreach.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
24	Aid from Private Parties	<p>Special Revenue, Permanent and Project Funds revenue--mitigation agreement revenue and developer property contributions are major sources of revenue in this category.</p> <p>The budget for this category is \$25,000 higher than in 2022, reflecting increased revenues for the Memorial Benches program.</p>
25	Other Revenue	<p>General Fund revenue (majority)--Included in this category is revenue generated from: sale of assets, fines collected, POST training reimbursement, insurance recoveries, and other minor sources.</p> <p>The 2023 budget of \$2.4 million includes a \$2 million contribution from the Park District's Pension Trust which will be used to reimburse the District's CalPERS pension costs.</p>
26	Debt Issuance	<p>No debt issuance had been budgeted at the time this budget was prepared.</p>
27	Transfers In	<p>All Funds--Details of the Transfers In category are located beginning on page B-107.</p> <p>The 2023 budget is 68.1% higher than the prior year, reflecting transfers to various Park District projects, including \$32.0 million from the General Fund, \$6.7 million from Measure WW bond funds, and \$5.0 million from the Major Infrastructure Renovation & Replacement (MIRR) fund all will be transferred into the Projects funds for various projects as listed on page B-104.</p>

BUDGET OVERVIEW

TOTAL USES

USES	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
Personnel Services:					
Salaries & Wages	\$ 70,540,237	\$ 74,746,164	\$ 89,665,454	\$ 91,761,035	2.3%
Other Personnel Costs	52,592,972	38,418,106	60,143,445	62,257,124	3.5%
Subtotal	123,133,209	113,164,270	149,808,899	154,018,159	2.8%
Supplies & Services:					
Operating Supplies	2,340,581	2,354,576	2,992,431	2,958,886	-1.1%
Fuel	763,073	1,072,588	1,411,530	1,492,430	5.7%
Small Equipment	2,363,666	2,707,980	1,608,861	2,408,443	49.7%
Other Supplies	310,186	322,814	1,282,000	1,343,170	4.8%
Repair & Maint. Supplies	3,722,745	3,133,972	3,018,710	3,371,860	11.7%
Professional Services	915,761	2,017,839	1,385,100	1,639,400	18.4%
Operating Services	10,925,128	11,097,533	14,302,825	16,109,815	12.6%
Administrative Costs	1,113,278	1,306,618	2,242,721	2,572,374	14.7%
Utilities	3,908,108	4,473,591	4,236,380	5,074,242	19.8%
Insurance and Claims	6,293,005	7,107,867	7,568,094	9,664,800	27.7%
Other Services	20,355,493	17,211,959	15,247,200	39,163,844	156.9%
Election Costs	481,596	-	-	-	0.0%
Subtotal	53,492,620	52,807,337	55,295,852	85,799,264	55.2%
Intra-District Charges:	14,452,949	13,838,904	17,721,054	27,772,606	56.7%
Grants/Inter-agency Agreements					
Inter-agency Agreements	1,449,221	412,162	232,000	232,000	0.0%
Measure WW Local Grant	3,657,213	3,034,900	12,500,000	7,500,000	-40.0%
Subtotal	5,106,434	3,447,062	12,732,000	7,732,000	-39.3%
Capital Outlay/Equipment					
Land	4,230,847	3,836,717	500,000	500,000	0.0%
Improvements	20,790,959	28,039,739	4,062,000	11,121,723	173.8%
Equipment	3,434,241	3,472,012	2,227,025	4,153,350	86.5%
Subtotal	28,456,047	35,348,468	6,789,025	15,775,073	132.4%
Debt Service:					
Principal	22,650,000	8,225,000	8,595,000	31,415,000	265.5%
Interest	6,650,780	5,562,680	5,195,632	7,582,004	45.9%
Subtotal	29,300,780	13,787,680	13,790,632	38,997,004	182.8%
Total Expenditures	253,942,039	232,393,721	256,137,462	330,094,106	28.9%
Other Uses:					
Transfers Out	41,118,622	45,688,933	34,225,304	57,547,715	68.1%
TOTAL USES	298,661,973	278,082,654	290,362,766	387,641,821	33.5%
Change in Fund Balance	(11,293,205)	22,929,108	(22,182,933)	(52,906,288)	138.5%
TOTAL	\$ 287,368,768	\$ 301,011,762	\$ 268,179,833	\$ 334,735,533	24.8%

Notes to Total Uses Schedule

Note	Category	Description
1	Salaries & Wages	<p>This category incorporates all District salaries and hourly wages, including overtime and other premium pay components, found in the General, Special Revenue, Project and Internal Service Funds appropriations.</p> <p>The 2023 budget includes an overall 2.3% increase in salaries & wages. This budget provides funding for wage adjustments authorized for represented and non-represented employees, as well as an increase of 40.3 full-time equivalent (FTE) positions. Additionally, this year’s budget includes a 4% vacancy rate, refining the budget practices for employee salaries that have traditionally been budgeted very conservatively, to better reflect attrition and positions that remain unfilled for part of the year. A full list of newly added positions is included in the 2023 New Positions and Changes table on pages B48-B49.</p>
2	Other Personnel Costs	<p>General Fund, Special Revenue, Project and Internal Service Funds appropriations--This category includes the cost of employer-paid benefits, the largest of which are health insurance, retirement and retiree medical (OPEB) benefits. Also included are charges for the District’s self-insured programs, including dental coverage, unemployment and workers’ compensation.</p> <p>The increase in 2023 is attributed to the addition of benefited employees as well as increased pension contributions and medical costs. Additionally, this line item includes a \$0.5 million contribution to the Park District’s Pension Trust Fund.</p>
3	Operating Supplies	<p>General Fund and Special Revenue Fund appropriations--This category contains items such as: safety equipment, chemicals, fish, cleaning and janitorial supplies, and sign supplies.</p> <p>The 2023 appropriations reflect a -1.1% decrease from prior year. However, last year’s budget included many one-time increases for updating Park District signage, safety supplies and startup costs for new parkland openings.</p>
4	Fuel	<p>General Fund appropriations—This category includes cost of vehicle, aircraft, boat, and equipment fuels. The 2023 appropriation is 5.7% higher than the prior year, reflecting additions to the fleet and new equipment purchases.</p>
5	Small Equipment	<p>General Fund, Special Revenue and Project Funds appropriations—This category includes equipment and rolling stock under \$25,000.</p> <p>The 2023 appropriations increased by \$800,000, reflecting the need to purchase new computer equipment, a 911 voice-logger for Public Safety, radio equipment, and small rolling stock at certain parks.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
6	Other Supplies	<p>General Fund appropriations—This category includes office supplies, products for resale, event supplies, and inventory adjustments.</p> <p>The 2023 appropriations which are 4.8% higher than the prior year are primarily related to supplies for new staff.</p>
7	Repairs and Maintenance Supplies	<p>General Fund, Special Revenue, Projects and Internal Service Funds appropriations—This category includes beach sand, top soil, mulch, equipment parts and other items needed to maintain District facilities, equipment and grounds.</p> <p>The 2023 appropriations are 11.7% higher than the prior year's budget and include funds for covered storage at Sibley and Redwood, picnic site upgrades at Castle Rock and Garin, and fencing projects at Don Castro.</p>
8	Professional Services	<p>General Fund, Special Revenue, Projects and Internal Service Funds appropriations--This category includes legal and audit services.</p> <p>The 2023 appropriations are 18.4% higher than in 2022, reflecting increased costs for investigative services and legal consultants.</p>
9	Operating Services	<p>General Fund appropriations--This category includes repairs and maintenance services, pest control, support contracts, janitor, veterinarian and other miscellaneous operating services.</p> <p>The 2023 appropriations increased 12.6%, or \$1.8 million above the prior year, reflecting costs of new funding for software licenses, grazing infrastructure, and for projects, including hazardous tree removal.</p>
10	Administrative Costs	<p>General Fund appropriations--This category includes staff training, meetings and travel, bank fees, advertising, reproduction and other miscellaneous administrative costs.</p> <p>The 2023 appropriations are \$329,000 higher than the prior year, reflecting increased budgets for staff training, staff recruitment, employee appreciation, and agenda management software.</p>
11	Utilities	<p>General Fund (majority) appropriations--This category includes telephone, water, electricity, garbage collection, sewer, and natural gas.</p> <p>The 2023 appropriations are 14.6% higher than prior year, reflecting continued increased costs for electricity, garbage, recycling and water service.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
12	Insurance and Claims	<p>Internal Service Fund appropriations--This category includes the costs for the District-wide self-insured Workers' Compensation Fund and General Liability Fund and includes insurance premiums, claims and settlement agreements.</p> <p>The 2023 budget increased by \$2.1 million, reflecting higher general liability insurance premiums and workers comp insurance costs.</p>
13	Other Services	<p>General Fund, Special Revenue, Project and Internal Service Funds appropriations—This category includes all other services including consultant contracts, Civicorps work and other services not included in other professional services above.</p> <p>The 2023 appropriations increased by almost \$23.9 million from the prior year, reflecting new budgets for repair and maintenance projects which require specialized services, such as database management, environmental mitigation, architectural design, engineering, etc.</p>
14	Election Costs	<p>General Fund appropriation – The District pays election costs to Alameda and Contra Costa counties when members of the Board of Directors run for office and when the District supports an initiative on the local ballot. Election costs are not regularly budgeted due to the difficulty in estimating the costs, which are determined by the counties, after the election is held. However, the District retains approximately \$2.2 million in reserves (assigned fund balance) for the use when election costs are invoiced.</p>
15	Intra-District Charges	<p>Intra-District charges are an allocation of costs associated with the services provided by the internal service funds that are not collected through the payroll process in the General Fund. The charges are allocated to District divisions based upon usage of services and include certain employee benefits and claims, general liability insurance and settlements, and major equipment replacement charges.</p> <p>2023 appropriations increased by approximately \$10.0 million, reflecting a change in the Park District's practice to use the Equipment Fund for all costs related to maintaining and purchasing fleet vehicles and equipment. Previously this fund was used only for replacement of Major Equipment (over \$50,000). Additionally, the allocation to the Major Infrastructure Renovation and Replacement Fund (MIRR), was increased by \$0.5 million to a total of to \$10 million as recommended by the MIRR Policy.</p>
16	Inter-agency Agreements	<p>General Fund appropriation--the Park District has an interagency agreement with the Livermore Area Recreation Park District, a neighboring public agency, to provide \$200,000 annual funding for recreation services.</p> <p>The 2023 appropriations are unchanged from 2022.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
17	Measure WW Local Grant Program	<p>Special Revenue Fund appropriations -This category includes the funding of approved local agency projects from Measure WW funds.</p> <p>Appropriations are \$5.0 million lower than in 2022, reflecting the allocations for remaining local agencies that have not yet drawn on their Measure WW local grant funds.</p>
18	Land	<p>Project Fund appropriations--This category accounts for land acquisitions, safety and security costs incurred for newly acquired property and studies.</p> <p>The 2023 appropriations are \$500,000 reflecting an appropriation to Designated for Acquisition / Preliminary Acquisition Studies. These funds may be allocated to specific land purchases via future Board action.</p>
19	Improvements	<p>Project Fund appropriations--This category represents new appropriations for projects with a cost greater than the District's capitalization limit of \$100,000. Amounts appropriated for development projects will fluctuate from year to year.</p> <p>The 2023 capital outlay appropriations increased by more than \$7.0 million based on implementing a best practice of budgeting estimated project costs during the annual budget process rather than periodically throughout the year. Details regarding project appropriations are located on page B101-B102 of the Operating Budget. Additional detail about these projects can be found in the 2023 Projects and Programs Budget.</p>
20	Equipment	<p>General Fund and Internal Service Fund appropriations—This category includes the purchase of vehicles and other equipment with a cost greater than the District's capitalization limit for equipment of \$25,000.</p> <p>The 2023 appropriations for equipment are \$1.9 million above the 2022 budget, including the purchase of three slope mowers, an aqua weed harvester and other vehicles for Park District staff.</p>
21	Principal	<p>Debt Service Fund appropriations—This category includes debt service principal as calculated from debt amortization schedules.</p> <p>2023 appropriations are approximately \$22.8 million higher than the prior year as per scheduled debt service payments, including on the Measure WW bonds issued in 2022. Detailed debt service schedules are provided in the Debt Service Fund section of this budget (pages B82-B84).</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
22	Interest	Debt Service Fund appropriations—This category decreased from the prior year based on debt service interest as calculated from debt amortization schedules.
23	Transfers Out	All Funds—Details of operating transfers out are located at the end of Section B of the budget on pages B105-106.
24	Use of Fund Balance	<p>The 2023 budget includes the use of fund balance in the General Fund, Special Revenue funds, Project Fund, Permanent Funds Internal Service Fund, and Debt Service funds.</p> <p>The use of fund balance in the General Fund and Special Revenue Funds is allocating fund balance that had accrued as of the close of the prior year. The appropriation of \$20.1 million in fund balance from the Project Funds is reflecting bond proceeds being used as a resource for current year project expenditures; the use of \$4.8 million in debt service funds collected via prior year property taxes and required for March debt service payments; and the use of \$4.5 million in fund balance in Internal Service Funds reflects draw-down of fund balance for specific MIRR projects, as per the MIRR Policy.</p>

BUDGET OVERVIEW

BUDGET BY FUND

APPROPRIATED FUNDS	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	CHANGE
101 General Fund	\$ 139,093,097	\$ 151,060,146	\$177,504,973	190,486,230	7%
Special Revenue Funds:					
220 Two County LLD	4,469,459	4,101,218	5,166,325	5,079,335	-2%
221 East Contra Costa Co LLD	479,918	655,311	727,901	715,290	-2%
222 Five Canyon ZB	78,053	47,273	60,673	2,715	-96%
223 Dublin Hills ZB	5,828	18,378	14,270	14,496	2%
224 Walpert Ridge ZB	27,584	46,339	45,005	44,791	0%
225 San Ramon Hills ZB	-	-	500	500	0%
226 Measure CC	100,000	-	-	-	0%
227 Stone Valley ZB	-	-	630	630	0%
228 Sibley Volcanic ZB	27,502	43,631	29,396	34,771	18%
230 Las Trampas Podva CFD	3,500	-	3,500	7,300	109%
231 Las Trampas Faria CFD	-	-	3,500	80,000	2186%
232 Measure FF CFD	-	-	8,500	-	-100%
253 Gifts Fund	74,796	8,701	50,120	75,120	50%
255 MLK Jr. Intern Program	6,911	3,943	7,000	7,000	0%
257 Mitigation	-	-	103,880	103,880	0%
258 McLaughlin Eastshore State Park	118,925	30,988	38,256	38,041	-1%
259 ECCC HCP Properties	1,555,754	531,775	479,461	464,369	-3%
260 Asset Forfeiture Fund	-	-	-	-	0%
270 Measure WW Local Grants	3,640,564	3,366,556	12,893,432	7,898,909	-39%
Special Revenue Funds Total	10,588,794	8,854,113	19,632,349	14,567,147	-26%
Debt Service Funds:					
811 Promissory Note Debt	1,422,080	1,419,280	1,423,830	1,425,630	0%
812 Measure AA Bonds	-	-	-	-	0%
813 Measure WW Bonds	27,885,251	12,372,001	12,384,652	37,589,224	204%
Debt Service Funds Total	29,307,331	13,791,281	13,808,482	39,014,854	183%
Internal Service Funds:					
552 Workers' Compensation	3,807,709	3,675,581	4,322,635	4,947,278	14%
553 Major Infrastructure Reno/Repl	3,383,520	2,798,133	6,805,035	7,402,034	9%
554 Major Equipment	-	-	1,137,000	10,499,252	823%
555 General Liability	2,432,812	3,897,975	3,888,553	5,308,693	37%
556 Employee Benefits	5,761,111	5,852,903	5,292,090	5,121,037	-3%
Internal Service Funds Total	15,385,152	16,224,592	21,445,313	33,278,294	55%
Permanent Funds:					
Permanent Funds Total	-	-	-	-	
Projects Funds:					
333 Capital Projects	25,577,636	21,175,737	5,899,639	12,843,688	118%
335 Measure AA Bond Proceeds	7,530	7,550	7,620	7,620	100%
336 OTA Projects	28,545,633	21,908,165	17,839,088	39,896,267	124%
337 Measure WW Bond Proceeds	-	-	-	-	0%
338 2012 Promissory Note Proceeds	-	-	-	-	0%
Projects Funds Total	54,130,799	43,091,452	23,746,347	52,747,575	122%
Total Expenditures	248,505,173	233,021,584	256,137,464	330,094,100	29%
Other Sources/Uses:					
Transfers Out	41,118,622	45,688,933	34,225,304	57,547,715	68%
TOTAL USES	298,661,973	278,082,654	290,362,768	387,641,815	34%
Change in Fund Balance/Net Assets	(11,293,205)	22,929,108	(22,182,935)	(52,906,282)	138%
TOTAL	\$ 287,368,768	\$ 301,011,762	\$268,179,833	\$ 334,735,533	25%

BUDGET OVERVIEW

BUDGET BY DIVISION

APPROPRIATED FUNDS	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	CHANGE
OPERATING APPROPRIATIONS					
General Manager's Office	\$ 7,842,392	\$ 3,807,549	\$ 5,115,788	\$ 5,948,012	16%
Acquisition, Stewardship & Development	12,148,120	12,260,689	14,632,303	17,139,540	17%
Finance & Management Services	21,170,139	17,115,132	32,194,330	29,554,431	-8%
Human Resources	2,928,843	3,506,982	4,609,648	5,172,367	12%
Legal	8,942,488	8,334,598	11,724,167	14,336,470	22%
Operations	80,498,375	77,941,813	103,319,135	117,288,122	14%
Public Affairs	5,301,886	4,988,246	6,835,085	7,218,437	6%
Public Safety	29,157,201	27,978,873	38,774,860	41,212,149	6%
Nondepartmental	33,154,300	-	20,681,872	42,476,544	105%
Total Operating	201,143,744	155,933,882	238,282,354	280,346,072	18%
DEBT SERVICE					
Nondepartmental	29,300,780	13,787,682	13,790,632	38,997,004	183%
Total Debt Service	29,300,780	13,787,682	13,790,632	38,997,004	183%
PROJECT APPROPRIATIONS					
General Manager's Office	27,831	45,613	35,000	1,300,000	3614%
Acquisition, Stewardship & Development	36,688,891	27,396,580	13,645,345	27,351,474	100%
Finance & Management Services	4,216,429	4,263,181	3,134,000	15,008,300	379%
Human Resources	874	54,963	-	-	0%
Legal	164,499	167,041	1,000,000	-	-100%
Operations	3,884,999	4,766,535	2,164,884	4,556,112	110%
Public Affairs	875,580	103,211	120,000	400,000	233%
Public Safety	8,272,567	6,170,763	3,639,500	4,124,068	13%
Nondepartmental	14,353,301	-	14,551,052	15,558,791	7%
Total Project	68,484,971	42,967,889	38,289,781	68,298,745	78%
Subtotal Operating/Debt/Project	298,929,495	212,689,452	290,362,768	387,641,822	
TOTAL APPROPRIATIONS BY DIVISION					
General Manager's Office	7,870,223	3,853,163	5,754,904	7,248,012	26%
Acquisition, Stewardship & Development	55,394,967	39,657,269	28,277,648	44,491,014	57%
Finance & Management Services	25,380,011	21,378,314	35,328,331	44,562,731	26%
Human Resources	2,929,717	3,561,945	4,400,699	5,172,367	18%
Legal	9,106,989	8,501,639	12,724,166	14,336,470	13%
Operations	84,383,386	82,708,348	105,484,019	121,844,234	16%
Public Affairs	6,177,467	5,091,458	6,955,086	7,618,437	10%
Public Safety	36,999,811	34,149,636	42,414,360	45,336,217	7%
Nondepartmental	29,300,780	-	14,798,252	39,484,624	167%
Subtotal by Division	257,543,351	198,901,770	256,137,464	330,094,106	29%
Other Uses:					
Transfers Out	41,118,622	45,688,933	34,225,304	57,547,715	68%
TOTAL USES	298,661,973	244,590,703	290,362,768	387,641,821	34%
Change in Fund Balance/Net Assets	(11,293,205)	22,929,108	(22,043,575)	(52,906,282)	140%
TOTAL	\$ 287,368,768	\$ 267,519,811	\$ 268,319,193	\$ 334,735,533	25%

Notes to Budget by Division—Significant Changes in Total Appropriations

The General Manager's Office operating appropriations increased 16%, reflecting the addition of 2 full-time equivalent positions (FTE) in the new Office of Equity and intern positions transferred from the HR Division. These positions are offset by the transfer of two administrative positions to Public Affairs and the Legal Department. The GM's Office budget also reflects new project appropriations, which will be used to begin planning for new trail and park opening.

The Acquisition, Stewardship and Development (ASD) Division operating budget increased by 17% over 2022, reflecting new funding for cultural resources monitoring, grazing infrastructure, and the addition of 4.5 FTE – two vegetation ecologists and one project manager position, as well as interns transferred from HR. ASD project appropriations more than doubled from the prior year, reflecting funding for Measure WW projects and major infrastructure repair projects. A full listing of all project appropriations can be found on B-104.

Finance and Management Services (FMS) Division operating appropriations decreased -8%, reflecting a \$5 million decrease in the Measure WW Local Grant Program as this program continues to wind down. The Division added two positions to Information Service, one position to the Finance Department, and .25 of an intern transferred from HR. FMS project appropriations increased \$12.0 million in 2023, including funding for future office needs, environmental restoration and aquatic facility improvements.

The Human Resources Division budget increased by 12%, reflecting the addition of three new positions, offset by the transfer of 5.75 intern positions to other divisions. HR's budget also includes new funding for labor relations, investigations and recruitments.

The Legal Division budget increased by 22%, primarily related to required increases for insurance and liability premium increases.

Operations Division operating appropriations increased 13%. The primary driver of this increase is the addition of over 25 FTEs, including upgrading none 9-month positions to full-time. A new Unit Manager position is proposed to facilitate the transition to a geographically based Park Operations Department. Also a Major Maintenance Unit will oversee facilities, paving and the ADA program. Additional funding was added for hazardous tree removal, and fleet replacement costs. Project appropriations in 2023 include funds for air quality improvement projects, and restroom installations.

The Public Affairs Division's operating budget increased by 6%, including a new Archives position, funding to continue improvements to the website, and to lease new office space. A \$400,000 project appropriation will be used to improve the interpretive experience at Ardenwood Visitor Center.

Public Safety Division operating expenditures increased by 6% compared to the prior year, including the addition of a Police Sergeant Police Officer, and Fire Lieutenant. Increased project funding for Public Safety is primarily related to upgrades to communications equipment.

Non-departmental operating expenditures increased by 68% from the prior year, related to new project appropriations requiring transfers in 2023. The budgeted contribution to the Pension Trust in 2023 is \$0.5 million.

BUDGET OVERVIEW

FUND MATRIX BY DIVISION

2023 Budgeted Expenditures and Transfers Out by Division					
Fund:	Executive & Legislative	Finance & Management Services	Acquisition, Stewardship and Land Division	Human Resources	Legal
101 General Fund	\$ 5,948,012	\$ 16,371,954	\$ 16,955,820	\$ 5,172,367	\$ 4,080,499
220 Two County LLD	-	35,000	-	-	-
221 ECCC LLD	-	9,000	-	-	-
222 Five Canyon Zone	-	500	-	-	-
223 Dublin Hills Zone	-	-	-	-	-
224 Walpert Ridge Zone	-	500	-	-	-
225 Thomas Ranch Zone	-	-	-	-	-
226 Measure CC	-	-	-	-	-
227 Stone Valley Zone	-	-	-	-	-
228 Gateway Valley Zone	-	-	-	-	-
230 Las Trampas Podva CFD C-1	-	7,300	-	-	-
231 - Las Trampas Faria CFD C-2	-	3,500	76,500	-	-
232 - Measure FF CFD	-	-	-	-	-
253 Gifts	-	-	24,120	-	-
254 Ardenwood/Coyote Hills	-	-	-	-	-
255 MLK Jr Program	-	-	-	-	-
257 Mitigation	-	-	83,100	-	-
258 McLaughlin Eastshore State Park	-	-	-	-	-
259 ECCC HCP Properties	-	-	-	-	-
260 Asset Forfeiture Distribution	-	-	-	-	-
261 Coyote Hill/Dumbarton Quarry	-	-	-	-	-
270 Measure WW Local Grant	-	7,898,909	-	-	-
333 Capital	-	300,000	11,028,688	-	-
335 Meas AA Bond Proceeds	-	-	-	-	-
336 OTA Projects	1,300,000	14,708,300	16,322,786	-	-
337 Meas WW Bond Proceeds	-	-	-	-	-
338 2012 Note Proceeds	-	-	-	-	-
552 Workers' Comp	-	-	-	-	4,947,278
553 Major Infrastructure Reno/Repl	-	88,881	-	-	-
554 Major Equip Replacement	-	-	-	-	-
555 General Liability	-	-	-	-	5,308,693
556 Employee Benefits	-	5,121,037	-	-	-
610 Black Diamond-Open Space	-	-	-	-	-
611 Black Diamond-Suncrest Homes	-	-	-	-	-
612 Black Diamnd-Moller	-	-	-	-	-
620 Brushy Peak-Dyer	-	-	-	-	-
621 Brushy Peak-Weaver	-	-	-	-	-
630 ESSP-Berkeley Meadow Ph 1	-	-	-	-	-
631 ESSP-Berkeley Meadow Ph 2	-	-	-	-	-
640 Hayward Shoreline-Ora Loma	-	-	-	-	-
641 Hayward Shoreline-Any	-	-	-	-	-
650 Morgan Territory-Elsworthy	-	-	-	-	-
651 Morgan Territory-Day	-	-	-	-	-
660 Sibley-McCosker-inactived 2012	-	-	-	-	-
670 Doolan Canyon-Toyota	-	-	-	-	-
671 El Charro-Livermore	-	-	-	-	-
680 MLK Shore-Damon Slough-Port	-	-	-	-	-
690 Vasco Caves-Souza/Lyons Home	-	-	-	-	-
810 '2002' Limited Oblig. Debt Svc	-	-	-	-	-
811 2012 Promissory Note Dbt Svc	-	3,050	-	-	-
812 Meas AA Debt Svc	-	-	-	-	-
813 Meas WW Debt Svc	-	14,800	-	-	-
Total	\$ 7,248,012	\$ 44,562,731	\$ 44,491,014	\$ 5,172,367	\$ 14,336,470

BUDGET OVERVIEW

FUND MATRIX BY DIVISION

2023 Budgeted Expenditures and Transfers by Division					
Fund:	Operations	Public Affairs	Public Safety	Non-departmental	Total
101 General Fund	\$ 93,171,999	\$ 7,218,437	\$ 41,087,149	\$34,014,840	\$ 224,021,077
220 Two County LLD	5,044,335	-	-	-	\$ 5,079,335
221 ECCC LLD	706,290	-	-	150,000	\$ 865,290
222 Five Canyon Zone	2,215	-	-	-	\$ 2,715
223 Dublin Hills Zone	14,496	-	-	-	\$ 14,496
224 Walpert Ridge Zone	44,291	-	-	-	\$ 44,791
225 Thomas Ranch Zone	500	-	-	-	\$ 500
226 Measure CC	-	-	-	-	\$ -
227 Stone Valley Zone	630	-	-	-	\$ 630
228 Gateway Valley Zone	34,771	-	-	-	\$ 34,771
230 Las Trampas Podva CFD C-1	-	-	-	-	\$ 7,300
231 - Las Trampas Faria CFD C-2	-	-	-	-	\$ 80,000
232 - Measure FF CFD	-	-	-	3,105,880	\$ 3,105,880
253 Gifts/Dickson	51,000	-	-	-	\$ 75,120
254 Ardenwood/Coyote Hills	-	-	-	-	\$ -
255 MLK Jr Program	7,000	-	-	-	\$ 7,000
257 Mitigation	20,780	-	-	-	\$ 103,880
258 McLaughlin Eastshore State Park	38,041	-	-	-	\$ 38,041
259 ECCC HCP Properties	464,369	-	-	-	\$ 464,369
260 Asset Forfeiture Distribution	-	-	-	-	\$ -
261 Coyote Hills/Dumbarton Quarry	-	-	-	-	\$ -
270 Measure WW Local Grant	-	-	-	-	\$ 7,898,909
333 Capital	900,000	400,000	215,000	284,379	\$ 13,128,067
335 Meas AA Bond Proceeds	-	-	-	7,620	\$ 7,620
336 OTA Projects	3,656,112	-	3,909,068	700,000	\$ 40,596,266
337 Meas WW Bond Proceeds	-	-	-	14,566,792	\$ 14,566,792
338 2012 Note Proceeds	-	-	-	-	\$ -
552 Workers' Comp	-	-	-	-	\$ 4,947,278
553 Major Infrastructure Reno/Repl	7,313,153	-	-	4,971,219	\$ 12,373,253
554 Major Equip Replacement	10,374,252	-	125,000	-	\$ 10,499,252
555 General Liability	-	-	-	-	\$ 5,308,693
556 Employee Benefits	-	-	-	-	\$ 5,121,037
610 Black Diamond-Open Space	-	-	-	87,170	\$ 87,170
611 Black Diamond-Suncrest Homes	-	-	-	-	\$ -
612 Black Diamond-Moeller	-	-	-	-	\$ -
620 Brushy Peak-Dyer	-	-	-	1,500	\$ 1,500
621 Brushy Peak-Weaver	-	-	-	2,000	\$ 2,000
630 ESSP-Berkeley Meadow Ph 1	-	-	-	13,494	\$ 13,494
631 ESSP-Berkeley Meadow Ph 2	-	-	-	79,363	\$ 79,363
640 Hayward Shoreline-Ora Loma	-	-	-	-	\$ -
641 Hayward Shoreline-Any	-	-	-	-	\$ -
650 Morgan Territory-Elsworthy	-	-	-	2,500	\$ 2,500
651 Morgan Territory-Day	-	-	-	-	\$ -
660 Sibley-McCosker-converted to designated	-	-	-	-	\$ -
670 Doolan Canyon-Toyota	-	-	-	-	\$ -
671 El Charro-Livermore	-	-	-	-	\$ -
680 MLK Shore-Damon Slough-Port	-	-	-	48,578	\$ 48,578
690 Vasco Caves-Souza/Lyons Home	-	-	-	-	\$ -
810 '2002' Bond Debt Svc	-	-	-	-	\$ -
811 2012 Promissory Note Debt Svc	-	-	-	1,422,580	\$ 1,425,630
812 Meas AA Debt Svc	-	-	-	-	\$ -
813 Meas WW Debt Svc	-	-	-	37,574,424	\$ 37,589,224
Total	\$121,844,234	\$ 7,618,437	\$ 45,336,217	\$ 97,032,339	\$ 387,641,815

One-time Operating Budget Appropriations for 2023 ≥ \$50,000*

Division	Department	Approved	Description	Funding Source
Acquisition, Stewardship & Design	Park Planning	125,000	Cultural Resources Monitoring, Assess	General Fund
	Stewardship Administration	75,000	BRITT Payment	General Fund
	Wildlife Management	50,000	Feral Pig Management	General Fund
	IPM Program	50,000	Phytopthera Assess/Prevent	General Fund
	Wildlife Management	50,000	Install Predator Fencing	General Fund
Finance & Mgt Svcs.	Information Services	220,000	Professional services for IT	General Fund
	Finance	50,000	Finance strategic plan	General Fund
General Manager's	NEW Office of Equity	115,000	Equity profes services	General Fund
	Govt & Legislative Affairs	100,000	Additional consulting services	General Fund
Operations	Park Ops. Administration	275,000	IPM Aqua Weed Harvester Boat	General Fund
	Parkland Unit Manager	146,600	Clean/Prevent Roadside Dumping	General Fund
	GF Delta Unit-Delta Access	125,000	Skid Steer w Brush Mower	General Fund
	GF Briones Delta Unit	125,000	Green Climber Slope Mower	General Fund
	Interp Parks Unit Manager	125,000	Green Climber Slope Mower	General Fund
	Parkland-Sibley/Claremont	125,000	Green Climber - Remote Mower	General Fund
	Shoreline-Miller/Knox	100,000	Pt. Molate Startup Costs	General Fund
	Rec Del Valle Center	87,500	Install Shade Structure	General Fund
	Parkland-Sibley/Claremont	75,000	Service Yard Covered Storage	General Fund
	GF Delta Unit Martinez	65,200	Mini-Dump F450 Diesel	General Fund
	Equipment Maintenance	61,000	Cages for Existing Mowers	General Fund
	Ardenwood	60,000	Retrofit Historic Tractors	General Fund
	Business Svc Admin	50,000	Districtwide Fee Study	General Fund
	GF-Interp Pks-Vasco Cave	50,000	Demolish North Winds Srvc Yrd	General Fund
Public Safety	Police Field Unit	158,000	Equipment Set-Up for Vehicles	General Fund
	P/S Helicopter	100,000	Gear Box Replacement	General Fund
	Support Services	94,264	Upgraded Cradlepoints	General Fund
	PS Communication	70,000	Purchase New 911 Voice Logger	General Fund
	PS Communication	50,000	Upgrade Existing Panels	General Fund
Public Affairs	Public Affairs	50,000	Website - Tech, Maintain, Enhance	General Fund

* This list does not include one-time appropriations for Projects which are listed beginning on page B-104

BUDGET OVERVIEW

2023 BASE BUDGET INCREASES

Division	Department/Unit	Approved for 2023	Description	Funding Source
Acquisition, Stewardship & Development	Wildland Veg Mgmt Unit	500,000	Grazing Infrastructure funding	General Fund
	Wildland Veg Mgmt Unit	100,000	Professional Services funding	General Fund
	Ecological Services Unit	50,000	Annual Master Permit Fee	General Fund
General Manager's Office	General Manager	50,000	Increase Climate Grant by \$50k	General Fund
	NEW Office of Equity	30,000	Other Services	General Fund
	Govt & Legislative Affairs	30,000	Increase Survey/Research	General Fund
	Clerk of the Board	20,000	Agenda Management Software	General Fund
	General Manager	20,000	Employee recognition	General Fund
Public Affairs	Public Affairs	140,000	RPF Office Space - lease	General Fund
	Public Affairs	25,000	Public Information Campaign	General Fund
	Environmental Graphics	20,000	Sign Services	General Fund
Human Resources	Employee & Labor Rel.	150,000	HR#18 Investigation Services	General Fund
	Employee & Labor Rel.	100,000	Consultants for Labor Relations	General Fund
	Benefits	50,000	Third-party FMLA mgmt.	General Fund
	Recruit/Classification	50,000	Executive recruitments	General Fund
	Benefits	40,000	Third-party retiree medical mgmt.	General Fund
	Recruit/Classification	30,000	NeoGov E-Forms Module	General Fund
	Benefits	25,000	HR Benefit Consulting	General Fund
Legal	Risk	1,028,706	Incr in liability ins premium	Liability Fund
	Risk	380,000	Incr liab claims SIR	Liability Fund
	Workers Comp-Risk	305,520	WC Insurance premium	Workers Comp
	Workers Comp-Risk	272,000	Increase WC Employee Claims	Workers Comp
	Workers Comp-Risk	140,000	WC TPA administration	Workers Comp
	Safety	82,000	Safety toe boot program	General Fund
	Safety	50,000	Hazardous waste expenses	General Fund
Finance & Management Services	Information Services	500,000	Computer Equipment Replacement	General Fund
	Information Services	300,000	Microsoft Licenses-DW	General Fund
	Information Services	200,000	Network & Internet Service	General Fund
	Information Services	100,000	Azure Cloud Computer & Storage	General Fund
	Information Services	45,000	Adobe Software	General Fund
	Information Services	30,000	Docuphase Document Management	General Fund
	Information Services	26,000	Zoom Licenses	General Fund
	Information Services	22,000	Cisco Support & VPN Services	General Fund
Operations	MIRR MA District Wide	500,000	Facility roofs and electrical	General Fund
	Equipment Maintenance	42,000	Vehicle maint	General Fund
	Reservations	130,000	Activenet fees	General Fund
	MIRR MA District Wide	100,000	AQI HVAC Replace-Renovate	General Fund
	Park Operations Admin.	100,000	Hazardous Tree funding	General Fund
	GF-Delta Unit-Pacheco	56,000	Pacheco Corp Yd rent increase	General Fund
	Equipment Maintenance	37,300	Vehicle fuel	General Fund
	Rec Del Valle Center	36,000	Supplement Del Valle costs	General Fund
	GF Community Resource	28,000	Civcorps rate increase	General Fund
	Parkland-Redwood	27,000	Utilities-New Albanese office	General Fund
Public Safety	Public Safety Supp. Svcs.	118,473	AXON Service Fee increase	General Fund
	P/S Helicopter	60,000	Downlink Service Contract	General Fund
	Public Safety Supp. Svcs.	25,000	Recruitment ad campaign	General Fund
	PS Communication	20,000	Monthly alarm fees increase	General Fund

BUDGET OVERVIEW

AUTHORIZED POSITIONS

DIVISIONS AND DEPARTMENTS	2020 BUDGET	2021 BUDGET	2022 BUDGET	2023 BUDGET	2022-2023 CHANGE
General Manager's Office					
Administration	12.00	12.00	8.00	8.00	0.00
Clerk of Board & Board Admin Support	3.000	3.000	3.000	3.000	0.000
Government & Legislative Affairs	0.000	0.000	4.000	4.000	0.000
Office of Equity	0.000	0.000	0.000	2.000	2.000
Human Resources	20.00	23.00	0.00	0.00	0.00
Subtotal	35.00	38.00	15.00	17.00	2.00
Acquisition, Stewardship & Development Division					
Administration	4.533	3.000	4.000	5.500	1.500
Design & Construction Department	30.000	30.000	30.000	30.000	0.000
Land Acquisition Department	6.000	6.000	6.000	6.000	0.000
Planning / GIS /Trails Department	18.533	21.066	21.066	21.066	0.000
Stewardship Department	22.250	23.750	25.250	27.250	2.000
Subtotal	81.316	83.816	86.316	90.816	4.500
Finance & Management Services Division					
Administration	4.750	4.750	4.750	5.000	0.250
Grants Department	3.000	3.000	3.000	3.000	0.000
Finance Department	20.000	20.000	21.000	22.000	1.000
Information Services Department	11.000	12.000	12.000	14.000	2.000
Office Services Department	10.720	10.720	10.720	10.720	0.000
Subtotal	49.470	50.470	51.470	54.720	3.250
Human Resources Division					
Administration	0.000	0.000	10.500	7.750	-2.750
Benefits	0.000	0.000	5.000	5.000	0.000
Recruitment & Classification	0.000	0.000	4.000	4.000	0.000
Training	0.000	0.000	3.000	2.000	-1.000
Employee and Employer Relations	0.000	0.000	2.000	3.000	1.000
Subtotal	0.000	0.000	24.500	21.750	-2.750
Legal Division					
Legal	3.00	3.00	4.00	5.50	1.50
Risk	8.45	8.45	9.45	6.00	-3.45
Workers Compensation Backfill	0.00	0.00	0.00	3.45	3.45
Subtotal	11.45	11.45	13.45	14.95	1.50
Operations Division					
Administration	5.000	5.000	5.000	6.750	1.750
Park Operations Department	294.322	295.722	307.972	320.222	12.250
Interpretive & Recreation Services Dept	89.571	89.821	93.821	98.463	4.642
Business Services Department	20.000	20.000	20.000	20.000	0.000
Maintenance & Skilled Trades Dept.	80.972	81.972	88.522	95.772	7.250
Subtotal	489.87	492.52	515.32	541.21	25.89
Public Affairs Division					
Public Affairs	17.00	17.00	16.00	17.50	1.50
Environmental Graphics	5.00	5.00	5.00	5.00	0.00
Exhibit Design	3.00	3.00	3.00	3.00	0.00
Archives	0.00	0.00	1.00	2.00	1.00
Subtotal	25.00	25.00	25.00	27.50	2.50
Public Safety Division					
Administration & Support Services	39.290	40.290	43.290	43.540	0.250
Fire Department	71.203	74.203	79.203	80.203	1.000
Police Department	71.590	71.840	71.840	74.050	2.210
Subtotal	182.08	186.33	194.33	197.79	3.46
Total Funded Positions*	874.1840	887.5840	925.3840	965.7360	40.352 *

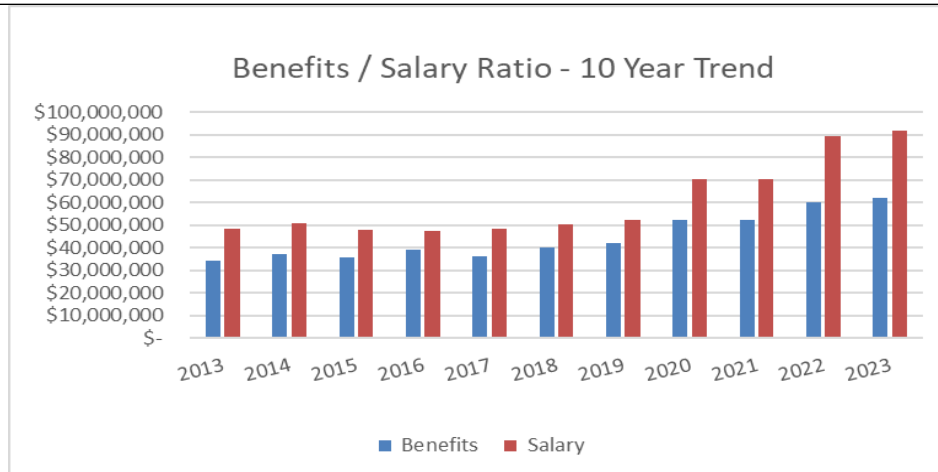
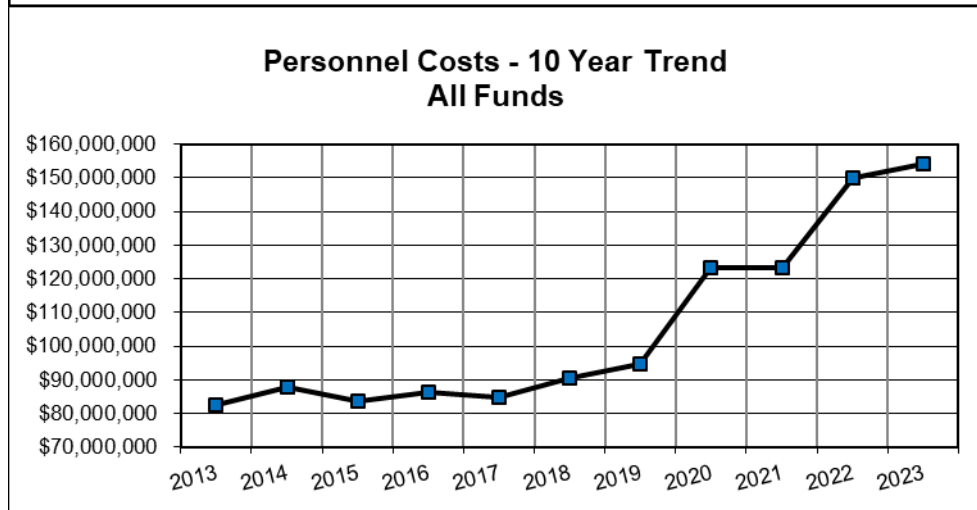
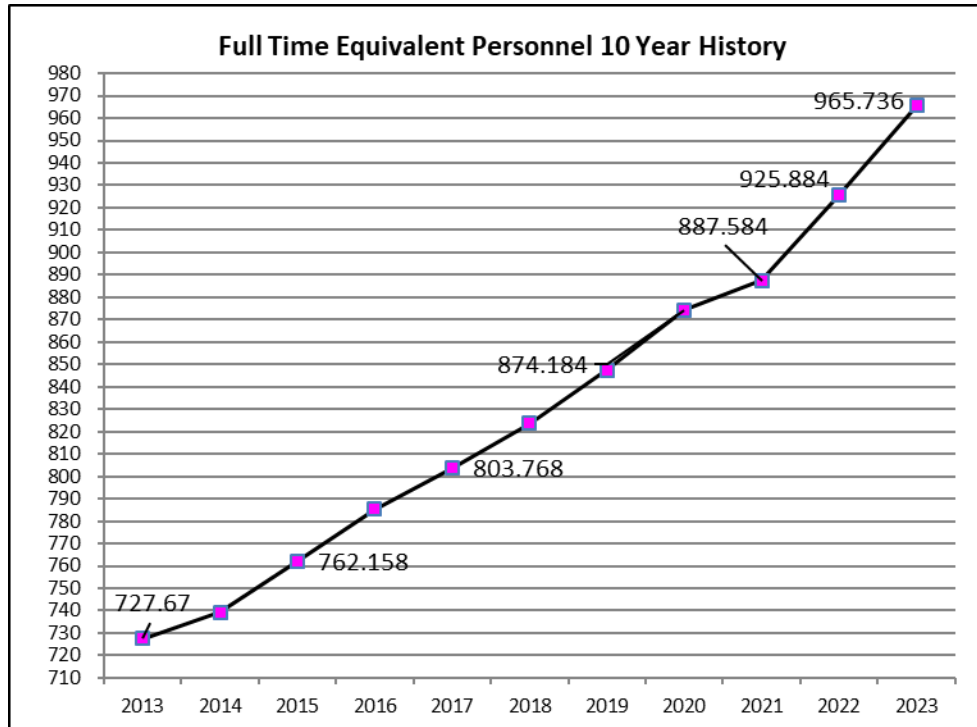
* Positions are authorized and budgeted on a "full-time equivalent" (FTE) basis. The number of FTEs is not the same as the number of staff. For example, an FTE of 1.0 may include two half time positions at 0.50 each. 2023 FTE counts include changes to intern positions previously budgeted in HR and now allocated to Divisions.

2023 New Positions and Changes

Division	Location	FTE	Description	Fund Source
Operations Division	Park Operations Administration	1.00	Unit Manager	General Fund
	Park Operations Administration	1.75	Intern	General Fund
	Park Operations Administration	1.00	Admin Specialist	General Fund
	Parkland Unit Manager	0.50	Park Sup -Water Conserv (one-time)	General Fund
	Botanic Garden	0.25	Upgrade - Gardener (9 to 12 month)	General Fund
	Anthony Chabot	1.00	Park Services Worker	General Fund
	Anthony Chabot	-0.50	Gate Attendant	General Fund
	Wildcat Canyon	1.00	Park Services Worker	General Fund
	Wildcat Canyon	-0.25	Gate Attendant	General Fund
	Cull Canyon	1.00	Park Services Worker	General Fund
	Cull Canyon	-0.50	Gate Attendant	General Fund
	Don Castro	-0.50	Gate Attendant	General Fund
	Don Castro	1.00	Park Services Worker	General Fund
	Don Castro	0.25	Upgrade - Park Ranger (9 to 12 month)	General Fund
	Contra Loma	0.25	Upgrade - Park Ranger (9 to 12 month)	General Fund
	Coyote Hills	1.00	Park Ranger	General Fund
	Del Valle	0.25	Upgrade - Park Ranger (9 to 12 month)	General Fund
	Del Valle	0.25	Upgrade - Park Services Attendant (9 to 12 month)	General Fund
	Del Valle	0.25	Upgrade - Park Services Worker (9 to 12 month)	General Fund
	Lake Chabot	-0.50	Gate Attendant	General Fund
	Lake Chabot	1.00	Park Services Worker	General Fund
	Crown Beach	0.25	Upgrade - Park Ranger (9 to 12 month)	General Fund
	Miller/Knox	1.00	Park Ranger	General Fund
	Garin	1.00	Gardener	General Fund
	Sunol/Ohlone	1.00	Park Ranger	General Fund
	Martinez Shoreline	0.25	Upgrade - Park Ranger (9 to 12 month)	General Fund
	Martinez Shoreline	1.00	Park Services Worker	General Fund
	Marsh Creek Trails	1.00	Park Services Worker	General Fund
	Outdoor Recreation	-0.39	Rec Leader IV	General Fund
	Outdoor Recreation	1.00	Recreation Assistant	General Fund
	Tilden Nature Area	1.00	Naturalist Aide	General Fund
	Tilden Nature Area	-1.00	Admin Specialist	General Fund
	Doug Siden Visitors Center	1.00	Naturalist Aide	General Fund
	Coyote Hills Visitors Center	1.00	Naturalist	General Fund
	Black Diamond Visitors Center	0.25	Upgrade - Naturalist Aide (9 to 12 month)	General Fund
	Black Diamond Visitors Center	-0.218	Admin Specialist	General Fund
	Del Valle Visitors Center	1.00	Naturalist	General Fund
	Ardenwood	1.00	Farmer II	General Fund
	Maintenance Ops Administration	1.00	Admin Analyst I	General Fund
	Maintenance Ops Administration	1.00	Maint. Superintendent	General Fund
Trades-North Co.	1.00	Project Coordinator	General Fund	
MAST Trails & Waste Mgt.	1.00	Project Coordinator	General Fund	
Small Trails Crew	1.00	Small Trails Crew Leader	General Fund	
Roads & Trails	1.00	Heavy Equip Operator	General Fund	
Roads & Trails	0.25	Heavy Equip Operator	General Fund	

2023 New Positions and Changes, continued

Division	Location	FTE	Description	Fund Source
Acquisition, Stewardship & Devel.	Interagency Planning	1.00	Project Coordinator	General Fund
	Wildland Veg Mgmt Unit	1.00	Vegetation Ecologist	General Fund
	IPM Program	1.00	Vegetation Ecologist	General Fund
	Administration	1.50	Intern	General Fund
Finance & Management Services	Finance	1.00	Accountant	General Fund
	Information Services	1.00	Project Coordinator	General Fund
	Information Services	1.00	Info Services Support Tech	General Fund
	Administration	0.25	Intern	General Fund
General Manager's Office	General Manager	-1.00	Admin Support Manager	General Fund
	General Manager	1.00	Assistant to the GM	General Fund
	General Manager	1.00	Equity Officer	General Fund
	General Manager	1.00	Management Analyst	General Fund
	General Manager	1.00	Deputy General Manager	General Fund
	General Manager	-1.00	Move Exec Assistant from GM to Public Affairs	General Fund
	General Manager	-1.00	Move Legal Assistant from GM to Legal	General Fund
	General Manager	1.00	Intern	General Fund
Human Resources	Employee & Labor Relations	1.00	EE and Labor Relations Manager	General Fund
	Human Resources Admin	1.00	Sr. HR Analyst	General Fund
	Benefits	1.00	HR Analyst	General Fund
	Human Resources Admin	-5.75	Intern	General Fund
Legal	District Counsel	1.00	Move Legal Assistant from GM to Legal	General Fund
	District Counsel	0.50	Intern	General Fund
Public Safety	Public Safety Support Services	1.00	Police Sergeant	General Fund
	Office of the Chief	0.25	Intern	General Fund
	Police Field Unit	1.21	Police Officer	General Fund
	Fire Operations	1.00	Fire Lieutenant	General Fund
Public Affairs	Public Affairs	1.00	Move Exec Assistant from GM to Public Affairs	General Fund
	Public Affairs	-1.00	RPF Chief Admin Officer	General Fund
	Public Affairs	1.00	RPF Executive Director	General Fund
	Public Affairs	0.50	Intern	General Fund
	Archives	1.00	Admin Specialist	General Fund
Grand Total All FTE Changes		40.35		



BUDGET OVERVIEW

TAXES AND ASSESSMENTS

TAXES & ASSESSMENTS	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
ALAMEDA COUNTY:					
Property Taxes (1% Countywide Tax)	\$ 95,941,710	\$ 100,492,542	\$ 105,600,000	\$ 113,100,000	7.1%
Measure WW Property Tax (Bonds)	11,730,303	6,235,028	5,861,730	18,200,303	210.5%
Measure CC Parcel Tax	1,255,918	50,253	-	-	0.0%
Measure FF CFD	1,272,826	2,544,579	1,980,614	1,963,661	-0.9%
Total Property Taxes	102,571,680	109,322,403	113,442,344	133,263,964	17.5%
Two County Trail L&LD	2,531,984	2,555,472	2,513,039	2,547,501	1.4%
Five Canyon Zone of Benefit	53,778	54,680	54,000	57,400	6.3%
Dublin Hills Zone of Benefit	23,419	24,084	23,750	25,200	6.1%
Walpert Ridge Zone of Benefit	108,539	116,091	108,580	129,400	19.2%
Total Assessments	2,717,720	2,750,327	2,699,369	2,759,501	2.2%
TOTAL ALAMEDA COUNTY	\$ 105,289,400	\$ 112,072,729	\$ 116,141,713	\$ 136,023,465	17.1%
Percent of Grand Total	59.2%	61.0%	60.8%	62.9%	3.4%
CONTRA COSTA COUNTY:					
Property Taxes (1% Countywide Tax)	\$ 63,179,208	\$ 63,471,402	\$ 66,400,000	\$ 71,900,000	8.3%
Measure WW Property Tax (Bonds)	8,602,949	4,365,022	4,690,740	4,690,740	0.0%
Measure CC Parcel Tax	319,507	5	-	-	0.0%
Las Trampas Podva CFD	6,924	7,077	6,680	7,300	9.3%
Las Trampas Faria CFD	(165)	115,354	73,000	80,000	9.6%
Measure FF CFD	14,330	1,420,936	1,253,781	1,248,339	-0.4%
Total Property Taxes	72,122,753	69,379,796	72,424,201	77,926,379	7.6%
Two County Trail L&LD	1,578,704	1,586,838	1,597,591	1,619,499	1.4%
East Contra Costa County Trails	764,873	778,284	764,860	789,000	3.2%
San Ramon Hills Zone of Benefit	6,198	6,337	6,250	6,350	1.6%
Stone Valley Zone of Benefit	7,290	7,451	7,410	7,520	1.5%
Gateway Valley Zone of Benefit	27,158	27,760	27,390	29,000	5.9%
Total Assessments	2,384,223	2,406,670	2,403,501	2,451,369	2.0%
TOTAL CONTRA COSTA COUNTY	\$ 74,506,976	\$ 71,786,466	\$ 74,827,701	\$ 80,377,748	7.4%
Percent of Grand Total	40.8%	40.8%	39.2%	37.1%	-5.2%
BOTH COUNTIES COMBINED:					
Property Taxes (1% Countywide Tax)	\$ 159,120,918	\$ 163,963,944	\$ 172,000,000	\$ 185,000,000	7.6%
Measure WW Property Tax (Bonds)	20,333,252	10,600,050	10,552,470	22,891,043	116.9%
Measure CC Parcel Tax	1,575,425	50,258	-	-	0.0%
Measure FF	1,287,156	3,965,515	3,234,394	3,212,000	-0.7%
Las Trampas Podva CFD	6,924	7,077	6,680	7,300	9.3%
Las Trampas Faria CFD	(165)	115,354	73,000	80,000	9.6%
Total Property Taxes	182,323,510	178,702,198	185,866,544	211,190,343	13.6%
Two County Trail L&LD	4,110,688	4,142,310	4,110,630	4,167,000	1.4%
East Contra Costa County Trails	764,873	778,284	764,860	789,000	3.2%
Five Canyon Zone of Benefit	53,778	54,680	54,000	57,400	6.3%
Dublin Hills Zone of Benefit	23,419	24,084	23,750	25,200	6.1%
Walpert Ridge Zone of Benefit	108,539	116,091	108,580	129,400	19.2%
San Ramon Hills Zone of Benefit	6,198	6,337	6,250	6,350	1.6%
Stone Valley Zone of Benefit	7,290	7,451	7,410	7,520	1.5%
Gateway Valley Zone of Benefit	27,158	27,760	27,390	29,000	5.9%
Total Assessments	5,101,943	5,156,997	5,102,870	5,210,870	2.1%
GRAND TOTAL BOTH COUNTIES	\$ 187,425,453	\$ 183,859,195	\$ 190,969,414	\$ 216,401,213	13.3%

Tax & Assessment by County and Tax Rate Area 2022-2023

Alameda County*:	Fremont	Oakland	Livermore
Tax Rate Area	12-013	17-001	16-078
Property Tax	\$ 315.11	\$ 233.95	\$ 323.29
Measure WW Bond	56.00	5.60	56.00
Measure FF Tax	-	12.00	-
Two County Landscape & Lighting Dist.	5.44	5.44	-
TOTAL	\$ 376.56	\$ 256.99	\$ 379.29

Contra Costa County*:	Brentwood	Richmond	Walnut Creek
Tax Rate Area	10001	08003	09000
Property Tax	\$ 0.08	\$ 198.58	\$ 233.62
Measure WW Bond	44.17	44.17	44.17
Measure FF Tax	-	12.00	-
Two County Landscape & Lighting Dist.	-	5.44	5.44
East Contra Costa Landscape & Lighting Dist.	19.70	-	-
TOTAL	\$ 63.95	\$ 260.20	\$ 283.23

** These are amounts for the 2022-23 tax year using median home prices as of March 2022 as per the National Association of Realtors: \$965,587 for Alameda County and \$761,606 for Contra Costa County. The 1% property tax rate is allocated according to Tax Rate Area*

Top Ten Property Taxpayers Ranked by Assessed Value*

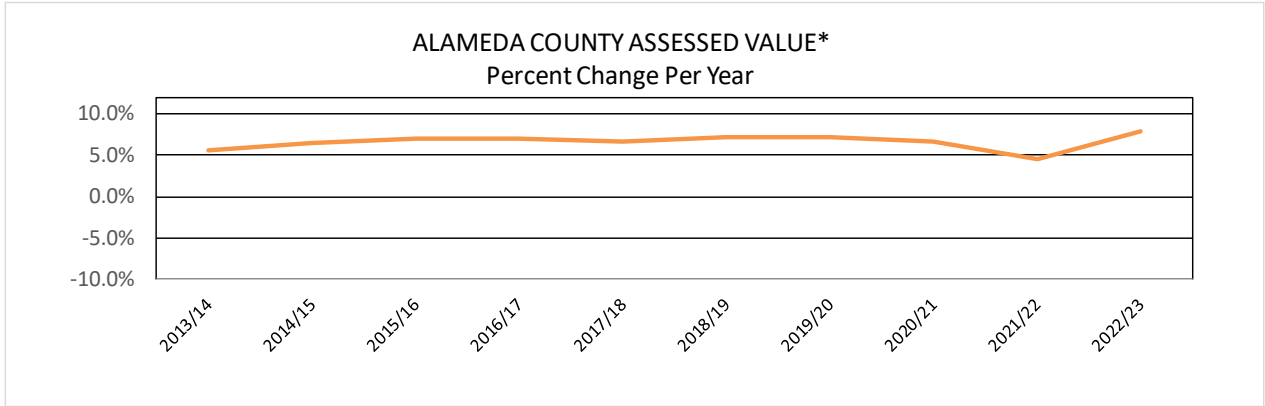
(*In thousands; fiscal year ended June 30, 2021)

Alameda County		Contra Costa County	
Taxpayer	Assessed Value	Taxpayer	Assessed Value
Tesla Motors, Inc	\$2,541,821	Chevron USA	\$3,436,950
Pacific Gas & Electric	2,410,164	Equilon Enterprises LLC	1,573,436
Kaiser Foundation Hospitals	654,278	Philipps 66 Company	1,139,678
Kaiser Foundation Health Plan Inc	450,448	Tesoro Refining & Marketing	1,019,739
Russell City Energy Company, LLC	381,400	Golden Rain Foundation	911,609
Bayer Healthcare, LLC	371,087	SDC 7	817,540
BMR Gateway Boulevard LLC	366,646	Mcd-Rcca-El Cerrito LLC	643,315
BRE Properties	355,599	Bre Properties Inc	635,235
Sofxi WFO Center 21 LLC	354,087	Sierra Pacific Properties Inc.	583,565
5616 Bay Street Investors	332,352	Marsh Landing LLC	456,000

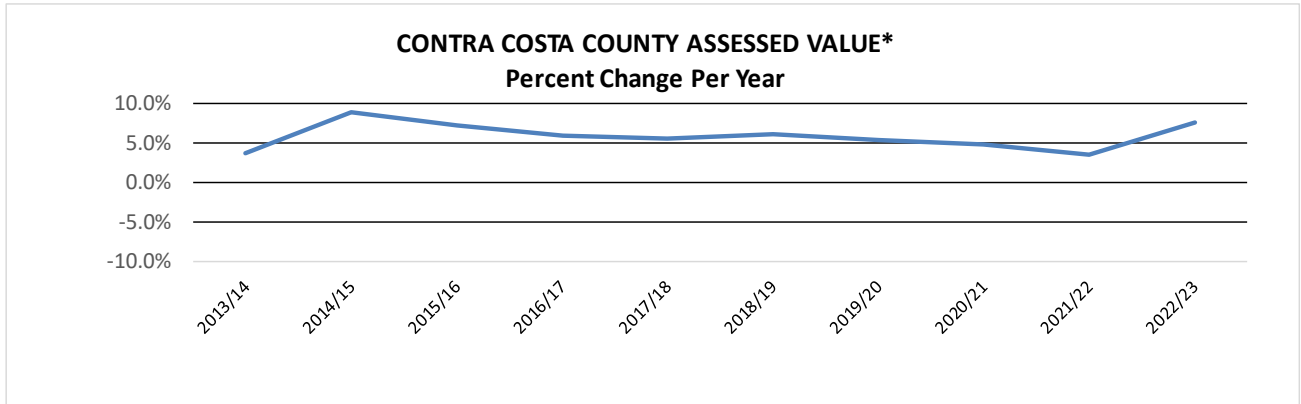
2023 District Tax & Assessment Rates

Description	Rate	Basis	Comment
Property Tax	\$28.60	Per \$100,000 of net assessed valuation of secured and unsecured property.	This rate is an average of all properties where the District receives an allocation of the "1% Countywide" tax.
Measure FF Tax (single family unit)	\$12.00	Per equivalent dwelling each.	Richmond to Oakland.
Measure FF Tax (multi-family unit)	\$8.28	Per equivalent dwelling unit.	Richmond to Oakland.
Measure WW Bonds	\$5.80	Per \$100,000 of net assessed valuation of secured and unsecured property.	Rate is applied to all properties within District boundaries except for the "Murray Township" area.
Two County Regional Trail LLD	\$5.44	Per equivalent dwelling unit	Alameda and Contra Costa Counties except for the "Liberty Union High School District" of East Contra Costa County.
East Contra Costa County LLD	\$19.70	Per equivalent dwelling unit.	"Liberty Union High School District" tax areas of east Contra Costa County.
Five Canyon Zone of Benefit	\$53.62	Per equivalent dwelling unit.	1,089 parcels in Castro Valley.
Dublin Hills Zone of Benefit	\$38.30	Per equivalent dwelling unit.	662 parcels in the City of Dublin.
Walpert Ridge Zone of Benefit	\$173.02	Per equivalent dwelling unit.	761 parcels in the ridge land above the City of Hayward.
San Ramon Hills Zone of Benefit	\$48.51	Per equivalent dwelling unit.	140 parcels in the western portion of the City of San Ramon.
Stone Valley Zone of Benefit	\$201.84	Per equivalent dwelling unit.	39 assessable parcels in Contra Costa County.
Gateway Valley Zone of Benefit	\$120.07	Per equivalent dwelling unit.	245 assessable parcels in Contra Costa County.
CFD C-1 Las Trampas	\$373.04	Per parcel, based on property type	23 parcels within the town of Danville
CFD C-2 Las Trampas	\$36.39 to \$177.12	Per parcel, based on property type	449 parcels within the City of San Ramon.

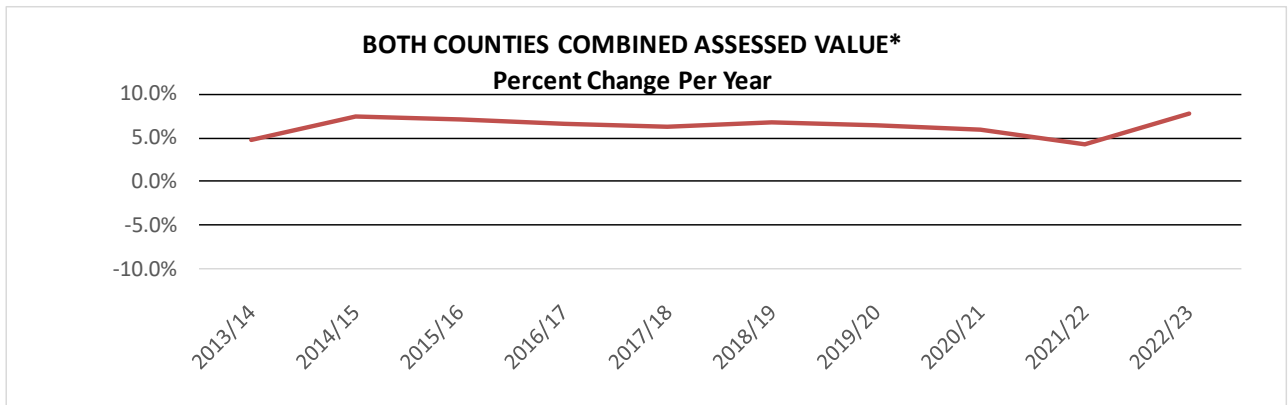
Assessed Value Trends



ALAMEDA COUNTY:		2019/20		2020/21		2021/22		2022/23
Assessed Valuation	\$	321,368,879,973	\$	342,825,208,625	\$	358,373,737,893	\$	386,312,341,517
\$ Change from Prior Year		21,408,594,145		21,456,328,652		15,548,529,268		27,938,603,624
% Change from Prior Year		6.7%		6.7%		4.5%		7.8%



CONTRACOSTA COUNTY:		2019/20		2020/21		2021/22		2022/23
Assessed Valuation	\$	222,628,117,548	\$	233,346,828,439	\$	241,838,820,348	\$	260,538,637,741
\$ Change from Prior Year		11,301,172,963		10,718,710,891		8,491,991,909		18,699,817,393
% Change from Prior Year		5.3%		4.8%		3.6%		7.7%



BOTH COUNTIES COMBINED:		2019/20		2020/21		2021/22		2022/23
Assessed Valuation	\$	543,996,997,521	\$	576,172,037,064	\$	600,212,558,241	\$	646,850,979,258
\$ Change from Prior Year		32,709,767,108		32,175,039,543		24,040,521,177		46,638,421,017
% Change from Prior Year		6.4%		5.9%		4.2%		7.8%

*Total Gross Assessed Valuation

GENERAL FUND
Fund 101 – General Operating Fund

The General Fund, the District’s chief operating fund, is used to account for all financial resources which are not legally, or by sound financial management, required to be accounted for in another fund.

Year-by-Year Comparison

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 159,120,918	\$ 163,963,944	\$ 172,000,000	\$ 185,000,000	7.6%
Charges for Services	2,829,891	8,636,582	10,331,566	10,785,066	4.4%
Property Usage	4,971,994	1,701,247	1,957,662	1,965,518	0.4%
Investment Earnings	1,956,859	(1,126,565)	1,300,000	-	-100.0%
Grants/Inter-agency Agreements	323,635	1,023,389	645,500	703,500	9.0%
Miscellaneous	1,673,803	2,314,024	3,319,792	3,250,160	-2.1%
Total Revenues	170,877,100	176,512,621	189,554,520	201,704,244	6.4%
Other Resources:					
Transfers In	6,000	214,592	6,000	6,000	
Use of Fund Balance	-	-	-	-	
TOTAL RESOURCES	\$ 170,883,100	\$ 176,727,213	\$ 189,560,520	\$ 201,710,244	6.4%
USES					
Expenditures:					
Personnel Costs	\$ 99,418,591	\$ 106,818,776	\$ 126,659,665	\$ 127,308,624	0.5%
Supplies	6,872,112	8,402,251	10,077,822	9,014,479	-10.6%
Services	16,114,425	18,950,343	21,724,406	25,768,770	18.6%
Capital Outlay/Equipment	3,143,473	2,832,145	1,090,025	389,750	-64.2%
Grants/Inter-agency Agreements	245,665	239,566	232,000	232,000	0.0%
Intra-District Charges	15,268,080	13,817,732	17,721,055	27,772,607	56.7%
Total Expenditures	141,062,347	151,060,813	177,504,973	190,486,230	7.3%
Other Uses:					
Transfers Out	10,767,100	26,212,239	11,520,869	33,534,840	191.1%
TOTAL USES	151,829,447	177,273,053	189,025,842	224,021,070	18.5%
Change in Fund Balance	19,053,653	(545,840)	534,678	(22,310,826)	
TOTAL	\$ 170,883,100	\$ 176,727,213	\$ 189,560,520	\$ 201,710,244	6.4%

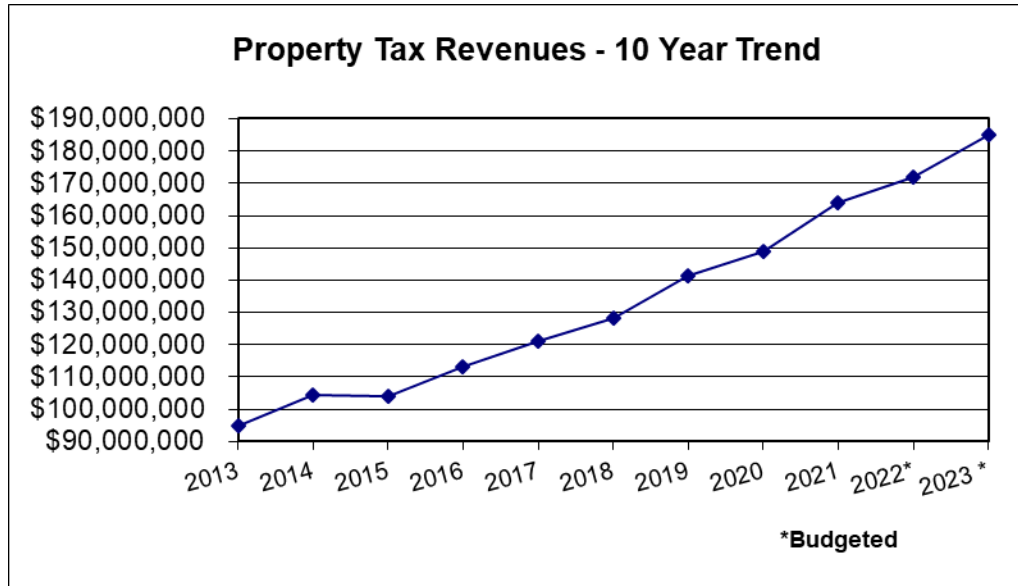
General Fund Budgeted Revenue Highlights

2023 General Fund operating revenues from all sources total \$ 201.7 million, including property taxes, charges for services, interest, property usage, inter-agency agreements, miscellaneous revenues and transfers in. The total revenue budget increased by \$12.1 million (6.4%) from the prior year adopted budget. Additional information for each revenue budget category follows.

Taxes & Assessments

Property tax is the District’s largest General Fund resource, representing 91.7% of all operating revenue. The 2023 property tax revenue budget of \$185.0 million includes secured, unsecured, supplemental, successor agency payments, penalties and other taxes, less county collection fees. The amount received is based on the assessed value (AV) of real and tangible property located within the two counties.

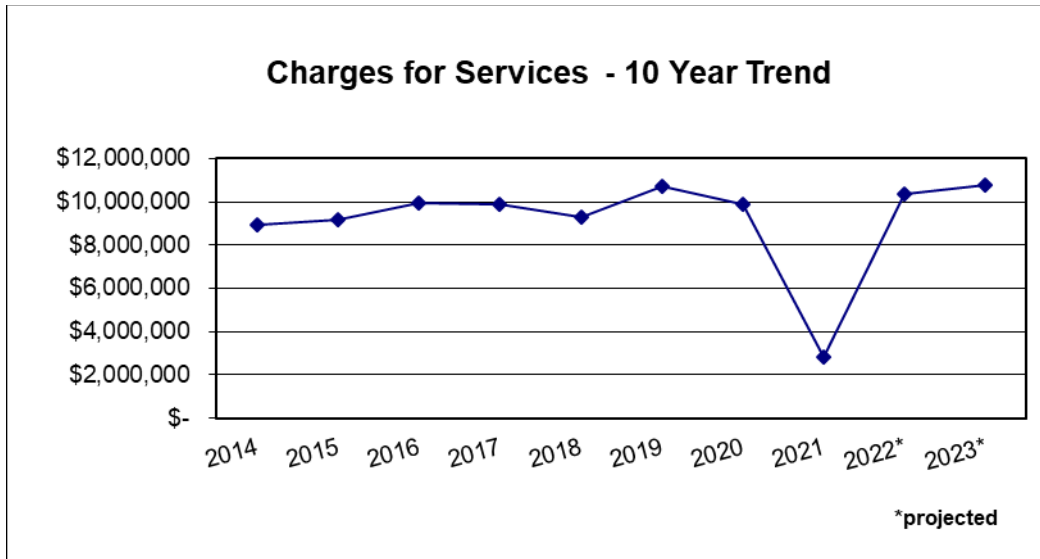
Actual property tax receipts have continued to increase over prior years. This growth can be attributed to the growing real estate market values in both Alameda and Contra Costa counties, including home sales and property improvements. In 2022-23, properties that were not reassessed due to changing ownership were assessed the maximum 2.0% increase as per the State of California’s Board of Equalization.



Charges for Services

This category of revenues has experienced more variability, sometimes related to weather, temporary facility closures for repairs, and even staffing limitations. This is the second largest revenue source for the General Fund, representing 5.3% of total revenues. The 2023 budgeted revenue is \$10.8 million, or 4.4% more than the prior year budget, primarily due to the expectation of revenue to be received for the Dumbarton Quarry Campground by the Bay, which will be open for the full year in 2023. Other fees include:

- parking fees (\$2.6 million),
- fishing and camping fees (\$2.0 million),
- swimming and other programming (\$1.0 million),
- concession fees (\$1.0 million),
- public safety fees (\$1.3 million), and
- facility rentals (\$1.6 million).



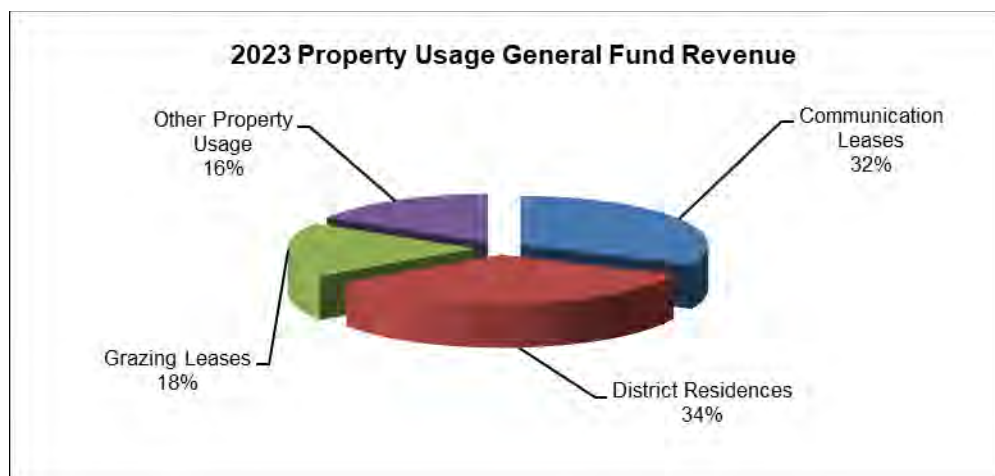
The District reviews and updates its park usage and administrative fees annually. Administrative fees are generally set to recover costs. Park user fees are set at levels consistent with rates charged by other public agency providers in the Bay Area. Out-of-District groups receiving programs, and most specialized program offerings with limited community benefit, may have full cost recovery fees. Changes in the District Fee Schedule are reviewed and adopted annually by the Board of Directors. They are available on the District’s website.

Investment Earnings

In 2023, the Park District will not budget revenues from interest earnings. This has been a volatile revenue source, and difficult to project. However, the Park District will continue to invest pooled cash resources that exceed current funding requirements. The Park District follows the Investment Policy adopted annually by the Board of Directors. The District’s policy is to invest public funds in a prudent manner, providing the highest yield with the maximum security of principal invested, while also meeting daily cash flow requirements. Additionally, the District conforms to all applicable federal, state and local statutes governing the investment of public funds.

Property Usage

Revenue of \$2.4.million is expected to be collected from property usage (communication site agreements, grazing agreements, District residences and other usages of District property). This is approximately \$300,000 less than the prior year, primarily reflecting the cessation of revenues received from Dumbarton Quarry tipping fees.



Inter-Agency Agreements

The revenue budgeted in 2023 for Grants and Inter-agency agreements is \$603,500, which is \$58,000 higher than 2022, related to an agreement with the Contra Costa Water District to maintain the swim lagoon at Contra Loma.

Miscellaneous

Miscellaneous revenue of \$3.3 million is essentially unchanged from the prior year. This year the Park District will again draw down \$2 million from its Pension Trust, as planned, in order to reimburse CalPERS pension costs.

Transfers In

Budgeted transfers into the General Fund total \$6,000. This represents the annual funding for wildlife management transferred from several permanent funds.

General Fund Appropriation Highlights

General Fund operating expenditures for 2023 (excluding transfers out) total \$190.5 million for all uses, including personnel services, supplies, services, intra-District charges, inter-agency payments and equipment. Total General Fund expenses are projected to increase by 7.3% in 2023, due to increased personnel costs, services costs, expenditures for intra-District charges, and supply budget increases. The budget for capital expenditures in 2023 is almost \$0.7 million below 2022, due to a change in budgeting for equipment purchases to capture these costs in the Equipment Fund, which is an internal service fund.

Personnel Costs

Personnel costs are the District's largest General Fund expenditure category, representing 57% of all General Fund expenditures. This category includes funding for wages and wage-related benefits. Overall, this category increased .5% from the prior year, including implementation of a 4% vacancy rate, in order to better reflect attrition and positions that remain unfilled for part of the year. The overall increase to personnel costs includes an additional 40.3 General Fund funded full-time equivalent positions (FTEs), increases to wages in accordance with employee agreements, and pension cost increases, including a \$0.5 million allocation to the irrevocable Pension Trust.

Details of all changes in District-wide staffing (FTEs) are included in the Authorized Positions pages B-49 of Section B in this budget document and in Section D-2, Personnel by Department/Unit/Location.

Transfers Out

Transfers out to fund long-term liabilities, projects and debt service total \$33.5 million in 2023, which is an increase of \$22.0 million from the 2022 budget. These transfers are entirely for project and debt related expenditures, includes funding for:

- Board initiatives, such as \$1.7 million for natural infrastructure restoration, \$1.3 million for the fuels management program, \$0.8 million for future park opening and \$0.5 million for future trail planning;
- Scheduled debt service payment of \$1.4 million;
- Specific project and program funding, including \$1,000,000 for the Contra Loma Swim Lagoon repair, \$1,000,000 for a new section of Bay Area Ridge Trail construction at Llama Lane, \$400,000 for Ardenwood Visitor Center improvements;
- Ongoing program funding for the technology replacement program, ADA program, Quagga Mussel response program, and staffing charged to projects for Major Maintenance for Design and Construction.

Details of Project Allocations and all General Fund transfers out are included beginning on page B-110.

SPECIAL REVENUE FUNDS

Fund 220 - Two County Regional Trails Landscape & Lighting District (LLD)

Fund 221 - East Contra Costa County Landscape & Lighting (LLD)

Fund 222 - Five Canyons Zone of Benefit

Fund 223 - Dublin Hills Zone of Benefit

Fund 224 - Walpert Ridge Zone of Benefit

Fund 225 - San Ramon Hills Zone of Benefit

Fund 226 - Measure CC

Fund 227 - Stone Valley Zone of Benefit

Fund 228 – Sibley Gateway Volcanic Zone of Benefit

Fund 230 - CFD C-1 Las Trampas (Podva)

Fund 231 - CFD C-2 Las Trampas (Faria)

Fund - 232 Measure FF Community Facilities District (CFD)

Fund - 253 Gifts Fund

Fund 255 - Martin Luther King, Jr. Intern Program

Fund 257 – Mitigation (Resource Enhancement Program)

Fund 258 - McLaughlin Eastshore State Park

Fund 259 - ECCC HCP Properties

Fund 261 - Coyote Hills/Dumbarton Quarry

Fund 270 - Measure WW Local Grants

The District's Special Revenue Funds account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes and include: Landscape and Lighting Districts' assessments and appropriations, Zones of Benefit's assessments and appropriations, Measure FF, Community Facilities Districts, private gifts, mitigation funds, McLaughlin Eastshore State Park, Coyote Hills Regional Park, Measure WW local grant program, and East Contra Costa County Habitat Conservancy Program (ECCC HCP) Properties Fund for Vasco/Byron Hills and Black Diamond, in which the wind turbine and cell tower lease revenue generated on the acquired property is restricted, per agreement with the partnering grant agency, the ECCC HCP.

Special Revenue Funds Year-by-Year Comparison

	2020		2021		2022		2023		Change
	ACTUAL		ACTUAL		BUDGET		BUDGET		
RESOURCES									
Revenues:									
Taxes & Assessments	\$ 9,258,441	\$	9,295,202	\$	8,408,550	\$	8,510,170		
Charges for Services	37,567		60,902		53,000		53,000		
Property Usage	648,748		833,369		785,400		476,852		
Investment Earnings	545,841		229,380		212,990		-		
Miscellaneous	40,780		835,296		40,780		65,780		
Total Revenues	10,531,377		11,254,149		9,500,720		9,105,802		-4.2%
Other Resources:									
Transfers In	3,667,572		3,642,761		12,893,432		7,898,909		
TOTAL RESOURCES	\$ 14,198,949	\$	14,896,911	\$	22,394,152	\$	17,004,711		-24.1%
USES									
Expenditures:									
Personnel Services	\$ 5,698,854	\$	5,419,653	\$	6,594,859	\$	6,442,857		
Supplies	148,415		137,903		174,480		188,850		
Services	164,663		193,751		363,010		435,440		
Capital Outlay/Equipment	59,036		21,794		-		-		
Grants/Inter-agency Agreements	4,503,835		3,081,015		12,500,000		7,500,000		
Intra-District Charges	-		-		-		-		
Total Expenditures	10,574,803		8,854,115		19,632,349		14,567,147		-25.8%
Other Uses:									
Transfers Out	3,347,993		4,530,424		3,218,003		3,255,880		
TOTAL USES	13,922,796		13,384,539		22,850,352		17,823,027		-22.0%
Change in Fund Balance	276,153		1,512,371		(456,200)		(818,316)		
TOTAL	\$ 14,198,949	\$	14,896,911	\$	22,394,152	\$	17,004,711		-24.1%

The above schedule combines several individual funds included in the Special Revenue Funds grouping. The following pages provide detailed budget information for each fund.

Special Revenue Funds Detail

	Fund 220	Fund 221	Fund 222	Fund 223
		East Contra	Five Canyons	Dublin Hills
	<u>Two County LLD</u>	<u>Costa LLD</u>	<u>Zone of Benefit</u>	<u>Zone of Benefit</u>
RESOURCES				
Revenues:				
Taxes & Assessments	\$ 4,167,000	\$ 789,000	\$ 57,400	\$ 25,200
Investment Earnings	-	-	-	-
Grants/Inter-agency Agreements	-	-	-	-
Miscellaneous	-	-	-	-
Total Revenues	4,167,000	789,000	57,400	25,200
TOTAL RESOURCES	\$ 4,167,000	\$ 789,000	\$ 57,400	\$ 25,200
USES				
Expenditures:				
Personnel Services	\$ 4,825,925	\$ 706,290	\$ 965	\$ 12,396
Supplies	89,640	-	1,250	2,100
Services	163,770	9,000	500	-
Capital Outlay/Equipment	-	-	-	-
Total Expenditures	5,079,335	715,290	2,715	14,496
Other Uses:				
Transfers Out	-	150,000	-	-
TOTAL USES	5,079,335	865,290	2,715	14,496
Change in Fund Balance	(912,335)	(76,290)	54,685	10,704
TOTAL	\$ 4,167,000	\$ 789,000	\$ 57,400	\$ 25,200

Fund 220 – Two County Regional Trails Landscape & Lighting District

In 1993 the District formed the Alameda County/Contra Costa County Regional Trails Landscaping and Lighting Assessment District (referred to as the “Two County LLD”) to help augment District funding for the operation, maintenance and servicing of trails. The assessment district area includes all of Alameda County, except Murray Township, and all of Contra Costa County, except Liberty Union High School District.

This LLD was formed prior to the passage of Proposition 218, and thus is considered a “grandfathered assessment.” But as required by Proposition 218, 78.5% of voters in Alameda and Contra Costa Counties reaffirmed the continuation of the Two County LLD in 1996. The assessment is \$5.44 per equivalent dwelling unit per year and \$2.72 per multi-family unit. Assessment revenue does not cover the cost of all regional trail maintenance. The balance of appropriations related to trail maintenance is included in the General Fund budget.

Fund 221 – East Contra Costa County Landscape & Lighting District

The eastern portion of Contra Costa County, as defined by the boundaries of the Liberty Union High School District, was annexed by the District in 1981. In 1991 the District formed the East Contra Costa County Landscape & Lighting Assessment District No. 1 (referred to as the “East Contra Costa County (ECCC LLD) to help augment District funding for the operation, maintenance and servicing of parks and trails in this area.

This LLD was formed prior to the passage of Proposition 218, and thus is considered a “grandfathered assessment.” But as required by Proposition 218, 67.8% of voters in the assessment district area in Contra Costa County reaffirmed the continuation of the ECCC LLD in 1996. The assessment is \$19.70 per equivalent dwelling unit per year, \$9.85 per unit for multiple living units (5 or more units per parcel) and \$4.92 per unit for hotels, motels and mobile home parks.

Fund 222 – Five Canyons Zone of Benefit No. 1 Fund

The Alameda County Five Canyons Zone of Benefit was established in 1994, near Don Castro Recreation Area and Highland Estates. There are 1,089 assessable parcels within this zone subject to assessment. The assessment is \$53.62 per year per equivalent dwelling unit.

Fund 223 – Dublin Hills Zone of Benefit No. 2 Fund

The Alameda County Dublin Hills Zone of Benefit was established in 1996 in the City of Dublin and includes Schaefer Estates. There are currently 662 parcels subject to assessment within this zone. The assessment is \$38.80 per year per equivalent dwelling unit.

Special Revenue Funds Detail, Continued

	Fund 224		Fund 225		Fund 226	Fund 227	
	Walpert Ridge		San Ramon Hills		Measure CC	Stone Valley	
	Zone of Benefit		Zone of Benefit			Zone of Benefit	
RESOURCES							
Revenues:							
Taxes & Assessments	\$	129,400	\$	6,350	-	\$	7,520
Investment Earnings		-		-	-		-
Grants/Inter-agency Agreement		-		-	-		-
Miscellaneous		-		-	-		-
Total Revenues		129,400		6,350	-		7,520
Other Resources:							
Transfers In		-		-	-		-
TOTAL RESOURCES	\$	129,400	\$	6,350	\$	-	\$ 7,520
USES							
Expenditures:							
Personnel Services	\$	34,771	\$	-	-	\$	-
Supplies		9,520		500	-		-
Services		500		-	-		630
Total Expenditures		44,791		500	-		630
Other Uses:							
Transfers Out		-		-	-		-
TOTAL USES		44,791		500	-		630
Change in Fund Balance		84,609		5,850	-		6,890
TOTAL	\$	129,400	\$	6,350	\$	-	\$ 7,520

Fund 224 – Walpert Ridge Zone of Benefit No. 3 Fund

The Alameda County Walpert Ridge Zone of Benefit was established in 1998 for parkland in the ridge land above the City of Hayward. There are 761 parcels subject to assessment in this zone. The assessment is \$173.02 per year per equivalent dwelling unit.

Fund 225 – San Ramon Hills Zone of Benefit No. 4 Fund

The Contra Costa County San Ramon Hills (formerly Thomas Ranch) Zone of Benefit was established in 1999 in west City of San Ramon. There are 140 parcels subject to assessment in this zone. The assessment is \$48.51 per year per equivalent dwelling unit.

Fund 226 – Measure CC Fund

The Measure CC Fund was the special excise tax approved by voters in 2004, which sunset in 2020. Measure FF (Fund 232) was approved by voters as a continuation of Measure CC beginning in fiscal year 2020-21.

Fund 227 – Stone Valley Zone of Benefit No. 5 Fund

The Contra Costa County Stone Valley Zone of Benefit was established in 2006 for parkland within Alamo near Stone Valley Road. There are 39 parcels subject to assessment in this zone. The assessment is \$201.84 per year per equivalent dwelling unit

Special Revenue Funds Detail, Continued

	Fund 228	Fund 230	Fund 231	Fund 232
	Gateway Valley Zone of Benefit	Podva CFDC-1	Faria CFDC-2	Measure FF
RESOURCES				
Revenues:				
Taxes & Assessments	\$ 29,000	\$ 7,300	\$ 80,000	\$ 3,212,000
Investment Earnings	-	-	-	-
Miscellaneous	-	-	-	-
Total Revenues	29,000	7,300	80,000	3,212,000
Other Resources:				
Transfers In	-	-	-	-
TOTAL RESOURCES	\$ 29,000	\$ 7,300	\$ 80,000	\$ 3,212,000
USES				
Expenditures:				
Personnel Services	\$ 34,771	\$ -	\$ -	\$ -
Supplies	-	-	-	-
Services	-	7,300	80,000	-
Total Expenditures	34,771	7,300	80,000	-
Other Uses:				
Transfers Out	-	-	-	3,105,880
TOTAL USES	34,771	7,300	80,000	3,105,880
Change in Fund Balance	(5,771)	-	-	106,120
TOTAL	\$ 29,000	\$ 7,300	\$ 80,000	\$ 3,212,000

Fund 228 – Sibley Gateway Valley Zone of Benefit No. 6 Fund

The Contra Costa County Gateway Valley Zone of Benefit was established in 2007 for parkland off Gateway Blvd. near the City of Orinda. There are 245 units subject to assessment in this zone. The assessment is \$120.07 per year per equivalent dwelling unit.

Fund 230 – CFD C-1 Las Trampas (Podva)

This Community Facilities District (CFD) funds the maintenance of 96 acres dedicated to the District. It is located in the Town of Danville at the terminus of Midland road, within Contra Costa County. The development, called Red Hawk, has 20 single family residential lots subject to the special tax, which is collected at the same time as ordinary ad valorem property taxes. The rate for 2021-22 is \$373.04 per single family home.

Fund 231 – CFD C-2 Las Trampas (Faria)

This Community Facilities District (CFD) funds the maintenance of 140 acres and staging area dedicated to the District. It is located within the City of San Ramon, east of Bolinger Canyon Road, within Contra Costa County, and is known as the Faria Preserve. The development currently has

449 parcels and is expected to have 740 residential lots subject to the special tax, which is collected at the same time as ordinary ad valorem property taxes. The tax rates for 2022-23 range from \$36.39 for a Senior Apartment to \$177.12 for a single-family home.

Fund 232 – Measure FF Community Facilities District Fund

The Measure FF Community Facilities District (CFD) Fund is used to account for the tax revenue and appropriations approved by voters in 2018, and first collected in fiscal year 2020-21. The purpose of the parcel tax is to fund public access, wildfire protection, public safety and maintenance in Park District's parks and trails within the assessed area. The Measure FF amount is \$12.00 per single-family residential parcel and \$8.28 per multi-family unit per year and will be levied for 20 years. The tax is collected in the same manner and at the same time as ordinary ad valorem property taxes. This measure is a continuation of Measure CC and has a 20-year sunset.

The CDF boundaries include the incorporated cities of Alameda, Albany, Berkeley, Emeryville, Oakland and Piedmont, as well as some unincorporated areas of Alameda County. The CDF also includes the incorporated cities of Richmond, San Pablo, and El Cerrito, as well as some unincorporated areas of El Sobrante and Kensington in Contra Costa County.

Special Revenue Funds Detail, Continued

	Fund 253	Fund 255	Fund 257	Fund 258
		MLK Jr.		McLaughlin
	Gifts Fund	Intern	Mitigation	Eastshore
		Program		State Park
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ -
Charges for Services	-	13,000	-	40,000
Investment Earnings	-	-	-	-
Miscellaneous	45,000	-	20,780	-
Total Revenues	45,000	13,000	20,780	40,000
Other Resources:				
Transfers In	-	-	-	-
TOTAL RESOURCES	\$ 45,000	\$ 13,000	\$ 20,780	\$ 40,000
USES				
Expenditures:				
Personnel Services	\$ 24,120	\$ -	\$ -	\$ 32,011
Supplies	51,000	2,100	6,050	1,490
Services	-	4,900	97,830	4,540
Grants/Inter-agency Agreements	-	-	-	-
Total Expenditures	75,120	7,000	103,880	38,041
Other Uses:				
Transfers Out	-	-	-	-
TOTAL USES	75,120	7,000	103,880	38,041
Change in Fund Balance	(30,120)	6,000	(83,100)	1,959
TOTAL	\$ 45,000	\$ 13,000	\$ 20,780	\$ 40,000

Fund 253 – Gifts Fund

This fund accounts for gifts made to the District by private parties. The use of gift funds is restricted by the terms of the underlying agreements or conditions related to the gift. Major gifts (over \$1 million) made to the District, and multiple minor gifts, are accounted for in this fund. Major gifts include:

- Hayward 1900/Walpert Ridge-Garin gift, with a balance of \$1.2 million, which is intended as a funding source for the purchase of real property in that area, and
- OG Property Owner LLC, with balance of \$1.0 million, which is intended as a funding source for public access improvements and management of the McCosker property in Sibley Volcanic Regional Preserve.

None of the gifts included in this fund are permanent endowments.

Fund 255 – Martin Luther King, Jr. Intern Program Fund

This fund accounts for the revenues earmarked for outreach in the urban community, particularly related to the Martin Luther King Jr. Regional Shoreline. This annual award helps fund the East Oakland Multicultural Celebration commemorating the birthday of Dr. Martin Luther King, Jr.

Fund 257 – Mitigation (Resource Enhancement Program) Fund

This fund accounts for resources received by the District via mitigation agreements. Expenditure of these funds is restricted by the terms of the agreements. These are not legal endowments, and thus principal and interest earnings can be expended to satisfy resource enhancement requirements of the mitigation agreements. The largest balance, \$1.4 million, is related to the Tosco/Iron Horse Trail-Walnut Creek.

Fund 258 – McLaughlin Eastshore State Park Fund

In 1998 the District (11% property owner) and the State of California (89% property owner) formed a JPA related to McLaughlin Eastshore State Park, which stretches 8.5 miles along the San Francisco Bay shorelines of the cities of Oakland, Emeryville, Berkeley, Albany, and Richmond. The JPA was converted to an operating agreement in 2006, wherein the State authorized the District to operate, control and maintain McLaughlin Eastshore State Park in conformity with the Eastshore State Park General Plan adopted by the State in 2002, and renewed for an additional 30 years in 2013.

It is the intent of the operating agreement that the District use fees generated from the use of the Park, Measure CC funds, grants, donations and other funding sources prior to using the residual funds from the unused remediation deposit towards the future planning, development and operation of the Park. The District reports regularly to the State Department of Parks and Recreation the revenue and expenditures from the unused remediation deposit account.

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

	Fund 259	Fund 261	Fund 270	Total
	Coyote Hills			Special
	ECCC HCP	Dumbarton	Measure WW	Revenue
	Properties	Quarry	Local Grants	Funds
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ 8,510,170
Charges for Services	-	-	-	53,000
Property Usage	476,852	-	-	476,852
Investment Earnings	-	-	-	-
Miscellaneous	-	-	-	65,780
Total Revenues	476,852	-	-	9,105,802
Other Resources:				
Transfers In	-	-	7,898,909	7,898,909
TOTAL RESOURCES	\$ 476,852	\$ -	\$ 7,898,909	\$ 17,004,711
USES				
Expenditures:				
Personnel Services	\$ 397,699	\$ -	\$ 373,909	\$ 6,442,857
Supplies	20,200	-	5,000	\$ 188,850
Services	46,470	-	20,000	435,440
Grants/Inter-agency Agreements	-	-	7,500,000	7,500,000
Total Expenditures	464,369	-	7,898,909	14,567,147
Other Uses:				
Transfers Out	-	-	-	3,255,880
TOTAL USES	464,369	-	7,898,909	17,823,027
Change in Fund Balance	12,483	-	-	(818,316)
TOTAL	\$ 476,852	\$ -	\$ 7,898,909	\$ 17,004,711

Fund 259 - ECCC HCP Properties Fund

The District has purchased many properties in partnership with the East Contra Costa County Habitat Conservancy Program (ECCC HCP). Some of these properties include lease revenue-generating facilities such as wind turbines, communication towers and residences. Pursuant to the terms of the purchase agreements with the grantor partner, revenues earned from these leases will be used for management of the purchased properties and adjacent properties in the Byron Hills/Vasco area and at Black Diamond Mines Regional Preserve. Consequently, both the revenues and expenditures related to these properties are accounted for in this special revenue fund. The primary revenue generating properties in this area are:

2010	Souza III, Gramma's Quarter, Martin	Communication, wind and residential revenues
2011	Austin/Thomas	Communication revenue
2012	Affinito, Vaquero Farms	Residential revenue
2013	Galvin	Residential revenue

Fund 259 - ECCC HCP Properties Fund, continued

In 2020, a Lease Revenue Allocation Agreement was confirmed between the Park District and the ECCC HCP. Per the agreement, revenue will be divided 60% to operations of HCP land, 25% to an endowment established to maintain HCP lands in the future, when the ECCC HCP sunsets, and the remaining 15% to continued land acquisition in the HCP area.

Fund 261 – Coyote Hills/Dumbarton Quarry Fund

This fund accounts for Dumbarton Quarry tipping fee revenue received by the District in accordance with specific agreements between the District and Dumbarton Quarry Associates (DQA). These agreements also confirm that DQA shall transfer property, construct a campground and continue to pay tipping fees until the quarry is full, which is estimated to be in 2029. In 2014 the Board transferred \$1.8 million of accumulated revenue from the General Fund and committed this special revenue to be used to upgrade facilities and infrastructure, such as a service yard and other amenities at Coyote Hills Regional Park. Tipping fee revenue is temporarily on hold for 2023.

Fund 270 – Measure WW Local Grants Fund

Twenty-five percent (\$125 million) of Measure WW bond proceeds are allocated for use by cities, special park and recreation districts, county service areas and the Oakland Zoo for local park and recreation projects. Fund 270 accounts for the allocation of the \$125 million and the reimbursement to local agencies of approved grant expenditures. Over \$110 million has been disbursed to local agencies as of September 30, 2022, with \$7.5 million budgeted to be spent in 2023.

The table on the following pages report on Measure WW Local Grant funds, using the following abbreviations to indicate current status:

- A - Application was approved.
- C - Project has been closed.
- P – Application is pending approval.

Measure WW Local Grant Funding as of December 31, 2022

Agency	Project Name	Status	Budget	Disbursed	To be Disbursed
Alameda	Krusi Park Renovation	C	1,592,914	1,592,914	-
Alameda	Tillman Park Play Structure Replacement	C	42,773	42,773	-
Alameda	Tennis Court Resurfacing in Various Parks	C	329,802	329,802	-
Alameda	Alameda Boys & Girls Club Youth Development Center	C	1,000,000	1,000,000	-
Alameda	Estuary Park Athletic Fields	C	500,000	500,000	-
Alamo, R-7A	Livorna Park Bocce Courts	C	817,931	817,931	-
Albany	Albany Waterfront cove Enhancement Project	A	11,515	11,515	-
Albany	Memorial Park Improvements	A	182,613	-	182,613
Albany	Dartmouth Tot Lot Improvements	A	24,000	-	24,000
Albany	Albany Ohlone Greenway Improvements	A	381,000	304,800	76,200
Albany	Ocean View Park Rubber Surface	C	18,676	18,676	-
Albany	Albany After School Recreation Expansion and Renovation	C	117,982	117,982	-
Albany	Dartmouth Tot Lot Rubber Surface	C	22,661	22,661	-
Albany	Jewel's Terrace Park Rubber Surface	C	12,917	12,917	-
Ambrose	Ambrose Park, Phase I	C	1,127,177	1,127,177	-
Antioch	Security Camera Program	C	311,200	311,200	-
Antioch	Lone Tree Golf Course Range Light Project	C	241,861	241,861	-
Antioch	Deerfield Park Playground Equipment Replacement	C	73,985	73,985	-
Antioch	Eagleridge Park Playground Equipment Replacement	C	82,808	82,808	-
Antioch	Fishing Pier Pavilion	C	100,020	100,020	-
Antioch	Prewett Community Park Eastern Parking Lot and Landscape	C	357,379	357,379	-
Antioch	Prewett Aquatics Center - Renovation/Repairs	C	420,000	420,000	-
Antioch	Antioch Community Park Synthetic Turf Fields (2) and Field Lighting	C	2,999,745	2,999,745	-
Berkeley	Aquatic Park Habitat Restoration and Planting	A	26,962	13,212	13,750
Berkeley	San Pablo Park Basketball Courts Renovation	A	379,214	364,000	15,214
Berkeley	Skate Park Construction Joint Replacement	A	72,147	72,147	-
Berkeley	Citywide picnic areas improvement project	A	77,959	-	77,959
Berkeley	Tom Bates Regional Sports Complex Phase 2A	C	63,121	63,121	-
Berkeley	Terrace View Park Basketball Courts Renovation	C	413,574	413,574	-
Berkeley	Virginia McGee Totlot Renovation	C	385,717	385,717	-
Berkeley	James Kenney Park Play Area Renovation Project	C	1,060,274	1,060,274	-
Berkeley	Ohlone Dog Park Renovation Project	C	316,305	316,305	-
Berkeley	Grove Park Tennis & Basketball Courts Renovation	C	555,000	555,000	-
Berkeley	Willard Park Play Area Renovation	C	100,000	100,000	-
Berkeley	Strawberry Creek Park Court Renovation	C	506,311	506,311	-
Berkeley	Becky Temko Tot Park Renovation	C	130,000	130,000	-
Berkeley	Berkeley Rose Garden Renovation Phase I	C	325,000	325,000	-
Berkeley	John Hinkel (Lower) Park Improvements	C	465,000	465,000	-
Brentwood	Summerset Commons	C	1,028,536	1,028,536	-
Brentwood	King Park Dog Area Expansion	C	118,215	118,215	-
Brentwood	Veterans Park Bocce Court Expansion	C	190,311	190,311	-
Brentwood	Veterans Park Universal Abilities Playground	C	249,848	249,848	-

Measure WW Local Grant Funding as of December 31, 2022 continued

Agency	Project Name	Status	Budget	Disbursed	To be Disbursed
Brentwood	City-Wide Parks Shade Project	C	331,850	331,850	-
Brentwood	Sport Court Lighting	C	93,568	93,568	-
Brentwood	City-Wide Park Shade Improvements - Phase II	C	48,866	48,866	-
Brentwood	Trail Connection and Landscape	C	73,939	73,939	-
Brentwood	City-Wide Park Shade Improvements - Phase III	C	11,846	11,846	-
Brentwood	Sport Court Lighting - Phase II	C	166,334	166,334	-
Clayton	Community Park - Parking Lot Expansion	C	492,883	492,883	-
Clyde, M-I 6	Clyde Parks Improvement Project	C	36,321	36,321	-
Concord	Replacement of Playground Equip. at Cambridge & Ygnacio Valley	C	309,000	309,000	-
Concord	Concord Community Pool Mechanical Equipment Replacement	C	230,033	230,033	-
Concord	Hillcrest Park Maintenance Building	C	129,756	129,756	-
Concord	Meadow Homes Spray Park & Restroom Replacement	C	1,050,600	1,050,600	-
Concord	Install Shade Structure at Hillcrest Park	C	109,500	109,500	-
Concord	Replace Irrigation Main Line, Valves and Controller at Sun Terrace	C	30,000	30,000	-
Concord	Resurfacing of Tennis Courts at Willow Pass, Concord Community	C	90,917	90,917	-
Concord	Willow Pass Sports Field Improvements	C	118,931	118,931	-
Concord	Pave Loop Road at Camp Concord (Phase II & III)	C	375,927	375,927	-
Concord	Refurbish/Upgrade Camp Concord Family Bathhouse	C	483,000	483,000	-
Concord	New Playground Equipment at Newhall Park	C	247,727	247,727	-
Concord	Construct Bocce Courts at Baldwin Park	C	392,615	392,615	-
Concord	Replace Electrical Pull Boxes at Several City Parks	C	150,000	150,000	-
Concord	ADA Barrier Removal at Baldwin Park	C	30,437	30,437	-
Concord	Dog Park at Baldwin Park	C	101,449	101,449	-
Concord	Replace Tennis courts and Softball Field Lighting at Willow Pass Park	C	496,880	496,880	-
Concord	Replace Pump Systems @ Ellis Lake, Newhall Park, Cambridge Park	C	535,409	535,409	-
Concord	Meadow Homes Park Playground Installation	C	265,000	265,000	-
Concord	Ellis Lake Park Playground & Park Improvements	C	510,000	510,000	-
Crockett	Crockett Pool Plumbing Replacement	C	207,144	207,144	-
Danville	Veterans Memorial Building	C	1,897,488	1,897,488	-
Discovery Bay	Tennis Court Conversion to Pickleball Court at Community Center	A	68,804	68,804	-
Discovery Bay	Cornell Park Playground Replacement	C	111,649	111,649	-
Discovery Bay	Community Center Acquisition	C	400,000	400,000	-
Dublin	Fallon Sports Park - Synthetic Turf	C	1,123,610	1,123,610	-
Dublin	Dublin Sports Grounds Phase IV	C	864,959	864,959	-
Dublin	Tennis Court Renovation	C	156,549	156,549	-
El Cerrito	Hillside Nature Area Trail Entry and Signage Improvements Phase I	A	83,708	16,353	67,355
El Cerrito	Cerrito Vista Park Playground Equipment Replacement	C	186,492	186,492	-
El Cerrito	Allocation to Gilman Street Sports Fields, Paid to Berkeley	C	13,796	13,796	-
El Cerrito	Huber Park Improvements	C	198,292	198,292	-
El Cerrito	Creekside Park Lighting	C	104,110	104,110	-
El Cerrito	Hillside Natural Area - Madera Property Acquisition	C	120,349	120,349	-
El Cerrito	Fairmont Park Improvements Phase I	C	359,093	359,093	-

Measure WW Local Grant Funding as of December 31, 2022 continued

Agency	Project Name	Status	Budget	Disbursed	To be Disbursed
El Sobrante, R-9	El Sobrante Mini-Park	C	641,740	641,740	-
Emeryville	Joseph Emery Park Skate Spot	C	444,572	444,572	-
Fremont	Warm Springs Community Park Restroom and Recreation Room	A	470,001	470,001	-
Fremont	Vargas Plateau, Phase II Construction	A	1,800,000	-	1,800,000
Fremont	Citywide Play Area Upgrades	C	2,663,944	2,663,944	-
Fremont	Tiny Tots Play Area Upgrades	C	424,163	424,163	-
Fremont	Irrigation Controller Replacement and Radio Antenna Installation	C	574,596	574,596	-
Fremont	Patterson House Rehabilitation	C	556,782	556,782	-
Fremont	Citywide Wells Rehabilitation	C	734,615	734,615	-
Fremont	Central Park Turf & Poplar Renovation	C	721,999	721,999	-
Fremont	Central Park Sailway Drive Grinding and Repaving	C	127,034	127,034	-
Fremont	Central Park Volleyball Court Conversion to Multi-Use Courts	C	250,000	250,000	-
Fremont	Central Park Boat House Path Conversion from AC to PCC Paving	C	144,000	144,000	-
Fremont	Plaza Park Pathway Conversion from AC to PCC Paving	C	211,000	211,000	-
Fremont	Karl Nordvik Community park Synthetic Turf Renovation	C	435,543	435,543	-
Fremont	Irrigation Controller Replacement and Radio Antenna Installation - 2	C	343,919	343,919	-
Fremont	California Nursery Historical Park President's House Renovation	C	300,000	300,000	-
Green Valley	Green Valley Pool Fence and Lighting	C	39,341	39,341	-
Green Valley	Green Valley Pool Interior Fence and Gates	C	11,530	11,530	-
HARD	Meeks Park Parking Lot Expansion and ADA Upgrades	A	1,000,000	-	1,000,000
HARD	Rowell Ranch Rodeo Park New Well Project	A	75,000	-	75,000
HARD	East Avenue Park ADA Restroom	A	147,089	-	147,089
HARD	San Lorenzo Community Park Phase 2A	A	635,466	-	635,466
HARD	Meek Park West Terrace Project	C	661,000	661,000	-
HARD	Holland Park Development	C	900,000	900,000	-
HARD	Manchester Property Acquisition	C	319,621	319,621	-
HARD	San Lorenzo Community Park ADA Restroom	C	54,867	54,867	-
HARD	Castro Valley ADA Kitchen Project	C	50,107	50,107	-
HARD	Castro Valley Park ADA Pathway Project	C	75,000	75,000	-
HARD	Castro Valley Center New HVAC Project	C	100,000	100,000	-
HARD	Castro Valley Center ADA Tot Play Area	C	21,376	21,376	-
HARD	Earl Warren ADA Restroom Replacement Project	C	257,947	257,947	-
HARD	Meek Park ADA Restroom Replacement Project	C	260,428	260,428	-
HARD	Morrisson Theatre ADA Restroom & Seating Project	C	378,076	378,076	-
HARD	Valle Vista Park Property Acquisition Project	C	362,146	362,146	-
HARD	Botany Grounds Property Acquisition Project	C	371,650	371,650	-
HARD	Weekes Park ADA Tot Time Play Area Project	C	70,790	70,790	-
HARD	Castro Valley Swim Center Filter & ADA Project	C	1,489,631	1,489,631	-
HARD	Hampton Road Dog Park Project	C	247,651	247,651	-
HARD	Birchfield Park ADA Restroom Replacement Project	C	225,000	225,000	-

Measure WW Local Grant Funding as of December 31, 2022, continued

Agency	Project Name	Status	Budget	Disbursed	To be Disbursed
HARD	Sorensdale Recreation Center - ADA Restroom & Multipurpose	C	478,331	478,331	-
HARD	Hayward Plunge Swim Center ADA Restroom Upgrade	C	250,000	250,000	-
HARD	Mervin Morris Park ADA Restroom	C	101,296	101,296	-
HARD	San Felipe Center HVAC	C	151,500	151,500	-
HARD	Via Toledo Property Acquisition	C	146,675	146,675	-
HARD	San Lorenzo Community Park Phase I	C	3,792,780	3,792,780	-
HARD	Adobe Art Center Lighting and Security Upgrade	C	25,861	25,861	-
HARD	Hayward Plunge Locker Room Upgrade	C	57,395	57,395	-
Hercules	Hercules Intermodal Bay Trail, East Segment	A	851,404	729,382	122,021
Hercules	Beechnut Mini Park Renovation	A	60,324	-	60,324
Hercules	EBRPD Acquisition, Rancho El Pinole	C	200,000	200,000	-
Kensington	Kensington Park Restroom	C	100,000	100,000	-
Kensington	Kensington Community Center	C	158,358	158,358	-
Lafayette	Burton Ridge Trail Connector	C	300,000	300,000	-
Lafayette	Acalanes Ridge Acquisition APN's 175-060-006 & 175-030-001	C	391,650	391,650	-
Lafayette	Manzanita Building	C	241,251	241,251	-
Lafayette	Lafayette Open Space Nature Park - Purchase of APN 239-100-001	C	149,600	149,600	-
Martinez	Waterfront Park Renovation at Martinez Regional Shoreline	C	1,389,461	1,389,461	-
Martinez	West Hill Farm Acquisition	C	262,500	262,500	-
MonTaraBay, M-	Montalvin and MonTaraBay Park Improvements	C	541,039	541,039	-
Moraga	Camino Pablo Fields	C	578,059	578,059	-
Moraga	Pavilion Restroom Renovation	C	44,528	44,528	(0)
Moraga	Rancho Laguna Park Play Structure Replacement	C	70,000	70,000	-
Moraga	Moraga Commons Park Improvements	C	45,000	45,000	-
Newark	Lakeshore Park Seawall Project	A	1,288,639	-	1,288,639
Newark	Newark Community Dog Park	A	716,530	-	716,530
Oakland	Caldecott Trail Improvement Phase I	A	703,193	99,740	603,453
Oakland	Children's Fairyland Entryway Improvements	A	495,771	495,771	-
Oakland	Lincoln Square Park Outdoor Activity Terrace/Deck	A	300,000	240,000	60,000
Oakland	Manzanita Recreation Center Improvement	A	50,000	-	50,000
Oakland	Rainbow Recreation Center	A	2,164,500	1,731,600	432,900
Oakland	East Oakland Sports Center	C	5,909,997	5,909,997	-
Oakland	25th Street Mini Park	C	719,036	719,036	-
Oakland	Central Reservoir	C	350,800	350,800	-
Oakland	City Stables	C	345,929	345,929	-
Oakland	Oakland Feather River Camp (Camps in Common)	C	492,732	492,732	-
Oakland	Morcom Rose Garden	C	1,573,860	1,573,860	-
Oakland	Owen Jones Field Improvement	C	953,686	953,686	-
Oakland	Poplar and Brookdale Field Improvements	C	732,558	732,558	-
Oakland	Raimondi Park - Phase I	C	221,070	221,070	-
Oakland	Golden Gate Recreation Center Expansion	C	2,268,300	2,268,300	-

Measure WW Local Grant Funding as of December 31, 2022, continued

Agency	Project Name	Status	Budget	Disbursed	To be Disbursed
Oakland	Peralta Hacienda de Anza Trail Project	C	239,979	239,979	-
Oakland	Chabot Space & Science Center, Redwood Outdoor Education	C	1,000,000	1,000,000	-
Oakland	Curt Flood Field	C	100,000	100,000	-
Oakland	Peralta Hacienda Park Improvements	C	170,000	170,000	-
Oakland	Josie de la Cruz Park Improvement	C	180,000	180,000	-
Oakland	Astro Park	C	100,672	100,672	-
Oakland	Concordia Park	C	31,201	31,201	-
Oakland	De Fremery House/Recreation Center Improvement	C	101,172	101,172	-
Oakland Zoo	Giraffe Barn Construction	C	206,193	206,193	-
Oakland Zoo	Elephant Barn Addition	C	50,000	50,000	-
Oakland Zoo	California Trail Project Phase 2 - Gondola System	C	3,743,807	3,743,807	-
Oakley	Creekside Park Phase 2	C	1,112,021	1,112,021	-
Oakley	Civic Center Park Improvements	C	405,841	405,841	-
Orinda	Pine Grove Park	C	652,955	652,955	-
Orinda	Wilder Park Artificial Turf Field 4	C	148,802	148,802	-
Piedmont	Hampton Park Improvements	C	507,325	507,325	-
Pinole	Pinole Valley Park Soccer Field Renovation	C	329,284	329,284	-
Pinole	Pinole Valley Tennis Courts Renovation	C	73,247	73,247	-
Pinole	Pinole Senior Fitness Trail	C	35,455	35,455	-
Pinole	Pinole Community Playhouse Renovation	C	47,204	47,204	-
Pinole	Pinole Skate Park	C	293,027	293,027	-
Pinole	Swim Center Heater Replacement	C	24,000	24,000	-
Pinole	Swim Center ADA Compliant Permanent Lifts	C	15,000	15,000	-
Pinole	Solar Panel Facilities at the Pinole Swim Center	C	60,000	60,000	-
Pittsburg	Central Park All Weather Soccer Field	C	919,058	919,058	-
Pittsburg	Hillview Junior High School Playfield Renovation	C	1,990,156	1,990,156	-
Pleasant Hill	Pool Resurfacing, Isolation & VGB Upgrades	C	392,363	392,363	-
Pleasant Hill	Teen Center	C	150,000	150,000	-
Pleasant Hill	Community Center	C	1,203,985	1,203,985	-
Pleasanton	Dolores Bengston Aquatic Center Renovation	C	3,171,377	3,171,377	-
Port Costa	Port Costa School Phase 2, Electrical Distribution	A	12,138	12,138	-
Richmond	Bay Trail Gap Closure between Ferry Point and Kaiser Shipyard #3	C	295,393	295,393	-
Richmond	Allocation to Gilman Street Sports Fields, Paid to Berkeley	C	61,275	61,275	-
Richmond	Renovation of the Richmond Natatorium, Phase II	C	3,069,316	3,069,316	-
Richmond	Burg Park Restoration	C	350,000	350,000	-
Richmond	Marina Bay Park, Restroom	C	350,510	350,510	-
Richmond	Shields-Reid Park Renovation	C	607,491	607,491	-
Rodeo, R-10	Lefty Gomez Park Improvements	C	456,305	456,305	-
San Leandro	All Parks, AC Walkway Rehabilitation	C	591,269	591,269	-
San Leandro	Toyon Park Play Equipment	C	79,633	79,633	-

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

Measure WW Local Grant Funding as of December 31, 2022, continued

Project No.	Agency	Project Name	Status	Budget	Disbursed	To be Disbursed
311003	San Leandro	Par Course Improvements	C	568,020	568,020	-
311004	San Leandro	Marina Park Group Picnic Areas	C	988,000	988,000	-
311005	San Leandro	Marina Park Irrigation Improvements	C	622,000	622,000	-
311006	San Leandro	Stenzel Bleacher Replacement	C	96,000	96,000	-
311007	San Leandro	Stenzel Park Drainage	C	174,895	174,895	-
311008	San Leandro	SL Ball Park Locker/Restroom Refurbishment	C	517,542	517,542	-
311010	San Leandro	Toyon Park - Park Pathway Rehabilitation	C	89,315	89,315	-
311011	San Leandro	Siempre Verde Park Rehabilitation	C	14,324	14,324	-
313001	San Pablo	San Pablo Community Center at Helms	C	1,000,000	1,000,000	-
313002	San Pablo	Rumrill Sports Park	C	425,538	425,538	-
313101	San Ramon	Forest Home Farms - Bldg. 14 Restoration Education Center & Resurfacing Asphalt Parking Lot and Driveway	C	330,105	330,105	-
313102	San Ramon	Red Willow Playground Renovation	C	50,000	50,000	-
313103	San Ramon	San Ramon Central Park Playground & Participatory Fountain Renovation	C	580,000	580,000	-
313105	San Ramon	San Ramon Olympic Pool Replastering Project	C	295,192	295,192	-
313106	San Ramon	Park Restroom Renovations	C	133,944	133,944	-
313107	San Ramon	Athan Downs Playground Renovation	C	305,701	305,701	-
313108	San Ramon	Central Park Soccer Field Renovation	C	660,000	660,000	-
313109	San Ramon	Richard Fahey Village Green Playground Renovation	C	96,766	96,766	-
313110	San Ramon	Old Ranch Park Playground Renovation	C	83,648	83,648	-
313111	San Ramon	Installation of Shade Structure - Old Ranch Park	C	18,390	18,390	-
313112	San Ramon	Installation of Shade Structure - Bark and Ride	C	18,928	18,928	-
313113	San Ramon	Installation of Shade Structure - San Ramon Sports Park and Central Park	C	61,790	61,790	-
313114	San Ramon	Boone Acres Park Playground Renovation	C	62,221	62,221	-
311302	Unincorporated Alameda	Sunol Glen Sports Court Remodeling	C	100,000	100,000	-
311303	Unincorporated Alameda	Sunol Glen Playground & Outdoor Recreational Park Project	C	430,722	430,722	-
314501	Unincorporated Contra Costa	Iron Horse Corridor Improvements	A	600,000	583,195	16,805
314505	Unincorporated Contra Costa	Urban Tilth Roots and Restoration Farm	A	623,187	337,277	285,910
314506	Unincorporated Contra Costa	Byron Union School District Family Playground	A	600,000	170,392	429,608
314502	Unincorporated Contra Costa	Pacheco Creekside Trail	C	50,000	50,000	-
314503	Unincorporated Contra Costa	Tice Valley Pocket Park and Pathway	C	623,187	623,187	-
314504	Unincorporated Contra Costa	Las Juntas Elementary Playfield Renovation	C	550,000	550,000	-
311101	Union City	Replace Restroom Bldg. at Seven Hills, Kennedy, Town Estates, Contempo and Cesar Chavez Parks	C	1,204,076	1,204,076	-
311102	Union City	Union City Teen Center Project, Project # 13-11	C	2,150,761	2,150,761	-
313201	Walnut Creek	Acquisition of Acalanes Ridge APN 175-060-006 and 075-030-011	C	391,650	391,650	-
313202	Walnut Creek	All Abilities Playground at Heather Farm Park	C	350,000	350,000	-
313203	Walnut Creek	Larkey Pool Renovation and Splash Pad	C	2,243,160	2,243,160	-
TOTAL				118,749,034	110,568,197	8,180,836

Page intentionally left blank.

DEBT SERVICE FUNDS

Fund 811 – 2012 Promissory Notes

Fund 812 – Measure AA Bonds: 2006 Refunding, 2008 Refunding

Fund 813 – Measure WW Bonds: Series 2009, Series 2013, Series 2017

The Debt Service Funds are used to account for the collection of resources and payment of interest and principal on the general long-term debt of the District.

Debt Service Funds Year-by-Year Comparison

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 20,333,253	\$ 10,600,050	\$ 10,552,470	\$ 32,721,295	
Investment Earnings	135,131	5,395	100,000	-	
Total Revenues	20,468,384	10,605,445	10,652,470	32,721,295	207.2%
Other Resources:					
Debt Issuance	-	-	-	-	
Transfers In	1,436,630	1,432,930	1,438,630	1,437,380	
TOTAL RESOURCES	\$ 21,905,014	\$ 12,038,375	\$ 12,091,100	\$ 34,158,675	182.5%
USES					
Expenditures:					
Services	\$ 6,550	\$ 3,600	\$ 17,850	\$ 17,850	
Debt Service	22,650,000	8,225,000	8,595,000	31,415,000	
Debt Service Interest	6,650,780	5,562,680	5,195,632	7,582,004	
Total Expenditures	29,307,330	13,791,280	13,808,482	39,014,854	182.5%
Other Uses:					
Transfers Out	-	-	-	-	
TOTAL USES	29,307,330	13,791,280	13,808,482	39,014,854	182.5%
Change in Fund Balance	(7,402,316)	(1,752,905)	(1,717,382)	(4,856,179)	
TOTAL	\$ 21,905,014	\$ 12,038,375	\$ 12,091,100	\$ 34,158,675	182.5%

The above schedule combines several individual funds included in the Debt Service Funds grouping. The following pages provide more detail budget data on each fund. Total debt service schedule for all bonds is also provided. Actuals include resources and uses related to retired debt that had activity during the budget year.

Debt Service Funds Detail

	Fund 811		Fund 812		Fund 813	
	2012					
	Promissory	Measure AA	Measure WW	Total Debt		
	Note	Bonds	Bonds	Service Funds		
RESOURCES						
Revenues:						
Taxes & Assessments	\$ -	\$ -	\$ 32,721,295	32,721,295		
Investment Earnings	-	-	-	-		
Total Revenues	-	-	32,721,295	32,721,295		
Other Resources:						
Transfers In	1,422,580	-	14,800	1,437,380		
TOTAL RESOURCES	\$ 1,422,580	\$ -	\$ 32,736,095	\$ 34,158,675		
USES						
Expenditures:						
Services	\$ 3,050		\$ 14,800	\$ 17,850		
Debt Service Principal	920,000	-	30,495,000	31,415,000		
Debt Service Interest	502,580	-	7,079,424	7,582,004		
Total Expenditures	1,425,630	-	37,589,224	39,014,854		
Other Sources/Uses:						
TOTAL USES	1,425,630	-	37,589,224	39,014,854		
Change in Fund Balance	(3,050)	-	(4,853,129)	(4,856,179)		
TOTAL	\$ 1,422,580	\$ -	\$ 32,736,095	\$ 34,158,675		

Fund 811 – 2012 Promissory Notes Fund

In 2012 the District issued \$25 million in limited obligation bonds, for the purpose of field and administration facility replacement and renovation. \$21 million of serial bonds mature over 25 years and have an average coupon of 2.79%, with the balance of \$4 million term notes with coupon of 3.5%. \$920,000 principal and \$502,580 in interest payments are due in 2023. The debt service for this promissory note is funded by discretionary funds transferred in from the General Fund through 2037 as required.

Fund 812 – Measure AA Bonds Fund

The final debt service payments for Measure AA bonds were made in 2018.

Fund 813 – Measure WW Bonds Fund

In November 2008, voters of Alameda and Contra Costa counties approved Measure WW, described as an extension of Measure AA. The extension authorized the issuance of \$500 million of general obligation bonds. \$125 million – 25% of proceeds – are reserved for the local grant program, which supports park and recreation projects by local governmental agencies, and these grants are reflected in Fund 270. The District is empowered and externally obligated, to levy ad valorem taxes upon certain property subject to taxation within the District to fund the payment of interest and principal.

The first Measure WW series was issued in 2009 in the amount of \$80 million. Debt service due in 2023 is approximately \$0.6 million. The 2009 debt was partially advance refunded in 2017 with the issuance of General Obligation Refunding Bonds, Series 2017B, in the amount of \$44.5 million. The advance refunding debt has an average coupon of 4.84% and a final maturity in 2029. The average annual debt service for the 2017B refunding bonds is \$5.1 million; the total amount due in 2022 is \$5.6 million. The remaining \$3.25 million in 2009 debt was refunded in 2022 with final maturity in 2029. The debt has a coupon of 4% and average debt service of \$539,000.

Measure WW Series 2013 was issued in the amount of \$80 million, maturing in 2033. This debt has an average coupon of 3.935% and a balance of \$24,750,000, with \$2.4 million in principal and interest due in 2023.

The third Measure WW series was issued in 2017, as Series 2017A1 and A2 in the amount of \$80 million, maturing in 2037. \$30 million of the issuance was sold as Green Bonds, meaning that the proceeds are designated for environmentally beneficial projects. In aggregate, the 2017A debt has an average coupon of 3.67%, with average annual debt service of \$5.2 million. In 2023, debt service payments of \$3.7 million is due.

The fourth issuance of Measure WW debt was issued in 2022, as Series 2022A1 and 2022A2 in the amount of \$60 million, maturing in 2036. Half of the issuance was sold as Green Bonds. The debt has an average coupon of 3.91%.

Scheduled principal and interest payments on outstanding District bonds are as follows:

2012 Promissory Notes			
Year	Principal	Interest	Total
2023	920,000	502,580	1,422,580
2024	940,000	482,805	1,422,805
2025	960,000	460,230	1,420,230
2026	985,000	434,933	1,419,933
2027	1,015,000	406,410	1,421,410
2028	1,045,000	375,510	1,420,510
2029	1,075,000	343,710	1,418,710
2030	1,110,000	310,936	1,420,936
2031	1,145,000	277,110	1,422,110
2032	1,180,000	202,351	1,382,351
2033-2037	6,525,000	377,741	6,902,741
Total	\$ 16,900,000	\$ 4,174,316	\$ 21,074,316
Refunding of Measure WW 2009A GO Bonds			
Year	Principal	Interest	Total
2023	415,000	130,000	545,000
2024	430,000	113,400	543,400
2025	445,000	96,200	541,200
2026	460,000	78,400	538,400
2027	480,000	60,000	540,000
2028	495,000	40,800	535,800
2029	525,000	23,000	548,000
Total	\$ 3,250,000	\$ 541,800	\$ 3,791,800

BUDGET OVERVIEW

DEBT SERVICE FUNDS

Scheduled principal and interest payments, continued:

Measure WW Series 2013A			
Year	Principal	Interest	Total
2023	1,470,000	936,925	2,406,925
2024	1,540,000	863,425	2,403,425
2025	1,620,000	786,425	2,406,425
2026	1,700,000	705,425	2,405,425
2027	1,785,000	620,425	2,405,425
2028	1,875,000	531,175	2,406,175
2029	1,965,000	437,425	2,402,425
2030	2,055,000	349,000	2,404,000
2031	2,135,000	266,800	2,401,800
2032	2,225,000	181,400	2,406,400
2033	2,310,000	92,400	2,402,400
Total	\$ 20,680,000	\$ 5,770,825	\$ 26,450,825
Measure WW 2017B-1 Non-Green Refunding Bonds			
2023	2,225,000	904,750	3,129,750
2024	2,335,000	793,500	3,128,500
2025	2,450,000	676,750	3,126,750
2026	2,575,000	554,250	3,129,250
2027	2,700,000	425,500	3,125,500
2028	2,840,000	290,500	3,130,500
2029	2,970,000	148,500	3,118,500
Total	\$ 18,095,000	\$ 3,793,750	\$ 21,888,750
Measure WW 2017B-2 Green Refunding Bonds			
2023	1,820,000	692,100	2,512,100
2024	1,905,000	601,100	2,506,100
2025	2,005,000	505,850	2,510,850
2026	2,105,000	405,600	2,510,600
2027	2,215,000	300,350	2,515,350
2028	2,325,000	189,600	2,514,600
2029	2,415,000	96,600	2,511,600
Total	\$ 14,790,000	\$ 2,791,200	\$ 17,581,200
Measure WW Series 2017A-1 Non-Green Bonds			
Year	Principal	Interest	Total
2023	1,315,000	1,002,013	2,317,013
2024	1,380,000	936,263	2,316,263
2025	1,450,000	867,263	2,317,263
2026	1,525,000	794,763	2,319,763
2027	1,600,000	718,513	2,318,513
2028	1,680,000	638,513	2,318,513
2029	1,750,000	571,313	2,321,313
2030	1,815,000	501,313	2,316,313
2031	1,890,000	428,713	2,318,713
2032	1,945,000	372,013	2,317,013
2033-2037	10,620,000	971,744	11,591,744
Total	\$ 26,970,000	\$ 7,802,419	\$ 34,772,419

BUDGET OVERVIEW

DEBT SERVICE FUNDS

Scheduled principal and interest payments, continued:

Measure WW Series 2017A-2 Green Bonds			
Year	Principal	Interest	Total
2023	790,000	601,538	1,391,538
2024	830,000	562,038	1,392,038
2025	870,000	520,538	1,390,538
2026	915,000	477,038	1,392,038
2027	960,000	431,288	1,391,288
2028	1,010,000	383,288	1,393,288
2029	1,050,000	342,888	1,392,888
2030	1,090,000	300,888	1,390,888
2031	1,135,000	257,288	1,392,288
2032	1,170,000	223,238	1,393,238
2033-2037	6,370,000	583,050	6,953,050
Total	\$ 16,190,000	\$ 4,683,075	\$ 20,873,075
Measure WW Series 2022A1 Bonds			
Year	Principal	Interest	Total
2023	11,230,000	1,401,275	12,631,275
2024	11,800,000	839,775	12,639,775
2025	470,000	249,775	719,775
2026	485,000	230,975	715,975
2027	505,000	211,575	716,575
2028	525,000	191,375	716,375
2029	545,000	170,375	715,375
2030	565,000	148,575	713,575
2031	590,000	125,975	715,975
2032	610,000	102,375	712,375
2033-2036	2,675,000	179,950	2,854,950
Total	\$ 30,000,000	\$ 3,852,000	\$ 33,852,000
Measure WW Series 2022A2 Green Bonds			
Year	Principal	Interest	Total
2023	11,230,000	1,410,825	12,640,825
2024	11,800,000	849,325	12,649,325
2025	470,000	259,325	729,325
2026	485,000	235,825	720,825
2027	505,000	211,575	716,575
2028	525,000	191,375	716,375
2029	545,000	170,375	715,375
2030	565,000	148,575	713,575
2031	590,000	125,975	715,975
2032	610,000	102,375	712,375
2033-2036	2,675,000	179,950	2,854,950
Total	\$ 30,000,000	\$ 3,885,500	\$ 33,885,500
Grand Total Debt Service			
Year	Principal	Interest	Total
2023	31,415,000	7,582,005	38,997,005
2024	32,960,000	6,041,630	39,001,630
2025	10,740,000	4,422,355	15,162,355
2026	11,235,000	3,917,208	15,152,208
2027	11,765,000	3,385,635	15,150,635
2028	12,320,000	2,832,135	15,152,135
2029	12,840,000	2,304,185	15,144,185
2030	10,450,000	1,759,286	12,209,286
2031	7,485,000	1,481,860	8,966,860
2032	7,740,000	1,183,751	8,923,751
2032-2037	31,175,000	2,384,835	33,559,835
Grand Total	\$180,125,000	\$ 37,294,884	\$217,419,884

INTERNAL SERVICE FUNDS

Fund 552 – Workers’ Compensation Fund

Fund 553 – Major Infrastructure Renovation and Replacement Fund

Fund 554 – Major Equipment Replacement Fund

Fund 555 – General Liability Fund

Fund 556 – Employee Benefits Fund

BUDGET OVERVIEW**INTERNAL SERVICE FUNDS**

Internal Service Funds were established to account for special activities and services performed by a designated program or department for District-wide purposes on a cost reimbursement basis.

Internal Service Funds Year-by-Year Comparison

	2020	2021	2022	2023	
	ACTUAL	ACTUAL	BUDGET	BUDGET	Change
RESOURCES					
Revenues:					
Charges for Services	\$ 18,531,091	\$ 19,219,084	\$ 23,321,879	\$ 33,441,477	
Investment Earnings	1,270,610	611,814	480,000	-	
Miscellaneous	1,069,586	471,642	40,000	215,000	
Total Revenues	20,871,287	20,302,541	23,841,879	33,656,477	41.2%
Other Resources:					
Transfers In	5,057,555	3,007,102	-	-	
TOTAL RESOURCES	\$ 25,928,842	\$ 23,309,643	\$ 23,841,879	\$ 33,656,477	41.2%
USES					
Expenditures:					
Personnel Services	\$ 5,857,352	\$ 5,991,233	\$ 5,866,649	\$ 9,659,284	
Supplies	134,236	99,171	61,230	2,370,830	
Services	9,393,561	10,134,657	14,380,434	17,484,580	
Capital Outlay/Equipment	-	-	1,137,000	3,763,600	
Total Expenditures	15,385,149	16,225,061	21,445,313	33,278,294	55.2%
Other Uses:					
Transfers Out	5,529,319	11,071,718	4,937,000	4,971,219	
TOTAL USES	20,914,468	27,296,778	26,382,313	38,249,513	45.0%
Change in Net Assets	5,014,374	(3,987,136)	(2,540,434)	(4,593,036)	
TOTAL	\$ 25,928,842	\$ 23,309,643	\$ 23,841,879	\$ 33,656,477	41.2%

The above schedule combines several individual funds included in the Internal Service Funds grouping. The following pages provide more detail budget data on each fund.

Internal Service Funds Detail, continued

	Fund 552 Worker's Compensation	Fund 553 Major Infrastructure Renovation & Replacement	Fund 554 Major Equipment Replacement
RESOURCES			
Revenues:			
Charges for Services	\$ 4,122,635	\$ 10,000,000	\$ 10,499,252
Investment Earnings	-	-	-
Grants/Inter-agency Agreeer	-	-	-
Miscellaneous	-	-	175,000
Total Revenues	4,122,635	10,000,000	10,674,252
Other Resources:			
Transfers In	-	-	-
TOTAL RESOURCES	\$ 4,122,635	\$ 10,000,000	\$ 10,674,252
USES			
Expenditures:			
Personnel Services	\$ 849,958	\$ 498,764	\$ 3,946,612
Supplies	600	55,130	2,309,600
Services	4,096,720	6,848,140	479,440
Capital Outlay/Equipment	-	-	3,763,600
Total Expenditures	4,947,278	7,402,034	10,499,252
Other Uses:			
Transfers Out	-	4,971,219	-
TOTAL USES	4,947,278	12,373,253	10,499,252
Change in Net Assets	(824,643)	(2,373,253)	175,000
TOTAL	\$ 4,122,635	\$ 10,000,000	\$ 10,674,252

Fund 552 - Workers' Compensation Fund

This fund provides for the risk financing activity related to workers' compensation. It accounts for claims, administrative costs, insurance premiums, staffing as needed to temporarily replace injured workers, and personnel costs related to the administration of this fund. Estimated payroll charges of \$4.1 million will be collected during 2023 to fund this activity. The workers' compensation rate charged via payroll will be 3.5%. Actual revenue may vary from the budgeted amount depending on actual wages paid.

Beginning in 2012, the Board of Directors committed \$2 million of General Fund unassigned fund balance for workers' compensation claim contingency, to be used in the event of an unusually large claim. This allows for a reasonable annual payroll charge, while providing assurance of adequate funding in the event of an extraordinary occurrence.

Fund 553 – Major Infrastructure Renovation and Replacement Fund

This fund, formed in 2012, was created to fund major infrastructure repair, renovation or replacement of District facilities, utilities, transportation systems, structures, etc.

The Park District worked with consultants VFA, to create an Asset Management Inventory. The program provides a review of the status of current District facilities and provides replacement estimates and suggested timelines. This facility assessment program provides cost estimates and recommend amounts for future funding of renovation and replacement. To date, 100% of Park District facilities have been assessed using VFA software with an overall facility condition assessment (FCI) of 67 out of 100. In 2023, the budget includes \$10.0 million in internal service charges to fund this program, as recommended by the Board policy.

Fund 554 – Major Equipment Replacement Fund

This fund accounts for the maintenance and replacement of all equipment items, including park vehicles, mowers and weed-abatement equipment, police vehicles, fire suppression apparatus, helicopters, heavy equipment and machinery. Annual purchases are based upon a long-term schedule of equipment eligible for replacement. For large equipment, the cost of each piece of equipment is amortized over its useful life and charged annually, in advance, to ensure adequate resources to fund replacement equipment purchases as scheduled.

The \$10.5 million in budgeted revenue is received from departments (mostly from the Operations and Public Safety Divisions) via internal service charges. The corresponding appropriation in the General Fund is a component of intra-district charges. Details of 2023 planned major equipment replacements are as follows:

Internal Service Funds Detail, continued

	Fund 555	Fund 556	Total Internal
	General Liability	Employee Benefits	Service Funds
RESOURCES			
Revenues:			
Charges for Services	\$ 3,698,553	\$ 5,121,037	\$ 33,441,477
Investment Earnings	-	-	-
Miscellaneous	40,000	-	215,000
Total Revenues	3,738,553	5,121,037	33,656,477
Other Resources:			
Transfers In	-	-	-
TOTAL RESOURCES	\$ 3,738,553	\$ 5,121,037	\$ 33,656,477
USES			
Expenditures:			
Personnel Services	\$ 764,393	\$ 3,599,557	\$ 9,659,284
Supplies	5,500	-	2,370,830
Services	4,538,800	1,521,480	17,484,580
Capital Outlay/Equipment	-	-	3,763,600
Total Expenditures	5,308,693	5,121,037	33,278,294
Other Uses:			
Contributions to Another	-	-	-
Transfers Out	-	-	4,971,219
TOTAL USES	5,308,693	5,121,037	38,249,513
Change in Net Assets	(1,570,140)	-	(4,593,036)
TOTAL	\$ 3,738,553	\$ 5,121,037	\$ 33,656,477

Fund 555 – General Liability Fund

This fund accounts for the payment of the Park District’s insurance premiums, general liability claims and related legal expenses. Additionally, personnel costs related to the administration of this fund are included in appropriations. Intra-District charges, which fund this activity, are allocated to divisions per the discretion of General Counsel, based upon the history of claims experience, with 60% charged to Operations, 30% charged to Public Safety and 10% charged to Legal.

Fund 556 – Employee Benefits Fund

This fund accounts for resources and uses related to general employee benefits that are not allocated to specific departments, including self-insured dental claims and administration, self-insured unemployment claims and administration, single-employer closed pension plan contributions, and annual vacation payouts. Revenue generated through payroll based charges and intra-District charges, will total \$5.1 million in 2023.

Allocation of Intra-District Charges by Division

Intra-District Charges	Fund 552 Workers' Compensation	Fund 553 Major Infrastructure Renovation & Replacement	Fund 554 Major Equipment Replacement	Fund 555 General Liability	Fund 556 Employee Benefits	Total Internal Service Funds
Payroll Generated	\$ 4,122,635	\$ -	\$ -	\$ -	1,546,237	\$ 5,668,872
Acq., Stwr. & Develop.	-	671,325	545,974	-	393,224	1,610,523
Finance/Management Svc	-	1,686,616	303,319	-	214,490	2,204,425
Legal	-	503,326	-	369,854	71,493	944,673
General Manager's Office	-	456,510	80,885	-	178,744	716,139
Operations	-	4,497,930	7,951,374	2,217,897	1,787,405	16,454,606
Public Affairs	-	308,719	80,885	-	107,240	496,844
Public Safety	-	1,875,575	1,536,815	1,110,801	822,204	5,345,395
Total Intra-District Charges	\$ 4,122,635	\$ 10,000,000	\$ 10,499,252	\$ 3,698,552	\$ 5,121,037	\$ 33,441,476

PERMANENT FUNDS

Fund 610 -- Black Diamond – Fredrickson Open Space

Fund 611 – Black Diamond – Suncrest Homes

Fund 612 – Black Diamond – Moller Ranch

Fund 620 – Brushy Peak - Dyer

Fund 621 – Brushy Peak - Weaver

Fund 630 – McLaughlin East Shore State Park - Berkeley Meadow Phase I

Fund 631 – McLaughlin East Shore State Park - Berkeley Meadow Phase II

Fund 640 – Hayward Shoreline/Ora Loma – Port of Oakland

Fund 641 – Hayward Shoreline – Standard Pacific

Fund 650 – Morgan Territory - Elworthy

Fund 651 – Morgan Territory – Elworthy 2

Fund 670 -- Doolan Canyon – Toyota

Fund 671 –El Charro – Livermore

Fund 680 – MLK Jr Shoreline/Damon Slough – Port of Oakland

The Park District is the recipient of permanent endowments from third parties related to their federal and state mitigation obligations corresponding to land use/development activities. Additionally, non-wasting endowments may be received in connection with the acceptance of a real property donation. When the initial funds received are non-expendable, meaning that they are legally restricted to the extent that only earnings, and not principal, can be used to permanently manage mitigation properties and restoration projects, the funds are recorded in a Permanent Fund. Interest earnings are budgeted at the beginning of the year and are periodically transferred out to the operating or project funds for expenditure.

Permanent Funds Year-by-Year Comparison

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
RESOURCES					
Revenues:					
Investment Earnings	\$ 154,444	\$ 70,194	\$ 39,300	\$ -	
Miscellaneous	-	-	-	-	
Total Revenues	154,444	70,194	39,300	-	-100.0%
Other Resources:					
Transfers In	-	-	-	-	
TOTAL RESOURCES	\$ 154,444	\$ 70,194	\$ 39,300	\$ -	-100.0%
USES					
Expenditures:					
Personnel Services	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	-	-	-	-	
Other Uses:					
Transfers Out	6,000	6,000	6,000	234,605	
TOTAL USES	6,000	6,000	6,000	234,605	3810.1%
Change in Fund Balance	148,444	64,194	33,300	(234,605)	
TOTAL	\$ 154,444	\$ 70,194	\$ 39,300	\$ -	-100.0%

The above schedule combines several individual funds included in the Internal Service Funds grouping. The following pages provide more detail budget data on each fund.

Fund 610 – Black Diamond-Fredrickson Open Space

In 2004 the District received an \$180,000 endowment from Black Diamond Estates, the interest from which is to be used for the long-term maintenance of the open space dedicated by the Black Diamond Estates project in Antioch.

Fund 611 – Black Diamond-Suncrest Homes

In 2006, the Park District agreed to accept 134.52 acres at Black Diamond Mines Regional Preserve from Suncrest Homes as mitigation for anticipated impacts to Alameda whipsnake, California red-legged frog and California tiger salamander as a result of their housing project. Suncrest Homes provided the Park District with a \$340,266 endowment which had been held in an escrow account to fund the Park District’s perpetual management of the property.

Permanent Funds Detail

	Fund 610 Black Diamond- Frederickson	Fund 611 Black Diamond- Suncrest	Fund 612 Black Diamond -	Fund 620 Brushy Peak-Dyer	Fund 621 Brushy Peak-
RESOURCES					
Revenues:					
Investment Earnings	\$ -	\$ -	\$ -	\$ -	\$ -
Grants/Inter-agency Agreement	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total Revenues	-	-	-	-	-
Other Resources:					
Transfers In	-	-	-	-	-
TOTAL RESOURCES	\$ -	\$ -	\$ -	\$ -	\$ -
USES					
Expenditures:					
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -
Other Uses:					
Transfers Out	\$ 87,170	\$ -	\$ -	\$ 1,500	\$ 2,000
TOTAL USES	87,170	-	-	1,500	2,000
Change in Fund Balance	(87,170)	-	-	(1,500)	(2,000)
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -

Fund 612 – Black Diamond—Moller

An October 2017 Board resolution 2017-10-285 accepted \$448,551 from Aviano Farms LLC/DeNova Homes in relation to the acquisition of the 191.45± acre Moller Ranch. This funding was authorized to be placed into a new permanent non-wasting fund, with interest earnings intended to support the long-term resource management of the property.

Fund 620 – Brushy Peak-Dyer

In 2000, part of the Gale Ranch Development in San Ramon included an MOU between the developer and the District, with the provision of a \$500,250 endowment to be funded by Shapell Industries of Northern California. In conjunction with the funding of the Dyer property acquisition, the District received the endowment to manage the Dyer property, which was purchased to mitigate the impacts of the development upon the environment.

Fund 621 – Brushy Peak-Weaver

In 2001, the District received a \$426,650 endowment from Republic Services Vasco Road Landfill, in addition to funds to purchase a 290-acre conservation easement on the former Bosley/Weaver property in Brushy Peak Regional Preserve. The easement purchase and endowment were conditions of land use permits required by Alameda County before approval was granted for the expansion of the landfill operation. An additional condition was the requirement that Republic construct improvements on the property, and provide maintenance for five years. Following the initial five years, the District assumed maintenance responsibility, which is funded with the earnings from the endowment.

Permanent Funds Detail, continued

	Fund 630	Fund 631	Fund 640	Fund 641	Fund 650
	ESSP-Berkeley	ESSP-Berkeley	Hayward Shoreline	Hayward	Morgan Territory-
	Meadow Ph1	Meadow Ph2	Ora Loma	Shoreline	Elworthy
RESOURCES					
Revenues:					
Investment Earnings	\$ -	\$ -	\$ -	\$ -	\$ -
Grants/Inter-agency Agr	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total Revenues	-	-	-	-	-
Other Resources:					
TOTAL RESOURCES	\$ -	\$ -	\$ -	\$ -	\$ -
USES					
Expenditures:					
Total Expenditures	\$ -	-	-	-	-
Other Uses:					
Transfers Out	\$ 13,494	\$ 79,363	\$ -	\$ -	\$ 2,500
TOTAL USES	13,494	79,363	-	-	2,500
Change in Fund Balance	(13,494)	(79,363)	-	-	(2,500)
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -

Fund 630 – McLaughlin Eastshore State Park (ESSP)-Berkeley Meadow Phase 1

Cherokee Simeon Venture II LLC constructed improvements on mitigation property at Eastshore State Park, and provided \$77,835 to the District for habitat maintenance in compliance with development requirements for the Hegenberger Gateway project.

Fund 631 – McLaughlin Eastshore State Park (ESSP)-Berkeley Meadow Phase 2

In 2007, Bailey Estates LLC, in relationship to mitigation for Bailey Estates Residential Development in City of Pittsburg, paid the District \$382,030 for the long-term management and maintenance of mitigation land in Eastshore State Park, as required by regulatory approvals obtained from the FWS, RWQCB, and ACOE.

Fund 640 – Hayward Shoreline/Ora Loma-Port of Oakland

In 2006, the District accepted a \$650,215 perpetual management endowment from Port of Oakland to operate and maintain parkland, and fund administrative costs at Hayward Regional Shoreline. This was mitigation for impacts to wetlands resulting from development at the Oakland Airport.

Fund 641 – Hayward Shoreline-Standard Pacific

In 2004, the District accepted \$60,000 from Standard Pacific for the management of wetland mitigation land at Hayward Shoreline related to the Eden Shores Project, as required by the RWQCB and the ACOE.

Fund 650 – Morgan Territory- Elworthy

In 2002, the District accepted \$391,575 from Shapell Industries for the Morgan Territory resource enhancement project located on 320 acres of the former Elworthy property, interest from which is to be used to fund staff management and administrative costs of that project.

Permanent Funds Detail, continued

	Fund 651 Morgan Territory - Day	Fund 660 Trampas Podva	Fund 670 Doolan Canyon - Toyota	Fund 671 El Charro Livermore	Fund 680 MLK Jr Shore / Damon Slough	Fund 690 Vasco- Souza Lyon	Total Permanent Funds
RESOURCES							
Revenues:							
Investment Earnings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Revenues	-	-	-	-	-	-	-
Other Resources:							
TOTAL RESOURCES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
USES							
Expenditures:							
Total Expenditure	-	-	-	-	-	-	-
Other Uses:							
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ 48,578	\$ -	\$ 234,605
TOTAL USES	-	-	-	-	48,578	-	234,605
Change in Fund Balance	-	-	-	-	(48,578)	-	(234,605)
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Fund 651 – Morgan Territory- Elworthy 2

Subsequently, in 2006, an additional \$193,151 was provided by Shapell Industries to manage an additional 160 acres in Morgan Territory.

Fund 660 – Trampas - Podva

In 2018, \$197,378 was provided by Ponderosa Homes, to manage a 96 acre parcel granted to the Park District as part of the Redhawk (Podva) Project in Danville, near Las Trampas.

Fund 670 – Doolan Canyon- Toyota

In May 2012, the District received \$28,000 from Livermore Toyota for the Livermore Toyota Project. Interest revenue is anticipated to be negligible in the current market.

Fund 671 –El Charro-Livermore

In March 2012, the District received \$500,000 in connection with MOU dated July 2009 between City of Livermore and the District for the mitigation for El Charro Business Park Specific Plan projects.

Fund 680 – MLK Jr. Shoreline/Damon Slough-Port of Oakland

In 2012, the District received \$317,520 in connection with the Oakland International Airport Runway Project impact on wetlands mitigation project, in consideration for the acceptance by the District of the real property and the associated management obligations at Damon Slough.

Page Intentionally Left Blank.

PROJECTS FUNDS

Fund 333 – Capital Projects Fund

Fund 335 – Measure AA Bond Proceeds

Fund 336 – Other Than Assets (OTA) Projects Fund

Fund 337 - Measure WW Bond Proceeds

Fund 338 – 2012 Promissory Note Proceeds

Project Funds include capital projects, which are major improvements undertaken by the District that are generally not recurring. Also included are Other Than Assets (OTA) projects are multi-year endeavors which do not meet the definition or threshold for capital assets. Projects can be funded by a variety of revenue sources, including grants, bond and debt proceeds, Measure FF parcel taxes, Major Infrastructure Renovation and Replacement Fund and the District's General Fund. Bond proceeds are included in the project funds and are reflected as use of fund balance. The appropriations reflected here are only 2023 amounts. For detailed schedules of projects and total project budgets, please refer to the annual Projects & Programs Budget and the list of all project appropriations at the end of this section.

Projects Funds Year-by-Year Comparison

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
RESOURCES					
Revenues:					
Charges for Services	\$ 51,663	\$ 24,264	\$ -	\$ -	
Property Usage	14,564	14,436	-	-	
Investment Earnings	961,422	27,113	500,000	-	
Grants/Inter-agency Agreements	2,138,224	15,384,042	5,000	-	
Miscellaneous	1,227,589	2,885,387	-	-	
Total Revenues	4,393,462	18,335,242	505,000	-	-100.0%
Other Resources:					
Transfers In	35,538,620	47,961,054	19,887,242	48,205,425	
TOTAL RESOURCES	\$ 39,932,082	\$ 66,296,296	\$ 11,424,190	\$ 48,205,425	322.0%
USES					
Expenditures:					
Personnel Services	\$ 7,956,075	\$ 7,659,827	\$ 10,687,727	\$ 10,607,387	
Supplies	2,374,905	952,601	-	-	
Services	18,189,345	13,776,616	8,496,520	30,518,464	
Capital Outlay/Equipment	25,253,539	20,575,924	4,562,000	11,621,724	
Grants/Inter-agency Agreements	356,934	-	-	-	
Debt Service Principal		126,482	-	-	
Total Expenditures	54,130,798	43,091,450	23,746,247	52,747,575	122.1%
Other Uses:					
Transfers Out	14,353,302	14,438,057	14,543,432	15,551,171	
TOTAL USES	68,484,100	57,529,508	27,480,226	68,298,746	148.5%
Change in Fund Balance	(28,552,018)	8,766,788	(16,056,036)	(20,093,320)	
TOTAL	\$ 39,932,082	\$ 66,296,296	\$ 11,424,190	\$ 48,205,425	322.0%

The above schedule combines several individual funds included in the Project Funds grouping. The following pages provide more detail budget data on each fund.

Projects Funds Detail			
	Fund 333	Fund 335	Fund 336
	<u>Capital Projects</u>	<u>Measure AA Project Funds</u>	<u>Other Than Asset Projects</u>
RESOURCES			
Revenues:			
Miscellaneous	-	-	-
Total Revenues	-	-	-
Other Resources:			
Transfers In	11,906,102	-	36,299,323
TOTAL RESOURCES	\$ 11,906,102	\$ -	\$ 36,299,323
USES			
Expenditures:			
Personnel Services	\$ 1,221,964	\$ -	\$ 9,385,423
Services	-	7,620	30,510,844
Capital Outlay/Equipment	11,621,724	-	-
Grants/Inter-agency Agreements	-	-	-
Total Expenditures	12,843,688	7,620	39,896,267
Other Sources/Uses:			
Transfers Out	284,379	-	700,000
TOTAL USES	13,128,067	7,620	40,596,267
Change in Fund Balance	(1,221,965)	(7,620)	(4,296,944)
TOTAL	\$ 11,906,102	\$ -	\$ 36,299,323

Fund 333 – Capital Projects Fund

This fund accounts for acquisition of land, rights of way, and capital outlays used to develop and improve parks and trails. Appropriations to capital projects fluctuate from year to year depending upon planned activity in each project. The 2023 budget includes funding for some significant capital projects, including the Oyster Bay Develop Access & Picnic Area, the Tilden Environmental Education Center, Thurgood Marshall Bailey Road Staging Area, and MLK Shoreline Tidewater Day Use Area, among many others.

Fund 335 – Measure AA (Bond Proceeds) Fund

When Measure AA bonds were issued, the bond proceeds were recorded in Fund 335. As they are required for capital and Other Than Asset (OTA) projects, the proceeds are transferred out of the Measure AA Project Fund (335) into the Capital Projects Fund (333) or OTA Fund (336).

Fund 336 – Other Than Asset (OTA) Projects Fund

The OTA fund accounts for multi-year programs and projects, including projects which improve existing District facilities, projects related to large-scale maintenance, project feasibility or land studies, and other multi-year projects and programs which do not meet the District's asset capitalization limit. The 2023 budget includes funds for the Crowley section of the SF Bay Trail, the Crown Beach Restroom Replacement, Contra Loma Swim Lagoon repair, and a portion of the Bay Area Ridge Trail at Llama Lane.

Projects Funds Detail, continued

	Fund 337	Fund 338	
	Measure WW Project Funds	2012 Promissory Note Funds	Total Projects Funds
RESOURCES			
Revenues:			
Grants/Inter-agency Agreements	-	-	-
Miscellaneous	-	-	-
Total Revenues	-	-	-
Other Resources:			
Transfers In	-	-	48,205,425
TOTAL RESOURCES	\$ -	\$ -	\$ 48,205,425
USES			
Expenditures:			
Personnel Services	\$ -	\$ -	\$ 10,607,387
Services	-	-	30,518,464
Capital Outlay/Equipment	-	-	11,621,724
Total Expenditures	-	-	52,747,575
Other Sources/Uses:			
Transfers Out	14,566,792	-	15,551,171
TOTAL USES	14,566,792	-	68,298,746
Change in Fund Balance	(14,566,792)	-	(20,093,320)
TOTAL	\$ -	\$ -	\$ 48,205,425

Fund 337 – Measure WW Bond Proceeds

The first series of Measure WW bonds was issued in 2009. The second series was issued in 2013, the third series in 2017, and the fourth in 2022. Bond proceeds are recorded in the Measure WW Bond Proceeds Fund (337). As they are required for the local grant program, capital and OTA projects, the proceeds are transferred out of Fund 337 into the Measure WW Local Grants Fund (270), the Capital Projects Fund (333) or the OTA Fund (336).

Fund 338 – 2012 Promissory Note Proceeds

Promissory notes in the amount of \$25 million were issued in 2012. Proceeds are to be used for field and administrative facility replacement and renovation. Once projects are identified, funding is provided via transfer of proceeds out of the 2012 Promissory Note Proceeds Fund (338) to project funds. In October 2014, the Board of Directors committed the remaining proceeds to fund the replacement of Public Safety Headquarters. In 2019, the Park District acquired the “Peralta Oaks North” building which will serve as a new Administration Building & Public Safety Headquarters once tenant improvements are completed.

Summary of 2023 Project Budget Appropriations

Project Location / Name	Maj. Infr Rep (MIRR)	Measure WW	Measure FF	General Fund	Other	Total
District-Wide, Future Office Needs				13,000,000		13,000,000
District Wide Preliminary Design Project				4,988,480		4,988,480
District-Wide, Natural Infrastructure				1,700,000		1,700,000
District Wide Fire Fuels Management				1,300,000		1,300,000
Bay Area Ridge Trail, Llama Lane				1,000,000		1,000,000
Anthony Chabot, Remediation of Gun Club				1,255,680		1,255,680
Contra Loma, Repair Swim Lagoon				1,000,000		1,000,000
Coyote Hills, Patterson Property, Restore Habitat				850,000		850,000
District-Wide, Future Park Openings				800,000		800,000
Preliminary Land Acquisition				500,000		500,000
Aquatic Facility Improvements				500,000		500,000
Future Trail Planning				500,000		500,000
Environmental Restoration				500,000		500,000
Ardenwood Visitor Center Remodel				400,000		400,000
Tilden, Clear Anza Discharge Valve				350,000		350,000
District-Wide Whole Park Access				300,000		300,000
Lafayette-Moraga Trail, Restore Bridge				250,000		250,000
Replace Network Infrastructure				225,000		225,000
Martinez Bay Trail				175,000		175,000
Eastshore Berkeley Meadows, Fence Replacement				150,000		150,000
Black Diamond, Cemetery Fence Upgrade				150,000		150,000
Tilden, Dredge Golf Course Basin				150,000		150,000
Mission Peak, Reroute Road				150,000		150,000
Black Diamond, Mine Safety Repairs				130,000		130,000
District-Wide, Computer Network Infrastructure				125,000		125,000
Replace Radio Shelter				100,000		100,000
Pt. Isabel, Restore & Stabilize Area				100,000		100,000
District-Wide Whole Park Access				100,000		100,000
District-Wide Whole Park Access				100,000		100,000
District-Wide, Quagga Mussel Response				100,000		100,000
District-Wide, Historic Wall Repair				100,000		100,000
District-Wide, Pilot Trails Development				100,000		100,000
District-Wide, Replace VOIP Technology				77,000		77,000
Replace Radio Equipment				75,000		75,000
Tilden, Remove Crossing at Brook Road				70,000		70,000
Pleasanton Ridge, Tyler Mitigation Maintenance				70,000		70,000
PS Communications Improvements				65,000		65,000
Develop Crocket Ridge Trail				65,000		65,000
Tidewater, Study Workspace				65,000		65,000
District-Wide, Mitigation Monitoring & Maintenance				60,000		60,000

Summary of 2023 Project Budget Appropriations, Continued

Project Location / Name	Maj. Infr Rep (MIRR)	Measure WW	Measure FF	General Fund	Other	Total
District-Wide, New Finance Reporting				51,300		51,300
Replace 911 PSAP Equipment				50,000		50,000
District-Wide, Improve Infrastructure-Grants				50,000		50,000
Evidence Freezer				50,000		50,000
District-Wide, Trail Assessment Report				50,000		50,000
District-Wide, Trails, Creeks & Ponds (TCP)				50,000		50,000
Pleasanton Ridge, Monitor & Manage Robertson Prop.				50,000		50,000
District-Wide, New Master Plan Study				50,000		50,000
District-Wide, Install Toilets	500,000					500,000
Camp Arroyo, Repair Pool	500,000					500,000
Tilden, Residence Replacement	500,000					500,000
Big Break, Repair Shade Structures	450,000					450,000
Crown Beach, Replace Restrooms	400,000					400,000
Coyote Hills, Patterson Improve Access & Habitat	360,000					360,000
Little Hills, Repair Retaining Wall	350,000					350,000
Crown Beach, Develop McKay Ave.	349,219					349,219
Contra Loma, Improve Facilities	337,000					337,000
Martinez Shoreline, Redesign Tidegates	225,000					225,000
Lafayette-Moraga Trl, Replace School Street Bridge	200,000					200,000
Contra Loma, Repair Swim Lagoon	200,000					200,000
District-Wide Wildfire Air Quality Response	180,000					180,000
Hayward Shoreline, Repair Cogswell Bridges	150,000					150,000
District-Wide, Repair Bridges	100,000					100,000
Camp Arroyo, Replace Failed Housing	100,000					100,000
Botanic Garden Stream Stabilization	70,000					70,000
Oyster Bay, Develop Access & Picnic Area		1,400,000				1,400,000
Tilden, Replace Environmental Education Center		1,065,569				1,065,569
Restore Hayward Marsh		745,533				745,533
Crown Beach, Develop McKay Ave.		650,781				650,781
Thurgood Marshall, Bailey Rd Staging Area		400,000				400,000
Deer Valley, Develop Public Access at Roddy Ranch		400,000				400,000
San Francisco Bay Trail, Crowley		400,000				400,000
Briones, Upgrade Staging Area		300,000				300,000
Carquinez, Bay Water Trail Pier Maintenance		300,000				300,000
Crown beach, Renovate McKay Utilities		300,000				300,000
MLK Shoreline, Develop Tidewater Day Use Area		200,000				200,000
Big Break, Study Climate Adaptation		180,000				180,000
Remediate Borel Property		176,000				176,000
Sunol, Renovate Campground		150,000				150,000

Summary of 2023 Project Budget Appropriations, Continued

Project Location / Name	Maj. Infr Rep (MIRR)	Measure WW	Measure FF	General Fund	Other	Total	
Improve Keller Beach					400,000	400,000	
Replace Mine BackTimber					300,000	300,000	
Restore Albany Beach					212,720	212,720	
Grazing Infrastructure					150,000	150,000	
Establish Restoration, Bay Point					71,658	71,658	
Black Diamond-Fredrickson					87,170	87,170	
Eastshore Berk Meadows					13,494	13,494	
Eastshore Berk Meadows					79,363	79,363	
MLK Damon Slough					48,578	48,578	
Safe/Healthy Forest Staff			403,490			403,490	
MLK Shoreline, Develop Tidewater Day Use Area			375,000			375,000	
Expand Park Personnel - FF			250,400			250,400	
San Francisco Bay Trail, Crowley			200,000			200,000	
Habitat Restoration			175,000			175,000	
Public Safety Personnel - FF			151,290			151,290	
Renovate McKay Utilities			150,000			150,000	
Manage Trail Segment - FF			150,000			150,000	
Incr Park Personnel - FF			139,900			139,900	
Plant Fire Tolerant Veg			110,000			110,000	
Improve Keller Beach			100,000			100,000	
Tilden, Replace Environmental Education Center			100,000			100,000	
Improve Water Quality, Temescal			100,000			100,000	
Zoo base appropriation			100,000			100,000	
Fuels Management Plan - FF			85,000			85,000	
Stewardship ntrl veg - FF			82,460			82,460	
Incr personnel at new park - FF			69,930			69,930	
Park Transportation - FF			60,000			60,000	
Enhance habitat manzanita - FF			60,000			60,000	
Visitor Ctr Off Asst - FF			58,830			58,830	
Staff Visitor Ctr Sup Nat - FF			51,420			51,420	
Staff Visitor Ctr Nat - FF			43,210			43,210	
Increase Park Personnel - FF			41,960			41,960	
Blue-Green Algae Mgmt.			30,000			30,000	
Increase Park Staffing - FF			13,990			13,990	
Burrowing Owl Mitigation			4,000			4,000	
TOTAL APPROPRIATION		4,971,219	6,667,883	3,105,880	32,097,460	1,362,983	48,205,426

BUDGET OVERVIEW

BUDGETED TRANSFERS

<u>Transfers In</u>			
<u>To Fund</u>	<u>From Fund</u>	<u>Amount</u>	<u>Purpose</u>
General Fund	Permanent Funds:		
	Brushy Peak-Dyer	\$ 1,500	Feral Pig Management
	Brushy Peak-Weaver	2,000	Feral Pig Management
	Morgan Territory-Elworthy 1	<u>2,500</u>	Feral Pig Management
		6,000	Total Permanent Funds
Measure WW Local Grants	Measure WW Project Funds	7,898,909	Total WW Local Grants Fund
Debt Service Funds:			
2012 Promissory Note			
Measure WW bonds	General Fund	1,422,580	Debt Service and admin fees
	General Fund	<u>14,800</u>	WW Administrative fees
		1,437,380	Total Debt Service Funds
Capital Projects	General Fund	500,000	Preliminary Land Acquisition
		400,000	Ardenwood Visitor Center Remodel
		350,000	Tilden, Clear Anza Discharge Valve
		175,000	Martinez Bay Trail
		150,000	Eastshore Berkeley Meadows, Fence Replacemen
		150,000	Black Diamond, Cemetery Fence Upgrade
		150,000	Tilden, Dredge Golf Course Basin
		100,000	Replace Radio Shelter
		70,000	Tilden, Remove Crossing at Brook Road
		65,000	PS Communications Improvements
		<u>50,000</u>	Replace 911 PSAP Equipment
		2,160,000	Subtotal General Fund
	OTA	300,000	Replace Mine BackTimber
		<u>400,000</u>	Improve Keller Beach
		700,000	Subtotal OTA
	MIRR	500,000	Camp Arroyo, Repair Pool
		500,000	Tilden, Residence Replacement
		450,000	Big Break, Repair Shade Structures
		360,000	Coyote Hills, Patterson Improve Access & Habitat
		350,000	Little Hills, Repair Retaining Wall
		349,219	Crown Beach, Develop McKay Ave.
		150,000	Hayward Shoreline, Repair Cogswell Bridges
		100,000	Camp Arroyo, Replace Failed Housing
		<u>70,000</u>	Botanic Garden Stream Stabilization
		2,829,219	Subtotal MIRR
	Measure WW	1,400,000	Oyster Bay, Develop Access & Picnic Area
		1,065,569	Tilden, Replace Environmental Education Center
		745,533	Restore Hayward Marsh
		650,781	Crown Beach, Develop McKay Ave.
		400,000	Thurgood Marshall, Bailey Rd Staging Area
		400,000	Deer Valley, Develop Public Access at Roddy Ranc
		300,000	Briones, Upgrade Staging Area
		300,000	Carquinez, Bay Water Trail Pier Maintenance
		200,000	MLK Shoreline, Develop Tidewater Day Use Area
		<u>180,000</u>	Big Break, Study Climate Adaptation
		5,641,883	Subtotal Measure WW
	Measure FF	375,000	MLK Shoreline, Develop Tidewater Day Use Area
		100,000	Improve Keller Beach
		<u>100,000</u>	Tilden, Replace Environmental Education Center
		575,000	Subtotal Measure FF
		11,906,102	Total Capital Project Funds

BUDGET OVERVIEW

BUDGETED TRANSFERS

Transfers In Continued

To Fund	From Fund	Amount	Purpose		
Other Than Assets	Measure WW	400,000	San Francisco Bay Trail, Crowley		
		300,000	Crown Beach, Renovate McKay Utilities		
		176,000	Remediate Borel Property		
		150,000	Sunol, Renovate Campground		
		1,026,000	Subtotal Measure WW		
		Capital Projects		212,720	Restore Albany Beach
				71,658	Establish Restoration, Bay Point
				284,378	Subtotal Capital Projects
		East Contra Costa County LLD		150,000	Grazing Infrastructure
		MIRR		500,000	District-Wide, Install Toilets
400,000	Crown Beach, Replace Restrooms				
337,000	Contra Loma, Improve Facilities				
225,000	Martinez Shoreline, Redesign Tidegates				
200,000	Lafayette-Moraga Trl, Replace School Street Bridge				
200,000	Contra Loma, Repair Swim Lagoon				
180,000	District-Wide Wildfire Air Quality Response				
100,000	District-Wide, Repair Bridges				
2,142,000	Subtotal MIRR				
General Fund				13,000,000	District-Wide, Future Office Needs
		4,988,480	District Wide Preliminary Design Project		
		1,700,000	District-Wide, Natural Infrastructure		
		1,300,000	District Wide Fire Fuels Management		
		1,000,000	Bay Area Ridge Trail, Llama Lane		
		1,000,000	Anthony Chabot, Remediation of Gun Club		
		1,000,000	Contra Loma, Repair Swim Lagoon		
		850,000	Coyote Hills, Patterson Property, Restore Habitat		
		800,000	District-Wide, Future Park Openings		
		500,000	Aquatic Facility Improvements		
		500,000	Future Trail Planning		
		500,000	Environmental Restoration		
		300,000	District-Wide Whole Park Access		
		255,680	Anthony Chabot, Remediation of Gun Club		
		250,000	Lafayette-Moraga Trail, Restore Bridge		
		225,000	Replace Network Infrastructure		
		150,000	Mission Peak, Reroute Road		
		130,000	Black Diamond, Mine Safety Repairs		
		125,000	District-Wide, Computer Network Infrastructure		
		100,000	Pt. Isabel, Restore & Stabilize Area		
		100,000	District-Wide Whole Park Access		
		100,000	District-Wide Whole Park Access		
		100,000	District-Wide, Quagga Mussel Response		
		100,000	District-Wide, Historic Wall Repair		
		100,000	District-Wide, Pilot Trails Development		
		77,000	District-Wide, Replace VOIP Technology		
		75,000	Replace Radio Equipment		
		70,000	Pleasanton Ridge, Tyler Mitigation Maintenance		
		65,000	Develop Crocket Ridge Trail		
		65,000	Tidewater, Study Workspace		
60,000	District-Wide, Mitigation Monitoring & Maintenance				
51,300	District-Wide, New Finance Reporting				
50,000	District-Wide, Improve Infrastructure				
50,000	Rent Evidence Freezer				
50,000	District-Wide, Trail Assessment Report				
50,000	District-Wide, Trails, Creeks & Ponds (TCP)				
50,000	Pleasanton Ridge, Monitor & Manage Robertson P				
50,000	District-Wide, New Master Plan Study				
29,937,460	Subtotal General Fund				

BUDGET OVERVIEW

BUDGETED TRANSFERS

<u>Transfers In</u>			
<u>To Fund</u>	<u>From Fund</u>	<u>Amount</u>	<u>Purpose</u>
	Measure FF	403,490	Safe/Healthy Forest Staff
		250,400	Expand Park Personnel - FF
		200,000	San Francisco Bay Trail, Crowley
		175,000	Habitat Restoration
		151,290	Public Safety Personnel - FF
		150,000	Renovate McKay Utilities
		150,000	Manage Trail Segment - FF
		139,900	Incr Park Personnel - FF
		110,000	Plant Fire Tolerant Veg
		100,000	Improve Water Quality, Temescal
		100,000	Zoo base appropriation
		85,000	Fuels Management Plan - FF
		82,460	Stewardship ntrl veg - FF
		69,930	Incr personnel at new park - FF
		60,000	Park Transportation - FF
		60,000	Enhance habitat manzanita - FF
		58,830	Visitor Ctr Off Asst - FF
		51,420	Staff Visitor Ctr Sup Nat - FF
		43,210	Staff Visitor Ctr Nat - FF
		41,960	Increase Park Personnel - FF
		30,000	Blue-Green Algae Mgmt.
		13,990	Increase Park Staffing - FF
		4,000	Burrowing Owl Mitigation
		2,530,880	Subtotal Measure FF
Permanent Funds	Black Diamond-Fredrickson	87,170	Land Management
	Eastshore Berk Meadows	13,494	Land Management
	Eastshore Berk Meadows	79,363	Land Management
	MLK Damon Slough	48,578	Land Management
		228,605	SubTotal Permanent Funds
		\$ 36,299,324	Total Other Than Assets
		\$ 57,547,715	Total Transfers In

BUDGET OVERVIEW

BUDGETED TRANSFERS

Transfers Out

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>	<u>Purpose</u>
General Fund	Debt Service Funds:		
	Promissory Notes	1,422,580	Debt Service and admin fees
	Measure WW	14,800	Administrative fees
		<u>1,437,380</u>	Subtotal
	Other Than Assets	13,000,000	District-Wide, Future Office Needs
		4,988,480	District Wide Preliminary Design Project
		1,700,000	District-Wide, Natural Infrastructure
		1,300,000	District Wide Fire Fuels Management
		1,000,000	Bay Area Ridge Trail, Llama Lane
		1,000,000	Anthony Chabot, Remediation of Gun Club
		1,000,000	Contra Loma, Repair Swim Lagoon
		850,000	Coyote Hills, Patterson Property, Restore Habitat
		800,000	District-Wide, Future Park Openings
		500,000	Aquatic Facility Improvements
		500,000	Future Trail Planning
		500,000	Environmental Restoration
		300,000	District-Wide Whole Park Access
		255,680	Anthony Chabot, Remediation of Gun Club
		250,000	Lafayette-Moraga Trail, Restore Bridge
		225,000	Replace Network Infrastructure
		150,000	Mission Peak, Reroute Road
		130,000	Black Diamond, Mine Safety Repairs
		125,000	District-Wide, Computer Network Infrastructure
		100,000	Pt. Isabel, Restore & Stabilize Area
		100,000	District-Wide Whole Park Access
		100,000	District-Wide Whole Park Access
		100,000	District-Wide, Quagga Mussel Response
		100,000	District-Wide, Historic Wall Repair
		100,000	District-Wide, Pilot Trails Development
		77,000	District-Wide, Replace VOIP Technology
		75,000	Replace Radio Equipment
		70,000	Pleasanton Ridge, Tyler Mitigation Maintenance
		65,000	Develop Crocket Ridge Trail
		65,000	Tidewater, Study Workspace
		60,000	District-Wide, Mitigation Monitoring & Maintenance
		51,300	District-Wide, New Finance Reporting
		50,000	District-Wide, Improve Infrastructure
		50,000	Rent Evidence Freezer
		50,000	District-Wide, Trail Assessment Report
		50,000	District-Wide, Trails, Creeks & Ponds (TCP)
		50,000	Pleasanton Ridge, Monitor & Manage Robertson Prop.
		50,000	District-Wide, New Master Plan Study
		<u>29,937,460</u>	Subtotal OTA

Transfers Out Continued

	Capital Project Fund	500,000	Preliminary Land Acquisition
		400,000	Ardenwood Visitor Center Remodel
		70,000	Tilden, Remove Crossing at Brook Road
		350,000	Tilden, Clear Anza Discharge Valve
		50,000	Replace 911 PSAP Equipment
		65,000	PS Communications Improvements
		100,000	Replace Radio Shelter
		150,000	Eastshore Berkeley Meadows, Fence Replacement
		150,000	Black Diamond, Cemetery Fence Upgrade
		150,000	Tilden, Dredge Golf Course Basin
		175,000	Martinez Bay Trail
		2,160,000	Subtotal Capital Project fund
		33,534,840	Total General Fund
East Contra Costa Co LLD	Other Than Assets	150,000	Total East Contra Costa County LLD
Other Than Assets	Capital Projects	300,000	Replace Mine BackTimber
		400,000	Improve Keller Beach
		700,000	Subtotal OTA
Measure WW Project Funds	Measure WW Local Grants	7,898,909	Subtotal WW Local Grants Fund
	Capital Projects	200,000	MLK Shoreline, Develop Tidewater Day Use Area
		1,065,569	Tilden, Replace Environmental Education Center
		1,400,000	Oyster Bay, Develop Access & Picnic Area
		650,781	Crown Beach, Develop McKay Ave.
		400,000	Thurgood Marshall, Bailey Rd Staging Area
		745,533	Restore Hayward Marsh
		400,000	Deer Valley, Develop Public Access at Roddy Ranch
		300,000	Briones, Upgrade Staging Area
		180,000	Big Break, Study Climate Adaptation
		300,000	Carquinez, Bay Water Trail Pier Maintenance
		5,641,883	Subtotal Capital Projects
	Other Than Assets	300,000	Crown beach, Renovate McKay Utilities
		176,000	Remediate Borel Property
		400,000	San Francisco Bay Trail, Crowley
		150,000	Sunol, Renovate Campground
		1,026,000	Subtotal Other Than Assets
		14,566,792	Total Measure WW Funds
Major Infrastructure Renovation & Replacement	Other Than Assets	500,000	District-Wide, Install Toilets
		400,000	Crown Beach, Replace Restrooms
		337,000	Contra Loma, Improve Facilities
		225,000	Martinez Shoreline, Redesign Tidegates
		200,000	Lafayette-Moraga Trl, Replace School Street Bridge
		200,000	Contra Loma, Repair Swim Lagoon
		180,000	District-Wide Wildfire Air Quality Response
		100,000	District-Wide, Repair Bridges
		2,142,000	Subtotal Other Than Assets
	Capital Projects	150,000	Hayward Shoreline, Repair Cogswell Bridges
		450,000	Big Break, Repair Shade Structures
		360,000	Coyote Hills, Patterson Improve Access & Habitat
		350,000	Little Hills, Repair Retaining Wall
		500,000	Camp Arroyo, Repair Pool
		100,000	Camp Arroyo, Replace Failed Housing
		70,000	Botanic Garden Stream Stabilization
		500,000	Tilden, Residence Replacement
		349,219	Crown Beach, Develop McKay Ave.
		2,829,219	Subtotal Capital Projects
		4,971,219	Total MIRR

BUDGET OVERVIEW

BUDGETED TRANSFERS

Transfers Out Continued

Permanent Funds:

General Fund	1,500	Feral Pig Management
General Fund	2,000	Feral Pig Management
General Fund	2,500	Feral Pig Management
Other Than Asset	87,170	Land Management
Other Than Asset	13,494	Land Management
Other Than Asset	79,363	Land Management
Other Than Asset	48,578	Land Management
	234,605	Total Permanent Funds

Measure FF

Other Than Asset	403,490	Safe/Healthy Forest Staff
	250,400	Expand Park Personnel - FF
	200,000	San Francisco Bay Trail, Crowley
	175,000	Habitat Restoration
	151,290	Public Safety Personnel - FF
	150,000	Renovate McKay Utilities
	150,000	Manage Trail Segment - FF
	139,900	Incr Park Personnel - FF
	110,000	Plant Fire Tolerant Veg
	100,000	Improve Water Quality, Temescal
	100,000	Zoo base appropriation
	85,000	Fuels Management Plan - FF
	82,460	Stewardship ntrl veg - FF
	69,930	Incr personnel at new park - FF
	60,000	Park Transportation - FF
	60,000	Enhance habitat manzanita - FF
	58,830	Visitor Ctr Off Asst - FF
	51,420	Staff Visitor Ctr Sup Nat - FF
	43,210	Staff Visitor Ctr Nat - FF
	41,960	Increase Park Personnel - FF
	30,000	Blue-Green Algae Mgmt.
	13,990	Increase Park Staffing - FF
	4,000	Burrowing Owl Mitigation
	<u>2,530,880</u>	Subtotal Other Than Asset
	375,000	MLK Shoreline, Develop Tidewater Day Use Area
	100,000	Improve Keller Beach
	100,000	Tilden, Replace Environmental Education Center
	<u>575,000</u>	Subtotal Capital Project
	3,105,880	Total Measure FF

Capital Projects

Other than Assets	212,720	Restore Albany Beach
	71,658	Establish Restoration, Bay Point
	284,379	Subtotal Capital Projects
	57,547,715	Total Transfers Out

Projected Beginning/Ending Fund Balances

FUND GROUPS	2023			2023		2023 % CHANGE IN NET ASSETS / FUND BALANCE
	ESTIMATED BEGIN FUND BALANCE/NET ASSETS	2023 SOURCES	2023 USES	PROJECTED END FUND BALANCE/NET ASSETS	PROJECTED FUND BALANCE/NET ASSET CHANGE	
General Fund:						
Nonspendable inventory	\$ 667,000	\$ -	\$ -	\$ 667,000	\$ -	
Nonspendable prepaids	178,000	-	-	178,000	-	
Restricted encumbrances	4,580,279	-	-	4,580,279	-	
Restricted per contract/agreement	392,000	-	-	392,000	-	
Restricted first quarter expenditures	31,827,156	-	-	31,827,156	-	
Restricted future pension	9,947,411	-	-	9,947,411	-	
Committed workers' comp claim	2,000,000	-	-	2,000,000	-	
Committed revenue take-away	17,200,000	-	-	17,200,000	-	
Assigned election costs	2,200,000	-	-	2,200,000	-	
Assigned legal contingency	989,136	-	-	989,136	-	
Assigned first quarter expenditures	15,794,402	-	-	15,794,402	-	
Unassigned	83,519,492	201,710,244	(224,021,070)	61,208,666	(22,310,826)	
General Fund Total	\$ 169,294,875	\$ 201,710,244	\$ (224,021,070)	\$ 146,984,049	\$ (22,310,826)	-13%
Special Revenue Funds:						
220 Two County LLD	\$ 1,957,102	\$ 4,167,000	\$ (5,079,335)	\$ 1,044,767	\$ (912,335)	-47%
221 East Contra Costa County LLD	758,596	789,000	(865,290)	682,306	(76,290)	-10%
222 Five Canyon ZB	107,951	57,400	(2,715)	162,636	54,685	51%
223 Dublin Hills ZB	77,362	25,200	(14,496)	88,066	10,704	14%
224 Walpert Ridge ZB	149,130	129,400	(44,791)	233,739	84,609	57%
225 San Ramon ZB	26,984	6,350	(500)	32,834	5,850	22%
226 Measure CC	174,522	-	-	174,522	-	0%
227 Stone Valley ZB	79,646	7,520	(630)	86,536	6,890	9%
228 Sibley Volcanic ZB	43,894	29,000	(34,771)	38,123	(5,771)	-13%
230 Podva CFD	25,656	7,300	(7,300)	25,656	-	0%
231 Faria CFD	189,968	80,000	(80,000)	189,968	-	0%
232 Measure FF CFD	2,372,319	3,212,000	(3,105,880)	2,478,439	106,120	4%
253 Gifts	4,134,963	45,000	(75,120)	4,104,843	(30,120)	-1%
255 MLK Jr. Intern Program	213,431	13,000	(7,000)	219,431	6,000	3%
257 Mitigation	5,235,712	20,780	(103,880)	5,152,612	(83,100)	-2%
258 McLaughlin Eastshore State Park	3,841,226	40,000	(38,041)	3,843,185	1,959	0%
259 ECCC HCP Properties	840,929	476,852	(464,369)	853,412	12,483	1%
260 Asset Seizure & Forfeiture	72,351	-	-	72,351	-	0%
261 Coyote Hills/Dumbarton Quarry	127,556	-	-	127,556	-	0%
*270 Measure WW Local Grant	11,097	7,898,909	(7,898,909)	11,097	-	0%
Special Revenue Funds Total	\$ 20,440,395	\$ 17,004,711	\$ (17,823,027)	\$ 19,622,079	\$ (818,316)	
811 2012 Promissory Note	\$ 3,300	\$ 1,422,580	\$ (1,425,630)	250	(3,050)	-92%
812 Measure AA Bonds	66,900	-	-	66,900	-	0%
813 Measure WW Bonds	26,724,196	32,736,095	(37,589,224)	21,871,067	(4,853,129)	-18%
Debt Service Funds Total	\$ 26,794,396	\$ 34,158,675	\$ (39,014,854)	\$ 21,938,217	\$ (4,856,179)	
Internal Service Funds:						
552 Workers' Compensation	\$ 12,383,832	\$ 4,122,635	\$ (4,947,278)	\$ 11,559,189	\$ (824,643)	-7%
553 Major Infrastructure Renov./Replac	11,347,846	10,000,000	(12,373,253)	8,974,593	(2,373,253)	-21%
554 Major Equipment Replacement	12,395,092	10,674,252	(10,499,252)	12,570,092	175,000	1%
555 General Liability	4,857,095	3,738,553	(5,308,693)	3,286,955	(1,570,140)	-32%
556 Employee Benefits	1,403,649	5,121,037	(5,121,037)	1,403,649	-	0%
Internal Service Funds Total	\$ 42,387,514	\$ 33,656,477	\$ (38,249,513)	\$ 37,794,478	\$ (4,593,036)	

Projected Beginning/Ending Fund Balances, continued

FUND GROUPS	2023 ESTIMATED BEGIN FUND BALANCE/NET			2023 PROJECTED END FUND BALANCE/NET		2023 PROJECTED FUND BALANCE/NET		2023 % CHANGE IN NET ASSETS / FUND BALANCE
	ASSETS	2023 SOURCES	2023 USES	ASSETS	ASSET CHANGE	BALANCE	BALANCE	
Permanent Funds:								
610 Black Diamond Open Space	\$ 267,074	\$ -	\$ (87,170)	\$ 179,904	\$ (87,170)			-32.6%
611 Black Diamond Suncrest Homes	412,432	-	-	412,432	-			0.0%
612 Black Diamond Moeller	497,219	-	-	497,219	-			0.0%
620 Brushy Peak-Dyer	580,268	-	(1,500)	578,768	(1,500)			-0.3%
621 Brushy Peak-Weaver	499,806	-	(2,000)	497,806	(2,000)			-0.4%
630 ESSP-Berkeley Meadows Phase 1	91,957	-	(13,494)	78,463	(13,494)			-14.7%
631 ESSP Berkeley Meadows Phase 2	460,572	-	(79,363)	381,209	(79,363)			-17.2%
640 Hayward Shore-Ora Loma	808,439	-	-	808,439	-			0.0%
641 Hayward-Corp Yard	77,211	-	-	77,211	-			0.0%
650 Morgan Territory-Elworthy I	455,270	-	(2,500)	452,770	(2,500)			-0.5%
651 Morgan Territory-Elworthy II	229,895	-	-	229,895	-			0.0%
660 Trampas Podva	207,733	-	-	207,733	-			0.0%
670 Doolan Canyon-Toyota	34,467	-	-	34,467	-			0.0%
671 El Charro-Livermore	579,165	-	-	579,165	-			0.0%
680 MLK Jr Shore/Damon Slough-Port	365,961	-	(48,578)	317,383	(48,578)			-13.3%
Permanent Funds Total	\$ 5,567,469	\$ -	\$ (234,605)	\$ 5,332,864	\$ (234,605)			-4.2%
Projects Funds:								
333 Capital Projects	\$ 14,887,053	\$ 11,906,102	\$ (13,128,067)	\$ 13,665,088	\$ (1,221,965)			-8.2%
Committed for Land Acq & Development	7,757,479	-	-	7,757,479	-			0.0%
Committed Fire Fuel Mgmt Grant Match	380,245	-	-	380,245	-			0.0%
335 Measure AA Project Funds	9,923,692	-	(7,620)	9,916,072	(7,620)			-0.1%
336 Other Than Assets Projects	37,865,990	36,299,323	(40,596,267)	33,569,046	(4,296,944)			-11.3%
337 Measure WW Project Funds	76,780,418	-	(14,566,792)	62,213,626	(14,566,792)			-19.0%
338 2012 Promissory Note Project Funds	5,855,117	-	-	5,855,117	-			0.0%
Projects Funds Total	153,449,994	48,205,425	(68,298,746)	133,356,674	(20,093,320)			-13.1%

Fund balance changes > 10%

- 220 Special Revenue Fund, excess fund balance being spent through project / personnel appropriations.
- 222 Special revenue fund excess fund balance being spent through project / personnel appropriations.
- 223 Special revenue fund excess fund balance being spent through project / personnel appropriations.
- 224 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 225 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 228 Special Revenue Fund, excess fund balance being spent through project / personnel appropriations.
- 811 Debt Service Fund, fund balance being drawn for debt service payments
- 813 Debt Service Fund, fund balance being drawn for debt service payments
- 553 Internal Service Fund, reduced fund balance due to increased transfers for project appropriations.
- 555 Internal Service Fund, excess fund balance being spent on personnel appropriations.
- 610 Permanent Fund, interest earnings being drawn for environmental restoration work
- 630 Permanent Fund, interest earnings being drawn for environmental restoration work
- 631 Permanent Fund, interest earnings being drawn for environmental restoration work
- 680 Permanent Fund, interest earnings being drawn for environmental restoration work
- 336 Project Fund, fund balance being drawn based on anticipated project completion
- 337 Project Fund, fund balance being drawn based on anticipated project completion

Division Summaries



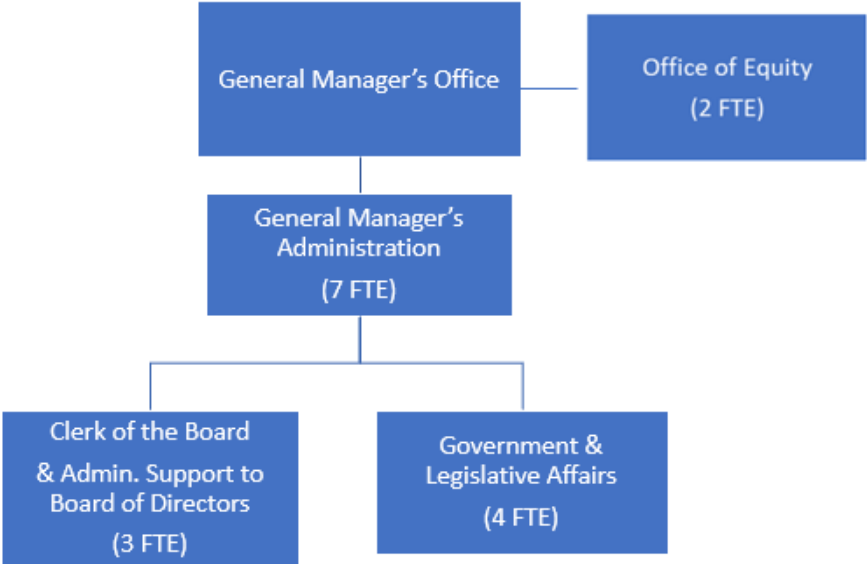
GENERAL MANAGER'S OFFICE

	2020 ACTUAL	2021 BUDGET	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,104,316	\$ 3,092,554	\$ 3,401,583	\$ 3,475,906	2.2%
Supplies	165,217	38,301	49,250	104,000	111.2%
Contingency	-	-	592,690	642,690	8.4%
Services	1,174,034	676,694	1,088,300	1,009,277	-7.3%
Intra-District Charges	469,980	464,064	601,016	716,139	19.2%
Subtotal	\$ 4,913,547	\$ 4,271,613	\$ 5,732,839	\$ 5,948,012	3.8%
PROJECT BUDGET:					
Personnel Services	234	-	-	-	0.0%
Supplies	355	1,125	-	-	0.0%
Services	360	900	35,000	1,300,000	3614.3%
Capital Outlay/Equip	26,008	40,668	-	-	0.0%
Subtotal	\$ 26,957	\$ 42,693	\$ 35,000	\$ 1,300,000	3614.3%
Total Operating/Project	\$ 4,940,504	\$ 4,314,306	\$ 5,767,839	\$ 7,248,012	25.7%
DEPARTMENTS:					
General Manager	3,898,554	3,796,887	4,871,519	4,546,673	-6.7%
Clerk of the Board & Support	1,041,950	517,419	896,320	944,648	5.4%
Government & Legislative	-	-	-	1,276,687	0.0%
Office of Equity	-	-	-	480,004	0.0%
Total	\$ 4,940,504	\$ 4,314,306	\$ 5,767,839	\$ 7,248,012	25.7%
FUNDING SOURCES:					
101 General Fund	4,913,547	4,271,613	5,727,811	5,948,012	3.8%
333 Capital	26,008	40,668	-	-	0.0%
336 OTA Projects	949	2,025	35,000	1,300,000	3614.3%
Total	\$ 4,940,504	\$ 4,314,306	\$ 5,762,811	\$ 7,248,012	25.8%
STAFFING:					
Regular/Permanent	29.00	32.00	15	16	1.00
Seasonal/Temporary	6.00	6.00	0.00	1	1.00
Total	35.00	38.00	15.00	17.00	2.00

GENERAL MANAGER'S OFFICE

EXECUTIVE AND LEGISLATIVE DIVISION GENERAL MANAGER'S OFFICE

The General Manager's Administration, Clerk of the Board and Board of Directors Administrative Support, Government and Legislative Affairs and the Office of Equity comprise the General Manager's Office (GMO). Together the Division provides the policy and leadership direction needed to promote the Park District's Vision, Mission and Values, within and outside of the organization.



GENERAL MANAGER'S ADMINISTRATION

The General Manager's Administration provides executive leadership to Park District staff to achieve the Park District's Mission and Vision Statements, as guided by the Master Plan. The General Manager's Administration develops organizational structure and strategy to accomplish policy goals.

CLERK OF THE BOARD AND BOARD OF DIRECTORS ADMINISTRATIVE SUPPORT

The activities of the Clerk of the Board ensure an open and inclusive public process. The Clerk of the Board manages the Board meeting agenda process, facilitates Board meetings, and serves as a conduit for communication between the staff, Board members and the general public. This team also supports the elected seven-member Board of Directors who serve as the legislative body of the Park District. The Board provides policy direction and leadership to advance the Park District's Mission, Vision, Values, and Master Plan.

GOVERNMENT AND LEGISLATIVE AFFAIRS

The Government and Legislative Affairs staff monitor, analyze and make strategic recommendations about proposed federal, state and local legislation and administrative policies affecting Park District lands, parks, facilities, operations and budgets and provide leadership and administrative support for the Park Advisory Committee. Government and Legislative Affairs works closely with the Grants Department and analyzes ballot measures to align funding opportunities with District need.


OFFICE OF EQUITY

The Office of Equity staff works to carry out the work plan identified in the Board of Directors' resolution on denouncing systemic racism and establishing a more inclusive Park District.



GENERAL MANAGER'S OFFICE

EXECUTIVE AND LEGISLATIVE DIVISION PERFORMANCE MEASURES






Key Performance Indicators

Goal	Indicator	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
	Percentage of surveyed Alameda and Contra Costa County residents who indicate that they somewhat or strongly view the Park District as a valuable public resource.	96%	94%	96%	93%	95%

2023 Key Performance Goals











Goal	Description
	In partnership with the Legal Division and the Clerk of the Board, update the Park District's <i>Records Retention Policy</i> as a good governance practice. *
	Explore District-wide strategic planning to connect the Master Plan to ongoing operations. *
	Implement agenda management software for Public Meeting development, to ensure a more efficient and consistent meeting process to better serve the public.
	Establish a policy and guidelines for Park District's sponsorship of community events and partners to enhance fiscal transparency and community engagement.
	Support improvements to procurement and contracting processes to enhance efficiency and transparency.
	Administer one scientific voter survey to continue longitudinal assessment of parcel tax measure possibility in the East Bay for EBRPD services and facilities.
	Establish an Office of Equity to build the necessary infrastructure for meaningful organizational culture change to advance racial equity in mission delivery, increase workforce diversity, and build a sense of belonging at the workplace.
	Establish an Employee Appreciation Committee under the General Manager to honor and acknowledge public service and accomplishments of Park District staff.
	In alignment with the advocacy goal to support green jobs, positively influence State budget process in support of California Conservation Corps facilities to be located at Bollinger Canyon in Las Trampas Regional Preserve.
	Digitize all permanent Board of Directors actions and resolutions and develop procedures to facilitate access to those documents by staff and the public and reduce paper consumption. *
	Issue educational programming opportunities on the Board's Policy Framework on Managing Park Resources in a Changing Climate to all Park District employees. *
	In alignment with the advocacy goal to support sea level rise preparedness, provide project support through funding and policy discussions for the Hayward Marsh restoration project at Hayward Regional Shoreline.
	In alignment with the advocacy goal to support climate-friendly transportation, advance partnership work to advance a three-mile extension of the Marsh Creek trail from a parkway in Brentwood to Round Valley Regional Preserve.
	In alignment with the advocacy goal to support welcoming visitor use facilities, provide active engagement on legislation in support of water bottle filling stations, hand washing stations, universally accessible restrooms and play structures.

GENERAL MANAGER'S OFFICE






Goal	Description
	In alignment with the advocacy goal to support wildfire resilience, participate in state level discussion for creation of a permanent funding program in support of Ecologically Sensitive Vegetation Management.
	In alignment with the advocacy goal to support community health, initiate conversations with State partners to explore the possibility of a Parks Rx funding program.
	In alignment with the advocacy goal to support environmental and cultural education, support the Exoneration of the Port Chicago 50 through community, elected official and strategic agency engagement.
	Through an interdivisional effort, develop a strategy to leverage the more than \$750 million in State-wide funding for the 30x30 Program as well as funding from the federal government's America the Beautiful initiative to advance land conservation.
	Partner with the California Natural Resources Agency to advance justice, equity, diversity and inclusion practices in the conservation industry.

* Indicates Performance Objective roll over from 2022



2022 Accomplishments

Goal	Description	Status
	Developing an equity impact assessment framework for public services and program to identify any inequities and gaps in mission delivery.	In progress
	In alignment with the advocacy goal to support welcoming visitor use facilities, secured \$3 million grant for South of Bailey Road at Thurgood Marshall Regional Park – Home of the Port Chicago 50.	✓
	In collaboration with the Legal Division and General Manager's Office, performed the necessary steps for meeting the Park District's legal requirement to establish Ward boundaries following the national decennial census.	✓
	Implemented new procedures for Board of Directors agenda development and meeting management, including a coordinated agenda planning process and bi-weekly agenda planning meetings.	✓
	Updating the Park District's Records Retention Policy in collaboration with the Legal Division and the Clerk of the Board.	In progress
	Submitted state Member Requests and Federal Community Benefit Requests to the full East Bay delegation for priority projects.	✓
	Successfully enacted sponsored legislation (AB 2789) to provide the Park District with the ability to utilize best value / design build contracting when implementing large scale restoration and public access projects.	✓
	Through an interdivisional team, developed a Drought Response Planning Framework and launched the Drought Response: Immediate Action Plan to enhance water infrastructure and respond to current drought conditions.	✓
	In alignment with the advocacy goal to support wildfire resilience, secured \$80 million from the CAL FIRE Fire Prevention grant program to specifically be used for restoration of native, fire tolerant habitats.	✓
	Secured \$36 million in the state budget for acquisition and clean-up at Point Molate to be administered through the State Coastal Conservancy.	✓

GENERAL MANAGER'S OFFICE

Goal	Description	Status
	Hosted California Secretary of Natural Resources Wade Crowfoot's regional convening of partners committed to California's 30x30 conservation initiative at Roberts Regional Park.	<input checked="" type="checkbox"/>
	Partnered with academic and land conservation leaders statewide to develop and publish Appendix D of the State's Pathways to 30x30 strategy document, compiling existing science supporting statewide conservation efforts and summarizing critical research and information gaps.	<input checked="" type="checkbox"/>
	Participated in a statewide equity forum to advance justice, equity, diversity and inclusion in the conservation industry in partnership with Point Blue Conservation Science and the UC Berkeley Institute for Parks, People, and Biodiversity.	<input checked="" type="checkbox"/>
	Completed a DEI Workplace Assessment, including conducting employee focus groups, interviews, and analysis of an employee survey submitted by two thirds of the Park District's workforce.	<input checked="" type="checkbox"/>
	Implemented Phase 2 of the reorganization of Human Resources, elevating it to a division.	<input checked="" type="checkbox"/>

General Manager's Division 2023 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Office of Equity Professional Services	\$115,000
	Govt & Leg Affairs Consulting Services	\$100,000

GENERAL MANAGER'S ADMINISTRATION SERVICE DESCRIPTION & BUDGET

The General Manager's Administration facilitates direct and open communication District-wide, both internally and externally. The Administration produces an annual State of the Park District report, which is presented to the Board and staff, outlining accomplishments of the previous year, as well as priorities and initiatives for the coming year.

The General Manager's Administration develops internal policy recommendations and ensures that policy recommendations are reviewed by the Executive Team Members and by Board Committee before being adopted by the full Board of Directors. The General Manager's Administration provides leadership on Board Study Sessions to establish budget priorities and encourages open and transparent communication between the Board of Directors and staff. The Administration also provides leadership, administrative and policy support for the Park Advisory Committee.

The General Manager's Administration provides leadership in the area of organizational development and staff workforce planning, including oversight of labor agreement negotiations.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,622,792	\$ 2,650,648	\$ 2,754,273	\$ 1,745,604	-37%
Supplies	161,316	35,868	35,400	50,900	44%
Contingency			492,690	542,690	10%
Services	617,509	603,614	953,140	191,340	-80%
Intra-District Charges	469,980	464,064	601,016	716,139	19%
Subtotal	\$ 3,871,597	\$ 3,754,194	\$ 4,836,519	\$ 3,246,673	-33%
PROJECT BUDGET:					
Personnel Services	\$ 234	\$ -	\$ -	\$ -	0%
Supplies	355	1,125	-	-	0%
Services	\$ 360	\$ 900	\$ 35,000	\$ 1,300,000	3614%
Capital Outlay/Equip	26,008	40,668	-	-	0%
Subtotal	\$ 26,957	\$ 42,693	\$ 35,000	\$ 1,300,000	3614%
Total Operating/Project	\$ 3,898,554	\$ 3,796,887	\$ 4,871,519	\$ 4,546,673	-7%
DEPARTMENTS:					
General Manager	\$ 3,898,554	\$ 3,796,887	\$ 4,871,519	\$ 4,546,673	-7%
Total	\$ 3,898,554	\$ 3,796,887	\$ 4,871,519	\$ 4,546,673	-7%
FUNDING SOURCES:					
101 General Fund	\$ 3,871,597	\$ 3,754,194	\$ 4,836,519	\$ 3,246,673	-33%
333 Capital	26,008	40,668			0%
336 OTA Projects	949	2,025	35,000	1,300,000	3614%
Total	\$ 3,898,554	\$ 3,796,887	\$ 4,871,519	\$ 4,546,673	-7%
STAFFING:					
Regular/Permanent	12.00	12.00	12.00	7.00	-5.00
Seasonal/Temporary	0.00	0.00	0.00	1.00	1.00
Total	12.00	12.00	12.00	8.00	-4.00

**CLERK OF THE BOARD & ADMIN SUPPORT TO BOARD OF DIRECTORS
DESCRIPTION & BUDGET**

The Clerk of the Board provides and coordinates administrative and office support for the Board of Directors and acts as the official custodian of all District records. This Department is tasked with the performance of the District’s statutory administrative duties so that these responsibilities are carried out in a timely, proficient and lawful manner.

Each year this Department schedules all Board and Committee meetings, facilitates the election of Board Officers and Committee assignments, and coordinates field trips. The Department also coordinates the preparation, production, and timely distribution of Board meeting agendas and materials necessary to comply with the requirements of the Brown Act.

The Clerk of the Board works with election officers from Alameda and Contra Costa counties in preparation for ward elections, as needed.

This team also provides administrative support for the Park District’s Board of Directors.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 481,524	\$ 441,906	\$ 647,310	\$ 649,411	0.3%
Supplies	3,901	2,433	13,850	27,100	95.7%
Contingency	-	-	100,000	100,000	0.0%
Services	556,525	73,080	135,160	168,137	24.4%
Subtotal	\$ 1,041,950	\$ 517,419	\$ 896,320	\$ 944,648	5.4%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ -	\$ -	\$ -	0.0%
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 1,041,950	\$ 517,419	\$ 896,320	\$ 944,648	5.4%
DEPARTMENTS:					
Clerk of the Board & Support	\$ 1,041,950	\$ 517,419	\$ 896,320	\$ 944,648	5.4%
Total	\$ 1,041,950	\$ 517,419	\$ 896,320	\$ 944,648	5.4%
FUNDING SOURCES:					
101 General Fund	\$ 1,041,950	\$ 517,419	\$ 891,292	\$ 944,648	6.0%
Total	\$ 1,041,950	\$ 517,419	\$ 891,292	\$ 944,648	6.0%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	
Total	3.00	3.00	3.00	3.00	

GOVERNMENT & LEGISLATIVE AFFAIRS DESCRIPTION & BUDGET

Government and Legislative Affairs provides strategic leadership in the area of external policy to ensure productive relationships with federal, state, and local government representatives, for-profit and non-governmental organizations, and community and special interest groups. The Government and Legislative staff work to advance Park District budget, policy and project priorities and objectives by proactively maintaining relationships and meeting with individual Board members, legislative delegates in Sacramento and Washington, D.C., as well as developing relationships with federal, state local agency executives. This team also provides staff support on any Park District sponsored legislation or ballot measures and engages on external policy program development for grants, regional and statewide ballot measures, and policy changes.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ -	\$ -	\$ -	\$ 765,887	100.0%
Supplies	-	-	-	14,000	100.0%
Services	-	-	-	496,800	100.0%
Subtotal	\$ -	\$ -	\$ -	\$ 1,276,687	100.0%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ -	\$ -	\$ -	\$ 1,276,687	100.0%
DEPARTMENTS:					
Government & Leg Affairs	\$ -	\$ -	\$ -	\$ 1,276,687	100.0%
Total	\$ -	\$ -	\$ -	\$ 1,276,687	100.0%
FUNDING SOURCES:					
101 General Fund				\$ 1,276,687	100.0%
Total	\$ -	\$ -	\$ -	\$ 1,276,687	100.0%
STAFFING:					
Regular/Permanent	0.00	0.00	4.00	4.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	0.00	0.00	4.00	4.00	-

OFFICE OF EQUITY SERVICE DESCRIPTION & BUDGET

The Office of Equity works to carry out the work plan identified in the Board of Directors’ resolution on denouncing systematic racism and establishing a more inclusive Park District. This team is newly established in the 2023 budget.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ -	\$ -	\$ -	\$ 315,004	100.0%
Supplies	-	-	-	12,000	100.0%
Services	-	-	-	153,000	100.0%
Subtotal	\$ -	\$ -	\$ -	\$ 480,004	100.0%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ -	\$ -	\$ -	\$ 480,004	100.0%
DEPARTMENTS:					
Office of Equity	\$ -	\$ -	\$ -	\$ 480,004	100.0%
Total	\$ -	\$ -	\$ -	\$ 480,004	100.0%
FUNDING SOURCES:					
101 General Fund	\$ -	\$ -	\$ -	\$ 480,004	100.0%
Total	\$ -	\$ -	\$ -	\$ 480,004	100.0%
STAFFING:					
Regular/Permanent	0.00	0.00	0.00	2.00	2.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	0.00	0.00	0.00	2.00	2.00

Page intentionally left blank.

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

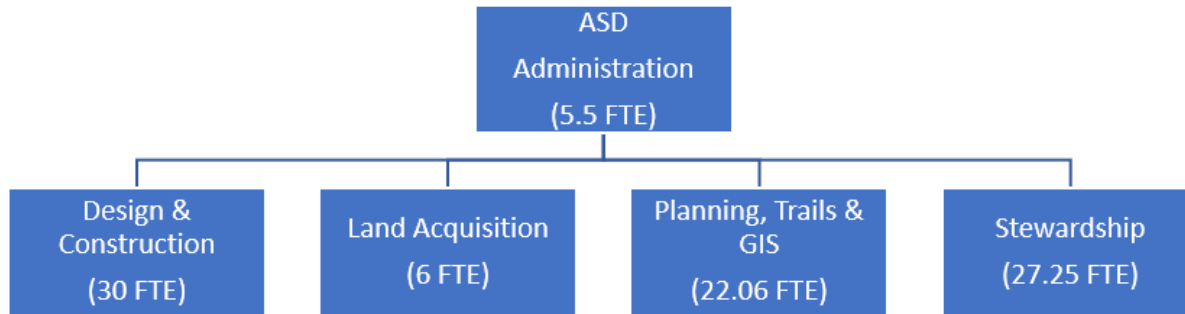
ACQUISITION, STEWARDSHIP AND DEVELOPMENT

	2020 ACTUAL	2021 BUDGET	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	8,139,418	\$ 9,245,961	\$ 9,918,504	\$ 10,634,017	7.2%
Supplies	800,045	756,342	811,800	824,800	1.6%
Services	1,925,334	2,225,243	2,769,700	4,070,200	47.0%
Equipment	30,059	33,144	80,000	-	-100.0%
Intra-District Charges	845,020	829,304	1,052,299	1,610,523	53.0%
Subtotal	\$ 11,739,876	\$ 13,089,994	\$ 14,632,303	\$ 17,139,540	17.1%
PROJECT BUDGET:					
Personnel Services	\$ 5,038,762	\$ 5,262,668	\$ 7,135,344	\$ 6,975,227	-2.2%
Supplies	46,602	14,770	-	-	0.0%
Services	11,701,853	7,522,916	3,925,000	10,569,523	169.3%
Capital Outlay/Equip	16,264,249	15,400,249	2,585,000	9,806,724	279.4%
Subtotal	\$ 33,051,466	\$ 28,200,603	\$ 13,645,344	\$ 27,351,474	100.4%
Total Operating/Project	\$ 44,791,342	\$ 41,290,597	\$ 28,277,647	\$ 44,491,014	57.3%
DEPARTMENTS:					
Administration	\$ 1,530,545	\$ 1,481,259	\$ 1,930,988	\$ 2,607,129	35.0%
Design and Construction	23,769,646	20,337,302	11,366,826	23,323,081	105.2%
Environmental Programs	-	531,200	-	-	0.0%
Planning / GIS	6,368,051	7,122,715	4,904,257	7,103,043	44.8%
Land Acquisition	4,937,777	3,257,238	1,816,471	1,869,051	2.9%
Stewardship	7,287,526	8,288,053	8,259,105	9,588,710	16.1%
Trails Development	1,462,639	1,296,520	-	-	0.0%
Total	\$ 45,356,184	\$ 42,314,287	\$ 28,277,647	\$ 44,491,014	57.3%
FUNDING SOURCES:					
101 General Fund	\$ 11,739,876	\$ 13,987,154	\$ 14,445,083	16,955,820	17.4%
220 Two County LLD	-	-	-	-	0.0%
231 - Las Trampas Faria CFD C-	-	-	-	76,500	0.0%
253 Gifts	-	38,440	24,120	24,120	0.0%
257 Mitigation	-	88,090	83,100	83,100	0.0%
333 Capital	16,004,310	16,015,767	3,922,639	11,028,688	181.2%
336 OTA Projects	16,149,359	12,184,836	9,722,705	16,322,786	67.9%
554 Major Equip Replacement	-	-	80,000	-	-100.0%
Total	\$ 43,893,545	\$ 42,314,287	\$ 28,277,647	\$ 44,491,014	57.3%
STAFFING:					
Regular/Permanent	81.816	83.316	85.816	88.816	3.00
Seasonal/Temporary	0.500	0.500	0.500	2.000	1.50
Total	82.316	83.816	86.316	90.816	4.50

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

The Acquisition, Stewardship & Development (ASD) Division acquires new parklands, plans new parks and open space, develops regional park and trail facilities, and protects and enhances the sensitive natural resources throughout the District's parklands.



ASD ADMINISTRATION

The ASD Administration staff provides leadership and support for the functions and activities of the departments within Acquisition, Stewardship & Development. Staff members include the Assistant General Manager (AGM) and administrative staff. The department also supports the selection, development and retention of well-trained, dedicated, productive employees.

DESIGN & CONSTRUCTION

The Design & Construction Department leads major capital improvement development projects that expand and maintain the Districts' assets as well as improve ecosystem functions while integrating compatible public access. Additionally, the department supports non-capital projects by providing design and survey services as needed.

LAND ACQUISITION

The Land Acquisition Department develops and implements strategies to acquire and preserve significant biologic, geologic, scenic, recreational and historic properties and resources, and to improve public access to parks and trails in accordance with the District's Master Plan.

PLANNING, TRAILS, & GIS

The Planning, Trails, & GIS Department reviews and provides input on land use decisions of East Bay governments that relate to the District, working with public agencies, the private sector, and key stakeholders to pursue strategies that will ensure the fiscal and geographic health of the District. The Department provides trails development, land use planning, mapping, geographic information system, and graphic support services, to acquire, manage, maintain, and restore District parklands and regional trail network.



STEWARDSHIP

The Stewardship Department protects natural resources by identifying and guiding projects and programs that restore and enhance wetlands, riparian corridors, native vegetation, and habitat throughout the District's park lands. The Department also provides resource management services to guide the development and management of District parklands to ensure the long-term protection of natural resources, including designing avoidance measures and monitoring impacts on vegetation, wildlife and water to ensure that natural parkland ecosystems are maintained in a healthy and productive condition.















ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION PERFORMANCE MEASURES

Key Performance Indicators

Goal	Indicator	Actual 2019	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
	Total acres of land acquired or under management by the Park District	124,628	125,314	125,494	126,400	125,517	127,000
	Funding for land acquisition from non-Park District sources	\$962,000	\$1,032,600	\$837,000	\$600,000	\$0	\$8 million














2023 Key Performance Goals

Goal	Description
	Repair the Merry-Go-Round at Tilden Regional Park to ensure this historic structure is maintained for future generations to enjoy. *
	Complete phase one of the <i>Develop Tidewater Day Use Area Project</i> at Martin Luther King, Jr. Regional Shoreline, improving public access while accommodating expected sea level rise. *
	Improve restroom, and picnic facilities at Contra Loma Regional Recreation Area, to provide fully accessible recreational amenities. *
	Complete Doolittle Drive improvements, half-mile extension of the San Francisco Bay Trail and replacement of ramp and boat dock at Martin Luther King, Jr. Regional Shoreline.
	Initiate Contra Loma Swim Lagoon renovation by first determining best design to keep swim lagoon in service, then proceeding with construction.
	Complete Roberts Pool Renovation which includes complete rebuild of pool, swim lanes, mechanical systems, and upgrades to facilities and parking.
	Complete Southern Las Trampas Land Use Plan to open 756 acres of new parkland in Danville and San Ramon.
	Formally open 2,844 acres of new parkland and 18 miles of trails at the Tyler Ranch and Robertson Ranch properties at Pleasanton Ridge Regional Park.
	Repair the service yard and stables at Vasco Hills damaged by the July 2020 fire so that Park staff have the supplies and spaces needed to successfully manage the park. *
	Develop Service Yard at Dumbarton Quarry such that Park staff can more efficiently service the new campground. *
	Restore San Leandro Creek at its headwaters in Sibley Volcanic Regional Preserve, one of the few East Bay creeks with its flow above-ground for its entire length. *
	Complete pond restoration projects at Pleasanton Ridge and Black Diamond Mines to improve rangeland management and allow for more effective vegetation management. *
	Implement native oak tree restoration to improve habitat and increase ecosystem and fire resiliency in partnership with California Native Plant Society. *
	Implement infrastructure repairs at Martin Luther King, Jr. Regional Shoreline to improve habitat protection for endangered species and the diverse bird assemblage that occupy the marsh.




ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

* Indicates Performance Objective roll over from 2022

2022 Key Performance Accomplishments

Goal	Description	Status
	Improve docks, restroom, and picnic facilities at Contra Loma Regional Recreation Area, to provide fully accessible recreational amenities.	In progress Docks complete
	Develop Tyler Ranch Staging Area at Pleasanton Ridge Regional Park, providing a southeastern access point to this 9,000-acre park.	☑
	Restore San Leandro Creek at its headwaters in Sibley Volcanic Regional Preserve, one of the few East Bay creeks with its flow above-ground for its entire length.	In progress
	Develop Interpretive pavilion at Shadow Cliffs Regional Recreation Area to provide an inviting gateway for park visitors.	☑
	Complete <i>Former Roddy Ranch Golf Course Public Access and Restoration Plan</i> , balancing habitat restoration and public access via paths and trails.	☑
	Complete <i>McKay Master Plan</i> , developing a coordinated plan to expand Robert W. Crown Memorial Beach recreational space while protecting habitat and planning for sea level rise.	☑
	Begin construction of San Francisco Bay Trail at Point Molate, which will provide public access to this previously inaccessible section of shoreline.	In progress
	Construct approximately 5 miles of natural surface trails at Pleasanton Ridge Regional Park including the Philip Scholz Trail, the Mariposa Trail, the Tyler Ranch Loop Trail, and the Tehan Canyon Trail.	In progress
	Secure Approval from California Public Utilities Commission for At-Grade Crossing of the Niles Canyon Railway for Vargas to Garin Regional Trail.	In progress
	Begin construction of a new section of the Bay Area Ridge Trail within Garin Regional Park, which will ultimately extend the trail by five additional miles.	In progress
	Repair and replace grazing infrastructure in Ohlone Regional Wilderness damaged by the SCU Complex Fire to protect habitat and manage wildland vegetation.	☑
	Complete <i>Ecological Health Assessment Report</i> for the publicly owned lands in the East Bay in partnership with San Francisco Public Utilities Commission, EBMUD, CA State Parks, and CCWD.	☑
	Acquire permits and finalize plan for the <i>SF Bay Trail Nejedly to Berrellesa Street Project</i> , to increase park access by connecting Carquinez Strait Regional Shoreline to the City of Martinez.	In progress

ASD 2023 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Grazing Infrastructure	500,000
	Wildland Vegetation Professional Services	500,000
	Cultural Resources Monitoring & Assessment	125,000

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ADMINISTRATION

ASD ADMINISTRATION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Administration Department's staff supports all departments within the Acquisition, Stewardship & Development Division. The Department provides strategic direction in the areas of long-range planning, funding, and direction in fulfilling goals for parkland acquisition, land use planning, environmental compliance, interagency planning coordination, GIS, design, construction, stewardship, project management, and regional trails development. This Department also facilitates direct and open communication District-wide.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 591,835	\$ 619,500	\$ 819,849	\$ 899,666	9.7%
Supplies	60,695	3,126	10,000	10,000	0.0%
Services	50,158	12,685	86,940	86,940	0.0%
Equipment	-	33,144			0.0%
Intra-District Charges	825,820	812,804	1,014,199	1,610,523	58.8%
Subtotal	\$ 1,528,508	\$ 1,481,259	\$ 1,930,988	\$ 2,607,129	35.0%
PROJECT BUDGET:					
Personnel Services	\$ 1,585	\$ -	\$ -	\$ -	0.0%
Supplies	152	-	-	-	0.0%
Services	300	-	-	-	0.0%
Capital Outlay/Equip		-	-		0.0%
Subtotal	\$ 2,037	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 1,530,545	\$ 1,481,259	\$ 1,930,988	\$ 2,607,129	35.0%
DEPARTMENTS:					
Administration	\$ 1,530,545	\$ 1,481,259	\$ 1,930,988	\$ 2,607,129	35.0%
Total	\$ 1,530,545	\$ 1,481,259	\$ 1,930,988	\$ 2,607,129	35.0%
FUNDING SOURCES:					
101 General Fund	\$ 1,528,508	\$ 1,481,259	\$ 1,930,988	\$ 2,607,129	35.0%
333 Capital		-	-	-	0.0%
336 OTA Projects	2,037	-	-	-	0.0%
Total	\$ 1,530,545	\$ 1,481,259	\$ 1,930,988	\$ 2,607,129	35.0%
STAFFING:					
Regular/Permanent	3.000	3.000	4.000	4.000	1.00
Seasonal/Temporary	0.00	0.00	0.00	1.50	-
Total	3.000	3.000	4.000	5.500	1.00

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

DESIGN & CONSTRUCTION

DESIGN & CONSTRUCTION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Design & Construction Department is comprised of five units. The Administrative Unit provides management oversight and administers the District's capital improvement program. The Survey and Construction Inspection Unit provides topographic and boundary line mapping and survey support and administers construction contract documentation and provides construction management and inspection. The Design Unit provides design services and prepares plans and specifications for capital projects and major maintenance projects. The Project Management Unit provides schematic plans and project management services for the execution of capital projects. The Restoration Projects Unit delivers major restoration projects that improve ecosystem functions while integrating compatible public access. Design and Construction works with Land Acquisition to identify and acquire rights of way; with Grants to develop project scopes and funding applications; with Finance to prepare budgets and track expenditures; with Planning to assess feasibility of Land Use Plans; and with Stewardship to prepare permit applications and monitor implementation of permit conditions. Design and Construction staff facilitate scoping, scheduling and funding for stakeholders, including Operations, Police, and Fire. The Department confers with District Counsel regarding laws, regulations, and codes that may affect projects. The Department also assists with design review and inspection of projects managed by other departments, outside agencies and developers.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 14,926	\$ 640,180	\$ 1,478	\$ -	-100.0%
Supplies	5,401	39,506	36,130	36,130	0.0%
Services	96,567	85,318	247,270	547,270	121.3%
Equipment	-	-	-	-	0.0%
Intra-District Charges	10,700	16,500	28,100	-	-100.0%
Subtotal	\$ 127,594	\$ 781,504	\$ 312,978	\$ 583,400	86.4%
PROJECT BUDGET:					
Personnel Services	\$ 4,827,539	\$ 4,910,864	\$ 6,368,848	\$ 6,361,579	-0.1%
Supplies	14,433	2,810	-	-	0.0%
Services	9,991,477	5,344,744	2,600,000	8,546,378	228.7%
Capital Development /Equip	8,808,603	9,297,380	2,085,000	7,831,724	275.6%
Subtotal	\$ 23,642,052	\$ 19,555,798	\$ 11,053,848	\$ 22,739,681	105.7%
Total Operating/Project	\$ 23,769,646	\$ 20,337,302	\$ 11,366,826	\$ 23,323,081	105.2%
DEPARTMENTS:					
Design & Construction	\$ 23,769,646	\$ 20,337,302	\$ 11,366,826	\$ 23,323,081	105.2%
Total	\$ 23,769,646	\$ 20,337,302	\$ 11,366,826	\$ 23,323,081	105.2%
FUNDING SOURCES:					
101 General Fund	127,594	781,504	229,878	500,300	117.6%
257 Mitigation	-	-	83,100	83,100	0.0%
333 Capital	9,271,999	9,762,958	3,249,753	8,858,081	172.6%
336 OTA Projects	14,370,053	9,792,840	7,804,095	13,881,600	77.9%
Subtotal	\$ 23,769,646	\$ 20,337,302	\$ 11,366,826	\$ 23,323,081	105.2%
STAFFING:					
Regular/Permanent	28.00	30.00	30.00	30.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	28.00	30.00	30.00	30.00	-

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

LAND ACQUISITION

LAND ACQUISITION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Land Acquisition Department is charged with determining acquisition priorities and providing all services to obtain the necessary property rights to implement the capital development, regional trails, and natural and cultural resource conservation programs. The Department also provides real estate support to other divisions that lease or license facilities for their operations. Land Acquisition continues to work with the East Contra Costa County Habitat Conservancy, local land trusts, other public agencies, and the private sector to promote land conservation as opportunities arise.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 856,685	\$ 906,884	\$ 1,046,796	\$ 1,045,179	-0.2%
Supplies	1,982	2,687	6,480	6,480	0.0%
Services	76,859	140,149	123,250	141,250	14.6%
Subtotal	\$ 935,526	\$ 1,049,720	\$ 1,176,526	\$ 1,192,909	1.4%
PROJECT BUDGET:					
Personnel Services	\$ 52,106	\$ 45,610	\$ 139,945	\$ 176,142	25.9%
Supplies	491	-	-	-	0.0%
Services	61,056	60,399	-	-	0.0%
Capital Land Outlay/Equip	3,888,598	2,101,509	500,000	500,000	0.0%
Subtotal	\$ 4,002,251	\$ 2,207,518	\$ 639,945	\$ 676,142	5.7%
Total Operating/Project	\$ 4,937,777	\$ 3,257,238	\$ 1,816,471	\$ 1,869,051	2.9%
DEPARTMENTS:					
Land Acquisition	\$ 4,937,777	\$ 3,257,238	\$ 1,816,471	\$ 1,869,051	2.9%
Total	\$ 4,937,777	\$ 3,257,238	\$ 1,816,471	\$ 1,869,051	2.9%
FUNDING SOURCES:					
101 General Fund	\$ 935,526	\$ 1,049,720	\$ 1,176,526	\$ 1,192,909	1.4%
333 Capital	3,940,704	2,147,363	632,163	676,142	7.0%
336 OTA Projects	61,547	60,155	7,782	-	-100.0%
Total	\$ 4,937,777	\$ 3,257,238	\$ 1,816,471	\$ 1,869,051	2.9%
STAFFING:					
Regular/Permanent	6.00	6.00	6.00	6.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	6.00	6.00	6.00	6.00	-

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

PLANNING / TRAILS / GIS

PLANNING, TRAILS, & GIS DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Planning, Trails, & Geographic Information Systems (GIS) Department helps guide planning and land use decisions of two counties, 33 cities, and other East Bay governments that relate to the District. The Department establishes and maintains partnerships with public agencies, the private sector, and key stakeholders to protect and enhance the planning and land use goals of the District. The Department also facilitates the planning, acquisition and development of regional trails contained in the District’s Master Plan, as well as natural surface trails within parklands. The Department provides staffing for acquisition planning and evaluations, and pursues opportunities to create long term operational maintenance funding mechanisms such as Community Facilities Districts to ensure the fiscal health of the District. The Department prepares trail plans, land use plans, and provides mapping, geographic information system, and graphic support services, to acquire, manage, maintain, and restore District parklands.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,101,342	\$ 3,410,671	\$ 3,961,573	\$ 4,137,297	4.4%
Supplies	5,499	12,837	23,120	26,120	13.0%
Services	70,301	230,545	275,020	426,520	55.1%
Subtotal	\$ 3,177,142	\$ 3,654,053	\$ 4,259,713	\$ 4,589,937	7.8%
PROJECT BUDGET:					
Personnel Services	\$ 16,378	\$ 1,705	\$ 34,544	\$ 34,101	-1.3%
Supplies	419	-	-	-	0.0%
Services	463,044	373,463	610,000	1,004,005	64.6%
Capital Outlay/Equip	2,711,068	3,093,494	-	1,475,000	0.0%
Subtotal	\$ 3,190,909	\$ 3,468,662	\$ 644,544	\$ 2,513,106	289.9%
					0.0%
Total Operating/Project	\$ 6,368,051	\$ 7,122,715	\$ 4,904,257	\$ 7,103,043	44.8%
DEPARTMENTS:					
Planning / GIS	\$ 6,368,051	\$ 7,122,715	\$ 4,904,257	\$ 7,103,043	44.8%
Total	\$ 6,368,051	\$ 7,122,715	\$ 4,904,257	\$ 7,103,043	44.8%
FUNDING SOURCES:					
101 General Fund	\$ 3,177,142	\$ 3,654,053	\$ 4,235,593	\$ 4,489,317	6.0%
231 - Las Trampas Faria CFD (-	-	-	76,500	0.0%
253 Gifts/Dickson	-	-	24,120	24,120	0.0%
333 Capital	2,727,446	3,092,680	19,734	1,494,439	7472.9%
336 OTA Projects	463,463	375,982	624,810	1,018,667	63.0%
Total	\$ 6,368,051	\$ 7,122,715	\$ 4,904,257	\$ 7,103,043	44.8%
STAFFING:					
Regular/Permanent	20.066	21.066	21.066	22.066	1.00
Seasonal/Temporary	0.00	0.000	0.000	0.000	-
Total	20.07	21.066	21.066	22.066	-

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

STEWARDSHIP

STEWARDSHIP DEPARTMENT SERVICE DESCRIPTION & BUDGET

The objective of the Stewardship Department is to protect and enhance the District's natural resources while working with other District departments to facilitate recreational access in a manner that does not impact the intrinsic habitat values of District lands. Stewardship participates in partnership with other agencies and organizations to develop, plan and construct resource enhancement and restoration projects which share ownership, management, or mutual goals. The Department maintains inventories of the District's natural resources and prescribes best management practices to ensure their protection; secures project permits; and represents the District in matters affecting resource management with local, state, and federal agencies.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,574,630	\$ 3,668,726	\$ 4,088,808	\$ 4,551,875	11.3%
Supplies	726,468	698,186	736,070	746,070	1.4%
Contingency		-	-	-	0.0%
Services	1,631,449	1,756,546	2,037,220	2,868,220	40.8%
Capital Equipment	30,059	-	80,000	-	-100.0%
Intra-District Charges	8,500	-	10,000	-	-100.0%
Subtotal	\$ 5,971,106	\$ 6,123,458	\$ 6,952,098	\$ 8,166,165	17.5%
PROJECT BUDGET:					
Personnel Services	\$ 139,509	\$ 170,719	\$ 592,007	\$ 403,405	-31.9%
Supplies	18,282	11,960	-	-	0.0%
Services	1,094,468	1,744,310	715,000	1,019,140	42.5%
Capital Outlay/Equip	64,161	237,606	-	-	0.0%
Subtotal	\$ 1,316,420	\$ 2,164,595	\$ 1,307,007	\$ 1,422,545	8.8%
Total Operating/Project	\$ 7,287,526	\$ 8,288,053	\$ 8,259,105	\$ 9,588,710	16.1%
DEPARTMENTS:					
Stewardship	\$ 7,287,526	\$ 8,288,053	\$ 8,259,105	\$ 9,588,710	16.1%
Total	\$ 7,287,526	\$ 8,288,053	\$ 8,259,105	\$ 9,588,710	16.1%
FUNDING SOURCES:					
101 General Fund	\$ 5,971,106	\$ 6,123,458	\$ 6,872,098	\$ 8,166,165	18.8%
333 Capital	64,161	237,606	20,989	26	-99.9%
336 OTA Projects	1,252,259	1,926,989	1,286,018	1,422,519	10.6%
554 Major Equip Replacement	-	-	80,000	-	-100.0%
Total	\$ 7,287,526	\$ 8,288,053	\$ 8,259,105	\$ 9,588,710	16.1%
STAFFING:					
Regular/Permanent	21.75	23.25	24.75	26.75	2.00
Seasonal/Temporary	0.50	0.50	0.50	0.50	-
Total	22.25	23.75	25.25	27.25	2.00

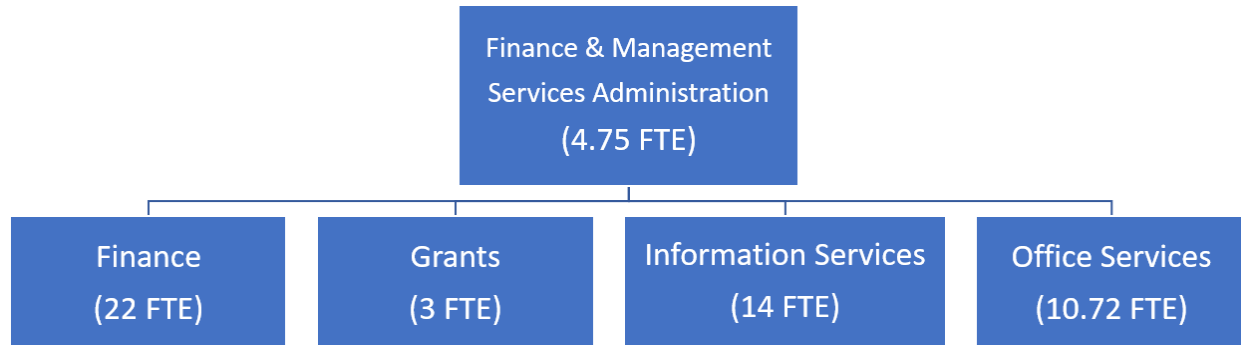
Page intentionally left blank

FINANCE & MANAGEMENT SERVICES

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 7,782,989	\$ 8,218,859	\$ 12,656,841	\$ 13,014,486	54.0%
Supplies	260,704	419,764	\$ 404,630	\$ 956,030	-3.6%
Services	2,388,657	2,552,861	\$ 4,532,500	\$ 5,627,740	77.5%
Grants/Inter-agency Agreements	3,600,279	3,208,418	\$ 12,700,000	\$ 7,700,000	295.8%
Equipment	2,117	-	\$ 125,750	\$ 51,750	0.0%
Intra-District Charges	1,296,730	1,268,632	\$ 1,774,610	\$ 2,204,425	39.9%
Subtotal	\$ 15,331,476	\$ 15,668,534	\$ 32,194,331	\$ 29,554,431	105.5%
PROJECT BUDGET:					
Personnel Services	\$ 4,501,870	\$ 4,599,344	\$ -	\$ -	-100.0%
Supplies	303,571	314,622	-	-	-100.0%
Services	3,951,243	3,926,118	1,432,000	14,708,300	-63.5%
Grants to Other Agencies	356,934	126,482	-	-	-100.0%
Capital Outlay / Equip	934,917	1,350,360	1,702,000	300,000	26.0%
Subtotal	\$ 10,048,535	\$ 10,316,926	\$ 3,134,000	\$ 15,008,300	-69.6%
Total Operating/Project	\$ 25,380,011	\$ 25,985,460	\$ 35,328,331	\$ 44,562,731	36.0%
DEPARTMENTS:					
Administration	\$ 5,790,722	\$ 6,604,930	\$ 5,905,025	\$ 18,223,469	-10.6%
Grants Department	4,194,567	3,672,987	13,067,661	7,942,921	255.8%
Finance Department	9,522,044	9,796,666	9,401,924	9,491,357	-4.0%
Information Services	3,319,400	3,667,038	4,256,986	6,342,338	16.1%
Office Services	2,553,278	2,243,839	2,696,735	2,562,646	20.2%
Total	\$ 25,380,011	\$ 25,985,460	\$ 35,328,331	\$ 44,562,731	36.0%
FUNDING SOURCES:					
101 General Fund	\$ 11,558,512	\$ 12,265,528	\$ 13,766,970	\$ 16,371,954	12.2%
220 Tw o County LLD	24,900	26,400	35,000	35,000	32.6%
221 ECCC LLD	3,000	2,000	9,000	9,000	350.0%
222 Five Canyon Zone	500	250	500	500	100.0%
224 Walpert Ridge Zone	500	250	500	500	100.0%
226 Measure CC	100,000	-	-	-	0.0%
230 Las Trampas Podva CFD C-1	3,500	-	3,500	7,300	0.0%
231 - Las Trampas Faria CFD C-2	-	-	3,500	3,500	0.0%
232 - Measure FF CFD	-	-	8,500	-	0.0%
270 Measure WW Local Grant	3,640,564	3,366,556	12,893,432	7,898,909	283.0%
333 Capital	755,008	1,502,453	1,702,000	300,000	13.3%
335 Meas AA Bond Proceeds	7,530	7,550	-	-	-100.0%
336 OTA Projects	3,453,891	2,879,662	1,432,000	14,708,300	-50.3%
553 Major Infrastructure Reno/Repl	70,995	78,308	89,489	88,881	14.3%
554 Major Equip Replacement	-	-	74,000	-	0.0%
556 Employee Benefits	5,761,111	5,852,903	5,292,090	5,121,037	-9.6%
811 2012 Prom Note Debt Svc	-	700	3,050	3,050	335.7%
812 Meas AA Debt Svc	-	-	-	-	0.0%
813 Meas WW Debt Svc	-	2,900	14,800	14,800	410.3%
Total	\$ 25,380,011	\$ 25,985,460	\$ 35,328,331	\$ 44,562,731	36.0%
STAFFING:					
Regular/Permanent	48.75	49.75	50.75	53.75	1.00
Seasonal/Temporary	0.72	0.72	0.72	0.97	-
Total	49.47	50.47	51.47	54.72	1.00

FINANCE AND MANAGEMENT SERVICES DIVISION

The Finance and Management Services Division (FMS) provides strategic financial and operational management with a long-term view on fiscal sustainability and stability. The Division emphasizes prudent stewardship of resources including: development and administration of accounting, financial planning and reporting systems; developing and maintaining the District's technology and communication systems; maintenance of administrative headquarters and centralized office services; capital finance management and grant administration. The Division has overall responsibility managing the District's operating, capital project and program budgets.



FMS ADMINISTRATION DEPARTMENT

The FMS Administration Department provides leadership to the Division as well as financial oversight and guidance to the Board Finance Committee, the General Manager, and to other divisions. The Department includes support to the District's capital finance asset management and voter approved programs such as for Measures AA, CC, FF and WW.

FINANCE DEPARTMENT

The Finance Department provides sound fiscal management and stewardship of the District's financial assets, ensuring stability and solvency for the achievement of District goals, while demonstrating accountability, transparency and trustworthiness in the management of financial resources. The Department participates in the stewardship of resources through internal controls, by increasing process efficiencies, forecasting and monitoring revenues and costs.

GRANTS DEPARTMENT

The Grants Department pursues activities that ensure fiscal health of the District by maximizing additional financing sources for projects. The Grants Department tracks financial awards, funding agreements, resources to/from other agencies, including audit compliance, progress reports, reimbursement requests, and grant close out procedures. Through this Department's efforts, the District acquires resources to maintain and construct park facilities. The Department provides a link between the District and its funding partners, facilitating the accomplishment of mutual goals.

INFORMATION SERVICES DEPARTMENT








The Information Services Department facilitates interactions between District staff and technology. The Department provides District-wide hardware and software procurement that supports over 1,000 employees and PCs, servers, and supports critical applications including District-Wide communications, the Enterprise Resource Planning system and Computer Aided Dispatch for Public Safety.

OFFICE SERVICES DEPARTMENT







The Office Services Department manages Administration Buildings, Central Stores, reception services, copy and mail services, and the Trudeau Training Center. This Department provides internal support for all District divisions through stores orders and deliveries.

FINANCE & MANAGEMENT SERVICES DIVISION PERFORMANCE MEASURES

Key Performance Indicators








Goal	Indicator	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
	Percentage of <i>good</i> or <i>excellent</i> ratings in the annual Office Services internal customer survey	85%	90%	95%	89%	92%
	Average time to resolve an Information Services help desk ticket / work request (hours)	24.5	49	24	57	24
	Average rating of the Facilities Condition Index (FCI) for Park District structures and utilities	67	61	72	59	72
	Grantor payments received (millions)	\$7.2m	\$15.1m	\$12m	\$10m	\$13m
	Number of grant applications submitted	22	42	n/a	33	35
	General Obligation bond rating from Standard and Poor's and Moody's rating agencies	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa
	Certificate of Achievement for Excellence in Financial Reporting and Budgeting awarded to the Park District by the Government Finance Officers Association (GFOA)	Awarded	Awarded	Awarded	Awarded	Awarded

2023 Performance Goals



Goal	Description
	Undertake a Departmental Review and strategic plan for Finance Department to refine existing and implement modernized practices and processes.
	Commence appropriate debt financing for improvements of the new Administration and Public Safety building - Peralta Oaks North.
	Complete the Five-Year Strategic Information Technology Plan for the District, including recommendations and implementation plan for the Park District.
	Submit five applications for San Francisco Bay Restoration Authority Measure AA and State Park Bond Prop 68 grant programs to secure funding for priority projects.
	Implement improved reporting tools to analyze multi-year trends and improve budgetary forecasting.
	Upgrade District-wide Finance Enterprise ERP financial software.

FINANCE & MANAGEMENT SERVICES DIVISION

ADMINISTRATION







Goal	Description
	Implement new accounting standard, GASB 87 for lease accounting; create new finance policy.
	Perform an assessment of District-wide procurement practices and recommend process improvements.
	Optimize spaces at Peralta Oaks South and Trudeau Training Center, plan for future growth. Review current employee offices and common areas for opportunities to add additional office spaces.
	Update the Internal Audit Charter
	Implement improvements and safeguards to District cash collection sites, to ensure compliance with the established financial policies and procedures and safeguarding of assets.
	Continuing to update Information Systems and Finance Department Policies and Procedures including the Fraud Prevention Policy, Environmental Purchasing Policy, and Internal Service Fund policies.
	Continue to enhance the operations of the Finance Payroll Unit by adding resources, implementing efficiencies, technology improvements and automations, including PAM/MOU updates.

2022 Accomplishments






Goal	Description:	Status
	Install cameras and security lighting to protect the building and grounds of the new Peralta Oaks North Administration and Public Safety Building..	<input checked="" type="checkbox"/>
	Continue to examine options to reduce unfunded liabilities and address future needs, such as funding for opening new parks and planning for climate-related disasters.	In progress
	Improve administrative support and investment management services for EBRPD Retirement Plans to establish a process for reaching a 95% funded status.	<input checked="" type="checkbox"/>
	Implemented credit card payment processor for permits in 2022	<input checked="" type="checkbox"/>
	General Fund reserve balance policy targets met at 12/31/21	<input checked="" type="checkbox"/>
	Received GFOA Excellence in Financial Reporting and Budgeting award (21 years)	<input checked="" type="checkbox"/>
	Reduced long-term liabilities/pension costs (\$1M contribution in 2021, \$1M budgeted 2022)	<input checked="" type="checkbox"/>
	Enhanced operations of Payroll unit – added 1 FTE in 2022, engaged Finance Enterprise software consultant to assist with technical enhancements, automated timecard revision feature in progress	<input checked="" type="checkbox"/>
	Developed, Issued and Awarded Strategic IT Plan RFP. Improved data protection and resiliency through improved backup parameters.	<input checked="" type="checkbox"/>
	Submit five applications for San Francisco Bay Restoration Authority Measure AA and State Park Bond Prop 68 grant programs to secure funding for priority projects. <i>Measure AA did not do a solicitation for Round 5. Instead, they are reviewing applications that did not get funded in round 4.</i>	In progress

**FINANCE & MANAGEMENT
SERVICES DIVISION**

ADMINISTRATION

Goal	Description:	Status
	Issue next round of Measure W&W Capital Bonds for District-wide acquisitions and development projects, with a portion being Green Bonds.	<input checked="" type="checkbox"/>
	Update the 2012 Fraud Prevention Policy and provide staff training, to include new best practices related to safeguarding assets and avoiding improper disbursements via fraudulent emails.	In progress
	Review/audit 15% of District cash collection sites annually, to ensure compliance with the established financial policies and procedures and safeguarding of assets.	<input checked="" type="checkbox"/>
	Update and implement <i>Information Systems Policies and Procedures</i> . This objective will roll over to 2023.	In progress
	Initiate a long-range financial plan in anticipation of future costs related to land acquisition, capital programs, and natural infrastructure of the Park District.	In progress
	Develop and implement <i>Environmentally Sustainable Purchasing Policy</i> to reduce the Park District's carbon footprint.	<input checked="" type="checkbox"/>

Finance & Management Services 2023 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Computer Equipment Replacement	\$500,000
	Microsoft Licenses	\$300,000
	Network & Internet Services	\$400,000
	Azure Cloud Computer Storage	\$100,000
	Information Technology Professional Services	\$220,000

FINANCE & MANAGEMENT SERVICES DIVISION

ADMINISTRATION

ADMINISTRATION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Administration Department provides strategic direction, integrating current and future interests into a long-term, forward-looking strategy. The Assistant General Manager provides leadership in financial and policy planning. Staff coordinates intra- and inter-divisional projects, activities, schedules and assignments and facilitates communication District-wide. The Department annually: coordinates Board Study Sessions on strategic issues to inform the Board and achieve consensus on District-wide strategies and funding goals; Schedules and chairs six Capital Project Group meetings, where recommendations for uses of funds are established, capital priorities are set, and operational impacts of new acquisitions and projects are identified; Accommodates base budget changes related to benefits and labor costs, "Pipeline" operating cost increases, and funding for vehicles, equipment and infrastructure; Constructs the draft budget for Measure CC and receives Board approval of Measure CC, Community Facilities Districts, and Landscape & Lighting District special tax reports; Tracks the Measure WW program, monitoring cash-flow and legal compliance, ensuring timely expenditure on appropriate projects, and overseeing the Local Grant Program; Serves as staff liaison to other agencies, as necessary, maintaining effective communications and attending to the District's interests; Works with redevelopment and successor agencies to represent the District's interests; Directs and oversees Finance, Information Systems, Grants, and Office Services managers.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 993,985	\$ 1,015,924	\$ 1,080,165	\$ 1,120,794	3.8%
Supplies	1,178	1,944	4,930	4,930	0.0%
Services	17,043	55,559	43,320	43,320	0.0%
Grants/Inter-agency Agreements	300,000	200,000	200,000	200,000	0.0%
Intra-District Charges	1,275,730	1,268,632	1,774,610	2,204,425	24.2%
Subtotal	\$ 2,587,936	\$ 2,542,059	\$ 3,103,025	\$ 3,573,469	15.2%
PROJECT BUDGET:					
Personnel Services	\$ 88,244	84,539	-	-	0.0%
Supplies	110,582	22,956	-	-	0.0%
Services	2,411,445	2,485,614	1,100,000	14,350,000	1204.5%
Grants/Inter-agency Agreements		100,000			
Capital Outlay/Equip	592,515	1,369,762	1,702,000	300,000	-82.4%
Subtotal	\$ 3,202,786	\$ 4,062,871	\$ 2,802,000	\$ 14,650,000	422.8%
Total Operating/Project	\$ 5,790,722	\$ 6,604,930	\$ 5,905,025	\$ 18,223,469	208.6%
DEPARTMENTS:					
Administration	\$ 5,790,722	\$ 6,604,930	\$ 5,905,025	\$ 18,223,469	208.6%
Total	\$ 5,790,722	\$ 6,604,930	\$ 5,905,025	\$ 18,223,469	208.6%
FUNDING SOURCES:					
101 General Fund	\$ 2,410,783	\$ 2,477,257	\$ 2,941,417	\$ 3,411,604	16.0%
226 Measure CC	100,000	-	-	-	0.0%
270 Measure WW Local Grant	77,153	64,802	72,119	72,984	1.2%
333 Capital	593,111	1,370,530	1,702,000	300,000	-82.4%
336 OTA Projects	2,538,680	2,614,033	1,100,000	14,350,000	1204.5%
553 Major Infrastructure Reno/Repl	70,995	78,308	89,489	88,881	-0.7%
Total	\$ 5,790,722	\$ 6,604,930	\$ 5,905,025	\$ 18,223,469	208.6%
STAFFING:					
Regular/Permanent	4.75	4.75	4.75	4.75	-
Seasonal/Temporary	0.00	0.00	0.00	0.25	0.25
Total	4.75	4.75	4.75	5.00	0.25

FINANCE DEPARTMENT SERVICE DESCRIPTION

The Finance Department manages the processing, accounting and reporting of all financial activities of the District: financial reporting and projections, budget monitoring, internal audit, payroll, accounts payable, general ledger, accounts receivable, financial software management, debt administration and treasury management. These essential services are provided to all divisions to enable them to achieve their goals.

The Department prepares the Annual Comprehensive Financial Report (ACFR), obtaining an unqualified audit opinion from its independent auditors, and the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting. This award demonstrates that the District's financial reports are transparent and in compliance with best practices in governmental accounting and financial reporting.

The Department develops the District's annual operating budget with performance measures and a five-year project and program budget. The District's budget annually receives the GFOA Distinguished Budget Presentation Award, demonstrating that its budget documents meet guidelines established by the National Advisory Council on State and Local Budgeting and GFOA best practices. The Department also prepares the Budget Brief, an abbreviated document containing highlights of the annual budget, to provide condensed financial information to District stakeholders.

Department responsibilities include advocating for a strong control environment, assessing financial risk, designing internal control policies and procedures, communicating control requirements, and monitoring compliance and effectiveness of controls, all with the aim of safeguarding District assets and ensuring the reliability of accounting information.

The Finance Department Budget is shown on the following page.

FINANCE & MANAGEMENT SERVICES DIVISION

FINANCE

FINANCE DEPARTMENT BUDGET

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,293,006	\$ 3,469,530	\$ 7,378,174	\$ 7,412,327	112.7%
Supplies	6,716	7,740	4,700	4,700	-39.3%
Services	383,820	436,707	1,989,050	2,023,030	355.5%
Subtotal	\$ 3,683,542	\$ 3,913,977	\$ 9,371,924	\$ 9,440,057	139.4%
PROJECT BUDGET:					
Personnel Services	\$ 4,412,759	\$ 4,514,811	\$ -	\$ -	-100.0%
Supplies	1,665	-	-	-	0.0%
Services	1,424,078	1,367,878	30,000	51,300	-97.8%
Subtotal	\$ 5,838,502	\$ 5,882,689	\$ 30,000	\$ 51,300	-99.5%
Total Operating/Project	\$ 9,522,044	\$ 9,796,666	\$ 9,401,924	\$ 9,491,357	-4.0%
DEPARTMENTS:					
Finance	\$ 9,522,044	\$ 9,796,666	\$ 9,401,924	\$ 9,491,357	-4.0%
Total	\$ 9,522,044	\$ 9,796,666	\$ 9,401,924	\$ 9,491,357	-4.0%
FUNDING SOURCES:					
101 General Fund	\$ 3,641,827	\$ 3,864,973	\$ 4,001,484	\$ 4,245,370	3.5%
220 Two County LLD	24,900	26,400	35,000	35,000	32.6%
221 ECCC LLD	3,000	2,000	9,000	9,000	350.0%
222 Five Canyon Zone	500	250	500	500	100.0%
224 Walpert Ridge Zone	500	250	500	500	100.0%
230 Las Trampas Podva	3,500	-	3,500	7,300	0.0%
231 Las Trampas Faria CD	-	-	3,500	3,500	0.0%
232 - Measure FF CFD	-	-	8,500	-	0.0%
270 Measure WW Local Grant	9,315	12,554	-	-	-100.0%
335 Meas AA Bond Proceeds	7,530	7,550	-	-	-100.0%
336 OTA Projects	69,861	26,186	30,000	51,300	14.6%
556 Employee Benefits	5,761,111	5,852,903	5,292,090	5,121,037	-9.6%
811 2012 Promissory Note Debt Svc	-	700	3,050	3,050	335.7%
812 Meas AA Debt Svc	-	-	-	-	0.0%
813 Meas WW Debt Svc	-	2,900	14,800	14,800	410.3%
Total	\$ 9,522,044	\$ 9,796,666	\$ 9,401,924	\$ 9,491,357	-4.0%
STAFFING:					
Regular/Permanent	20.000	20.000	21.000	22.000	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	20.000	20.000	21.000	22.000	1.00

FINANCE & MANAGEMENT SERVICES DIVISION

GRANTS

GRANTS DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Grants Department explores grant funding sources and develops knowledge of granting agency requirements. Staff prepares grant applications; oversees grant contracts and administration; monitors record keeping, accounting and required reporting; completes grant invoicing; and fosters quality relationships with granting organizations. The Grants Department is charged with management of the District granting activities, including the Measure WW Local Grant Program.

The Department submits grant applications, including applications to State Parks, Coastal Conservancy, Alameda County Transportation Commission, San Francisco Bay Restoration Authority, FEMA, Contra Costa Transportation Authority, Wildlife Conservation Board, and Department of Boating and Waterways.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 482,994	\$ 555,231	\$ 536,661	\$ 531,921	0.0%
Supplies	294	264	6,000	6,000	0.0%
Services	497	9,972	25,000	25,000	0.0%
Grants/Inter-agency Agreements	3,300,279	3,008,418	12,500,000	7,500,000	-40.0%
Subtotal	\$ 3,784,064	\$ 3,573,885	\$ 13,067,661	\$ 8,062,921	-38.3%
PROJECT BUDGET:					
Personnel Services	\$ 386	\$ (6)	\$ -	\$ -	0.0%
Supplies	299	-	-	-	0.0%
Services	52,884	72,626	-	(120,000)	-100.0%
Grants/Inter-agency Agreements	356,934	26,482	-	-	0.0%
Subtotal	\$ 410,503	\$ 99,102	\$ -	\$ (120,000)	-100.0%
Total Operating/Project	\$ 4,194,567	\$ 3,672,987	\$ 13,067,661	\$ 7,942,921	-39.2%
DEPARTMENTS:					
Grants Dept	\$ 4,194,567	\$ 3,672,987	\$ 13,067,661	\$ 7,942,921	-39.2%
Total	\$ 4,194,567	\$ 3,672,987	\$ 13,067,661	\$ 7,942,921	
FUNDING SOURCES:					
101 General Fund	\$ 229,968	\$ 284,685	\$ 246,348	\$ 236,996	-3.8%
270 Measure WW Local Grant	3,554,096	3,289,200	12,821,313	7,825,925	-39.0%
336 OTA Projects	410,503	99,102	-	(120,000)	-100.0%
Total	\$ 4,194,567	\$ 3,672,987	\$ 13,067,661	\$ 7,942,921	-39.2%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	3.00	3.00	3.00	-

FINANCE & MANAGEMENT SERVICES DIVISION

INFORMATION SERVICES

INFORMATION SERVICES DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Information Services Department manages, maintains, updates, and monitors the computer network infrastructure, telecommunications infrastructure, personal computers, printers, communications equipment, and a variety of application environments serving all District divisions.

The Department's personnel keep current on new systems and technologies and provide internal service and assistance to District staff related to the equipment, software and networks they manage. Each year the Department chairs six Business Process Team Meetings.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,702,602	\$ 1,898,180	\$ 2,271,636	\$ 2,557,328	12.6%
Supplies	147,386	267,317	200,050	751,450	275.6%
Services	1,141,584	1,361,572	1,456,990	2,580,250	77.1%
Equipment	2,117	-	26,310	26,310	0.0%
Subtotal	\$ 2,993,689	\$ 3,527,069	\$ 3,954,986	\$ 5,915,338	49.6%
PROJECT BUDGET:					
Supplies	102,582	291,294	-	-	0.0%
Services	35,948	-	302,000	427,000	41.4%
Capital Outlay/Equip	187,181	(151,325)	-	-	0.0%
Subtotal	\$ 325,711	\$ 139,969	\$ 302,000	\$ 427,000	41.4%
Total Operating/Project	\$ 3,319,400	\$ 3,667,038	\$ 4,256,986	\$ 6,342,338	49.0%
DEPARTMENTS:					
Information Services	\$ 3,319,400	\$ 3,667,038	\$ 4,256,986	\$ 6,342,338	49.0%
Total	\$ 3,319,400	\$ 3,667,038	\$ 4,256,986	\$ 6,342,338	49.0%
FUNDING SOURCES:					
101 General Fund	\$ 2,993,689	\$ 3,527,069	\$ 3,954,986	\$ 5,915,338	49.6%
333 Capital	6,676	-	-	-	0.0%
336 OTA Projects	319,035	139,969	302,000	427,000	41.4%
Total	\$ 3,319,400	\$ 3,667,038	\$ 4,256,986	\$ 6,342,338	49.0%
STAFFING:					
Regular/Permanent	11.00	12.00	12.00	14.00	2.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	11.00	12.00	12.00	14.00	2.00

FINANCE & MANAGEMENT SERVICES DIVISION

OFFICE SERVICES

OFFICE SERVICES DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Office Services Department manages the District's administration building facility, the Richard C. Trudeau Training Center and the District's Central Stores function. Additional internal services provided include:

- Reprographics
- U.S. Postal Service and interoffice mail
- Switchboard and reception
- Administration of the District's pool vehicle program
- Management of outside services including:
 - Energy and utility contracts
 - Janitorial and landscaping services
 - Record destruction and storage
 - District-wide hazardous waste disposal
- Conducting annual inventory review process
- Monitoring usage patterns and work with staff on print/copy reduction options
- Diverting waste by educating staff and providing desk side recycling and organic waste containers

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,310,402	\$ 1,279,994	\$ 1,390,205	\$ 1,392,116	8.6%
Supplies	105,130	142,499	188,950	188,950	32.6%
Services	845,713	689,051	1,018,140	956,140	47.8%
Equipment		-	99,440	25,440	0.0%
Intra-District Charges	21,000	-	-	-	0.0%
Subtotal	\$ 2,282,245	\$ 2,111,544	\$ 2,696,735	\$ 2,562,646	27.7%
PROJECT BUDGET:					
Personnel Services	\$ 481	\$ -	\$ -	\$ -	0.0%
Supplies	88,443	372	-	-	-100.0%
Services	26,888	-	-	-	0.0%
Capital Outlay/Equip	155,221	131,923	-	-	-100.0%
Subtotal	\$ 271,033	\$ 132,295	\$ -	\$ -	-100.0%
Total Operating/Project	\$ 2,553,278	\$ 2,243,839	\$ 2,696,735	\$ 2,562,646	20.2%
DEPARTMENTS:					
Office Services	\$ 2,553,278	\$ 2,243,839	\$ 2,696,735	\$ 2,562,646	20.2%
Total	\$ 2,553,278	\$ 2,243,839	\$ 2,696,735	\$ 2,562,646	20.2%
FUNDING SOURCES:					
101 General Fund	\$ 2,282,245	\$ 2,111,544	\$ 2,622,735	\$ 2,562,646	24.2%
333 Capital	155,221	131,923			-100.0%
336 OTA Projects	115,812	372			-100.0%
554 Major Equip Replacement		-	74,000	-	0.0%
Total	\$ 2,553,278	\$ 2,243,839	\$ 2,696,735	\$ 2,562,646	20.2%
STAFFING:					
Regular/Permanent	10.00	10.00	10.00	10.00	-
Seasonal/Temporary	0.72	0.72	0.72	0.72	-
Total	10.72	10.72	10.72	10.72	-

Page intentionally left blank.

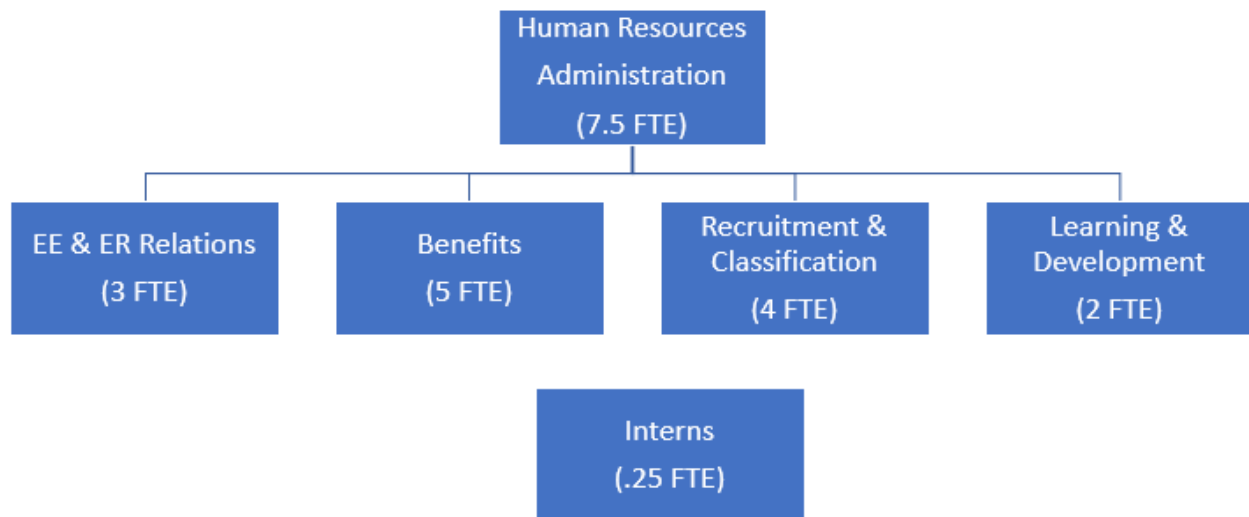
HUMAN RESOURCES

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,453,622	\$ 2,834,047	\$ 3,569,054	\$ 3,955,722	25.9%
Supplies	7,785	14,053	26,220	26,220	86.6%
Services	467,438	658,883	805,425	1,190,425	22.2%
Subtotal	\$ 2,928,845	\$ 3,506,983	\$ 4,400,699	\$ 5,172,367	25.5%
PROJECT BUDGET:					
Supplies	\$ 783	\$ -	\$ -	\$ -	0.0%
Services	91	54,963	-	-	-100.0%
Subtotal	\$ 874	\$ 54,963	\$ -	\$ -	-100.0%
Total Operating/Project	\$ 2,929,719	\$ 3,561,946	\$ 4,400,699	\$ 5,172,367	23.5%
DEPARTMENTS:					
Human Resources	\$ 2,929,719	\$ 3,561,946	\$ 4,400,699	\$ 1,601,268	23.5%
Benefits	-	-	-	1,119,601	0.0%
Recruitment & Classification	-	-	-	837,543	0.0%
Training	-	-	-	759,428	0.0%
Employee & Labor Relations	-	-	-	854,527	0.0%
Total	\$ 2,929,719	\$ 3,561,946	\$ 4,400,699	\$ 5,172,367	23.5%
FUNDING SOURCES:					
101 General Fund	\$ 2,928,845	\$ 3,506,983	\$ 4,400,699	\$ 5,172,367	25.5%
336 OTA Projects	874	54,963	-	-	-100.0%
Total	\$ 2,929,719	\$ 3,561,946	\$ 4,400,699	\$ 5,172,367	23.5%
STAFFING:					
Regular/Permanent	14.00	17.00	18.50	21.50	3.00
Seasonal/Temporary	6.00	6.00	6.00	0.25	(5.75)
Total	20.00	23.00	24.50	21.75	(2.75)

HUMAN RESOURCES

HUMAN RESOURCES DIVISION

The Human Resources Division recruits, develops, and maintains a talented and diverse workforce of excellence with the goal of reflecting the communities we serve. The Division is responsible for employee-labor relations and negotiations, job training and career development, workforce diversity, performance management, and classification and compensation review. The Division also oversees and administers employee benefits, including those for retirees, and maintains the central archive for employee records, personnel transactions, and position control. The Division also serves as the Park District's Equal Employment Opportunity (EEO) Officer. We value equity, professional growth, and building a strong, committed workforce. As an internal service division, we take pride in our customer service, problem solving and employee recognition capacity. We strive to be a model for human resource services in the public sector by demonstrating exceptional professionalism, responsiveness, and integrity.



HR ADMINISTRATION

Human Resources Administration provides leadership to the Division as well as guidance to the General Manager's office and to all other Divisions on personnel/human resources issues; oversees the Park District's Equal Employment Opportunity processes; develops and facilitates the implementation of plans to address current and future Park District human resources needs.

EMPLOYEE AND LABOR RELATIONS

Employee Relations serves as the Park District's labor representative and provides support and advice to Park District staff on personnel matters involving represented and unrepresented employees; negotiates on behalf of the Park District with the Board of Director's authorization to set wages, hours, and other conditions of employment; assists Park District management staff in the interpretation of labor contracts; provides advice and counsel on a myriad of employment issues, including progressive discipline and corrective action, and investigates and resolves grievances.

BENEFITS

Benefits manages all employee and retiree benefits programs, including medical, dental, vision, life, flexible spending accounts, tax-deferred savings accounts, etc. and maintains the central archive for employee records, personnel transactions, and position control.

HUMAN RESOURCES

RECRUITMENT AND CLASSIFICATION













Recruitment and Classification is responsible for all aspects of recruiting and for retaining the most qualified candidates for employment. It maintains a competitive classification and compensation system; recruits local, statewide, and national candidates who reflect the Park District's mission values and diversity objectives.

LEARNING AND DEVELOPMENT

Learning and Development aims to foster a culture of learning by providing training and development opportunities to all Park District staff. The Learning and Development team is responsible for the administration of a robust Learning Management System, Summit, in addition to training compliance, as well as the administration of the career related, job related, and job required benefits.







HUMAN RESOURCES DIVISION PERFORMANCE MEASURES

2023 Performance Goals



Goal	Description
	Complete implementation of the new Performance Management system through the Summit Learning Management System.
	Restart Leadership Academy for new or newly promoted managers and supervisors.
	Offer Diversity Equity Inclusion (DEI) courses – Implicit Bias, Tools for Creating More Inclusive Spaces, etc.
	Explore using the NeoGov software program for more efficient electronic Personnel Change Forms (PCFs).
	Coordinate & collaborate with the new Employee Appreciation Committee to recognize employees' valuable contributions, dedication, and commitment to the Park District.
	Reestablish the Apprenticeship Program to position the Park District as an employer of choice.
	Reinstate the full Internship Program to continue providing job opportunities for students and increase upward mobility amongst new hires.
	Update and develop HR policies to communicate Park District values and vision while also providing guidance on expectations to staff.
	Enhance customer service to Park District retirees by partnering with a third-party administrator to oversee and manage all retiree benefits.
	Continue to strengthen collaboration with Park District labor partners regarding best practices for labor and employee relations.
	Empower employees in providing them with information regarding Park District policies and benefits through a more robust HR SharePoint site, intra-net and/or HR Dashboard.
	Establish paperless HR files/systems to streamline storage and reduce paper usage.

HUMAN RESOURCES

2022 Accomplishments

Goal	Description	Status
	Restarted New Employee Orientations emphasizing District values and inclusion.	<input checked="" type="checkbox"/>
	Created a Training Intake Form to assist departments in developing and distributing training.	<input checked="" type="checkbox"/>
	Implemented Employee Online self-enrollment for benefits during Open Enrollment.	<input checked="" type="checkbox"/>
	Successfully transitioned the Disability Interactive Process and Return to Work programs to Human Resources from Risk.	<input checked="" type="checkbox"/>
	Engaged in the collective bargaining process with the Police Association for a new Memorandum of Understanding.	<input checked="" type="checkbox"/>
	In partnership with HR and the GM's office, implement recommendations from the Diversity, Equity, and Inclusion Workplace and Workforce Assessment project to improve the diversity of the applicant pool and maintain a respectful workplace that promotes equal opportunities for all employees.	In progress

Human Resources Division 2023 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Investigation Services for HR#18	\$150,000
	Consultants for Labor	\$100,000

LEGAL DIVISION

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,983,554	\$ 1,915,358	\$ 2,758,669	\$ 3,228,517	17.0%
Supplies	74,742	2,982	95,820	100,820	5.2%
Services	6,300,739	2,354,732	7,962,754	10,062,460	26.4%
Intra-District Charges	607,890	684,504	906,923	944,673	4.2%
Subtotal	\$ 8,966,925	\$ 4,957,576	\$ 11,724,166	\$ 14,336,470	22.3%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 1,021,216	\$ -	\$ -	-100.0%
Supplies	-	27,154	-	-	-100.0%
Services	\$ 5,050	\$ 6,589,647	\$ 1,000,000	\$ -	-84.8%
Capital Outlay/Equip	135,014	102,580	-	-	-100.0%
Subtotal	\$ 140,064	\$ 7,740,597	\$ 1,000,000	\$ -	-87.1%
Total Operating/Project	\$ 9,106,989	\$ 12,698,173	\$ 12,724,166	\$ 14,336,470	0.2%
DEPARTMENTS:					
Legal	\$ 2,728,521	\$ -	\$ 4,204,318	\$ 3,731,839	0.0%
Risk Management	6,241,814	7,573,556	8,211,188	10,255,971	8.4%
Safety	136,654	186,149	308,660	348,660	65.8%
Total	\$ 9,106,989	\$ 7,759,705	\$ 12,724,166	\$ 14,336,470	64.0%
FUNDING SOURCES:					
101 General Fund	\$ 2,701,968	\$ 3,936,360	\$ 3,512,978	\$ 4,080,499	-10.8%
333 Capital	135,014	103,049	-	-	-100.0%
336 OTA Projects	29,486	63,992	1,000,000	-	1462.7%
552 Workers' Comp	3,807,709	3,675,581	4,322,635	4,947,278	17.6%
555 General Liability Fund	2,432,812	3,897,975	3,888,553	5,308,693	-0.2%
Total	\$ 9,106,989	\$ 11,676,957	\$ 12,724,166	\$ 14,336,470	9.0%
STAFFING:					
Regular/Permanent	8.00	8.00	10.00	11.00	1.00
Seasonal/Temporary	3.45	3.45	3.45	3.95	0.50
Total	11.45	11.45	13.45	14.95	1.50

LEGAL DIVISION

The Legal Division manages District-wide legal matters, risk management, safety, workers' compensation, and insurance programs. The Legal Division renders legal advice for the District; prepares or reviews contracts and other legal agreements; manages and monitors all claims and lawsuits; and helps manage costs and potential liabilities through proactive risk management and safety programs. The Legal Division also renders advice regarding emergent safety issues, such as the COVID-19 pandemic, and related federal, state and local regulations. These activities and programs promote the preservation of parklands and safe public access to recreation while protecting employees and assuring the fiscal health of the District.



*Additional 3.45 FTE temporary workers compensation backfill positions

GENERAL COUNSEL'S OFFICE

The General Counsel provides legal advice to the Board of Directors, General Manager, Deputy General Managers, and Assistant General Managers. The General Counsel supervises and manages all legal issues that affect the District.

In 2022, highlights of General Counsel accomplishments include hiring an Assistant General Counsel who has experience in labor and employment law. The General Counsel's Office advised on compliance with rapidly changing executive orders, federal and state laws, regulations and guidance, and county health orders relating to the COVID-19 pandemic. The General Counsel's Office advises on implementing new family and sick leave laws and provided guidance for returning employees to worksites in compliance with Cal/OSHA and applicable health orders and developing and implementing the Park District's COVID-19 vaccination policy. Other accomplishments from 2022 include drafting and securing enactment of legislation providing expanded authority for park districts to enforce against encroachments onto park land, overhauling the Park District's safety programs and Safety Manual, implementing remote worksite safety inspections, providing legal support for the 2020 census redistricting of the District's existing wards, providing legal support for the opening of Dumbarton Quarry Campground, and successfully negotiating a disposition agreement for the Borel property.

The General Counsel's Office also managed an active litigation caseload that included a settlement that secured the property rights and \$1 million in funding to build a long-planned trail connection; prepared or reviewed numerous land and multi-agency agreements; reviewed over 600 contracts for services; and responded to numerous complex Public Records Act requests.

In 2023, the Legal Department will continue guiding the Park District related to COVID-19 response and operations; provide continued legal support for all Park District divisions and continue to defend the Park District against claims and lawsuits.

RISK MANAGEMENT






The Risk Management Department protects the District's assets and limits exposure to liability by identifying, assessing, prioritizing, and mitigating risks. Loss control is accomplished through the implementation of safety programs, procedures, and training; pursuit of recoverable costs; monitoring of insurance compliance; maintaining a comprehensive insurance program; and management of reported claims. Like the General Counsel's Office, the Risk Management Department has played a key role in responding to the challenges of the COVID-19 pandemic.



In 2022, the Risk Management Department's activities continued to be dominated by COVID-19 and the District adapting to shifting public health orders and exposure guidance, implementing critical Cal/OSHA safety updates, and addressing employee safety concerns across the District. The Risk Department has led an effort to inspect all District work sites for COVID-19 compliance in accordance with the Park District's COVID-19 Prevention Program, reinvigorate the charge of the joint labor-management Central Safety Committee and District-wide safety tours, conduct risk and safety trainings for employees, and partner with the Human Resources (HR) Division on the transition of the industrial accommodations process to HR.

In 2023, the Risk Management Department intends to, along with the Human Resources Division, continue work on the implementation of an online safety training suite that establishes required safety trainings for all classifications, implement an updated Safety Manual including a refreshed Injury & Illness Prevention Program, and additional safety programs for District employees.






LEGAL DIVISION PERFORMANCE MEASURES

Key Performance Indicators








Goal	Indicator	Actual 2020	Actual 2021	Target 2022	Actual 2022*	Target 2023
	Insurance compliance reviews (third-party agreements, permits, contracts)	832	1,024	1,100	879	1,100
	Frequency of property damage claims	15	10	7	5	7
	Frequency of auto damage claims	10	13	12	7	10
	Frequency of workers' compensation claims	93	89	85	77	80
	Safety trainings completed	6	8	15	16	25


Goal	Indicator	Actual 2020	Actual 2021	Target 2022	Actual 2022*	Target 2023
	COVID-19 safety work site inspections completed by Risk and LGS to ensure compliance with prevention protocols.	79	341	350	232	350
	Safety tours/inspections completed.	4	21	31	26	24

2023 Key Performance Objectives






Goal	Description
	Continue evaluating the contract insurance review process to improve cross-divisional efficiencies and approval workflows.
	Reduce frequency of workers' compensation claims by identifying common risk factors and providing additional safety trainings and implementing safe practices to prevent injury.
	Improve cost control strategies by identifying causal factors of injuries and accidents and implement District-wide strategies to prevent and minimize District losses (e.g., driver safety, protective footwear program, and respiratory protection study).
	Develop and implement the BackSafe program and biomechanics training to address repetitive motion injuries for field employees in non-traditional work settings and promote a healthy work environment.
	Implement an updated District-wide Injury and Illness Prevention Program.

2022 Accomplishments

Goal	Description	Status
	Secured the property rights and \$1M funding to build a long-planned trail connecting Five Canyons Parkway to the Bay Area Ridge Trail in Garin.	<input checked="" type="checkbox"/>
	Amended Ordinance 38 to include new Chapter 10 to give the Park District nuisance abatement authority and administrative enforcement authority.	<input checked="" type="checkbox"/>
	Assisted Planning staff with the opening of Robertson Ranch at Pleasanton Ridge Regional Park to the public.	<input checked="" type="checkbox"/>
	Finalized new Mission Peak lease agreement with the City of Fremont.	In progress
	Assisted Planning staff with the adoption of the Southern Las Trampas Land Use Plan.	In progress
	Facilitated Workers' Compensation 101 Trainings for managers and supervisors in high-risk departments to provide process guidance and support for employees who may experience injury.	In progress
	Resumed in-person safety trainings critical to Park District operations with focus on trailer towing, personal protective equipment, and forklifts.	<input checked="" type="checkbox"/>

Goal	Description	Status
	Safety tours (designed to inspect work sites and abate identified hazards and enhance employee safety) were reinstated with the goal of completing 30 safety tours to date this year.	In progress

Legal Division 2023 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Liability Insurance Increase	\$1,028,706
	Increase liability Claims SIR	\$380,000
	Workers Compensation Insurance Premium	\$305,520
	Workers Compensation Employee Claims	\$272,000
	Workers Compensation TPA Administration	\$140,000

GENERAL COUNSEL SERVICE DESCRIPTION & BUDGET

The General Counsel is appointed by the Board of Directors and serves as attorney for the District. The Legal Division provides legal guidance and represents the District in all legal issues affecting the District. General Counsel selects, assesses performance and billing practices of outside legal counsel and consultants on legal matters including claims, lawsuits, contracts, licenses and easement agreements. General Counsel also reviews all draft legal documents, including contracts, leases, ordinances, and agreements, etc. for legality and clarity and provides advice on the legal consequences and potential opportunities of District activities. The General Counsel coordinates with the General Manager and the District’s legislative advocates on draft legislation and legal positions on statutory and regulatory issues at the State and Federal levels.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 960,156	\$ 894,142	\$ 1,139,875	\$ 1,614,166	27.5%
Supplies	2,182	1,443	6,720	6,720	365.7%
Services	1,018,229	2,234,114	1,150,800	1,166,280	-48.5%
Intra-District Charges	607,890	684,504	906,923	944,673	32.5%
Subtotal	\$ 2,588,457	\$ 3,814,203	\$ 3,204,318	\$ 3,731,839	-16.0%
PROJECT BUDGET:					
Services	\$ 5,050	\$ -	\$ 1,000,000	\$ -	0.0%
Capital Outlay/Equip	135,014	103,049	-	-	-100.0%
Subtotal	\$ 140,064	\$ 103,049	\$ 1,000,000	\$ -	870.4%
Total Operating/Project	\$ 2,728,521	\$ 3,917,252	\$ 4,204,318	\$ 3,731,839	7.3%
DEPARTMENTS:					
Legal	\$ 2,728,521	\$ -	\$ 4,204,318	\$ 3,731,839	0.0%
Total	\$ 2,728,521	\$ -	\$ 4,204,318	\$ 3,731,839	0.0%
FUNDING SOURCES:					
101 General Fund	\$ 2,588,457	\$ 3,814,203	\$ 3,204,318	\$ 3,731,839	-16.0%
333 Capital	135,014	103,049	-	-	-100.0%
336 OTA Projects	5,050	-	1,000,000	-	0.0%
Total	\$ 2,728,521	\$ 3,917,252	\$ 4,204,318	\$ 3,731,839	7.3%
STAFFING:					
Regular/Permanent	3.00	3.00	4.00	5.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.50	0.50
Total	3.00	3.00	4.00	5.50	1.50

RISK MANAGEMENT SERVICE DESCRIPTION & BUDGET

The Risk Management Department focuses on managing potential liabilities, including controlling and preventing injuries and accidents through trainings and practices in compliance with Cal/OSHA safety regulations. The District minimizes exposure to major losses related to general liability, property, earthquake, workers' compensation, watercraft, aviation, crime, and cyber liability through participation in insurance programs. Trainings for District staff are offered on topics such as ladder safety, heat illness prevention, wildfire smoke protection, hearing conservation, respirator use, bloodborne pathogens, hot work, and prevention of vector borne diseases like Lyme disease.

The Risk Management Department also manages the District's insurance policies to prevent against adverse financial impacts from excessive unanticipated or catastrophic losses. Risk Management Department staff manage the District's unemployment claims process and manage the workers' compensation program to reduce the impact of work-related injuries and illnesses.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,023,398	0	\$ 1,618,794	\$ 1,614,351	-0.3%
Supplies	72,560	1,539	89,100	94,100	5.6%
Services	5,282,510	120,618	6,811,954	8,896,180	30.6%
Subtotal	\$ 6,378,468	\$ 122,157	\$ 8,519,848	\$ 10,604,631	24.5%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 1,021,216	\$ -	\$ -	-100.0%
Supplies	-	27,154	-	-	-100.0%
Services	-	6,589,647	-	-	-100.0%
Capital Outlay/Equip	-	(469)	-	-	0.0%
Subtotal	\$ -	\$ 7,637,548	\$ -	\$ -	-100.0%
Total Operating/Project	\$ 6,378,468	\$ 7,759,705	\$ 8,519,848	\$ 10,604,631	9.8%
DEPARTMENTS:					
Risk Management	6,241,814	7,573,556	8,211,188	10,255,971	8.4%
Safety	136,654	186,149	308,660	348,660	65.8%
Total	\$ 6,378,468	\$ 7,759,705	\$ 8,519,848	\$ 10,604,631	9.8%
FUNDING SOURCES:					
101 General Fund	\$ 113,511	\$ 122,157	\$ 308,660	\$ 348,660	152.7%
336 OTA Projects	24,436	63,992			-100.0%
552 Workers' Comp	3,807,709	3,675,581	4,322,635	4,947,278	17.6%
555 General Liability Fund	2,432,812	3,897,975	3,888,553	5,308,693	-0.2%
Total	\$ 6,378,468	\$ 7,759,705	\$ 8,519,848	\$ 10,604,631	9.8%
STAFFING:					
Regular/Permanent	5.00	5.00	6.00	6.00	-
Seasonal/Temporary	3.45	3.45	3.45	3.45	-
Total	8.45	8.45	9.45	9.45	-

Page intentionally left blank.

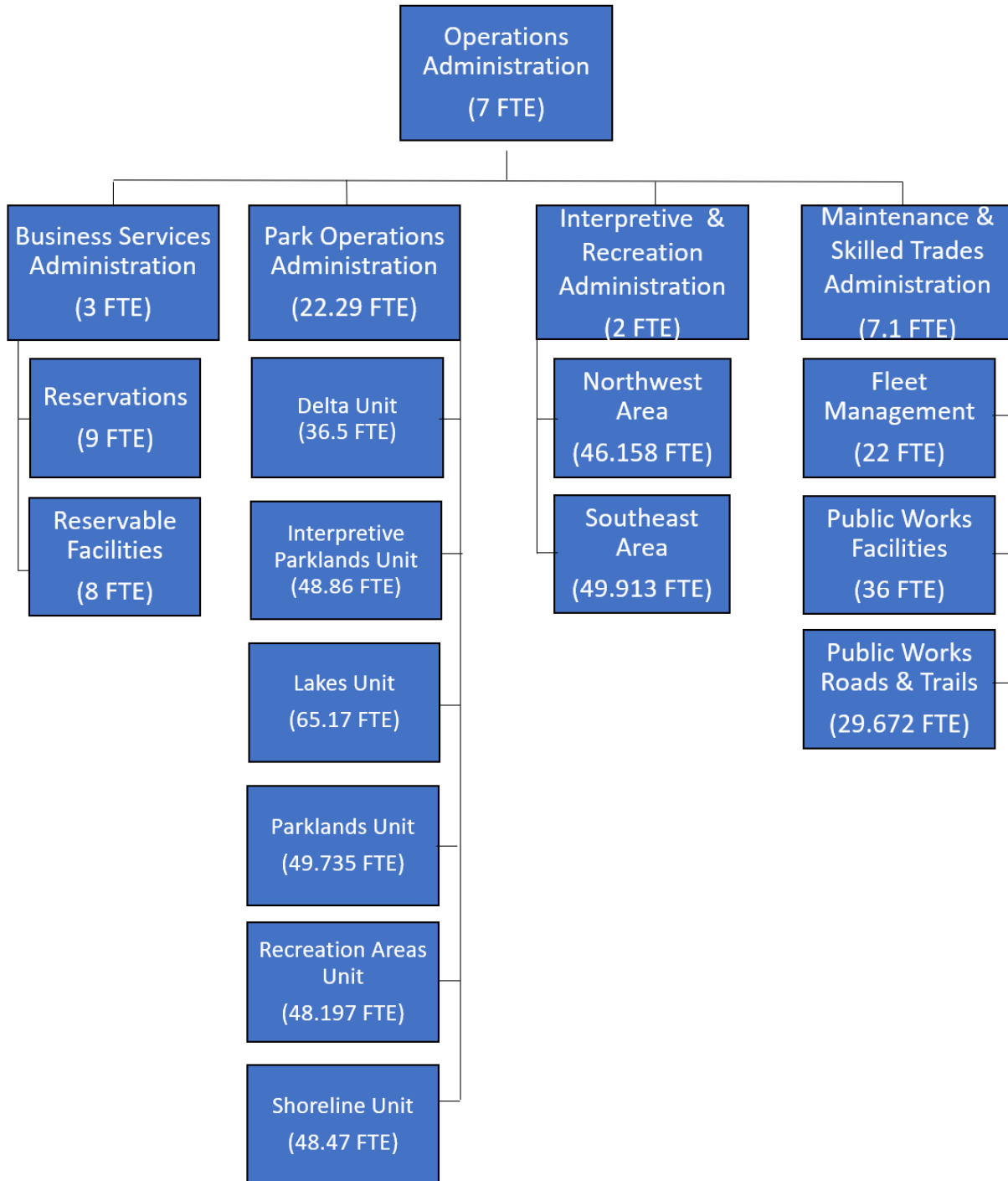
OPERATIONS DIVISION

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 52,686,289	\$ 58,824,592	\$ 70,815,661	\$ 72,175,095	1.9%
Supplies	4,463,325	6,129,439	6,544,395	7,624,680	16.5%
Services	5,916,062	7,596,151	15,266,355	17,194,360	12.6%
Equipment	2,161,105	2,667,050	1,703,625	3,839,380	125.4%
Intra-District Charges	7,594,806	7,133,805	8,989,099	16,454,607	83.1%
Subtotal	\$ 72,821,587	\$ 82,351,037	\$ 103,319,135	\$ 117,288,122	13.5%
PROJECT BUDGET:					
Personnel Services	\$ 1,223,687	\$ 1,660,932	\$ 1,430,883	\$ 1,524,282	6.5%
Supplies	554,875	581,478	-	-	0.0%
Services	4,241,050	3,372,036	734,000	2,131,830	190.4%
Capital Outlay/Equip	937,754	1,871,920	-	900,000	0.0%
Subtotal	\$ 6,957,366	\$ 7,486,366	\$ 2,164,883	\$ 4,556,112	110.5%
Total Operating/Project	\$ 79,778,953	\$ 89,837,403	\$ 105,484,018	\$ 121,844,234	15.5%
DEPARTMENTS:					
Administration	\$ 6,044,621	\$ 6,053,840	\$ 7,480,256	\$ 7,891,985	5.5%
Park Operations	44,540,935	47,969,371	51,751,202	61,737,150	19.3%
Interpretive & Recreation	10,316,529	10,968,372	14,864,506	15,673,455	5.4%
Maintenance & Trades	20,437,362	21,721,156	27,824,936	32,960,959	18.5%
Business Services	3,043,911	3,124,664	3,563,118	3,580,685	0.5%
Total	\$ 84,383,358	\$ 89,837,403	\$ 105,484,018	\$ 121,844,234	15.5%
FUNDING SOURCES:					
101 General Fund	\$ 66,788,205	\$ 76,897,505	\$ 89,049,392	\$ 93,171,999	4.6%
220 Two County LLD	3,666,104	4,074,818	5,131,325	5,044,335	-1.7%
221 ECCC LLD	476,921	653,311	718,901	706,290	-1.8%
222 Five Canyon Zone	77,553	47,023	60,173	2,215	-96.3%
223 Dublin Hills Zone	5,828	18,378	14,270	14,496	1.6%
224 Walpert Ridge Zone	27,084	46,089	44,505	44,291	-0.5%
225 San Ramon Hills Zone	-	-	500	500	0.0%
227 Stone Valley Zone	-	-	630	630	0.0%
228 Gateway Valley Zone	27,502	43,631	29,396	34,771	18.3%
253 Gifts	60,800	7,643	26,000	51,000	96.2%
255 MLK Jr Program	6,911	3,943	7,000	7,000	0.0%
257 Mitigation	-	-	20,780	20,780	0.0%
258 McLaughlin Eastshore State Park	118,925	30,988	38,256	38,041	-0.6%
259 ECCC HCP Properties	1,555,754	531,775	479,461	464,369	-3.1%
333 Capital	989,287	1,809,025	-	900,000	0.0%
336 OTA Projects	2,816,511	2,957,516	2,164,883	3,656,112	68.9%
553 Major Infrastructure Reno/Repl	3,151,568	2,719,825	6,715,546	7,313,153	8.9%
554 Major Equip Replacement	-	-	983,000	10,374,252	955.4%
Total	\$ 79,768,953	\$ 89,841,470	\$ 105,484,018	\$ 121,844,234	15.5%
STAFFING:					
Regular/Permanent	443.420	446.070	469.470	495.302	25.832
Seasonal/Temporary	46.445	46.445	45.845	45.905	0.060
Total	489.865	492.515	515.315	541.207	25.892

OPERATIONS DIVISION

OPERATIONS DIVISION

The Operations (OPS) Division assumes a lead role in managing, maintaining, and restoring the District's parklands in order to retain their important scenic, natural, and cultural values. *



* This organization chart does not reflect the plan to transition to a geographically based Park Operations Division, which will be implemented in 2023

OPERATIONS DIVISION

OPERATIONS ADMINISTRATION

Operations Administration provides executive management and administrative support to the Division's three large departments: Park Operations, Interpretive & Recreation Services, and Maintenance and Skilled Trades, as well as Board Operations Committee. Staff negotiates agreements with agencies, prepares agendas and manages regularly scheduled intra- and inter-division meetings to ensure coordination with Stewardship, Planning, and construction projects.

BUSINESS SERVICES UNIT

The Business Services Department provides the necessary link between the District's concessions, special use agreements, communication site leases, contracts for services, residence agreements, and the Park Operations and Finance Departments. Its staff manage Reservations and Reservable Facilities and Camp Arroyo maintenance.

PARKS OPERATIONS

The Park Operations Department operates and maintains the majority of park units, open space and recreational facilities in the field. Park Operations provides a diversified system of regional parklands, trails, and parkland-related services that offer outstanding opportunities and experiences in the outdoors. These include swimming, fishing, hiking, biking, horseback riding, boating, and family and large group picnicking, camping, special events, and numerous other specialized recreational activities. It is the department's goal to provide recreational development that fosters appropriate use of parklands while preserving their remoteness and intrinsic value.

DELTA UNIT

The Delta Unit manages three regional trail systems, four East Contra Costa County parks, and two County Sheriff's Office Work Alternative Programs. The Unit's mission is to provide safe, accessible trails and parks to promote healthy and inclusive outdoor activities. The Regional Trails Unit encompasses The Iron Horse Trail, Contra Costa Canal Trail, Lafayette-Moraga Trail, California Hiking and Riding Trail, Briones and Las Trampas to Mt. Diablo Trails, and the Delta de Anza Trail. Parks include Briones, Carquinez Strait, Crockett Hills, Waterbird, Big Break Shoreline, Antioch/Oakley Shoreline, Radke Martinez Shoreline and Bay Point Shoreline. The Regional Trail system provides valuable links for recreation and non-vehicular travel throughout the East Bay and Delta area. The Alternative Work Program engages with established county sheriff departments' work release programs to perform labor-intensive projects throughout the Park District. Staff conduct trail maintenance, vegetation management, and resource protection. The Unit also partners with public agencies, neighbors, and volunteers.

INTERPRETIVE PARKLANDS UNIT

The Interpretive Parklands Unit manages fifteen interpretive and natural resources-based wilderness areas, preserves, and park areas, including Morgan Territory Regional Preserve, Round Valley Regional Preserve, Bishop Ranch Regional Preserve, Calaveras Ridge Regional Trail, Las Trampas Regional Wilderness, Sycamore Valley Open Space Regional Preserve, Pleasanton Ridge Regional Park, Deer Valley Regional Park, Dublin Hills Regional Park, Mission Peak Regional Preserve, Sunol-Ohlone Regional Wilderness, Garin-Dry Creek Pioneer Regional Park, Vasco Caves Regional Preserve, Brushy Peak Regional Preserve Vargas Plateau Regional Park and Black Diamond Regional Preserve and Black Diamond Mining Operations. Black Diamond Mines Regional Preserve develops and maintains underground public use facilities, in cooperation with the Interpretive and Recreation Services Department, to provide educational and interpretive programs, and provides technical assistance to organizations and District departments. Mining Operations is responsible for the Regional Preserve's mine safety program, and obtains donations of funds, equipment, materials and services that support the Unit. These

OPERATIONS DIVISION

parks, generally large wildland open space areas, represent the District's success in scenic, cultural, and natural resource preservation balanced with appropriate recreational opportunities.

LAKES UNIT

The Lakes Unit provides outstanding year-round recreation at seven District facilities: Del Valle Regional Park, Lake Chabot Regional Park, Quarry Lakes Regional Recreation Area, Shadow Cliffs Regional Recreation Area, Coyote Hills Regional Park, Alameda County Trails, and Little Hills Ranch. These parks include year round water and trail related recreation including fishing, boating, water fowl and wildlife viewing, camping, hiking, group reservable facilities and a variety of special events that serve the recreational and educational needs of the public. The Lakes Unit parks are staffed by skilled and caring public service-oriented employees. Their goals are to support cultural diversity, improve accessibility to all and balance environmental protection with recreational opportunities.

PARKLAND UNIT

The Parkland Unit includes ten of the District's urban interface parks and connecting trails. The park facilities are Anthony Chabot Regional Park, the Regional Parks Botanic Garden, Claremont Canyon Regional Preserve, Huckleberry Botanic Regional Preserve, Leona Canyon Regional Preserve, Redwood Regional Park, Sibley Volcanic Regional Preserve, Tilden Regional Park, including the group camps in the Tilden Nature Area, and Wildcat Canyon Regional Park, including the Alvarado area. The Parkland Unit is home to a wide variety of visitor-serving recreational use facilities, including a family campground, three equestrian centers, a golf course, a merry-go-round, two scale model railroads, and two food service concessions. The Parkland Unit's mission is to protect, preserve, and enhance natural resources, while providing the public with a safe recreational environment. The staff's work encompasses the maintenance of facilities and trails, vegetation management, and resource protection.

RECREATION AREAS UNIT

The Recreation Areas Unit strives to provide a diverse public with a variety of high quality, active and passive recreational opportunities and experiences within a responsibly managed park environment. While the Unit's focus is on intensive recreation and visitor services, it is balanced with an appreciation of the need to preserve and protect the parks' natural resources. Staff especially recognizes and appreciates their role in giving many urban area patrons their first recreational experience in a regional park setting. The Unit accomplishes the District's mission through effective management and operation of seven District facilities: Contra Loma Regional Park, Cull Canyon Regional Recreation Area, Diablo Foothills Regional Park/Castle Rock Recreation Area, Don Castro Regional Recreation Area/Five Canyons Open Space, Kennedy Grove Regional Recreation Area/Sobrante Ridge Regional Preserve, Roberts Regional Recreation Area, and the Temescal Regional Recreation Area.

SHORELINE UNIT

The Shoreline Unit borders San Francisco Bay, which provides a stunning backdrop to the Bay Trail, beaches, marshes, staging areas, and parks that comprise the Unit. Boundaries of the Unit extend from Bay Trail access on both sides of the San Mateo Bridge to west of the Carquinez Bridge. Unit parks and staging areas include Alameda Point/Encinal Beach and Trail, Dotson Family Marsh, Brooks Island, Robert W. Crown Memorial State Beach, Eden Landing Bay Trail, McLaughlin Eastshore State Park, Hayward Shoreline, Martin Luther King, Jr. Shoreline, Miller/Knox, Keller Beach, Oyster Bay, Point Isabel, Point Pinole, San Pablo Bay (Wilson Point, Pinole Shores, Gately property, Bayfront Park, Hercules, Lone Tree Point, Claeys Beach, and Selby), Wildcat Creek Trail, and the new Judge John Shutter Regional Shoreline.

OPERATIONS DIVISION

INTERPRETIVE & RECREATION SERVICES ADMINISTRATION

The Interpretive and Recreation Services Department provides a wide range of services and strives to be a leader in science, historical, and cultural interpretation, outdoor recreation programming, community outreach, and volunteer opportunities. The department provides a broad range of public programs, school field trips, teacher training opportunities, and outdoor recreation instruction and activities. Under leadership from Docent Coordinators and the Community Volunteer Programs Unit, volunteers assist staff with projects and programs, help to connect visitors to enriching new experiences. The Department also serves special populations and low-income residents through deliberate partnership programs. Community Outreach efforts strive to develop meaningful connections between historically underrepresented communities and their parks. Where appropriate the Unit offers a variety of revenue generating programs and market-driven outdoor recreation for the general public. Staff collects participant feedback, assesses offerings, and studies industry trends to adapt, develop and provide relevant, effective and rewarding programming.

SOUTHEAST AND NORTHWEST INTERPRETIVE AND RECREATION SERVICES UNITS

The Southeast Interpretive and Recreation Services Unit operates Ardenwood Historic Farm and visitor centers at Black Diamond Mines Regional Preserve, Sunol-Ohlone Regional Wilderness, Big Break Regional Shoreline, Del Valle Regional Park, Mobile Visitor Center II with the Parks to People Program as well as the District-wide volunteer program, and the subsidized bus transportation program for groups serving seniors, individuals with disabilities, and low-income community members

The Northwest Interpretive and Recreation Services Unit operates Tilden Nature Area, the Doug Siden Visitor Center at Crab Cove, Coyote Hills Regional Park's Visitor Center, Tidewater Boating Center, and region-wide mobile education program utilizing a mobile visitor center and a mobile fish exhibit.

MAST ADMINISTRATION

The Maintenance and Skilled Trades Department (MAST) maintains and makes upgrades to the District's roads, trails, equipment, buildings and utilities year-round in support of the District's mission to provide suitable and safe facilities for both the public and District employees. In support of that mission, the Department is guided by and adheres to building and health codes, environmental regulations, and District policy.

Within MAST, the Maintenance Administration Unit provides management and direction for policies and practices relating to maintenance, contracting and encroachments. The unit administers and prioritizes work requests, maintains a database of completed work to provide task and cost analyses for each job, maintains a database of District structures for condition assessment and maintenance planning, ensures open and inclusive public processes by issuing encroachment permits to park neighbors, private entities and public agencies, contracts out major maintenance work, and provides maintenance and construction advice to District staff.

FLEET MANAGEMENT UNIT

The Fleet Management Unit has District-wide responsibilities and duties. The services provided by Fleet Management are an integral part of the District's core mission to manage and maintain a high quality, diverse system of interconnected parklands. It assists other departments by providing the full range of fleet services, including purchasing and compliance with laws and rules which regulate the automotive industry and repair facilities. The Unit manages and services a fleet

OPERATIONS DIVISION

of nearly 850 units comprised of vehicles, landscaping equipment, trailers, heavy equipment, police vehicles, boats, and fire apparatus.













PUBLIC WORKS UNIT 1 AND 2

The Public Works Unit has District-wide responsibilities and duties in four major areas. These two areas are split amongst two work units: Skilled Trades Maintenance and Water Utilities (Unit 1) and Roads and Trails Maintenance, and Sanitation Services/Recycling (Unit 2).

OPERATIONS DIVISION PERFORMANCE MEASURES



















Key Performance Indicators

2023 Key Performance Objectives

Goal	Indicator	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
	Number of trail miles maintained or restored by MAST Staff*	NA	215	300	290	300
	Number of participants in Interpretive and Recreation programs advertised in the Regional In Nature (RIN)	1,855	33,683	40,000	63,200	75,000
	Number of virtual and possible in-person community outreach programs provided through the Community Outreach Unit	24	49	40	12	40
	Annual reservations for picnic areas and camping sites	1,466	15,186	17,500	24,241	18,000
	Annual number of volunteer hours	8,676	8,700	12,000	18,746	16,000
	Annual number of youth and their families served through in person/virtual outdoor recreation programs	1,498	3,570	4,500	3,589	4,500
	Number of interpretive programs provided to school classes in person or virtually	618	858	950	1,213	2,000
	Number of children served through school-based programs	19,263	23,487	25,000	31,694	63,000
	Number of Volunteer In-Park Opportunities	42	80	100	146	400
	Average rating of the Districtwide Pavement Condition Index (PCI) of roads and trails	79	78	80	80	80
	Number of gas vehicles replaced with more fuel-efficient vehicles	3	8	6	8	6
	Number of water conservation projects	3	4	4	4	3
















OPERATIONS DIVISION

OPERATIONS 2023 Performance Goals


Goal	Description
	Perform design analysis for convenience cabins and playground at Anthony Chabot Family Campground.
	Install new irrigation system and renovate turf, to improve water use efficiency, at Martinez Shoreline.
	Complete irrigation system evaluations for 8 parks, to identify improvements for water use efficiency.
	Evaluate and renovate picnic areas at 3 locations for better public access and park maintenance.
	Purchase and install 25 lifeguard chairs at swim facilities that comply with Cal/OSHA requirements.
	Update and complete Park Operating Guidelines (POG) document for Park Operations staff to ensure consistent protocols and procedures throughout the Park District.
	Introduce climate change programming at the former Patterson Property at Coyote Hills Regional Park.
	Create partnership with local non-profit organization to expand Adventure Crew program near Thurgood Marshall Regional Park.
	Install Del Valle shade structure at the visitor center site to accommodate outdoor programming in all weather.
	Offer at least four public tours or site visits to landbank properties.
	Complete an equity study of Park District fees to inform the development of a fee policy.
	Reestablish reservations upon completion of the new Roberts Recreation Area pool.
	Perform a fee and cost allocation study to establish a District-wide fee policy before year end *
	Replaced failed/failing employee security residences at Tilden Corporation Yard, Camp Arroyo and Vasco Hills Service Yard with energy efficient structures that will safely house the staff that manage these parklands.
	Install 113 Compology cameras at all park sites to measure the District's waste stream to meet waste reduction goals. Renegotiate waste hauler contracts to encompass all EBRPD parks. Ensure service volumes are "right-sized" to reduce disposal of discarded materials and increase recycling, as recommended in the 2019 Zero Waste Action Plan. Establish a baseline of waste being diverted, as called out in the 2019 Zero Waste Action Plan.
	Rollout Clariti Software to be use District-wide for permit applications and processing for payment. Examine encroachment permits process to identify areas of efficiencies, incorporate best practices and identify opportunities for cost recovery. Begin tracking the number of annual permits to better monitor and process temporary access permits sought by other entities on Park District property.
	Rollout a new Computerized Maintenance Management Software "Cityworks" to track, monitor and enhance project delivery for our Capitol/Major Maintenance Team. The software will enable MAST to conduct analysis on current FCI score of District facilities for project prioritization.
	Replace existing fleet management software to improve tracking of maintenance activities and costs and provide baseline information for fleet total mileage and fuel usage to better understand the Park Districts' fleet carbon footprint. *

OPERATIONS DIVISION









2022 Accomplishments

Goal	Description	Status
	Scope and Contract four electrical & roofing Major Maintenance Projects improve the Park District's Facilities Condition Index (FCI).	<input checked="" type="checkbox"/>
	Implement new swing shift at Tilden Equipment Shop to increase throughput and decrease downtime of vehicle and equipment maintenance.	<input checked="" type="checkbox"/>
	Identify and develop three additional new Point of Sale cash collection sites to improve cash handling.	<input checked="" type="checkbox"/>
	Open Del Valle Visitor Center as a year-round operational facility to better serve visitors to the southeast sector of the Park District.	<input checked="" type="checkbox"/>
	Renovate and improve existing deck at Martin Luther King, Jr. Regional Shoreline.	<input checked="" type="checkbox"/>
	Continue to work with the City of Oakland and Alameda County Flood Control District for the planning and development of the San Leandro Creek Trail extension from Hegenberger to 98th Avenue.	In progress
	Pilot online reservations for all equestrian campsites and for selected group campsites.	In progress
	Replace failing security residences at Camp Arroyo and Vasco Hills Service Yard with energy efficient structures that will safely house the staff that manage these parklands.	In progress
	Renovate and modernize the Redwood Park Albanese House for appropriate future use and convert Pleasanton Ridge Tehan Canyon House to multi-family security residence.	In progress
	Install and monitor three remote camera systems in swim facilities to ensure these facilities are safe and secure.	In progress
	Conduct Phase III of Miller Knox irrigation renovation to enhance and promote water conservation	In progress
	Train staff on new equipment and operational procedures for fuels reduction and weed abatement in developed areas.	In progress
	Expand and implement three-stream waste diversion to regional parks.	<input checked="" type="checkbox"/>
	Hire members and establish new work unit for Small Trails Crew to provide needed trail maintenance in high use areas.	In progress
	Complete 2022 Operations Water Conservation Plan that incorporates key objectives from the Park District's 2021 Drought Response Plan, including the development of a Water Use Program and implementation timeline of key priorities from the Turf & Irrigation Assessment.	In progress

Operations Division 2023 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Roof and Electrical District Wide	\$500,000

OPERATIONS DIVISION

Goal	Request	Amount
	Green Climber Slope Mowers	\$375,000
	Increase in ActiveNet Fees	\$130,000
	Air Quality HVAC Replacement	\$100,000
	Hazardous Tree Removal	\$100,000
	IPM Aqua Weed Harvester Boat	\$275,000
	Clean & Prevent Roadside Dumping	\$146,600
	Skid Steer w Brush Mower	\$125,000
	Point Molate Start Up Costs	\$100,000

OPERATIONS DIVISION- PARK OPERATIONS

ADMINISTRATION

OPERATIONS ADMINISTRATION SERVICE DESCRIPTION & BUDGET

The Operations Administration Unit provides executive level management and administrative support to the Division's three large departments (Park Operations, Interpretive and Recreation Services, and Maintenance and Skilled Trades) and the Board Operations Committee. Operations Administration negotiates operating agreements with other agencies, and prepares agendas and manages numerous regularly scheduled intra- and inter-division meetings to ensure coordination of inter-related park operation, stewardship, planning and construction projects, large scale District sponsored events as well as various employee support functions such as training. Operations Administration is also charged with evaluating fee waiver requests for use of district facilities and services based on current board policy.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 959,103	\$ 1,015,881	\$ 1,020,564	\$ 1,066,949	0.5%
Supplies	1,710	22,597	11,770	11,770	-47.9%
Services	417,968	416,766	499,930	527,930	20.0%
Intra-District Charges	4,657,790	4,598,596	5,947,992	6,285,336	29.3%
Subtotal	\$ 6,036,571	\$ 6,053,840	\$ 7,480,256	\$ 7,891,985	23.6%
PROJECT BUDGET:					
Supplies	143	-	-	-	0.0%
Services	\$ 7,907	\$ -	\$ -	\$ -	0.0%
Subtotal	\$ 8,050	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 6,044,621	\$ 6,053,840	\$ 7,480,256	\$ 7,891,985	23.6%
DEPARTMENTS:					
Administration	\$ 6,044,621	\$ 6,053,840	\$ 7,480,256	\$ 7,891,985	23.6%
Total	\$ 6,044,621	\$ 6,053,840	\$ 7,480,256	\$ 7,891,985	23.6%
FUNDING SOURCES:					
101 General Fund	\$ 6,036,571	\$ 6,053,840	\$ 7,480,256	\$ 7,891,985	23.6%
336 OTA Projects	8,050	-	-	-	0.0%
Total	\$ 6,044,621	\$ 6,053,840	\$ 7,480,256	\$ 7,891,985	23.6%
STAFFING:					
Regular/Permanent	5.00	5.00	5.00	5.00	-
Seasonal/Temporary	0.00	0.00	0.00	1.75	1.75
Total	5.00	5.00	5.00	6.75	1.75

**OPERATIONS DIVISION-
PARK OPERATIONS**

ADMINISTRATION

Operations Administration Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
OPERATIONS ADMINISTRATION						
Administration						
Budget 2022	\$ 1,020,564	\$ 11,770	\$ 62,230	\$ -	\$ 5,947,991	\$ 7,042,556
Budget 2023	\$ 1,066,949	\$ 11,770	\$ 62,230	\$ -	\$ 6,285,336	\$ 7,426,285
% Change	4.5%	0.0%	0.0%	0.0%	5.7%	5.4%
Community Resources						
Budget 2022	\$ -	\$ -	\$ 437,700	\$ -	\$ -	\$ 437,700
Budget 2023	\$ -	\$ -	\$ 465,700	\$ -	\$ -	\$ 465,700
% Change	0.0%	0.0%	6.4%	0.0%	0.0%	6.4%
Total Operations Administration Department						
Budget 2022	\$ 1,020,564	\$ 11,770	\$ 499,930	\$ -	\$ 5,947,991	\$ 7,480,256
Budget 2023	\$ 1,066,949	\$ 11,770	\$ 527,930	\$ -	\$ 6,285,336	\$ 7,891,985
% Change	4.5%	0.0%	5.6%	0.0%	5.7%	5.5%

PARK OPERATIONS DEPARTMENT

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 32,897,760	\$ 34,405,625	\$ 39,613,916	\$ 39,958,853	0.9%
Supplies	1,994,529	2,856,835	2,508,850	3,249,284	29.5%
Services	3,799,438	4,626,002	4,890,755	5,867,998	20.0%
Equipment	1,033,748	1,692,582	463,325	200,780	-56.7%
Intra-District Charges	2,821,686	2,216,985	2,756,957	10,169,271	268.9%
Subtotal	\$ 42,547,161	\$ 45,798,029	\$ 50,233,803	\$ 59,446,186	18.3%
PROJECT BUDGET:					
Personnel Services	\$ 705,316	\$ 921,747	\$ 1,083,399	\$ 1,057,594	-2.4%
Supplies	329,786	120,245	-	-	0.0%
Services	645,082	621,211	434,000	933,370	115.1%
Capital Outlay/Equip	313,590	508,139	-	300,000	0.0%
Subtotal	\$ 1,993,774	\$ 2,171,342	\$ 1,517,399	\$ 2,290,964	51.0%
Total Operating/Project	\$ 44,540,935	\$ 47,969,371	\$ 51,751,202	\$ 61,737,150	19.3%
UNITS:					
Administration	\$ 2,620,764	\$ 3,514,738	\$ 4,960,540	\$ 12,058,175	143.1%
Interpretive Parklands	8,377,060	7,760,911	7,973,567	8,444,763	5.9%
Lakes	7,682,410	8,672,525	9,358,407	9,762,092	4.3%
Parklands	6,728,373	7,469,855	7,507,486	8,391,645	11.8%
Recreation Areas	6,491,388	7,293,163	7,846,189	7,849,420	0.0%
Delta Unit	5,140,921	5,590,362	5,943,954	6,284,214	5.7%
Shoreline	7,500,019	7,667,817	8,161,059	8,946,841	9.6%
Total	\$ 44,540,935	\$ 47,969,371	\$ 51,751,202	\$ 61,737,150	19.3%
FUNDING SOURCES:					
101 General Fund	\$ 36,520,690	\$ 40,985,272	\$ 44,348,614	\$ 53,902,649	21.5%
220 Two County LLD	3,666,104	3,437,986	4,230,316	4,166,154	-1.5%
221 ECCC LLD	476,921	653,311	718,901	706,290	-1.8%
222 Five Canyon Zone	77,553	47,023	60,173	2,215	-96.3%
223 Dublin Hills Zone	5,828	18,378	14,270	14,496	1.6%
224 Walpert Ridge Zone	27,084	46,089	44,505	44,291	-0.5%
225 San Ramon Hills Zone	-	-	500	500	0.0%
227 Stone Valley Zone	-	-	630	630	0.0%
228 Gateway Valley Zone	27,502	43,631	29,396	34,771	18.3%
253 Gifts	60,800	7,643	26,000	51,000	96.2%
257 Mitigation	-	-	20,780	20,780	0.0%
258 McLaughlin Eastshore Stal	118,925	30,988	38,256	38,041	-0.6%
259 ECCC HCP Properties	1,555,754	531,775	479,461	464,369	-3.1%
333 Capital	396,493	445,244	-	300,000	0.0%
336 OTA Projects	1,597,281	1,726,098	1,517,399	1,990,964	31.2%
554 Major Equip Replacement	-	-	222,000	-	-100.0%
Total	\$ 44,530,935	\$ 47,973,438	\$ 51,751,201	\$ 61,737,150	19.3%
STAFFING:					
Regular/Permanent	267.230	268.630	280.480	295.030	14.550
Seasonal/Temporary	27.092	27.092	26.492	25.192	(1.300)
Total	294.322	295.722	306.972	320.222	13.250

**OPERATIONS DIVISION-
PARK OPERATIONS**

OPERATIONS ADMINISTRATION

PARK OPERATIONS ADMINISTRATION SERVICE DESCRIPTION & BUDGET

Park Operations Administration has a workforce of approximately 370 permanent and seasonal employees at 44 work locations, managing over 125,000 acres of parklands and 1,200 miles of public trails. The Department manages public use of parks and facilities, collects park user fees at numerous sites, controls opening and closure of facilities, performs routine maintenance of grounds and buildings, and provides emergency response to police, fire and environmental emergencies. The Department performs natural resources management activities such as vegetation management and soil conservation to manage, maintain and restore the parklands and retain their important scenic, natural, and cultural values. Administrative staff provide budget administration, leadership and support for units that manage the District's parklands and recreational facilities.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 429,519	\$ 417,281	\$ 1,354,099	\$ 1,022,559	-24.5%
Supplies	113,671	147,796	105,270	135,270	28.5%
Services	356,635	502,513	529,780	629,780	18.9%
Intra-District Charges	1,347,430	1,789,592	2,217,897	10,169,271	358.5%
Subtotal	\$ 2,247,255	\$ 2,857,182	\$ 4,207,046	\$ 11,956,880	184.2%
PROJECT BUDGET:					
Personnel Services	\$ 240,429	\$ 417,382	\$ 553,494	\$ 1,295	-99.8%
Supplies	34,600	79,647			0.0%
Services	98,480	160,527	200,000	100,000	-50.0%
Subtotal	\$ 373,509	\$ 657,556	\$ 753,494	\$ 101,295	-86.6%
Total Operating/Project	\$ 2,620,764	\$ 3,514,738	\$ 4,960,540	\$ 12,058,175	143.1%
UNIT:					
Administration	\$ 2,620,764	\$ 3,514,738	\$ 4,960,540	\$ 12,058,175	143.1%
Total	\$ 2,620,764	\$ 3,514,738	\$ 4,960,540	\$ 12,058,175	143.1%
FUNDING SOURCES:					
101 General Fund	\$ 2,246,209	\$ 2,857,182	\$ 4,185,046	\$ 11,909,880	184.6%
253 Gifts	1,046	4,067	22,000	47,000	113.6%
336 OTA Projects	373,509	657,556	753,494	101,295	-86.6%
Total	\$ 2,620,764	\$ 3,518,805	\$ 4,960,540	\$ 12,058,175	143.1%
STAFFING:					
Regular/Permanent	5.25	5.25	11.75	3.00	(8.75)
Seasonal/Temporary	10.54	10.54	10.54	10.54	-
Total	15.79	15.79	22.29	13.54	(8.75)

**OPERATIONS DIVISION-
PARK OPERATIONS**

OPERATIONS ADMINISTRATION

Park Operations Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
Administration						
Budget 2022	\$ 1,907,593	\$ 105,270	\$ 729,780	\$ -	\$ 2,217,897	\$ 4,960,541
Budget 2023	\$ 1,023,854	\$ 135,270	\$ 729,780	\$ -	\$ 10,169,271	\$ 12,058,175
% Change	-46.3%	28.5%	0.0%	0.0%	358.5%	143.1%

INTERPRETIVE PARKLANDS UNIT SERVICE DESCRIPTION

Staff operate and maintain parklands, facilities and trails to protect scenic, cultural, and natural resources, and ensure safe public use. Direct communication, efficiency, productivity, and morale is promoted. Supervisors communicate District goals through meetings, written communication, and training. Feedback from staff and visitors is provided to management. Staff work with property owners, agencies and concessionaires to ensure high quality customer service, serve the District's mission, and adhere to contract agreements. Staff maintain and enhance the diverse natural and historic resources in coordination with Planning and Stewardship and I & R Departments. Staff adhere to Grazing Operating Guidelines and meet with Wildland Vegetation staff and grazing lessees periodically. They work collaboratively to identify and achieve resource management, infrastructure, public safety, and aesthetic goals. Mining Operations staff design, construct and maintain the mines and assist Interpretive Unit with interpretive services. They make the mines available for research, provide training in underground safety, and assist in mining-related matters.

Interpretive Parkland unit service budget follows on next page.

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,691,952	\$ 6,056,237	\$ 6,798,497	\$ 7,125,793	4.8%
Supplies	328,944	552,545	393,100	392,150	-0.2%
Services	437,706	423,652	543,720	606,040	11.5%
Equipment	298,565	99,628	29,500	20,780	-29.6%
Intra-District Charges	1,167,886	127,749	78,750		-100.0%
Subtotal	\$ 7,925,053	\$ 7,259,811	\$ 7,843,567	\$ 8,144,763	3.8%
PROJECT BUDGET:					
Personnel Services	\$ 40,816	\$ 12,089	\$ -	\$ -	0.0%
Supplies	33,162	11,360	-	-	0.0%
Services	177,553	202,078	130,000	150,000	15.4%
Capital Outlay/Equip	200,476	275,573	-	150,000	0.0%
Subtotal	\$ 452,007	\$ 501,100	\$ 130,000	\$ 300,000	130.8%
Total Operating/Project	\$ 8,377,060	\$ 7,760,911	\$ 7,973,567	\$ 8,444,763	-5.6%
UNIT:					
Interpretive Parklands	\$ 8,377,060	\$ 7,760,911	\$ 7,973,567	\$ 8,444,763	5.9%
Total	\$ 8,377,060	\$ 7,760,911	\$ 7,973,567	\$ 8,444,763	5.9%
FUNDING SOURCES:					
101 General Fund	\$ 5,586,617	\$ 6,059,786	\$ 6,445,563	\$ 6,777,834	5.2%
220 Two County LLD	561,017	473,823	693,921	687,087	-1.0%
221 ECCC LLD	128,999	126,384	139,937	130,776	-6.5%
222 Five Canyon Zone		-			0.0%
223 Dublin Hills Zone	5,828	18,378	14,270	14,496	1.6%
224 Walpert Ridge Zone	27,084	46,089	44,505	44,291	-0.5%
225 San Ramon Hills Zone		-	500	500	0.0%
227 Stone Valley Zone		-	630	630	0.0%
253 Gifts/Dickson	59,754	3,576	4,000	4,000	0.0%
257 Mitigation		-	20,780	20,780	0.0%
259 ECCC HCP Properties	1,555,754	531,775	479,461	464,369	-3.1%
333 Capital	200,476	284,589		150,000	0.0%
336 OTA Projects	251,531	216,511	130,000	150,000	15.4%
Total	\$ 8,377,060	\$ 7,760,911	\$ 7,973,567	\$ 8,444,763	5.9%
STAFFING:					
Regular/Permanent	44.75	44.75	45.25	49.25	4.00
Seasonal/Temporary	1.61	1.61	1.61	1.61	-
Total	46.360	46.360	46.860	50.860	4.00

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
INTERPRETIVE PARKLANDS UNIT						
Administration						
Budget 2022	\$ 345,823	\$ 3,970	\$ 133,640	\$ -	\$ 64,250	\$ 547,683
Budget 2023	\$ 354,875	\$ 3,970	\$ 3,640	\$ -	\$ -	\$ 362,485
% Change	2.6%	0.0%	-97.3%	0.0%	-100.0%	-33.8%
Black Diamond Mines						
Budget 2022	\$ 775,083	\$ 42,770	\$ 26,180	\$ -	\$ -	\$ 844,033
Budget 2023	\$ 781,492	\$ 42,770	\$ 26,180	\$ -	\$ -	\$ 850,442
% Change	0.8%	0.0%	0.0%	0.0%	0.0%	0.8%
Black Diamond Mines Regional Preserve						
Budget 2022	\$ 755,695	\$ 42,850	\$ 103,540	\$ -	\$ -	\$ 902,085
Budget 2023	\$ 842,802	\$ 42,850	\$ 103,540	\$ 150,000	\$ -	\$ 1,139,192
% Change	11.5%	0.0%	0.0%	0.0%	0.0%	26.3%
Brushy Peak						
Budget 2022	\$ 153,742	\$ 5,040	\$ 1,290	\$ -	\$ -	\$ 160,072
Budget 2023	\$ 152,811	\$ 5,040	\$ 1,290	\$ -	\$ -	\$ 159,141
% Change	-0.6%	0.0%	0.0%	0.0%	0.0%	-0.6%
Calaveras Ridge Trail						
Budget 2022	\$ 91,751	\$ 9,150	\$ 3,000	\$ -	\$ -	\$ 103,901
Budget 2023	\$ 91,238	\$ 9,150	\$ 3,000	\$ -	\$ -	\$ 103,388
% Change	-0.6%	0.0%	0.0%	0.0%	0.0%	-0.5%
Deer Valley Regional Park						
Budget 2022	\$ 267,670	\$ -	\$ 6,470	\$ -	\$ -	\$ 274,140
Budget 2023	\$ 257,864	\$ -	\$ 6,470	\$ -	\$ -	\$ 264,334
% Change	-3.7%	0.0%	0.0%	0.0%	0.0%	-3.6%
Dry Creek Pioneer Regional Park						
Budget 2022	\$ 279,657	\$ 19,710	\$ 10,650	\$ -	\$ -	\$ 310,017
Budget 2023	\$ 279,285	\$ 22,210	\$ 23,750	\$ -	\$ -	\$ 325,245
% Change	-0.1%	12.7%	123.0%	0.0%	0.0%	4.9%
Dublin Hills						
Budget 2022	\$ 47,218	\$ 2,100	\$ 500	\$ -	\$ -	\$ 49,818
Budget 2023	\$ 48,099	\$ 2,100	\$ 500	\$ -	\$ -	\$ 50,699
% Change	1.9%	0.0%	0.0%	0.0%	0.0%	1.8%
Garin Regional Park						
Budget 2022	\$ 723,725	\$ 34,470	\$ 42,140	\$ -	\$ -	\$ 800,335
Budget 2023	\$ 784,361	\$ 104,470	\$ 42,140	\$ -	\$ -	\$ 930,971
% Change	8.4%	203.1%	0.0%	0.0%	0.0%	16.3%

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
Las Trampas Wilderness Regional Preserve						
Budget 2022	\$ 699,369	\$ 38,600	\$ 98,670	\$ -	\$ 9,500	\$ 846,139
Budget 2023	\$ 691,990	\$ 38,600	\$ 110,670	\$ -	\$ -	\$ 841,260
% Change	-1.1%	0.0%	12.2%	0.0%	-100.0%	-0.6%
Las Trampas to Mt. Diablo						
Budget 2022	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ 630
Budget 2023	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ 630
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mission Peak Regional Preserve						
Budget 2022	\$ 260,504	\$ 6,990	\$ 18,220	\$ -	\$ -	\$ 285,714
Budget 2023	\$ 240,583	\$ 6,990	\$ 168,220	\$ -	\$ -	\$ 415,793
% Change	-7.6%	0.0%	823.3%	0.0%	0.0%	45.5%
Morgan Territory Regional Preserve						
Budget 2022	\$ 135,239	\$ 4,750	\$ 12,500	\$ -	\$ -	\$ 152,489
Budget 2023	\$ 140,359	\$ 4,750	\$ 12,500	\$ -	\$ -	\$ 157,609
% Change	3.8%	0.0%	0.0%	0.0%	0.0%	3.4%
Pleasanton Ridge Regional Park						
Budget 2022	\$ 906,035	\$ 110,770	\$ 77,320	\$ 29,500	\$ -	\$ 1,123,625
Budget 2023	\$ 888,943	\$ 37,320	\$ 77,320	\$ -	\$ -	\$ 1,003,583
% Change	-1.9%	-66.3%	0.0%	-100.0%	0.0%	-10.7%
Round Valley Regional Preserve						
Budget 2022	\$ 139,937	\$ 5,780	\$ 3,800	\$ -	\$ -	\$ 149,517
Budget 2023	\$ 130,776	\$ 5,780	\$ 3,800	\$ -	\$ -	\$ 140,356
% Change	-6.5%	0.0%	0.0%	0.0%	0.0%	-6.1%
Sunol/Ohlone Regional Wilderness						
Budget 2022	\$ 619,617	\$ 27,430	\$ 32,060	\$ -	\$ -	\$ 679,107
Budget 2023	\$ 853,680	\$ 27,430	\$ 40,060	\$ -	\$ -	\$ 921,170
% Change	37.8%	0.0%	25.0%	0.0%	0.0%	35.6%
Sycamore Valley Open Space Regional Preserve						
Budget 2022	\$ 126,408	\$ 2,210	\$ 3,300	\$ -	\$ -	\$ 131,918
Budget 2023	\$ 125,581	\$ 2,210	\$ 3,300	\$ -	\$ -	\$ 131,091
% Change	-0.7%	0.0%	0.0%	0.0%	0.0%	-0.6%
Vargas Plateau						
Budget 2022	\$ 126,878	\$ 6,720	\$ 18,000	\$ -	\$ -	\$ 151,598
Budget 2023	\$ 126,052	\$ 6,720	\$ 18,000	\$ -	\$ -	\$ 150,772
% Change	-0.7%	0.0%	0.0%	0.0%	0.0%	-0.5%

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
Vasco Caves						
Budget 2022	\$ 1,584	\$ 8,100	\$ 45,430	\$ -	\$ -	\$ 55,114
Budget 2023	\$ 1,584	\$ 8,100	\$ 95,430	\$ -	\$ -	\$ 105,114
% Change	0.0%	0.0%	110.1%	0.0%	0.0%	90.7%
Vasco Hills (formerly Vasco Corridor)						
Budget 2022	\$ 342,563	\$ 21,060	\$ 37,010	\$ -	\$ 5,000	\$ 405,633
Budget 2023	\$ 333,418	\$ 21,060	\$ 37,010	\$ -	\$ -	\$ 391,488
% Change	-2.7%	0.0%	0.0%	0.0%	-100.0%	-3.5%
Total Interpretive Parklands Unit						
Budget 2022	\$ 6,798,497	\$ 393,100	\$ 673,720	\$ 29,500	\$ 78,750	\$ 7,973,567
Budget 2023	\$ 7,125,793	\$ 392,150	\$ 776,820	\$ 150,000	\$ -	\$ 8,444,763
% Change	4.8%	-0.2%	15.3%	408.5%	-100.0%	5.9%

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

LAKES UNIT SERVICE DESCRIPTION & BUDGET

Lakes Unit staff will provide outstanding customer service in all aspects of park operations. Uniformed staff will make public contact with a personal introduction and be prepared to respond to the public as needed. There is active participation with local water districts and water contractors to stay informed and involved in water delivery issues that affect lake levels, water quality and impacts on water recreation and its effect on public accessibility. There is commitment to work with water district contractors (Department of Water Resources, Zone 7, Alameda County Water District, EBMUD and Santa Clara Water District) to continue the Quagga/Zebra mussel boat inspection program in order to preserve and protect valued water recreation resources. Staff maintain a clean, safe standard throughout the Lakes Unit by maintaining a consistent standard for park maintenance, annual tree hazard evaluation, and annual safety inspections as well as practicing good fiscal responsibility by committing to the District's greening initiative through the use of sustainable products and recycling collection in park and work locations.

	2020 ACTUAL	2021 BUDGET	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 6,430,710	\$ 6,846,333	\$ 7,898,017	\$ 7,889,381	-0.1%
Supplies	398,673	522,565	456,990	436,040	-4.6%
Services	446,280	594,340	859,600	902,339	5.0%
Equipment	151,394	568,024	-	-	0.0%
Intra-District Charges	91,140	99,000	143,800	-	-100.0%
Subtotal	\$ 7,518,197	\$ 8,630,262	\$ 9,358,407	\$ 9,227,760	-1.4%
PROJECT BUDGET:					
Personnel Services	\$ 22,329	\$ -	\$ -	\$ 534,332	0.0%
Supplies	72,429	-	-	-	0.0%
Services	60,114	42,263	-	-	0.0%
Capital Outlay/Equip	9,341	-	-	-	0.0%
Subtotal	\$ 164,213	\$ 42,263	\$ -	\$ 534,332	0.0%
Total Operating/Project	\$ 7,682,410	\$ 8,672,525	\$ 9,358,407	\$ 9,762,092	4.3%
					0.0%
UNIT:					
Lakes	\$ 7,682,410	\$ 8,672,525	\$ 9,358,407	\$ 9,762,092	4.3%
Total	\$ 7,682,410	\$ 8,672,525	\$ 9,358,407	\$ 9,762,092	4.3%
FUNDING SOURCES:					
101 General Fund	\$ 6,951,374	\$ 8,066,103	\$ 8,693,237	\$ 8,577,469	-1.3%
220 Two County LLD	556,823	564,159	665,170	650,291	-2.2%
333 Capital	9,341	-	-	-	0.0%
336 OTA Projects	154,872	42,263	-	534,332	0.0%
554 Major Equip Replacement	-	-	-	-	0.0%
Total	\$ 7,672,410	\$ 8,672,525	\$ 9,358,407	\$ 9,762,092	4.3%
STAFFING:					
Regular/Permanent	56.850	57.100	58.600	66.100	7.50
Seasonal/Temporary	4.320	4.320	4.320	3.820	(0.50)
Total	61.170	61.420	62.920	69.920	7.00

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

Lakes Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
LAKES UNIT						
Administrative						
Budget 2022	\$ 356,566	\$ 2,030	\$ 2,860	\$ -	\$ 108,100	\$ 469,556
Budget 2023	\$ 358,020	\$ 2,030	\$ 2,860	\$ -	\$ -	\$ 362,910
% Change	0.4%	0.0%	0.0%	0.0%	-100.0%	-22.7%
Alameda County Trails						
Budget 2022	\$ 622,310	\$ 33,580	\$ 24,280	\$ -	\$ -	\$ 680,170
Budget 2023	\$ 607,431	\$ 33,580	\$ 24,280	\$ -	\$ -	\$ 665,291
% Change	-2.4%	0.0%	0.0%	0.0%	0.0%	-2.2%
Coyote Hills Regional Park						
Budget 2022	\$ 858,900	\$ 44,980	\$ 84,870	\$ -	\$ -	\$ 988,750
Budget 2023	\$ 914,166	\$ 49,980	\$ 84,870	\$ -	\$ -	\$ 1,049,016
% Change	6.4%	11.1%	0.0%	0.0%	0.0%	6.1%
Del Valle Regional Park						
Budget 2022	\$ 1,990,909	\$ 147,550	\$ 268,790	\$ -	\$ -	\$ 2,407,249
Budget 2023	\$ 2,374,457	\$ 141,550	\$ 268,790	\$ -	\$ -	\$ 2,784,797
% Change	19.3%	-4.1%	0.0%	0.0%	0.0%	15.7%
Dumbarton Quarry						
Budget 2022	\$ 654,353.28	\$ 19,700.00	\$ 97,800.00	\$ -	\$ 16,800.00	\$ 788,653
Budget 2023	\$ 612,156.00	\$ 19,700.00	\$ 97,800.00	\$ -	\$ -	\$ 729,656
% Change	-6.4%	0.0%	0.0%	0.0%	-100.0%	-7.5%
Lake Chabot Regional Park						
Budget 2022	\$ 1,169,305	\$ 71,030	\$ 90,140	\$ -	\$ 7,700	\$ 1,338,175
Budget 2023	\$ 1,223,914	\$ 56,030	\$ 100,251	\$ -	\$ -	\$ 1,380,195
% Change	4.7%	-21.1%	11.2%	0.0%	-100.0%	3.1%
Quarry Lakes						
Budget 2022	\$ 1,006,023	\$ 55,030	\$ 89,490	\$ -	\$ -	\$ 1,150,543
Budget 2023	\$ 1,109,944	\$ 55,080	\$ 122,118	\$ -	\$ -	\$ 1,287,142
% Change	10.3%	0.1%	36.5%	0.0%	0.0%	11.9%
Redwood Canyon Golf Course						
Budget 2022	\$ -	\$ 1,760	\$ 55,720	\$ -	\$ -	\$ 57,480
Budget 2023	\$ -	\$ 1,760	\$ 55,720	\$ -	\$ -	\$ 57,480
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Shadow Cliffs						
Budget 2022	\$ 1,239,649	\$ 79,070	\$ 145,050	\$ -	\$ 11,200	\$ 1,474,969
Budget 2023	\$ 1,223,625	\$ 79,070	\$ 145,050	\$ -	\$ -	\$ 1,447,745
% Change	-1.3%	0.0%	0.0%	0.0%	-100.0%	-1.8%

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

Lakes Unit Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
Tassajara Creek Trail						
Budget 2022	\$ -	\$ 2,260	\$ 600	\$ -	\$ -	\$ 2,860
Budget 2023	\$ -	\$ 2,260	\$ 600	\$ -	\$ -	\$ 2,860
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Lakes Unit						
Budget 2022	\$ 7,898,016	\$ 456,990	\$ 859,600	\$ -	\$ 143,800	\$ 9,358,406
Budget 2023	\$ 8,423,713	\$ 436,040	\$ 902,340	\$ -	\$ -	\$ 9,762,093
% Change	6.7%	-4.6%	5.0%	0.0%	-100.0%	4.3%

**OPERATIONS DIVISION-
PARK OPERATIONS**

PARKLAND UNIT

PARKLAND UNIT SERVICE DESCRIPTION & BUDGET

Parkland staff allocate resources to operate and maintain parks, trails, and the Botanic Garden safely and efficiently for public use. They achieve a high standard of safety, cleanliness, and maintenance of park facilities. Staff undertake vegetation management projects and practices to support the Tree Hazard Assessment and Wildland Vegetation Management Programs. They implement the District’s Good Neighbor Policy to maintain positive relationships with adjacent property owners. They administer operating agreements for twelve concessions and work to ensure compliance with agreements to guarantee high level of service to the public. Communication with the public is a priority. Staff keep information panels updated with relevant material, and respond quickly to phone calls, letters, and e-mails. They develop strategies with the Unit’s Park Supervisors to implement ADA upgrades. Staff are aware of District sustainability goals, and implement sustainable work practices.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,607,577	\$ 5,736,547	\$ 6,409,528	\$ 6,911,131	7.8%
Supplies	249,824	358,819	269,910	473,410	75.4%
Services	526,010	673,811	606,580	929,524	53.2%
Equipment	122,677	396,103	116,925	-	-100.0%
Intra-District Charges	30,690	31,612	62,560	-	-100.0%
Subtotal	\$ 6,536,778	\$ 7,196,892	\$ 7,465,503	\$ 8,314,065	11.4%
PROJECT BUDGET:					
Personnel Services	\$ 25,277	\$ 52,637	\$ 41,983	\$ 35,620	-15.2%
Supplies	48,117	13,644			0.0%
Services	67,686	77,326		41,960	0.0%
Capital Outlay/Equip	50,515	129,356	-	-	0.0%
Subtotal	\$ 191,595	\$ 272,963	\$ 41,983	\$ 77,580	84.8%
Total Operating/Project	\$ 6,728,373	\$ 7,469,855	\$ 7,507,486	\$ 8,391,645	11.8%
DEPARTMENTS:					
Parklands	\$ 6,728,373	\$ 7,469,855	\$ 7,507,486	\$ 8,391,645	11.8%
Total	\$ 6,728,373	\$ 7,469,855	\$ 7,507,486	\$ 8,391,645	11.8%
FUNDING SOURCES:					
101 General Fund	\$ 6,171,823	\$ 6,908,921	\$ 6,984,857	\$ 7,902,368	13.1%
220 Two County LLD	337,453	244,340	384,250	376,926	-1.9%
228 Gateway Valley Zone	27,502	43,631	29,396	34,771	18.3%
333 Capital	50,515	129,356			0.0%
336 OTA Projects	141,080	143,607	41,983	77,580	84.8%
554 Major Equip Replacement	-	-	67,000	-	-100.0%
Total	\$ 6,728,373	\$ 7,469,855	\$ 7,507,486	\$ 8,391,645	11.8%
STAFFING:					
Regular/Permanent	42.850	43.250	44.850	48.500	3.65
Seasonal/Temporary	3.485	3.485	2.885	3.235	0.35
Total	46.335	46.735	47.735	51.735	4.00

**OPERATIONS DIVISION-
PARK OPERATIONS**

PARKLAND UNIT

Parkland Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
PARKLAND UNIT						
Administrative						
Budget 2022	\$ 369,899	\$ 3,520	\$ 2,720	\$ -	\$ 23,610	\$ 399,749
Budget 2023	\$ 471,158	\$ 6,020	\$ 149,320	\$ -	\$ -	\$ 626,498
% Change	27.4%	71.0%	5389.7%	0.0%	-100.0%	56.7%
Anthony Chabot Regional Park						
Budget 2022	\$ 1,332,941	\$ 76,390	\$ 141,350	\$ -	\$ 8,250	\$ 1,558,931
Budget 2023	\$ 1,512,112	\$ 102,390	\$ 174,191	\$ -	\$ -	\$ 1,788,693
% Change	13.4%	34.0%	23.2%	0.0%	-100.0%	14.7%
Botanic Garden						
Budget 2022	\$ 1,076,264	\$ 28,660	\$ 24,400	\$ -	\$ 4,000	\$ 1,133,324
Budget 2023	\$ 1,073,482	\$ 28,660	\$ 24,400	\$ -	\$ -	\$ 1,126,542
% Change	-0.3%	0.0%	0.0%	0.0%	-100.0%	-0.6%
Leona Canyon						
Budget 2022	\$ -	\$ 3,180	\$ -	\$ -	\$ -	\$ 3,180
Budget 2023	\$ -	\$ 3,180	\$ -	\$ -	\$ -	\$ 3,180
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Redwood Regional Park						
Budget 2022	\$ 707,198	\$ 32,910	\$ 44,390	\$ -	\$ 4,450	\$ 788,948
Budget 2023	\$ 830,671	\$ 92,910	\$ 150,427	\$ -	\$ -	\$ 1,074,008
% Change	17.5%	182.3%	238.9%	0.0%	-100.0%	36.1%
Sibley/Claremont/Huckleberry Regional Preserves						
Budget 2022	\$ 773,039	\$ 36,200	\$ 24,070	\$ 49,925	\$ 7,700	\$ 890,934
Budget 2023	\$ 806,614	\$ 111,200	\$ 66,030	\$ -	\$ -	\$ 983,844
% Change	4.3%	207.2%	174.3%	-100.0%	-100.0%	10.4%
Tilden Regional Park						
Budget 2022	\$ 1,516,980	\$ 62,120	\$ 331,870	\$ 67,000	\$ 9,250	\$ 1,987,220
Budget 2023	\$ 1,483,504	\$ 102,120	\$ 369,336	\$ -	\$ -	\$ 1,954,960
% Change	-2.2%	64.4%	11.3%	-100.0%	-100.0%	-1.6%
Wildcat Canyon/Alvarado Regional Parks						
Budget 2022	\$ 675,191	\$ 26,930	\$ 37,780	\$ -	\$ 5,300	\$ 745,201
Budget 2023	\$ 769,210	\$ 26,930	\$ 37,780	\$ -	\$ -	\$ 833,920
% Change	13.9%	0.0%	0.0%	0.0%	-100.0%	11.9%
Total Parkland Unit						
Budget 2022	\$ 6,451,511	\$ 269,910	\$ 606,580	\$ 116,925	\$ 62,560	\$ 7,507,486
Budget 2023	\$ 6,946,751	\$ 473,410	\$ 971,484	\$ -	\$ -	\$ 8,391,645
% Change	7.7%	75.4%	60.2%	-100.0%	-100.0%	11.8%

**OPERATIONS DIVISION-
PARK OPERATIONS**

RECREATION AREAS UNIT

RECREATION AREAS UNIT SERVICE DESCRIPTION & BUDGET

The Unit promotes increased customer satisfaction and loyalty through efficient and effective park operations. The Unit provides outstanding customer service in all aspects of park operations through public contacts that result in satisfied park visitors. The Unit operates and maintains park facilities at the highest standards for public use within available resources and manages the District’s “Good Neighbor” policy to maintain positive relations with adjacent property owners and outside agencies. Concessionaire agreements are managed to ensure a high quality of customer service and maximum financial return to the District. The Unit enhances efficiency, productivity, and self-esteem through training and team building techniques; and ensures that work sites are clean, safe, secure, and functional for staff efficiency.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,326,107	\$ 5,671,612	\$ 6,100,854	\$ 6,312,520	3.5%
Supplies	320,040	498,877	584,440	518,440	-11.3%
Services	612,435	917,388	886,445	1,018,460	14.9%
Equipment	101,073	88,917	205,700	-	-100.0%
Intra-District Charges	48,830	49,580	68,750	-	-100.0%
Subtotal	\$ 6,408,485	\$ 7,226,374	\$ 7,846,189	\$ 7,849,420	0.0%
PROJECT BUDGET:					
Personnel Services	\$ 13,226	\$ 89	\$ -	\$ -	0.0%
Supplies	21,187	-	-	-	0.0%
Services	48,490	66,700	-	-	0.0%
Capital Outlay/Equip	-	-	-	-	0.0%
Subtotal	\$ 82,903	\$ 66,789	\$ -	\$ -	0.0%
Total Operating/Project	\$ 6,491,388	\$ 7,293,163	\$ 7,846,189	\$ 7,849,420	0.0%
DEPARTMENTS:					
Recreation Areas	\$ 6,491,388	\$ 7,293,163	\$ 7,846,189	\$ 7,849,420	0.0%
Total	\$ 6,491,388	\$ 7,293,163	\$ 7,846,189	\$ 7,849,420	0.0%
FUNDING SOURCES:					
101 General Fund	\$ 6,330,932	\$ 7,179,351	\$ 7,631,016	\$ 7,847,205	2.8%
222 Five Canyon Zone	77,553	47,023	60,173	2,215	-96.3%
333 Capital	82,903	-	-	-	0.0%
336 OTA Projects	-	66,789	-	-	0.0%
554 Major Equip Replacement	-	-	155,000	-	-100.0%
Total	\$ 6,491,388	\$ 7,293,163	\$ 7,846,189	\$ 7,849,420	0.0%
STAFFING:					
Regular/Permanent	39.83	40.33	41.58	44.23	2.65
Seasonal/Temporary	5.117	5.117	5.117	3.967	(1.15)
Total	44.947	45.447	46.697	48.197	1.50

**OPERATIONS DIVISION-
PARK OPERATIONS**

RECREATION AREAS UNIT

Recreation Areas Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
RECREATION AREAS UNIT						
Administrative						
Budget 2022	\$ 368,052	\$ 3,440	\$ 9,920	\$ -	\$ 49,100	\$ 430,512
Budget 2023	\$ 321,396	\$ 3,440	\$ 9,920	\$ -	\$ -	\$ 334,756
% Change	-12.7%	0.0%	0.0%	0.0%	-100.0%	-22.2%
Alternative Work Program Supervisor						
Budget 2022	\$ 165,751	\$ 5,000	\$ 14,860	\$ -	\$ -	\$ 185,611
Budget 2023	\$ 164,646	\$ 5,000	\$ 14,860	\$ -	\$ -	\$ 184,506
% Change	-0.7%	0.0%	0.0%	0.0%	0.0%	-0.6%
Cull Canyon Regional Recreation Area						
Budget 2022	\$ 659,860	\$ 91,020	\$ 100,965	\$ 150,700	\$ -	\$ 1,002,545
Budget 2023	\$ 740,889	\$ 49,020	\$ 111,965	\$ -	\$ -	\$ 901,874
% Change	12.3%	-46.1%	10.9%	-100.0%	0.0%	-10.0%
Contra Loma Regional Park						
Budget 2022	\$ 1,364,056	\$ 172,840	\$ 174,360	\$ -	\$ -	\$ 1,711,256
Budget 2023	\$ 1,359,434	\$ 147,840	\$ 174,360	\$ -	\$ -	\$ 1,681,634
% Change	-0.3%	-14.5%	0.0%	0.0%	0.0%	-1.7%
Diablo Foothills Regional Park						
Budget 2022	\$ 614,496	\$ 46,150	\$ 51,170	\$ -	\$ 5,600	\$ 717,416
Budget 2023	\$ 605,021	\$ 89,650	\$ 51,170	\$ -	\$ -	\$ 745,841
% Change	-1.5%	94.3%	0.0%	0.0%	-100.0%	4.0%
Don Castro Regional Recreation Area						
Budget 2022	\$ 750,745	\$ 114,610	\$ 115,570	\$ 55,000	\$ 7,700	\$ 1,043,625
Budget 2023	\$ 839,424	\$ 97,610	\$ 125,741	\$ -	\$ -	\$ 1,062,775
% Change	11.8%	-14.8%	8.8%	-100.0%	-100.0%	1.8%
Kennedy Grove Regional Recreation Area						
Budget 2022	\$ 584,973	\$ 41,280	\$ 39,030	\$ -	\$ -	\$ 665,283
Budget 2023	\$ 588,494	\$ 28,780	\$ 61,396	\$ -	\$ -	\$ 678,670
% Change	0.6%	-30.3%	57.3%	0.0%	0.0%	2.0%
Roberts Regional Recreation Area						
Budget 2022	\$ 820,099	\$ 65,900	\$ 118,050	\$ -	\$ 6,350	\$ 1,010,399
Budget 2023	\$ 821,332	\$ 55,900	\$ 135,199	\$ -	\$ -	\$ 1,012,431
% Change	0.2%	-15.2%	14.5%	0.0%	-100.0%	0.2%
Temescal Regional Recreation Area						
Budget 2022	\$ 772,823	\$ 44,200	\$ 262,520	\$ -	\$ -	\$ 1,079,543
Budget 2023	\$ 871,884	\$ 41,200	\$ 333,849	\$ -	\$ -	\$ 1,246,933
% Change	12.8%	-6.8%	27.2%	0.0%	0.0%	15.5%
Total Recreation Areas Unit						
Budget 2022	\$ 6,100,854	\$ 584,440	\$ 886,445	\$ 205,700	\$ 68,750	\$ 7,846,189
Budget 2023	\$ 6,312,520	\$ 518,440	\$ 1,018,460	\$ -	\$ -	\$ 7,849,420
% Change	3.5%	-11.3%	14.9%	-100.0%	-100.0%	0.0%

OPERATIONS DIVISION- PARK OPERATIONS

DELTA UNIT

DELTA UNIT SERVICE DESCRIPTION & BUDGET

Delta Unit staff are highly motivated and dedicated, and provide the public with a safe and well-maintained trail system thus enhancing their experience along the 100 miles of multi-use Regional Trails. The Unit utilizes Measure J and other available funding to make repairs in specific areas and maintain the trail system to the highest safety standards. They monitor the many operating agreements with other agencies to ensure that regulatory practices and operating agreements conditions are followed, thereby ensuring public safety and providing the highest level of service to the public. They maintain regular contact with the Sheriff's Alternative Work Program (AWP) staff in Alameda and Contra Costa Counties to provide unskilled labor on a variety of project work, which frees park staff to focus attention on the daily operations of the Regional Trails and other District parks.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,072,426	\$ 4,417,515	\$ 4,962,684	\$ 4,686,928	-5.6%
Supplies	208,001	275,634	256,370	831,884	224.5%
Services	562,678	604,358	670,030	765,402	14.2%
Equipment	197,032	249,290			0.0%
Intra-District Charges	31,690	30,372	54,870	-	-100.0%
Subtotal	\$ 5,071,827	\$ 5,577,169	\$ 5,943,954	\$ 6,284,214	-5.4%
PROJECT BUDGET:					
Personnel Services	\$ 9,083	\$ -	\$ -	\$ -	0.0%
Supplies	13,647	13,193	-	-	0.0%
Services	7,798	-	-	-	0.0%
Capital Outlay/Equip	38,566	-	-	-	0.0%
Subtotal	\$ 69,094	\$ 13,193	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,140,921	\$ 5,590,362	\$ 5,943,954	\$ 6,284,214	5.7%
DEPARTMENTS:					
Reg Trails/Alt Work Programs	\$ 5,140,921	\$ 5,590,362	\$ 5,943,954	\$ 6,284,214	5.7%
Total	\$ 5,140,921	\$ 5,590,362	\$ 5,943,954	\$ 6,284,214	-5.4%
FUNDING SOURCES:					
101 General Fund	\$ 2,885,124	\$ 3,156,228	\$ 3,273,269	\$ 3,667,210	12.0%
220 Two County LLD	1,838,781	1,894,014	2,091,721	2,041,490	-2.4%
221 ECCC LLD	347,922	526,927	578,964	575,514	-0.6%
333 Capital	38,566	-	-	-	0.0%
336 OTA Projects	30,528	13,193	-	-	0.0%
Total	\$ 5,140,921	\$ 5,590,362	\$ 5,943,954	\$ 6,284,214	-5.4%
STAFFING:					
Regular/Permanent	33.50	33.50	32.50	36.75	4.25
Seasonal/Temporary	0.75	0.75	0.75	0.75	-
Total	34.25	34.25	33.25	37.50	4.25

**OPERATIONS DIVISION-
PARK OPERATIONS**

DELTA UNIT

Delta Unit Budget by Park / Trail Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
DELTA UNIT						
Administrative						
Budget 2022	\$ 391,617	\$ 11,150	\$ 354,740	\$ -	\$ 39,470	\$ 796,977
Budget 2023	\$ 394,357	\$ 11,150	\$ 410,740	\$ -	\$ -	\$ 816,247
% Change	0.7%	0.0%	15.8%	0.0%	-100.0%	2.4%
Alternative Work Program - Alameda County						
Budget 2022	\$ 1,066	\$ -	\$ -	\$ -	\$ -	\$ 1,066
Budget 2023	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
% Change	-100.0%	0.0%	0.0%	0.0%	0.0%	-100.0%
Alternative Work Program - Contra Costa County						
Budget 2022	\$ 156,669	\$ -	\$ 200	\$ -	\$ -	\$ 156,869
Budget 2023	\$ 2,293	\$ -	\$ -	\$ -	\$ -	\$ 2,293
% Change	-98.5%	0.0%	-100.0%	0.0%	0.0%	-98.5%
Antioch-Oakley Regional Shoreline						
Budget 2022	\$ 145,561	\$ 24,570	\$ 36,150	\$ -	\$ -	\$ 206,281
Budget 2023	\$ 144,749	\$ 24,570	\$ 36,150	\$ -	\$ -	\$ 205,469
% Change	-0.6%	0.0%	0.0%	0.0%	0.0%	-0.4%
Bay Point Regional Shoreline						
Budget 2022	\$ 108,217	\$ 6,950	\$ 4,120	\$ -	\$ -	\$ 119,287
Budget 2023	\$ 111,168	\$ 6,950	\$ 4,120	\$ -	\$ -	\$ 122,238
% Change	2.7%	0.0%	0.0%	0.0%	0.0%	2.5%
Big Break Regional Shoreline						
Budget 2022	\$ 293,155	\$ 41,350	\$ 68,630	\$ -	\$ -	\$ 403,135
Budget 2023	\$ 291,463	\$ 41,350	\$ 68,630	\$ -	\$ -	\$ 401,443
% Change	-0.6%	0.0%	0.0%	0.0%	0.0%	-0.4%
Briones Regional Park						
Budget 2022	\$ 856,479	\$ 35,130	\$ 33,680	\$ -	\$ 7,700	\$ 932,989
Budget 2023	\$ 991,918	\$ 35,130	\$ 33,680	\$ -	\$ -	\$ 1,060,728
% Change	15.8%	0.0%	0.0%	0.0%	-100.0%	13.7%
CA State Riding & Hiking Trail						
Budget 2022	\$ -	\$ 1,210	\$ -	\$ -	\$ -	\$ 1,210
Budget 2023	\$ -	\$ 1,210	\$ -	\$ -	\$ -	\$ 1,210
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Carquinez Strait Regional Shoreline						
Budget 2022	\$ 421,509	\$ 12,770	\$ 29,270	\$ -	\$ 7,700	\$ 471,249
Budget 2023	\$ 411,906	\$ 12,770	\$ 29,270	\$ -	\$ -	\$ 453,946
% Change	-2.3%	0.0%	0.0%	0.0%	-100.0%	-3.7%
Concord Hills						
Budget 2022	\$ 263,572	\$ 5,000	\$ -	\$ -	\$ -	\$ 268,572
Budget 2023	\$ 250,280	\$ 5,000	\$ -	\$ -	\$ -	\$ 255,280
% Change	-5.0%	0.0%	0.0%	0.0%	0.0%	-4.9%

**OPERATIONS DIVISION-
PARK OPERATIONS**

DELTA UNIT

Delta Unit Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
Contra Costa Trails						
Budget 2022	\$ 1,099,631	\$ 43,150	\$ 21,020	\$ -	\$ -	\$ 1,163,801
Budget 2023	\$ 1,086,123	\$ 43,150	\$ 21,020	\$ -	\$ -	\$ 1,150,293
% Change	-1.2%	0.0%	0.0%	0.0%	0.0%	-1.2%
Crockett Hills Regional Park						
Budget 2022	\$ 133,315	\$ 13,520	\$ 5,740	\$ -	\$ -	\$ 152,575
Budget 2023	\$ 253,528	\$ 13,520	\$ 5,740	\$ -	\$ -	\$ 272,788
% Change	90.2%	0.0%	0.0%	0.0%	0.0%	78.8%
Delta Access						
Budget 2022	\$ -	\$ 5,000	\$ 13,000	\$ -	\$ -	\$ 18,000
Budget 2023	\$ -	\$ 5,000	\$ 13,000	\$ -	\$ -	\$ 18,000
% Change	0.0%	0%	0%	0%	0%	0%
Delta de Anza Trail						
Budget 2022	\$ 48,244	\$ 5,020	\$ 5,710	\$ -	\$ -	\$ 58,974
Budget 2023	\$ 49,144	\$ 5,020	\$ 5,710	\$ -	\$ -	\$ 59,874
% Change	1.9%	0.0%	0.0%	0.0%	0.0%	1.5%
East Contra Costa Trails						
Budget 2022	\$ 612,700	\$ 21,790	\$ 26,720	\$ -	\$ -	\$ 661,210
Budget 2023	\$ 608,909	\$ 21,790	\$ 26,720	\$ -	\$ -	\$ 657,419
% Change	-0.6%	0.0%	0.0%	0.0%	0.0%	-0.6%
Marsh Creek Trail						
Budget 2022	\$ -	\$ 3,240	\$ -	\$ -	\$ -	\$ 3,240
Budget 2023	\$ 104,584	\$ 3,240	\$ -	\$ -	\$ -	\$ 107,824
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	3227.9%
(Radke) Martinez Regional Shoreline						
Budget 2022	\$ 430,950	\$ 20,610	\$ 60,270	\$ -	\$ -	\$ 511,830
Budget 2023	\$ 562,020	\$ 20,610	\$ 99,842	\$ -	\$ -	\$ 682,472
% Change	30.4%	0.0%	65.7%	0.0%	0.0%	33.3%
Iron Horse Trail						
Budget 2022	\$ -	\$ 3,000	\$ 8,310	\$ -	\$ -	\$ 11,310
Budget 2023	\$ -	\$ 3,000	\$ 8,310	\$ -	\$ -	\$ 11,310
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Water Bird Regional Preserve						
Budget 2022	\$ -	\$ 2,910	\$ 2,470	\$ -	\$ -	\$ 5,380
Budget 2023	\$ -	\$ 2,910	\$ 2,470	\$ -	\$ -	\$ 5,380
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Delta Unit						
Budget 2022	\$ 4,962,684	\$ 256,370	\$ 670,030	\$ -	\$ 54,870	\$ 5,943,954
Budget 2023	\$ 5,262,442	\$ 256,370	\$ 765,402	\$ -	\$ -	\$ 6,284,214
% Change	6.0%	0.0%	14.2%	0.0%	-100.0%	5.7%

OPERATIONS DIVISION- PARK OPERATIONS

SHORELINE UNIT

SHORELINE UNIT SERVICE DESCRIPTION & BUDGET

The Shoreline Unit strives to maintain parks to the highest standard by setting expectations and following through with staff. Coordinating equipment, materials, and resources encourages sharing of knowledge and experience, which results in greater efficiency and safe, well maintained facilities. The Shoreline Unit seeks to ensure satisfied park visitors through outstanding customer service in all aspects of daily operation. Current information is provided to park visitors via employee contacts, information panels, and brochures. Staff monitors operating agreements with California State Parks, Department of Fish and Wildlife, Waste Management, cities, counties and agencies that encompass the parks, and both commercial and private park neighbors.

The Shoreline Unit management team participates in BCDC's Adapting to Rising Tides project to learn and give input on the impacts of future sea-level rise. Staff trains with other agencies twice annually to maintain proficiency in oil spill boom deployment. They also participate in oil spill drills sponsored by the California Department of Fish & Wildlife Office of Spill Prevention and Response (OSPR), the United States Coast Guard, and refineries that are located near our parks. Staff is proud of the many miles of Bay Trail maintained by the unit. Shoreline parks are important to the Bay Water Trail and we continually seek to add sites on the District's shoreline to the Trail. Staff works to improve greening and recycling efforts for park visitors and staff. The Park Supervisors collaborate with other District departments on projects involving cultural resources, water quality, wildlife protection, habitat enhancements, volunteer opportunities, and trails.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,339,469	\$ 5,260,100	\$ 6,090,237	\$ 6,010,541	-1.3%
Supplies	375,376	500,599	442,770	462,090	4.4%
Services	857,694	909,940	794,600	1,016,453	27.9%
Equipment	163,007	290,620	111,200	180,000	61.9%
Intra-District Charges	104,020	89,080	130,330	-	-100.0%
Subtotal	\$ 6,839,566	\$ 7,050,339	\$ 7,569,137	\$ 7,669,084	1.3%
PROJECT BUDGET:					
Personnel Services	\$ 354,156	\$ 439,550	\$ 487,922	\$ 486,347	-0.3%
Supplies	106,644	2,401	-	-	0.0%
Services	184,961	72,317	104,000	641,410	516.7%
Capital Outlay/Equip	14,692	103,210	-	150,000	0.0%
Subtotal	\$ 660,453	\$ 617,478	\$ 591,922	\$ 1,277,757	115.9%
Total Operating/Project	\$ 7,500,019	\$ 7,667,817	\$ 8,161,059	\$ 8,946,841	9.6%
UNIT:					
Shoreline	\$ 7,500,019	\$ 7,667,817	\$ 8,161,059	\$ 8,946,841	9.6%
Total	\$ 7,500,019	\$ 7,667,817	\$ 8,161,059	\$ 8,946,841	9.6%
FUNDING SOURCES:					
101 General Fund	\$ 6,348,611	\$ 6,757,701	\$ 7,135,627	\$ 7,220,683	1.2%
220 Two County LLD	372,030	261,650	395,254	410,360	3.8%
258 McLaughlin Eastshore State	118,925	30,988	38,256	38,041	-0.6%
333 Capital	14,692	31,299	-	150,000	0.0%
336 OTA Projects	645,761	586,179	591,922	1,127,757	90.5%
554 Major Equip Replacement	-	-	-	-	0.0%
Total	\$ 7,500,019	\$ 7,667,817	\$ 8,161,059	\$ 8,946,841	9.6%
STAFFING:					
Regular/Permanent	44.20	44.45	45.95	47.20	1.25
Seasonal/Temporary	1.27	1.27	1.27	1.27	-
Total	45.47	45.72	47.22	48.47	1.25

**OPERATIONS DIVISION-
PARK OPERATIONS**

SHORELINE UNIT

Shoreline Unit Budget by Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
SHORELINE UNIT						
Administrative						
Budget 2022	\$ 380,041	\$ 2,940	\$ 9,740	\$ -	\$ 89,080	\$ 481,801
Budget 2023	\$ 381,758	\$ 2,940	\$ 9,740	\$ -	\$ -	\$ 394,438
% Change	0.5%	0.0%	0.0%	0.0%	-100.0%	-18.1%
Judge John Sutter						
Budget 2022	\$ 306,961	\$ 9,500	\$ 33,640	\$ -	\$ 6,500	\$ 356,601
Budget 2023	\$ 303,508	\$ 9,500	\$ 53,640	\$ -	\$ -	\$ 366,648
% Change	100.0%	100.0%	59.5%	0.0%	-100.0%	2.8%
Crown Regional Shoreline						
Budget 2022	\$ 1,236,042	\$ 91,620	\$ 176,380	\$ -	\$ 23,250	\$ 1,527,292
Budget 2023	\$ 1,211,211	\$ 105,940	\$ 401,793	\$ 40,000	\$ -	\$ 1,758,944
% Change	-2.0%	15.6%	127.8%	0.0%	-100.0%	15.2%
Eastshore State Park						
Budget 2022	\$ 711,794	\$ 135,100	\$ 199,940	\$ -	\$ -	\$ 1,046,834
Budget 2023	\$ 696,860	\$ 135,100	\$ 503,430	\$ 150,000	\$ -	\$ 1,485,390
% Change	-2.1%	0.0%	151.8%	0.0%	0.0%	41.9%
Hayward Regional Shoreline						
Budget 2022	\$ 535,395	\$ 19,450	\$ 32,030	\$ -	\$ -	\$ 586,875
Budget 2023	\$ 547,768	\$ 19,450	\$ 32,030	\$ -	\$ -	\$ 599,248
% Change	2.3%	0.0%	0.0%	0.0%	0.0%	2.1%
Martin Luther King Jr. Regional Shoreline						
Budget 2022	\$ 964,192	\$ 32,280	\$ 102,890	\$ -	\$ -	\$ 1,099,362
Budget 2023	\$ 944,273	\$ 37,280	\$ 118,439	\$ -	\$ -	\$ 1,099,992
% Change	-2.1%	15.5%	15.1%	0.0%	0.0%	0.1%
Miller/Knox Regional Shoreline						
Budget 2022	\$ 871,866	\$ 21,050	\$ 167,820	\$ 43,000	\$ -	\$ 1,103,736
Budget 2023	\$ 890,694	\$ 21,050	\$ 212,631	\$ 140,000	\$ -	\$ 1,264,375
% Change	2.2%	0.0%	26.7%	225.6%	0.0%	14.6%
Oyster Bay Regional Shoreline						
Budget 2022	\$ 374,294	\$ 9,400	\$ 21,110	\$ -	\$ 7,700	\$ 412,504
Budget 2023	\$ 373,776	\$ 9,400	\$ 21,110	\$ -	\$ -	\$ 404,286
% Change	-0.1%	0.0%	0.0%	0.0%	-100.0%	-2.0%
Point Isabel Regional Shoreline						
Budget 2022	\$ -	\$ 56,460	\$ 47,570	\$ -	\$ -	\$ 104,030
Budget 2023	\$ -	\$ 56,460	\$ 47,570	\$ -	\$ -	\$ 104,030
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Point Pinole Regional Shoreline						
Budget 2022	\$ 1,197,572	\$ 64,640	\$ 94,980	\$ 68,200	\$ 3,800	\$ 1,429,192
Budget 2023	\$ 1,147,040	\$ 64,640	\$ 244,980	\$ -	\$ -	\$ 1,456,660
% Change	-4.2%	0.0%	157.9%	-100.0%	-100.0%	1.9%

**OPERATIONS DIVISION-
PARK OPERATIONS**

SHORELINE UNIT

Shoreline Unit Budget by Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
San Pablo Bay Regional Shoreline						
Budget 2022	\$ -	\$ 330	\$ 12,500	\$ -	\$ -	\$ 12,830
Budget 2023	\$ -	\$ 330	\$ 12,500	\$ -	\$ -	\$ 12,830
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Shoreline Unit						
Budget 2022	\$ 6,578,158	\$ 442,770	\$ 898,600	\$ 111,200	\$ 130,330	\$ 8,161,058
Budget 2023	\$ 6,496,888	\$ 462,090	\$ 1,657,862	\$ 330,000	\$ -	\$ 8,946,840
% Change	-1.2%	4.4%	84.5%	196.8%	-100.0%	9.6%

INTERPRETIVE / RECREATION SERVICES DEPARTMENT

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 8,743,808	\$ 9,618,581	12,053,070	12,708,692	5.4%
Supplies	439,087	450,993	706,065	827,516	17.2%
Services	707,764	708,713	1,646,340	1,773,962	7.8%
Equipment	34,080	4,688	100,000	-	-100.0%
Intra-District Charges	41,830	29,200	29,200	-	-100.0%
Subtotal	\$ 9,966,569	\$ 10,812,175	\$ 14,534,675	\$ 15,310,170	5.3%
PROJECT BUDGET:					
Personnel Services	\$ 63,013	\$ 136,991	\$ 329,831	\$ 144,825	-56.1%
Supplies	17,630	106	-	-	0.0%
Services	75	4,800	-	218,460	0.0%
Capital Outlay/Equip	269,242	14,300	-	-	0.0%
Subtotal	\$ 349,960	\$ 156,197	\$ 329,831	\$ 363,285	10.1%
Total Operating/Project	\$ 10,316,529	\$ 10,968,372	\$ 14,864,506	\$ 15,673,455	5.4%
					0.0%
UNITS:					
Administration	\$ 635,423	\$ 527,790	\$ 783,196	\$ 710,047	-9.3%
Southeast Region	5,187,305	5,601,702	7,646,554	7,930,473	3.7%
Northwest Region	4,493,801	4,838,880	6,434,757	7,032,935	9.3%
Total	\$ 10,316,529	\$ 10,968,372	\$ 14,864,506	\$ 15,673,455	5.4%
FUNDING SOURCES:					
101 General Fund	\$ 9,959,658	\$ 10,808,232	\$ 14,527,676	\$ 15,303,170	5.3%
255 MLK Jr Program	6,911	3,943	7,000	7,000	0.0%
333 Capital	238,242	14,300	-	-	0.0%
336 OTA Projects	111,718	141,897	329,831	363,285	10.1%
Total	\$ 10,316,529	\$ 10,968,372	\$ 14,864,507	\$ 15,673,455	5.4%
STAFFING:					
Regular/Permanent	70.218	70.468	74.468	79.500	5.032
Seasonal/Temporary	19.353	19.353	19.353	18.963	(0.390)
Total	89.571	89.821	93.821	98.463	4.642

OPERATIONS DIVISION- INTERPRETIVE & RECREATION SERVICES

INTERPRETIVE & RECREATION ADMINISTRATIVE SERVICES UNIT SERVICE DESCRIPTION

The Department seeks to produce outstanding environmental education programs and outdoor activities through direct services and significant community outreach. It is also responsible for self-guided learning experiences through interpretive publications, wayside panels, and visitor center exhibits. Staff provides support for the District's mission of educating the public about natural and cultural resources, ecological dependence, environmental responsibility, and healthy recreational uses of parklands. The Department continues to develop programs to increase public awareness of the East Bay Regional Park District.

INTERPRETIVE & RECREATION ADMIN SERVICES UNIT BUDGET

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 434,074	\$ 415,606	\$ 478,601	\$ 445,727	-6.9%
Supplies	104,134	40,739	64,645	54,270	-16.0%
Services	54,770	42,245	210,750	210,050	-0.3%
Equipment		-			0.0%
Intra-District Charges	41,830	29,200	29,200	-	-100.0%
Subtotal	\$ 634,808	\$ 527,790	\$ 783,196	\$ 710,047	-9.3%
PROJECT BUDGET:					
Personnel Services	\$ 615	\$ -	\$ -	\$ -	0.0%
Subtotal	\$ 615	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 635,423	\$ 527,790	\$ 783,196	\$ 710,047	-9.3%
UNIT:					
Administration	\$ 635,423	\$ 527,790	\$ 783,196	\$ 710,047	-9.3%
Total	\$ 635,423	\$ 527,790	\$ 783,196	\$ 710,047	-9.3%
FUNDING SOURCES:					
101 General Fund	\$ 627,897	\$ 523,847	\$ 776,196	\$ 703,047	-9.4%
255 MLK Jr Program	6,911	3,943	7,000	7,000	0.0%
336 OTA Projects	615	-			0.0%
Total	\$ 635,423	\$ 527,790	\$ 783,196	\$ 710,047	-9.3%
STAFFING:					
Regular/Permanent	3.00	2.00	2.00	2.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	2.00	2.00	2.00	-

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

SOUTHEAST UNIT

SOUTHEAST INTERPRETIVE & RECREATION SERVICES UNIT SERVICE DESCRIPTION

The South/East Interpretive and Recreation Services Unit provides a wide range of programs and strives to be a leader in science and social studies education; offering park and field experiences for nearly 32,000 students from 1,102 classrooms and training opportunities for teachers by collaborating with school districts and educational organizations. Staff collects feedback from participants and incorporates new industry standards to maintain a rating of “highly satisfied” for interpretive and recreation programs as well as applies evaluation and assessment results towards program development. Docent coordinators enhance programming with assistance and knowledge from docents, as well as enrich the visitor’s experience, and connect residents to new park experiences. The Unit also serves the needs of special populations and low-income residents as well as offering a variety of revenue generating programs and market-driven outdoor recreation for the general public.

SOUTHEAST INTERPRETIVE & RECREATION SERVICES BUDGET

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,224,206	\$ 4,837,732	\$ 6,222,484	\$ 6,436,005	3.4%
Supplies	184,331	247,147	348,600	422,576	21.2%
Contingency		-			0.0%
Services	533,733	497,184	975,470	1,071,892	9.9%
Equipment	3,200	539	100,000	-	-100.0%
Subtotal	\$ 4,945,470	\$ 5,582,602	\$ 7,646,554	\$ 7,930,473	3.7%
PROJECT BUDGET:					
Personnel Services	\$ 5,566	\$ -	\$ -	\$ -	0.0%
Supplies	11,843	-	-	-	0.0%
Services	45	4,800	-	-	0.0%
Capital Outlay/Equip	224,381	14,300	-	-	0.0%
Subtotal	\$ 241,835	\$ 19,100	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,187,305	\$ 5,601,702	\$ 7,646,554	\$ 7,930,473	3.7%
					0.0%
DEPARTMENTS:					
Southeast Region	\$ 5,187,305	\$ 5,601,702	\$ 7,646,554	\$ 7,930,473	3.7%
Total	\$ 5,187,305	\$ 5,601,702	\$ 7,646,554	\$ 7,930,473	3.7%
FUNDING SOURCES:					
101 General Fund	\$ 4,945,470	\$ 5,582,602	\$ 7,646,554	\$ 7,930,473	3.7%
333 Capital	224,381	14,300			0.0%
336 OTA Projects	17,454	4,800			0.0%
Total	\$ 5,187,305	\$ 5,601,702	\$ 7,646,554	\$ 7,930,473	3.7%
STAFFING:					
Regular/Permanent	35.47	35.47	38.47	40.50	2.032
Seasonal/Temporary	9.195	9.195	9.195	9.195	-
Total	44.663	44.663	47.663	49.695	2.032

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

SOUTHEAST UNIT

I & R Southeast Unit Budget by Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
INTERPRETIVE & RECREATION SERVICES DEPARTMENT						
Administrative						
Budget 2022	\$ 478,601	\$ 64,645	\$ 210,750		\$ 29,200	\$ 783,196
Budget 2023	\$ 445,727	\$ 54,270	\$ 210,050			\$ 710,047
% Change	-6.9%	-16.0%	-0.3%	0.0%	-100.0%	-9.3%
SOUTHEAST UNIT						
Administrative						
Budget 2022	\$ 238,657	\$ 27,600	\$ 120,980	\$ -	\$ -	\$ 387,237
Budget 2023	\$ 241,101	\$ 21,600	\$ 139,180	\$ -	\$ -	\$ 401,881
% Change	1.0%	-21.7%	15.0%	0.0%	0.0%	3.8%
Ardenwood Historic Farm Regional Preserve						
Budget 2022	\$ 1,951,567	\$ 109,390	\$ 351,740	\$ 100,000	\$ -	\$ 2,512,697
Budget 2023	\$ 2,074,925	\$ 176,466	\$ 364,164	\$ -	\$ -	\$ 2,615,555
% Change	6.3%	61.3%	3.5%	-100.0%	0.0%	4.1%
Big Break Visitor Center						
Budget 2022	\$ 706,857	\$ 36,650	\$ 64,520	\$ -	\$ -	\$ 808,027
Budget 2023	\$ 668,486	\$ 37,150	\$ 64,020	\$ -	\$ -	\$ 769,656
% Change	-5.4%	1.4%	-0.8%	0.0%	0.0%	-4.7%
Black Diamond Mines Interpretive Center						
Budget 2022	\$ 1,167,417	\$ 22,240	\$ 68,000	\$ -	\$ -	\$ 1,257,657
Budget 2023	\$ 1,171,166	\$ 22,240	\$ 46,000	\$ -	\$ -	\$ 1,239,406
% Change	0.3%	0.0%	-32.4%	0.0%	0.0%	-1.5%
Del Valle Visitor Center						
Budget 2022	\$ 444,656	\$ 36,000	\$ 15,000	\$ -	\$ -	\$ 495,656
Budget 2023	\$ 604,616	\$ 52,000	\$ 102,500	\$ -	\$ -	\$ 759,116
% Change	36.0%	44.4%	583.3%	0.0%	0.0%	53.2%
Sunol Interpretive Center						
Budget 2022	\$ 872,116	\$ 38,870	\$ 100,040	\$ -	\$ -	\$ 1,011,026
Budget 2023	\$ 840,369	\$ 38,970	\$ 104,940	\$ -	\$ -	\$ 984,279
% Change	-3.6%	0.3%	4.9%	0.0%	0.0%	-2.6%
Community/Volunteer Program						
Budget 2022	\$ 431,032	\$ 65,940	\$ 32,310	\$ -	\$ -	\$ 529,282
Budget 2023	\$ 435,790	\$ 65,940	\$ 35,108	\$ -	\$ -	\$ 536,838
% Change	1.1%	0.0%	8.7%	0.0%	0.0%	1.4%
Park Express						
Budget 2022	\$ 410,183	\$ 11,910	\$ 222,880	\$ -	\$ -	\$ 644,973
Budget 2023	\$ 399,552	\$ 8,210	\$ 209,980	\$ -	\$ -	\$ 617,742
% Change	-2.6%	-31.1%	-5.8%	0.0%	0.0%	-4.2%
Total Southeast Unit						
Budget 2022	\$ 6,222,484	\$ 348,600	\$ 975,470	\$ 100,000	\$ -	\$ 7,646,554
Budget 2023	\$ 6,436,005	\$ 422,576	\$ 1,071,892	\$ -	\$ -	\$ 7,930,473
% Change	3.4%	21.2%	9.9%	-100.0%	0.0%	3.7%

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

NORTHWEST UNIT

NORTHWEST INTERPRETIVE & RECREATION SERVICES UNIT SERVICE DESCRIPTION

The North/West Interpretive and Recreation Services Unit provides a wide range of programs and strives to be a leader in science and environmental education; offering park and field experiences for nearly 34,000 students of all ages from 1,279 classrooms, and training opportunities for teachers by collaborating with school districts and educational organizations. Staff collects feedback from participants and incorporates new industry standards to maintain a rating of “highly satisfied” for interpretive and recreation programs as well as applies evaluation and assessment results towards program development. Docent coordinators enhance programming with assistance and knowledge from docents, as well as enrich the visitor’s experience, and connect residents to new park experiences. The Unit also serves the needs of special populations and low-income, underrepresented residents, as well as offering a variety of revenue generating programs and market-driven outdoor recreation for the general public.

NORTHWEST INTERPRETIVE & RECREATION SERVICES UNIT BUDGET

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,085,528	\$ 4,365,243	\$ 5,351,986	\$ 5,826,960	8.9%
Supplies	150,622	163,107	292,820	350,670	19.8%
Contingency		-			0.0%
Services	119,261	169,284	460,120	492,020	6.9%
Equipment	30,880	4,149	-	-	0.0%
Subtotal	\$ 4,386,291	\$ 4,701,783	\$ 6,104,926	\$ 6,669,650	9.3%
PROJECT BUDGET:					
Personnel Services	\$ 56,832	\$ 136,991	\$ 329,831	\$ 144,825	-56.1%
Supplies	5,787	106	-	-	0.0%
Services	30	-	-	218,460	0.0%
Capital Outlay/Equip	44,861	-	-	-	0.0%
Subtotal	\$ 107,510	\$ 137,097	\$ 329,831	\$ 363,285	10.1%
Total Operating/Project	\$ 4,493,801	\$ 4,838,880	\$ 6,434,757	\$ 7,032,935	9.3%
					0.0%
DEPARTMENTS:					
Northwest Region	\$ 4,493,801	\$ 4,838,880	\$ 6,434,757	\$ 7,032,935	9.3%
Total	\$ 4,493,801	\$ 4,838,880	\$ 6,434,757	\$ 7,032,935	9.3%
FUNDING SOURCES:					
101 General Fund	\$ 4,386,291	\$ 4,701,783	\$ 6,104,926	\$ 6,669,650	9.3%
333 Capital	13,861				0.0%
336 OTA Projects	93,649	137,097	329,831	363,285	10.1%
Total	\$ 4,493,801	\$ 4,838,880	\$ 6,434,757	\$ 7,032,935	9.3%
STAFFING:					
Regular/Permanent	31.75	33.00	34.00	37.000	3.00
Seasonal/Temporary	10.1580	10.1580	10.1580	9.768	(0.39)
Total	41.908	43.158	44.158	46.768	2.61

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

NORTHWEST UNIT

Northwest I & R Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
INTERPRETIVE & RECREATION SERVICES						
NORTHWEST UNIT						
Administrative						
Budget 2022	\$ 217,064	\$ 2,290	\$ 24,610	\$ -	\$ -	\$ 243,964
Budget 2023	\$ 218,925	\$ 2,290	\$ 24,610	\$ -	\$ -	\$ 245,825
% Change	0.9%	0.0%	0.0%	0.0%	0.0%	0.8%
Outdoor Recreation						
Budget 2022	\$ 1,098,038	\$ 60,120	\$ 176,150	\$ -	\$ -	\$ 1,334,308
Budget 2023	\$ 1,160,907	\$ 78,320	\$ 250,250	\$ -	\$ -	\$ 1,489,477
% Change	5.7%	30.3%	42.1%	0.0%	0.0%	11.6%
Tilden Nature Area Center						
Budget 2022	\$ 1,732,191	\$ 77,100	\$ 43,340	\$ -	\$ -	\$ 1,852,631
Budget 2023	\$ 1,743,095	\$ 77,100	\$ 58,340	\$ -	\$ -	\$ 1,878,535
% Change	0.6%	0.0%	34.6%	0.0%	0.0%	1.4%
Crab Cove Interpretive Center						
Budget 2022	\$ 847,324	\$ 31,530	\$ 56,120	\$ -	\$ -	\$ 934,974
Budget 2023	\$ 974,420	\$ 46,830	\$ 224,280	\$ -	\$ -	\$ 1,245,530
% Change	15.0%	48.5%	299.6%	0.0%	0.0%	33.2%
Coyote Hills Interpretive Center						
Budget 2022	\$ 810,520	\$ 51,030	\$ 82,340	\$ -	\$ -	\$ 943,890
Budget 2023	\$ 957,923	\$ 61,530	\$ 85,340	\$ -	\$ -	\$ 1,104,793
% Change	18.2%	20.6%	3.6%	0.0%	0.0%	17.0%
Mobile Education Program						
Budget 2022	\$ 976,679	\$ 70,750	\$ 77,560	\$ -	\$ -	\$ 1,124,989
Budget 2023	\$ 916,515	\$ 84,600	\$ 67,660	\$ -	\$ -	\$ 1,068,775
% Change	-6.2%	19.6%	-12.8%	0.0%	0.0%	-5.0%
Total Northwest Unit						
Budget 2022	\$ 5,681,817	\$ 292,820	\$ 460,120	\$ -	\$ -	\$ 6,434,757
Budget 2023	\$ 5,971,785	\$ 350,670	\$ 710,480	\$ -	\$ -	\$ 7,032,935
% Change	5.1%	19.8%	54.4%	0.0%	0.0%	9.3%

BUSINESS SERVICES UNIT SERVICE DESCRIPTION & BUDGET

The Business Services Unit prepares requests for proposals, reviews proposals, selects operators, and negotiates new agreements with service providers, concessionaires, and security residents. These agreements, as well as renewal agreements, are reviewed by the Board Operations Committee and submitted for approval to the Board of Directors. This Unit works closely with Operations Division staff to provide support and training for park-based fee collection and customer service activities as well as budget preparation and analysis support. The Unit also works with other departments to provide excellent public use facilities within the District. The Unit also manages the reservable facilities, which include the Brazil Room, Fern Cottage, Martin Luther King Jr. Shoreline Center, Temescal Beach House and Camp Arroyo. In addition, provides customer service for camping, picnic, special event and facility reservations and program registration through the District’s online registration system and reservations staff.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,566,763	\$ 2,491,394	\$ 3,052,998	\$ 2,881,425	-5.6%
Supplies	45,330	81,614	69,030	89,030	29.0%
Contingency		-			0.0%
Services	338,671	534,602	441,090	610,230	38.3%
Equipment	1,413	424			0.0%
Subtotal	\$ 2,952,177	\$ 3,108,034	\$ 3,563,118	\$ 3,580,685	0.5%
PROJECT BUDGET:					
Personnel Services	\$ 10,348	\$ -	\$ -	\$ -	0.0%
Supplies	\$ 18,185	\$ 9,806			0.0%
Services	47,616	6,824			0.0%
Capital Outlay/Equip	15,585	-			0.0%
Subtotal	\$ 91,734	\$ 16,630	\$ -	\$ -	0.0%
Total Operating/Project	\$ 3,043,911	\$ 3,124,664	\$ 3,563,118	\$ 3,580,685	0.5%
UNIT:					0.0%
Business Services	\$ 3,043,911	\$ 3,124,664	\$ 3,563,118	\$ 3,580,685	0.5%
Total	\$ 3,043,911	\$ 3,124,664	\$ 3,563,118	\$ 3,580,685	0.5%
FUNDING SOURCES:					
101 General Fund	\$ 2,952,177	\$ 3,108,034	\$ 3,563,118	\$ 3,580,685	0.5%
333 Capital	15,215	-			0.0%
336 OTA Projects	76,519	16,630			0.0%
Total	\$ 3,043,911	\$ 3,124,664	\$ 3,563,118	\$ 3,580,685	0.5%
STAFFING:					
Regular/Permanent	20.00	20.00	20.00	20.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	20.00	20.00	20.00	20.00	-

Business Services Unit Budget by Unit/Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
BUSINESS SERVICES DEPARTMENT						
Administrative						
Budget 2022	\$ 598,843	\$ 21,080	\$ 36,760	\$ -	\$ -	\$ 656,683
Budget 2023	\$ 599,038	\$ 21,080	\$ 86,760	\$ -	\$ -	\$ 706,878
% Change	0.0%	0.0%	136.0%	0.0%	0.0%	7.6%
Reservations						
Budget 2022	\$ 1,244,757	\$ 1,370	\$ 233,830	\$ -	\$ -	\$ 1,479,957
Budget 2023	\$ 1,197,869	\$ 1,370	\$ 352,970	\$ -	\$ -	\$ 1,552,209
% Change	-3.8%	0.0%	51.0%	0.0%	0.0%	4.9%
Recreation Facilities						
Budget 2022	\$ 1,209,397	\$ 46,580	\$ 170,500	\$ -	\$ -	\$ 1,426,477
Budget 2023	\$ 1,084,518	\$ 66,580	\$ 170,500	\$ -	\$ -	\$ 1,321,598
% Change	-10.3%	42.9%	0.0%	0.0%	0.0%	-7.4%
Total Business Services Department						
Budget 2022	\$ 3,052,998	\$ 69,030	\$ 441,090	\$ -	\$ -	\$ 3,563,118
Budget 2023	\$ 2,881,425	\$ 89,030	\$ 610,230	\$ -	\$ -	\$ 3,580,685
% Change	-5.6%	29.0%	38.3%	0.0%	0.0%	0.5%

MAINTENANCE & SKILLED TRADE DEPARTMENT

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 7,518,855	\$ 11,293,111	\$ 15,075,113	\$ 15,559,176	3.2%
Supplies	1,982,669	2,717,400	3,248,680	3,447,080	6.1%
Services	652,221	1,310,068	7,788,240	8,414,240	8.0%
Equipment	1,091,864	969,356	1,140,300	3,638,600	219.1%
Intra-District Charges	73,500	289,024	254,950	-	-100.0%
Subtotal	\$ 11,319,109	\$ 16,578,959	\$ 27,507,283	\$ 31,059,096	12.9%
PROJECT BUDGET:					
Personnel Services	\$ 445,010	\$ 602,194	\$ 17,653	\$ 321,863	1723.3%
Supplies	189,131	451,321	-	-	0.0%
Services	3,540,370	2,739,201	300,000	980,000	226.7%
Capital Outlay/Equip	339,337	1,349,481	-	600,000	0.0%
Subtotal	\$ 4,513,848	\$ 5,142,197	\$ 317,653	\$ 1,901,863	498.7%
Total Operating/Project	\$ 15,832,957	\$ 21,721,156	\$ 27,824,936	\$ 32,960,959	18.5%
UNITS:					
Administration	\$ 4,636,079	\$ 4,959,048	\$ 7,714,946	\$ 9,521,213	23.4%
Fleet Management	5,939,933	6,287,418	6,755,961	10,374,252	53.6%
Public Works #1	5,256,945	5,577,019	6,771,150	6,444,538	-4.8%
Public Works #2	4,604,405	4,897,671	6,582,879	6,620,956	0.6%
Total	\$ 20,437,362	\$ 21,721,156	\$ 27,824,936	\$ 32,960,959	18.5%
FUNDING SOURCES:					
101 General Fund	\$ 11,319,109	\$ 15,942,127	\$ 19,129,728	\$ 12,493,510	-34.7%
220 Two County LLD	-	636,832	901,009	878,181	-2.5%
333 Capital	339,337	1,349,481	-	600,000	0.0%
336 OTA Projects	1,022,943	1,072,891	317,653	1,301,863	309.8%
553 Major Infrastructure Reno/Repl	3,151,568	2,719,825	6,715,546	7,313,153	8.9%
554 Major Equip Replacement	-	-	761,000	10,374,252	1263.2%
Total	\$ 15,832,957	\$ 21,721,156	\$ 27,824,936	\$ 32,960,959	18.5%
STAFFING:					
Regular/Permanent	80.972	81.972	89.522	95.772	6.250
Seasonal/Temporary	0.00	0.00	0.00	0.00	0.00
Total	80.972	81.972	89.522	95.772	6.250

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

ADMINISTRATION

MAST ADMINISTRATION UNIT SERVICE DESCRIPTION & BUDGET

The Unit is decentralized and operates out of the District's main office and the North and South County Corporation Yards. It is divided into three units: Maintenance Administration, Fleet Management, and Public Works.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 592,939	\$ 521,292	\$ 1,132,376	\$ 1,530,143	35.1%
Supplies	823	2,512	64,920	67,420	3.9%
Services	5,574	50,296	6,217,650	6,843,650	10.1%
Capital Outlay		-			0.0%
Subtotal	\$ 599,336	\$ 574,100	\$ 7,414,946	\$ 8,441,213	13.8%
PROJECT BUDGET:					
Personnel Services	\$ 205,613	\$ 208,783	\$ -	\$ -	0.0%
Supplies	\$ 69,247	\$ 72,016			0.0%
Services	3,424,442	2,661,807	300,000	480,000	60.0%
Capital Outlay/Equip	337,441	1,442,342		600,000	0.0%
Subtotal	\$ 4,036,743	\$ 4,384,948	\$ 300,000	\$ 1,080,000	260.0%
Total Operating/Project	\$ 4,636,079	\$ 4,959,048	\$ 7,714,946	\$ 9,521,213	23.4%
UNIT:					
Administration	\$ 4,636,079	\$ 4,959,048	\$ 7,714,946	\$ 9,521,213	23.4%
Total	\$ 4,636,079	\$ 4,959,048	\$ 7,714,946	\$ 9,521,213	23.4%
FUNDING SOURCES:					
101 General Fund	\$ 599,336	\$ 574,100	\$ 978,376	\$ 1,405,818	43.7%
333 Capital	337,441	1,442,342	-	600,000	0.0%
336 OTA Projects	574,257	423,999	300,000	480,000	60.0%
553 Major Infrastructure Reno/Rt	3,125,045	2,518,607	6,436,570	7,035,395	9.3%
Total	\$ 4,636,079	\$ 4,959,048	\$ 7,714,946	\$ 9,521,213	23.4%
STAFFING:					
Regular/Permanent	4.10	4.10	5.10	8.10	3.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	4.10	4.10	5.10	8.10	3.00

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

ADMINISTRATION

Maintenance & Skilled Trades Budget by Unit/Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
Administrative						
Budget 2022	\$ 1,132,376	\$ 9,790	\$ 369,510	\$ -	\$ -	\$ 1,511,676
Budget 2023	\$ 1,530,143	\$ 12,290	\$ 395,510	\$ 600,000	\$ -	\$ 2,537,943
% Change	35.1%	25.5%	7.0%	0.0%	0.0%	67.9%
Buildings						
Budget 2022	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ 250,000
Budget 2023	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ 250,000
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Major Maintenance						
Budget 2022	\$ -	\$ 55,130	\$ 1,898,140	\$ -	\$ -	\$ 1,953,270
Budget 2023	\$ -	\$ 55,130	\$ 2,678,140	\$ -	\$ -	\$ 2,733,270
% Change	0.0%	0.0%	222.4%	0.0%	0.0%	198.1%
Pavement						
Budget 2022	\$ -	\$ -	\$ 3,500,000	\$ -	\$ -	\$ 3,500,000
Budget 2023	\$ -	\$ -	\$ 3,500,000	\$ -	\$ -	\$ 3,500,000
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Utilities and Communications						
Budget 2022	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ 500,000
Budget 2023	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ 500,000
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Maintenance & Skilled Trades Administration						
Budget 2022	\$ 1,132,376	\$ 64,920	\$ 6,517,650	\$ -	\$ -	\$ 7,714,946
Budget 2023	\$ 1,530,143	\$ 67,420	\$ 7,323,650	\$ 600,000	\$ -	\$ 9,521,213
% Change	35%	4%	12%	0%	0%	23%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

FLEET MANAGEMENT

FLEET MANAGEMENT UNIT SERVICE DESCRIPTION & BUDGET

Fleet Management provides an array of services to parks, departments, and staff. These services include, but are not limited to:

- Vehicle and equipment acquisition
- Registration and licensing
- Maintenance and repairs
- Eleven fueling stations and administration of fuel credit cards
- Regulatory compliance
- Administering the disposal of surplus assets through public auction.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,777,233	\$ 3,117,347	\$ 3,863,321	\$ 3,946,612	2.2%
Supplies	1,547,153	1,817,989	2,123,200	2,309,600	8.8%
Services	464,601	475,673	479,440	479,440	0.0%
Equipment	1,065,527	843,494	276,600	3,638,600	#####
Intra-District Charges	49,800	13,400	13,400		-100.0%
Subtotal	\$ 5,904,314	\$ 6,267,903	\$ 6,755,961	\$ 10,374,252	53.6%
PROJECT BUDGET:					
Personnel Services	\$ 37	\$ -	\$ -	\$ -	0.0%
Supplies	8,121	118,110	-	-	0.0%
Services	27,461	-	-	-	0.0%
Capital Outlay/Equip	-	(98,595)	-	-	0.0%
Subtotal	\$ 35,619	\$ 19,515	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,939,933	\$ 6,287,418	\$ 6,755,961	\$ 10,374,252	53.6%
DEPARTMENTS:					
Fleet Management	\$ 5,939,933	\$ 6,287,418	\$ 6,755,961	\$ 10,374,252	53.6%
Total	\$ 5,939,933	\$ 6,287,418	\$ 6,755,961	\$ 10,374,252	53.6%
FUNDING SOURCES:					
101 General Fund	\$ 5,904,314	\$ 6,267,903	\$ 6,755,961	\$ -	-100.0%
333 Capital	-	(98,595)	-	-	0.0%
336 OTA Projects	35,619	118,110	-	-	0.0%
554 Major Equip Replacement	-	-	-	10,374,252	0.0%
Total	\$ 5,939,933	\$ 6,287,418	\$ 6,755,961	\$ 10,374,252	53.6%
STAFFING:					
Regular/Permanent	19.00	20.00	22.00	22.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	19.00	20.00	22.00	22.00	-

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

FLEET MANAGEMENT

Fleet Management Budget by Unit/Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
Fleet Management Administration						
Budget 2022	\$ 332,790	\$ 5,810	\$ 55,390	\$ -	\$ -	\$ 393,990
Budget 2023	\$ 349,427	\$ 5,810	\$ 55,390	\$ -	\$ -	\$ 410,627
% Change	5.0%	0.0%	0.0%	0.0%	0.0%	4.2%
Equipment Maintenance - North County						
Budget 2022	\$ 2,096,270	\$ -	\$ -	\$ -	\$ -	\$ 2,096,270
Budget 2023	\$ 2,160,837	\$ -	\$ -	\$ -	\$ -	\$ 2,160,837
% Change	3.1%	0.0%	0.0%	0.0%	0.0%	3.1%
Equipment Maintenance - South County						
Budget 2022	\$ 1,434,261	\$ 1,960,790	\$ 424,050	\$ -	\$ 13,400	\$ 3,832,501
Budget 2023	\$ 1,436,348	\$ 2,135,190	\$ 424,050	\$ -	\$ -	\$ 3,995,588
% Change	0.1%	8.9%	0.0%	0.0%	-100.0%	4.3%
New/Replacement Vehicles						
Budget 2022	\$ -	\$ 156,600	\$ -	\$ 276,600	\$ -	\$ 433,200
Budget 2023	\$ -	\$ 168,600	\$ -	\$ 3,638,600	\$ -	\$ 3,807,200
% Change	0.0%	7.7%	0.0%	1215.5%	0.0%	778.9%
Total Fleet Management Unit						
Budget 2022	\$ 3,863,321	\$ 2,123,200	\$ 479,440	\$ 276,600	\$ 13,400	\$ 6,755,961
Budget 2023	\$ 3,946,612	\$ 2,309,600	\$ 479,440	\$ 3,638,600	\$ -	\$ 10,374,252
% Change	2%	9%	0%	1215%	-100%	54%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

PUBLIC WORKS ADMINISTRATION, FACILITIES AND WATER UTILITIES MAINTENANCE

Public Works Administration, Facilities and Water Utilities Maintenance is a new work unit created as a part of the MAST 2018 Strategic Reorganization with a focus and emphasis on building and facilities Maintenance and upgrades District wide. This new unit is managed and under the direct supervision of one of two MAST Public Works Administration Superintendents. This new unit includes Two Skilled Trades Crews, Water Utilities Maintenance (WUM), and Project Coordinator(s)/contract administrators assigned to deliver projects that utilize CIP/OTA, Fund 553 and other special funding sources to improve public and staff facilities. The various unit crews repair and maintain District buildings, water utilities infrastructure, District residence maintenance ADA compliance and the Strategic Energy Plan recommendations. This unit is also responsible for the annual inspections and maintenance of all district Residence and Concessions. Administrative staff oversees these activities; tracks data entry for work requests; maintains a database of all work completed; manages budgets; and ensures compliance and regulatory requirements.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,148,683	\$ 4,300,182	\$ 5,605,527	\$ 5,142,255	-8.3%
Supplies	434,693	534,337	575,990	578,490	0.4%
Services	182,046	238,692	401,930	401,930	0.0%
Equipment	26,337	-	154,700		-100.0%
Intra-District Charges	23,700	15,352	15,350		-100.0%
Subtotal	\$ 4,815,459	\$ 5,088,563	\$ 6,753,497	\$ 6,122,675	-9.3%
PROJECT BUDGET:					
Personnel Services	\$ 239,360	\$ 225,295	\$ 17,653	\$ 321,863	1723.3%
Supplies	111,763	183,255			0.0%
Services	88,467	74,172			0.0%
Capital Outlay/Equip	1,896	5,734			0.0%
Subtotal	\$ 441,486	\$ 488,456	\$ 17,653	\$ 321,863	1723.3%
Total Operating/Project	\$ 5,256,945	\$ 5,577,019	\$ 6,771,150	\$ 6,444,538	-4.8%
UNIT:					
Public Works #1	\$ 5,256,945	\$ 5,577,019	\$ 6,771,150	\$ 6,444,538	-4.8%
Total	\$ 5,256,945	\$ 5,577,019	\$ 6,771,150	\$ 6,444,538	-4.8%
FUNDING SOURCES:					
101 General Fund	\$ 4,815,459	\$ 5,088,563	\$ 6,601,497	\$ 6,022,675	-8.8%
333 Capital	1,896	5,734			0.0%
336 OTA Projects	413,067	452,842	17,653	321,863	1723.3%
553 Major Infrastructure Reno/F	26,523	29,880	100,000	100,000	0.0%
554 Major Equip Replacement		-	52,000		-100.0%
Total	\$ 5,256,945	\$ 5,577,019	\$ 6,771,150	\$ 6,444,538	-4.8%
STAFFING:					
Regular/Permanent	33.450	33.450	34.000	34.000	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	33.450	33.450	34.000	34.000	-

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**Public Works Administration, Facilities, Water Utilities Maintenance
Budget by Unit/Location**

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
MAST PWA Facilities and Water Utilities Maintenance						
Budget 2022	\$ 695,514	\$ 2,700	\$ 35,300	\$ -	\$ -	\$ 733,514
Budget 2023	\$ 708,905	\$ 2,700	\$ 35,300	\$ -	\$ -	\$ 746,905
% Change	1.9%	0.0%	0.0%	0.0%	0.0%	1.8%
Public Works Water Utility						
Budget 2022	\$ 720,729	\$ 233,190	\$ 47,700	\$ 80,000	\$ -	\$ 1,081,619
Budget 2023	\$ 691,329	\$ 233,190	\$ 47,700	\$ -	\$ -	\$ 972,219
% Change	-4.1%	0.0%	0.0%	-100.0%	0.0%	-10.1%
Residence Maintenance						
Budget 2022	\$ -	\$ 50,720	\$ 178,560	\$ -	\$ -	\$ 229,280
Budget 2023	\$ -	\$ 50,720	\$ 178,560	\$ -	\$ -	\$ 229,280
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Trades - North County						
Budget 2022	\$ 2,033,574	\$ 150,540	\$ 70,185	\$ 27,900	\$ -	\$ 2,282,199
Budget 2023	\$ 2,033,574	\$ 150,540	\$ 70,185	\$ -	\$ -	\$ 2,254,299
% Change	0.0%	0.0%	0.0%	-100.0%	0.0%	-1.2%
Trades - South County						
Budget 2022	\$ 2,180,271	\$ 141,340	\$ 70,185	\$ 46,800	\$ 15,350	\$ 2,453,946
Budget 2023	\$ 2,030,310	\$ 141,340	\$ 70,185	\$ -	\$ -	\$ 2,241,835
% Change	-6.9%	0.0%	0.0%	-100.0%	-100.0%	-8.6%
Total MAST PWA Facilities and Water Utilities Maintenance						
Budget 2022	\$ 5,630,088	\$ 578,490	\$ 401,930	\$ 154,700	\$ 15,350	\$ 6,780,558
Budget 2023	\$ 5,464,118	\$ 578,490	\$ 401,930	\$ -	\$ -	\$ 6,444,538
% Change	-2.9%	0.0%	0.0%	-100.0%	-100.0%	-5.0%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**PUBLIC WORKS ADMINISTRATION, TRAILS, ROADS AND WASTE MANAGEMENT
SERVICE DESCRIPTION & BUDGET**

Public Works Administration, Trails, Roads and Waste Management is a new work unit created as part of the 2018 MAST strategic reorganization with a focus and emphasis on maintenance and construction of the Roads and Trails, Sanitation and Paving District wide. This new unit is managed and under the direct supervision of one of two MAST Public Works Administration Superintendents. This new unit includes The Roads and Trails crew, Sanitation and Project Coordinator(s)/contract administrators assigned to deliver projects that utilize CIP/OTA, 553, Measure J and other special funding sources to improve the district network of roads, trails, staging areas, and heavy equipment support for a myriad of Maintenance and construction projects. Additionally, The Sanitation crew services and maintains vault and chemical toilets, holding tanks, septic systems, and manages the District-wide Recycling and Solid Waste Reduction Program. The Administrative staff oversees these activities; tracks work requests and work orders; maintains a database of all work completed; manages budgets; and ensures compliance and regulatory requirements.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,299,876	\$ 3,354,290	\$ 4,473,889	\$ 4,940,166	10.4%
Supplies	234,598	362,562	484,570	491,570	1.4%
Services	322,591	545,407	689,220	689,220	0.0%
Equipment	267,720	125,862	709,000		-100.0%
Intra-District Charges	239,470	260,272	226,200		-100.0%
Subtotal	\$ 4,364,255	\$ 4,648,393	\$ 6,582,879	\$ 6,120,956	-7.0%
PROJECT BUDGET:					
Personnel Services	\$ 163,043	\$ 168,116	\$ -	\$ -	0.0%
Supplies	1,061	77,940	-	-	0.0%
Services	50,830	3,222	-	500,000	0.0%
Capital Outlay/Equip	25,216	-	-	-	0.0%
Subtotal	\$ 240,150	\$ 249,278	\$ -	\$ 500,000	0.0%
Total Operating/Project	\$ 4,604,405	\$ 4,897,671	\$ 6,582,879	\$ 6,620,956	0.6%
UNIT:					
Public Works #2	\$ 4,604,405	\$ 4,897,671	\$ 6,582,879	\$ 6,620,956	0.6%
Total	\$ 4,604,405	\$ 4,897,671	\$ 6,582,879	\$ 6,620,956	0.6%
FUNDING SOURCES:					
101 General Fund	\$ 3,595,798	\$ 4,011,561	\$ 4,793,894	\$ 5,065,017	5.7%
220 Two County LLD	768,457	636,832	901,009	878,181	-2.5%
333 Capital	25,216	-	-	-	0.0%
336 OTA Projects	53,974	77,940	-	500,000	0.0%
553 Major Infrastructure Reno/F	160,960	171,338	178,976	177,758	-0.7%
554 Major Equip Replacement		-	709,000		-100.0%
Total	\$ 4,604,405	\$ 4,897,671	\$ 6,582,879	\$ 6,620,956	0.6%
STAFFING:					
Regular/Permanent	24.422	24.422	28.422	31.672	3.250
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	24.422	24.422	28.422	31.672	3.250

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**Public Works Administration, Trails, Roads and Waste Management
Budget by Unit/Location**

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
MAST PWA Trails, Roads and Waste Management						
Budget 2022	\$ 396,976	\$ 108,340	\$ 43,610	\$ -	\$ -	\$ 548,926
Budget 2023	\$ 564,106	\$ 113,340	\$ 43,610	\$ -	\$ -	\$ 721,056
% Change	42.1%	4.6%	0.0%	0.0%	0.0%	31.4%
Road & Trails						
Budget 2022	\$ 2,356,666	\$ 233,690	\$ 230,490	\$ 709,000	\$ 118,400	\$ 3,648,246
Budget 2023	\$ 2,499,846	\$ 235,690	\$ 230,490	\$ -	\$ -	\$ 2,966,026
% Change	6.1%	0.9%	0.0%	-100.0%	-100.0%	-18.7%
Sanitation						
Budget 2022	\$ 1,303,789	\$ 57,040	\$ 127,520	\$ -	\$ 99,500	\$ 1,587,849
Budget 2023	\$ 1,148,384	\$ 57,040	\$ 627,520	\$ -	\$ -	\$ 1,832,944
% Change	-11.9%	0.0%	392.1%	0.0%	-100.0%	15.4%
Small Trails Crew						
Budget 2022	\$ 416,458	\$ 85,500	\$ 287,600	\$ -	\$ 8,300	\$ 797,858
Budget 2023	\$ 727,830	\$ 85,500	\$ 287,600	\$ -	\$ -	\$ 1,100,930
% Change	74.8%	0.0%	0.0%	0.0%	-100.0%	38.0%
Total MAST PWA Trails, Roads and Waste Management						
Budget 2022	\$ 4,473,888	\$ 484,570	\$ 689,220	\$ 709,000	\$ 226,200	\$ 6,582,878
Budget 2023	\$ 4,940,166	\$ 491,570	\$ 1,189,220	\$ -	\$ -	\$ 6,620,956
% Change	10.4%	1.4%	72.5%	-100.0%	-100.0%	0.6%

Page intentionally left blank.

PUBLIC AFFAIRS DIVISION

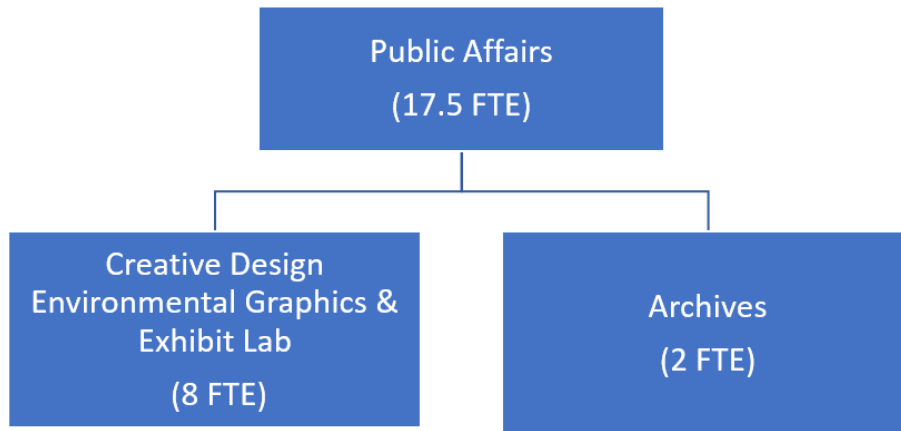
PUBLIC AFFAIRS DIVISION

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,826,508	\$ 4,216,027	\$ 4,535,161	\$ 4,697,273	3.6%
Supplies	\$ 148,125	\$ 152,647	\$ 267,980	\$ 307,980	14.9%
Contingency	\$ -	\$ -	\$ -	\$ -	0.0%
Services	\$ 1,013,613	\$ 1,196,093	\$ 1,630,340	\$ 1,716,340	5.3%
Capital Outlay/Equip	\$ -	\$ -	\$ -	\$ -	0.0%
Intra-District Charges	\$ 313,640	\$ 308,992	\$ 401,605	\$ 496,844	23.7%
Subtotal	\$ 5,301,886	\$ 5,873,759	\$ 6,835,086	\$ 7,218,437	5.6%
PROJECT BUDGET:					
Personnel Services	21,995	-	-	-	0.0%
Supplies	46,392	12,471	-	-	0.0%
Services	723,939	26,550	120,000	-	-100.0%
Capital Outlay/Equip	83,255	64,190	-	400,000	0.0%
Subtotal	\$ 875,581	\$ 103,211	\$ 120,000	\$ 400,000	233.3%
Total Operating/Project	\$ 6,177,467	\$ 5,976,970	\$ 6,955,086	\$ 7,618,437	9.5%
DEPARTMENTS:					
Public Affairs	\$ 3,868,937	\$ 4,163,918	\$ 4,712,468	\$ 4,851,603	3.0%
Environmental Graphics	2,308,530	1,813,052	2,030,129	2,268,191	11.7%
Archives Unit	-	-	212,489	498,643	134.7%
Total	\$ 6,177,467	\$ 5,976,970	\$ 6,955,086	\$ 7,618,437	9.5%
FUNDING SOURCES:					
101 General Fund	\$ 5,301,886	\$ 5,873,759	\$ 6,835,086	\$ 7,218,437	5.6%
333 Capital	83,255	64,190	120,000	400,000	233.3%
336 OTA Projects	792,326	39,021	-	-	0.0%
Total	\$ 6,177,467	\$ 5,976,970	\$ 6,955,086	\$ 7,618,437	9.5%
STAFFING:					
Regular/Permanent	25.00	25.00	25.00	27.00	2.00
Seasonal/Temporary	0.00	0.00	0.00	0.50	0.50
Total	25.00	25.00	25.00	27.50	2.50

PUBLIC AFFAIRS DIVISION

PUBLIC AFFAIRS DIVISION

The Public Affairs (PA) Division informs and educates the public about the Park District's vision and core mission, annual goals and initiatives, critical issues, projects, parks and activities through comprehensive communications, media relations, public outreach, strategic partnerships, fundraising, and environmental and interpretive signage. The Public Affairs Division provides administrative support to the Regional Parks Foundation, which is an independent 501(c)(3) not-for-profit organization that supports the East Bay Regional Park District through fundraising to provide universal access, environmental stewardship, educational and recreational programs and the acquisition of parklands. One of the Foundation's priorities is to increase park equity and provide educational opportunities for youth and diverse communities.



COMMUNICATIONS, COMMUNITY RELATIONS, REGIONAL PARKS FOUNDATION

Public Affairs promotes the District's vision and key messages, recreational programs and educational outreach through multiple channels, including the District website, traditional media, social media, Regional in Nature Activity Guide, Compass Magazine, electronic newsletters, park map, educational and informational brochures. Public Affairs collaborates across divisions to produce and promote events and celebrations including park and trail openings, historic milestones, Healthy Parks Healthy People wellness events, and cultural activities of interest to our diverse communities.

Community relations are fostered with diverse communities and multicultural groups to broaden equitable access and engagement to the regional parks for individuals, families, organizations and underserved communities. The Regional Parks Foundation raises private funds to expand programming in these areas.

CREATIVE DESIGN: ENVIRONMENTAL GRAPHICS & EXHIBIT LAB

Public Affairs preserves the District brand integrity in all park and event signage, interpretive exhibits and panels, print publications, and digital platforms. These communication tools effectively reach, inform, educate, and engage the public and stakeholders.







PARK HISTORY AND ARCHIVES

Public Affairs oversees the preservation and public access of District archives, historic assets, cultural resources and oral histories associated with regional parklands and amenities.









PUBLIC AFFAIRS DIVISION

PUBLIC AFFAIRS DIVISION PERFORMANCE MEASURES










Key Performance Indicators

Goal	Indicator	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
	Number of “Park Prescription” organization partnerships implemented that connect community members to nature and improve wellness	65	66	67	68	70
	Number of <i>Healthy Parks, Healthy People</i> community relations activities conducted annually and engaging economically disadvantaged communities	13	30	30	40	40
	Number of community events attended by Park Ambassador volunteers	1	11	50	196	50
	Number of new/updated park interpretive panels	5	19	25	25	40
	Presentations to community- based organizations	N/A	N/A	N/A	N/A	20
	Completed oral histories of key contributors to the Park District legacy	12	15	20	20	20










2023 Performance Goals

Goal	Description
	Collaborate with Park Operations to design and create signage to implement a mountain bike downhill route/single track trail.
	Collaborate with the Human Resources Division to hire a Foundation Executive Director, Development Officer, Public Information Manager, Exhibit Designer.
	Collaborate with Legislative and Stewardship divisions to enhance website with up-to-date information on climate change resiliency initiatives and projects in parklands and shorelines; partnerships and legislative support.
	Conduct several ethnic media briefings to convene and educate ethnic media with goal of media producing multilingual stories and broadcast segments on EBRPD key mission and campaigns – climate change impacts on parklands and shorelines; fire danger levels and restrictions, wildfire safety; trail safety and courtesy.
	Generate more online translations of map and interpretive brochures to enhance visitors experience and education.
	Collaborate with inter-divisional staff to present key messages and initiatives at diverse Chambers of Commerce mixers.
	Collaborate with Interpretive and Recreation staff to research and develop first phase of web portal for ADA park and trail usage.
	Expand of special public information campaigns to include trail user education, wildfire Awareness, Domestic Cats in Parks, and Cattle in Parks



PUBLIC AFFAIRS DIVISION

Goal	Description
	Evaluate trail apps with inter-divisional staff and work with vendor-developers to improve trails app functionality to enhance park visitor safety and use of legitimate trails.
	Provide media, social media, and messaging training to stewardship and public safety in order to ensure consistency and coordination in communication.
	Begin planning for EBRPD's 90 th Anniversary in 2024.
	Launch Capital Campaign for construction of the Tilden Environmental Education Center.
	Update social media policy and guidelines.
	Plan Ardenwood Visitor Center Remodel and Design Thurgood Marshall - Home of the Port Chicago 50 Visitor Center.
	Finalize the Chochenyo Trail posts and disks for installation at Coyote Hills Regional Park.
	Produce and digitize 20 oral histories to document and recognize the natural and cultural resources of regional parklands.
	Produce signature events that highlight new parks, dedications, groundbreakings or significant anniversaries.

2022 Accomplishments

Goal	Description	Status
	Implement 14 new trail posts at Sibley/McCosker Trail.	In progress
	Expand community relations wellness connections with health clinics, community-based organizations to engage with youth, seniors and elders from multicultural communities.	✓
	Collaborate with Stewardship and Fire Dept staff to conduct two ethnic media briefings that convene and educate ethnic media with goal of media producing multilingual stories and broadcast segments on protection of wildlife and habitat; wildfire management plan, fuels reduction and wildfire safety.	In progress
	Collaborate with Interpretive and Recreation staff to conduct programs to celebrate Heritage Months. Programs, history/stories, partners featured on website portal page.	✓
	Produce and digitize 20 oral histories to document and recognize the natural and cultural resources of regional parklands.	✓
	Produce signature events that highlight new parks, dedications, groundbreakings or significant anniversaries.	✓
	Develop new internal communications to engage District employees with new, regularly scheduled messaging.	In progress
	Worked in collaboration with the General Managers office and Human Resources Division to hire a new Assistant General Manager, and Creative Design Group Manager.	✓
	Successful design and development of a new EBRPD website with migration of comprehensive content: copy, photos, a/v files and PDFs. Successful phase two development with new functionalities to enhance website users experience: robust global search function, new calendar module, interactive map.	✓

PUBLIC AFFAIRS DIVISION

	Complete four new exhibitions at Coyote Hills Visitor Center (Native Baskets Display), Del Valle Visitor Center, Sunol Visitor Center, and Shadow Cliffs Pavilion.	In progress
	Collaborate with City of Oakland and City of Fukuoka, Japan to celebrate 60 years of sister-city partnership. Host luncheon and tour of Reinhardt Redwood for mayoral delegations in August. Pebbles from Roberts are incorporated into the 60 th anniversary commemorative mosaic mural in the Japanese garden at Lake Merritt.	<input checked="" type="checkbox"/>

*Performance Goal Roll Over from 2021

Public Affairs Division 2023 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Regional Parks Foundation Office Space Lease	\$140,000

PUBLIC AFFAIRS DIVISION

PUBLIC AFFAIRS SERVICE DESCRIPTION

Public Affairs creates and manages strategic communications to inform and engage staff, the public and key stakeholders through multiple channels. These channels include the District website, social media, publications, including the annual Community Report, six issues of Regional in Nature Activity Guide, two issues of Compass Magazine, twelve issues of electronic newsletter, the Trails Challenge Guidebook, park maps, educational and informational brochures, interpretive and wayfinding panels, highway regional park signs and exhibit displays, and more. Additionally, Public Affairs develops and maintains strategic, collaborative partnerships with community and business leaders, elected officials, and various stakeholders to support and advocate for District initiatives and projects. Public Affairs works with a team of 65 volunteer ambassadors to promote the District at events, 60+ diverse community organizations, 20 community leaders from the Multicultural Advisory Committee, and 30 volunteers from the boarder community and two local college programs to help preserve District Archives historical documents and artifacts. The Regional Parks Foundation Executive Director reports to the Assistant General Manager of Public Affairs who acts as a liaison between the Foundation and District.

Public Affairs with District staff completed the following public information plans, events and/or celebrations in 2022:

- Collaborated with Interpretive and Recreation staff to conduct programs to celebrate Black History Month, Women’s History Month, Asian American and Pacific Islander Heritage Month, Pride Month, Juneteenth, Hispanic Heritage Month, and Native American Heritage Month with programs, history/stories, partners featured on District website.
- Collaborated with Stewardship and conducted an ethnic media briefing that convened and educated ethnic media with the purpose of generating multilingual stories and broadcast segments on the protection of parklands, wildlife, and habitat.
- Hosted six in-person Multicultural Wellness Walks and 51 virtual Multicultural Fitness Classes.
- Expanded trail user safety campaign messaging to address trail user conflicts, general safety, and best practices while visiting parks.
- Successfully launched phase two of the District website which included new functionalities to enhance website users experience: robust global search function, calendar module, interactive map, access to Public Safety notices including fire danger warnings, blue-green algae alerts, and trail closures.
- Designed, fabricated, and installed four exhibits at Coyote Hills, Del Valle, Sunol Visitor Centers, and Shadow Cliffs Pavilion funded jointly by the District and Regional Parks Foundation.
- Produced 22 oral histories and interactive video stories honoring select regional parklands and histories.

Public Affairs initiated and collaborated to achieve the following distinguished District awards in 2022:

- **California Association of Recreation and Park Districts (CARPD)**
Awards of Distinction for:
 - Outstanding Board Member: Director Ayn Wieskamp

PUBLIC AFFAIRS DIVISION

- Outstanding Volunteers: Ned MacKay and Carl La Rue (Volunteer Trail Safety Patrol)
- Outstanding New Facility: Dumbarton Quarry Campground on the Bay, Fremont
- **National Association of County Park and Recreation Officials (NACPRO),** Outstanding Achievement in Parks and Recreation Facility Award: Dumbarton Quarry Campground on the Bay, Fremont
- **California Parks & Recreation Society (CPRS), District 3**
 - Outstanding Park Award: Dumbarton Quarry Campground on the Bay, Fremont

Public Affairs with District staff hosted the following events and park openings in 2022:

- Brickyard Cove grand opening at McLaughlin Eastshore State Park
- An Iris Affaire at Dry Creek Pioneer Regional Park
- Renaming Crab Cove Visitor Center to honor civil rights leader, parks champion, and former District Board of Director Reverend Doug Siden
- 60th Anniversary of sister city relationship – welcoming event for mayoral delegation from City of Fukuoka, Japan and Oakland Fukuoka Sister City Association at Reinhardt Redwood Regional Park
- Crevice Garden Ribbon-cutting at Tilden Regional Parks Botanic Garden
- 5th Anniversary of United Nations International Day of Peace celebration at Lake Chabot Regional Park
- Ribbon cutting of new exhibits at Sunol Visitor Center
- Olmsted 200 History Event at Tilden Environmental Education Center
- Visitor Center 10th Anniversary at Big Break Regional Shoreline
- East Bay Parks Tour for National Association of Olmsted Parks
- Yokuts Basket Exhibit and Chochenyo Trail names Dedication at Coyote Hills Regional Park
- Interpretive Pavilion Dedication at Shadow Cliffs Regional Recreation Area

Public Affairs with District staff are planning to coordinate the following events and park openings in 2023:

- Open House at Tyler Ranch/Robertson Ranch
- Old Growth Forest Network designation of Reinhardt Redwood Regional Park
- 35th Commemoration with Lee Family at Temescal Regional Recreation Area
- “Concerts at the Cove” at Crab Cove
- United Nations International Day of Peace celebration at Lake Chabot Regional Park
- Tidewater Boating Center area expansion groundbreaking at Martin Luther King Jr. Regional Shoreline
- Outdoor Exhibits ribbon cutting at Del Valle Regional Park Visitor Center
- Scholtz Trail groundbreaking at Pleasanton Ridge Regional Park
- Point Molate groundbreaking at San Francisco Bay Trail
- Doolittle Bay Trail groundbreaking at Martin Luther King, Jr. Shoreline

PUBLIC AFFAIRS BUDGET

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,516,941	\$ 2,894,448	\$ 2,995,883	\$ 3,087,231	3.0%
Supplies	28,242	49,456	64,260	95,710	48.9%
Services	736,498	919,822	1,259,520	1,171,818	-7.0%
Intra-District Charges	303,740	300,192	392,805	496,844	26.5%
Subtotal	\$ 3,585,421	\$ 4,163,918	\$ 4,712,468	\$ 4,851,603	3.0%
	-				
PROJECT BUDGET:					
Personnel Services	\$ 14,867	\$ -	\$ -	\$ -	0.0%
Supplies	\$ 33,999	\$ -	\$ -	\$ -	0.0%
Services	234,650	-			0.0%
Subtotal	\$ 283,516	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 3,868,937	\$ 4,163,918	\$ 4,712,468	\$ 4,851,603	3.0%
DEPARTMENTS:					
	-				
Public Affairs	\$ 3,868,937	\$ 4,163,918	\$ 4,712,468	\$ 4,851,603	3.0%
Total	\$ 3,868,937	\$ 4,163,918	\$ 4,712,468	\$ 4,851,603	3.0%
FUNDING SOURCES:					
	-				
101 General Fund	\$ 3,585,421	\$ 4,163,918	\$ 4,712,468	\$ 4,851,603	3.0%
336 OTA Projects	283,516	-	-	-	0.0%
Total	\$ 3,868,937	\$ 4,163,918	\$ 4,712,468	\$ 4,851,603	3.0%
	-				
STAFFING:					
	-				
Regular/Permanent	17.00	17.00	16.00	17.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.50	0.50
Total	17.00	17.00	16.00	17.50	1.50

CREATIVE DESIGN UNIT: ENVIRONMENTAL GRAPHICS & EXHIBIT LAB SERVICE
DESCRIPTION & BUDGET

The Creative Design Unit creates all of the District park and event signage, interpretive exhibits, panels, and brochures to support the District’s mission and maintain its brand integrity. The communication assets integrate multilingual text, accessibility considerations, graphics, audio, video, interactive technology and models to teach and interpret natural, historical and cultural resources in parklands. The goal is to enhance the visitor experience for everyone and to involve all the senses, spark interest, and inspire further exploration.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:	-				
Personnel Services	\$ 1,309,567	\$ 1,321,579	\$ 1,347,789	\$ 1,299,651	-3.6%
Supplies	119,883	103,191	203,720	203,720	0.0%
Services	277,115	276,271	349,820	364,820	4.3%
Capital Outlay/Equip	-	-	-	-	0.0%
Intra-District Charges	9,900	8,800	8,800	-	-100.0%
Subtotal	\$ 1,716,465	\$ 1,709,841	\$ 1,910,129	\$ 1,868,191	-2.2%
PROJECT BUDGET:					
Personnel Services	\$ 7,128	\$ -	\$ -	\$ -	0.0%
Supplies	12,393	12,471	-	-	0.0%
Services	489,289	26,550	120,000	-	-100.0%
Capital Outlay/Equip	83,255	64,190	-	400,000	0.0%
Subtotal	\$ 592,065	\$ 103,211	\$ 120,000	\$ 400,000	233.3%
	\$ -				
Total Operating/Project	\$ 2,308,530	\$ 1,813,052	\$ 2,030,129	\$ 2,268,191	11.7%
DEPARTMENTS:	-				
Environmental Graphics	\$ 2,308,530	\$ 1,813,052	\$ 2,030,129	\$ 2,268,191	11.7%
Total	\$ 2,308,530	\$ 1,813,052	\$ 2,030,129	\$ 2,268,191	11.7%
FUNDING SOURCES:					
101 General Fund	\$ 1,716,465	\$ 1,709,841	\$ 1,910,129	\$ 1,868,191	-2.2%
333 Capital	83,255	64,190	120,000	400,000	233.3%
336 OTA Projects	508,810	39,021	-	-	0.0%
Total	\$ 2,308,530	\$ 1,813,052	\$ 2,030,129	\$ 2,268,191	11.7%
STAFFING:					
Regular/Permanent	8.00	8.00	8.00	8.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	8.00	8.00	8.00	8.00	-

PUBLIC AFFAIRS DIVISION
PUBLIC AFFAIRS

ARCHIVES

ARCHIVES UNIT

Public Affairs oversees the preservation and public access of District archives, historic assets, cultural resources, and oral histories associated with regional parklands.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:	-				
Personnel Services	\$ -	\$ -	\$ 191,489	\$ 310,391	62.1%
Supplies	-	-		8,550	0.0%
Services	-	-	21,000	179,702	755.7%
Subtotal	\$ -	\$ -	\$ 212,489	\$ 498,643	134.7%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ -	\$ -	\$ 212,489	\$ 498,643	134.7%
DEPARTMENTS:	-				
Archives	\$ -	\$ -	\$ 212,489	\$ 498,643	134.7%
Total	\$ -	\$ -	\$ 212,489	\$ 498,643	134.7%
FUNDING SOURCES:					
101 General Fund	\$ -	\$ -	\$ 212,489	\$ 498,643	134.7%
Total	\$ -	\$ -	\$ 212,489	\$ 498,643	134.7%
STAFFING:					
Regular/Permanent	0.00	0.00	1.00	2.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	0.00	0.00	1.00	2.00	1.00

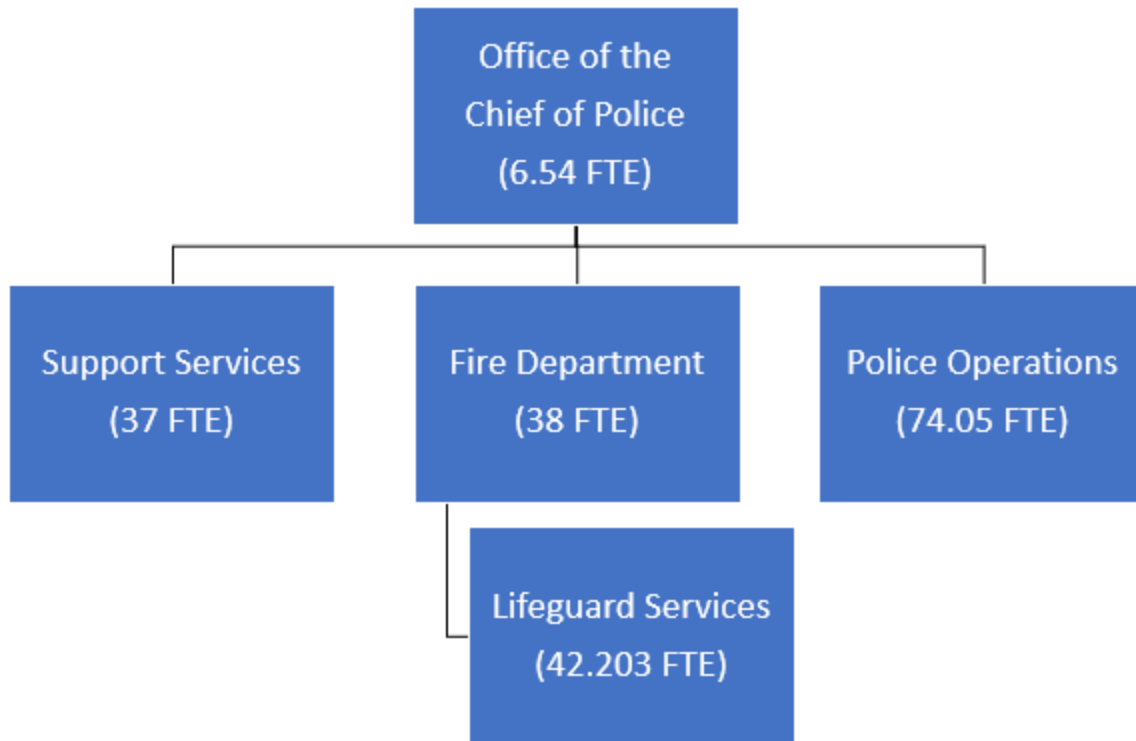
PUBLIC SAFETY DIVISION

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 22,043,758	\$ 24,912,249	\$ 30,465,814	\$ 31,174,242	2.3%
Supplies	899,441	1,022,557	1,533,567	1,563,083	1.9%
Services	1,962,010	1,890,986	2,430,326	2,814,428	15.8%
Grants/Inter-agency Agreements	45,665	39,566	32,000	32,000	0.0%
Equipment	741,510	153,078	317,650	158,000	-50.3%
Intra-District Charges	3,034,850	3,201,028	3,995,503	5,470,396	36.9%
Subtotal	\$ 28,727,234	\$ 31,219,464	\$ 38,774,860	\$ 41,212,149	6.3%
PROJECT BUDGET:					
Personnel Services	\$ 1,811,207	\$ 1,240,670	\$ 2,121,500	\$ 2,107,878	-0.6%
Supplies	1,504,174	100,159	-	-	0.0%
Services	1,304,784	2,414,191	1,363,000	1,801,190	32.1%
Capital Outlay/Equip	3,652,412	2,415,745	155,000	215,000	38.7%
Subtotal	\$ 8,272,577	\$ 6,170,765	\$ 3,639,500	\$ 4,124,068	13.3%
Total Operating/Project	\$ 36,999,811	\$ 37,390,229	\$ 42,414,360	\$ 45,336,217	6.9%
DEPARTMENTS:					
Administration	\$ 9,658,791	\$ 10,812,637	\$ 12,563,824	\$ 15,473,935	23.2%
Aquatics	1,293,030	2,636,106	3,429,235	3,419,342	-0.3%
Fire	6,816,752	8,183,396	8,388,178	8,397,039	0.1%
Police	19,231,238	15,758,090	18,033,122	18,045,901	0.1%
Total	\$ 36,999,811	\$ 37,390,229	\$ 42,414,360	\$ 45,336,217	6.9%
FUNDING SOURCES:					
101 General Fund	\$ 28,727,234	\$ 31,219,464	\$ 38,774,860	\$ 41,087,149	6.0%
333 Capital	3,632,556	2,415,745	155,000	215,000	38.7%
336 OTA Projects	4,640,021	3,755,020	3,484,500	3,909,068	12.2%
554 Major Equip Replacement	-	-	-	125,000	0.0%
Total	\$ 36,999,811	\$ 37,390,229	\$ 42,414,360	\$ 45,336,217	6.9%
STAFFING:					
Regular/Permanent	143.090	147.340	155.340	158.550	3.210
Seasonal/Temporary	38.993	38.993	38.993	39.243	0.250
Total	182.083	186.333	194.333	197.793	3.460

PUBLIC SAFETY DIVISION

PUBLIC SAFETY DIVISION

The Public Safety Division’s role is to protect the District’s parklands, resources and experiences for all. The Division serves, protects and promotes a safe and pleasant park experience, while preserving the integrity of the vital natural and cultural resources of the East Bay.



OFFICE OF THE CHIEF OF POLICE

The Office of the Chief of Police provides executive management and administrative support to the Public Safety Division’s three departments: the Police Department, the Fire Department and Lifeguard Services. Staff members include the Assistant General Manager (AGM) / Chief of Police, support staff, and Public Safety student aides.

SUPPORT SERVICES

The Support Services unit provides support for the functions and activities of all departments and units within the Public Safety Division. The Department includes the Division’s Communications Unit, Records Unit, Property and Evidence Unit, Professional Standards Unit, and Recruitment and Training Unit.

FIRE DEPARTMENT

The Fire Department responds to, prevents, controls, and minimizes the impacts of fire, and responds to medical and other emergencies which occur within and adjacent to District parklands. The Department strives to provide the highest levels of professional emergency services and wildland fire mitigation and resource protection through fuels management, remain fiscally responsible, and provide for the safety of its personnel.








PUBLIC SAFETY DIVISION

LIFEGUARD SERVICES








The Lifeguard Services Unit provides lifeguard services and recreational opportunities at eleven sites throughout the District. The Unit also plays an important role in educating the community about swimming and water safety.

PUBLIC SAFETY DIVISION PERFORMANCE MEASURES


Key Performance Indicators

Goal	Indicator	Actual 2020	Actual 2021	Target 2022	Actual 2022	Target 2023
	Acres of natural resources protected and improved through fuels management District-wide	1,313	1,183	1,250	1,185	1,350
	Number of life jackets given to Spanish-speaking youth as part of the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program	0	50	200	288	300
	Number of loaned life jackets	0	13,209	13,000	9,111	13,000
	Number of swim tests conducted	0	13,275	13,000	9,857	13,000
	Number of classroom visits to teach water safety	0	49	60	30	60
	Number of Volunteer Trail Safety Patrol Hours	6,500	9,548	9,000	12,244	15,000
	Number of swim lesson participants	0	201	350	183	350










2023 Key Performance Goals

Goal	Description
	Advertise Public Safety vacancies in trade magazines such as Police Officer Research Association of California (PORAC). Commission a recruiting video with a link to Park District website, social media, and look into looped runs with public transportation, gymnasiums, schools, etc.
	Bolster hiring throughout all of Public Safety through a much greater presence at fairs, festivals, and miscellaneous special events within, and outside the Park District.
	Purchase, train staff, and utilize spectrometers for safe handling and identification of narcotics for police and evidence personnel.
	Receive, outfit and replace backordered police vehicles with hybrid or full electric models to better equip our patrol staff and improve Park District coverage.
	Implement Citizen RIMS which will increase Public Safety’s transparency and improve our positive relationship with park users by providing electronic access to public records.
	Research and collaborate on an additional mass notification system (RAVE) to improve communications between staff, park users and surrounding populations.
	Continue implementing new fuels reduction treatments to remove dead-standing and drought-stressed trees identified in early 2021 across approximately 1,500 acres of the




PUBLIC SAFETY DIVISION

	Urban Interface of the East Bay Hills. Begin treatment of 300 acres of dead-standing and drought-stressed trees in Anthony Chabot.
Goal	Description
	Continue the “ <i>Vamos a Aprender</i> ” (Let’s Go Learn) Water Safety Program, which aims to increase water safety practices by providing water safety education and life jackets to Spanish-speaking children at Del Valle and Don Castro.

2022 Accomplishments

Goal	Description	Status
	Increased connectivity at Public Safety from 10 MB per second to 100 MB per second, which has greatly enhanced workload performance	<input checked="" type="checkbox"/>
	As of October 2022, the Police Department has hired 18 staff members: 15 police officers (including two Captains and one pilot), one dispatcher, one property & evidence supervisor and one PSSA. With police recruit/academy graduate interviews currently underway, we have a pool of applicants that could drastically reduce our police officer vacancies over the next few months. We are on track to exceed the prior year’s hiring of 20 PD personnel	In progress
	Public Safety has begun to order hybrid alternatives to replace our purely combustible fuel patrol fleet.	In progress
	The Fire Department has begun planning and implementing new fuels reduction treatments to remove dead-standing and drought-stressed trees identified in early 2021 across approximately 1500 acres of the Urban Interface of the East Bay Hills. Work has been implemented in Miller Knox 34.5 acres, Reinhardt Redwood 10.2 acres, Tilden 9.5 acres, and Roberts 6.7 acres. This work is essential to protect life and property within the Wildland Urban Interface (WUI) and will continue throughout the year as conditions allow.	<input checked="" type="checkbox"/>
	Successfully transitioned from Department of Justice Unified Crime Reporting (UCR) to National Incident Based Reporting System (NIBRS) and California Incident Based Reporting System (CIBRS).	<input checked="" type="checkbox"/>
	Implemented Crossroads Software, Inc. Parking Citations and Moving Citations electronic ticketing solution which replaced out of compliance system and establish a modern electronic system for ease of use.	<input checked="" type="checkbox"/>
	Complied with Racial Identity Profiling Act (RIPA) and successfully submitted all required data prior to requirement.	<input checked="" type="checkbox"/>
	Completed first half of Low Band Microwave Radio upgrade allowing continued use for communicating and reporting emergencies within the Park District.	In progress
	Continued the “ <i>Vamos a Aprender</i> ” (Let’s Go Learn) Water Safety Program, which aims to increase water safety practices by providing water safety education and life jackets to Spanish-speaking children at Del Valle.	<input checked="" type="checkbox"/>

Public Safety Division 2023 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Equipment Set-Up for Vehicles	\$158,000
	AXON Service Fee Increase	\$118,473
	Helicopter Gear Box Replacement	\$100,000

SUPPORT SERVICES SERVICE DEPARTMENT DESCRIPTION

The Communications Center is the Public Safety Answering Point (PSAP) for the entire two-county District, including 911 emergency calls for police, fire and paramedic services. The Communications Center uses Computer Aided Dispatch (CAD), to allow for rapid automated data exchange and recordkeeping.

The Records Unit provides public assistance with processing, distributing and maintaining public record information to meet state and local mandates.

The Property and Evidence Unit maintains all evidence, found property, and safekeeping items for the Park District. The Unit also facilitates necessary testing and disposition of evidence in cooperation with the District Attorneys' Offices.

The Professional Standards Unit maintains the Police Department's accreditation with the Commission on Accreditation for Law Enforcement Agencies (CALEA), a nationally recognized award of achievement for meeting the highest professional standards in administration, recordkeeping, and all operational services. Additionally, the Professional Standards Unit is responsible for managing the departments policies and procedures as well as conducting Internal Affairs Investigations.

The Recruitment & Training Unit coordinates the hiring of police officers and non-sworn staff to reflect the diversity of the community, while managing the training of all Police Department personnel. The Unit serves as the liaison with Commission on Police Officers Standards Training (POST) and ensures compliance with mandatory officer and recruit standards.

The Support Services Budget is shown on the following page.

SUPPORT SERVICES DEPARTMENT BUDGET

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,387,434	\$ 6,290,316	\$ 6,818,214	\$ 7,278,227	6.7%
Supplies	353,888	399,220	470,963	585,034	24.2%
Services	934,419	1,053,352	1,287,735	1,602,088	24.4%
Grants/Inter-agency Agreements	45,665	39,566	32,000	32,000	0.0%
Equipment	37,418	31,417	159,000		-100.0%
Intra-District Charges	2,680,000	2,890,736	3,667,913	5,345,396	45.7%
Subtotal	\$ 9,438,824	\$ 10,704,607	\$ 12,435,824	\$ 14,842,745	19.4%
PROJECT BUDGET:					
Personnel Services	\$ 28,161	\$ -			0.0%
Supplies	54,439	77,466			0.0%
Services	117,372	26,049	78,000	416,190	433.6%
Capital Outlay/Equip	19,995	4,515	50,000	215,000	330.0%
Subtotal	\$ 219,967	\$ 108,030	\$ 128,000	\$ 631,190	393.1%
					0.0%
Total Operating/Project	\$ 9,658,791	\$ 10,812,637	\$ 12,563,824	\$ 15,473,935	23.2%
DEPARTMENTS:					
Administration	\$ 9,658,791	\$ 10,812,637	\$ 12,563,824	\$ 15,473,935	23.2%
Total	\$ 9,658,791	\$ 10,812,637	\$ 12,563,824	\$ 15,473,935	23.2%
FUNDING SOURCES:					
101 General Fund	\$ 9,438,824	\$ 10,704,607	\$ 12,435,824	\$ 14,842,745	19.4%
333 Capital	19,995	4,515	50,000	215,000	330.0%
336 OTA Projects	199,972	103,515	78,000	416,190	433.6%
Total	\$ 9,658,791	\$ 10,812,637	\$ 12,563,824	\$ 15,473,935	23.2%
STAFFING:					
Regular/Permanent	35.00	36.00	38.00	39.00	1.00
Seasonal/Temporary	4.29	4.29	4.29	4.54	0.25
Total	39.29	40.29	42.29	43.54	1.25

FIRE DEPARTMENT SERVICE DESCRIPTION & BUDGET

Utilizing career firefighters and other District employees trained as on-call firefighters, the Fire Department provides fire prevention, wildland fuels management, and fire suppression throughout the District. The Fire Department’s specialized fuels crew works year-round to remove hazardous wildland fuels to meet Wildfire Hazard Reduction requirements and Resource Management Plan. Other major responsibilities include: providing emergency medical response; search and rescue; resource management and habitat improvement through a coordinated program of prescribed burning, grazing, and vegetation management; mutual aid and coordination with other fire service agencies, including CAL Fire and Cal OES; review and evaluation of fuels and environmental impact issues; and incident command for major emergencies.

The Fire Department has a variety of apparatus at nine different locations throughout the District, including 12 fire engines and 2 water tenders. Administration is based at Public Safety Headquarters. Fire Station 1 in Tilden Park is the main fire station, and other substations store engines, water tenders and safety equipment. The Department offers in-house training for employees who serve as on-call firefighters, including wildland fire training, structure, and vehicle firefighting, fuels management, Emergency Medical Technician certification, hazardous material response, technical large animal rescue (TLAR), and low angle rope rescue.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,686,156	\$ 4,236,381	\$ 4,862,531	\$ 4,969,714	2.2%
Supplies	167,416	221,325	287,974	279,869	-2.8%
Services	308,699	344,219	303,811	300,410	-1.1%
Equipment	539,526	4,248	29,500		-100.0%
Intra-District Charges	108,540	130,892	142,790		-100.0%
Subtotal	\$ 4,810,337	\$ 4,937,065	\$ 5,626,606	\$ 5,549,993	-1.4%
PROJECT BUDGET:					
Personnel Services	\$ 1,226,060	\$ 835,496	\$ 1,476,572	\$ 1,462,046	-1.0%
Supplies	25,461	22,693			0.0%
Services	754,894	2,388,142	1,285,000	1,385,000	7.8%
Capital Outlay/Equip	-	-			0.0%
Subtotal	\$ 2,006,415	\$ 3,246,331	\$ 2,761,572	\$ 2,847,046	3.1%
Total Operating/Project	\$ 6,816,752	\$ 8,183,396	\$ 8,388,178	\$ 8,397,039	0.1%
DEPARTMENTS:					
Fire	\$ 6,816,752	\$ 8,183,396	\$ 8,388,178	\$ 8,397,039	0.1%
Total	\$ 6,816,752	\$ 8,183,396	\$ 8,388,178	\$ 8,397,039	0.1%
FUNDING SOURCES:					
101 General Fund	\$ 4,810,337	\$ 4,937,065	\$ 5,626,606	\$ 5,549,993	-1.4%
333 Capital	-	-			0.0%
336 OTA Projects	2,006,415	3,246,331	2,761,572	2,847,046	3.1%
554 Major Equip Replacement		-			0.0%
Total	\$ 6,816,752	\$ 8,183,396	\$ 8,388,178	\$ 8,397,039	0.1%
STAFFING:					
Regular/Permanent	29.00	32.00	37.00	38.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	29.00	32.00	37.00	38.00	1.00

LIFEGUARD SERVICES SERVICE DESCRIPTION & BUDGET

The Lifeguard Services Unit provides for public safety through its lifeguard services, water safety education and equipment. It delivers high quality lifeguarding for recreational swimming, aquatic special events, and aquatic programs. The Unit also provides water safety education, swimming lessons, junior lifeguard programs and a wide range of first aid training for District staff. Lifeguarded facilities include 6 lakefront beaches, 2 traditional swimming pools and 3 hybrid “swimming lagoons” that have chlorinated, filtered water with sand beach entries. The Unit recruits and trains between 40 and 60 youth to become open water lifeguards on an annual basis.

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,080,660	\$ 2,386,679	\$ 3,111,725	\$ 3,081,932	-1.0%
Supplies	106,388	149,570	212,660	219,410	3.2%
Services	31,811	65,542	104,850	118,000	12.5%
Equipment	-	34,315			0.0%
Subtotal	\$ 1,218,859	\$ 2,636,106	\$ 3,429,235	\$ 3,419,342	-0.3%
PROJECT BUDGET:					
Personnel Services	\$ 5,055	\$ -	\$ -	\$ -	0.0%
Supplies	69,116	-	-	-	0.0%
Subtotal	\$ 74,171	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 1,293,030	\$ 2,636,106	\$ 3,429,235	\$ 3,419,342	-0.3%
DEPARTMENTS:					
Lifeguard Services	\$ 1,293,030	\$ 2,636,106	\$ 3,429,235	\$ 3,419,342	-0.3%
Total	\$ 1,293,030	\$ 2,636,106	\$ 3,429,235	\$ 3,419,342	-0.3%
FUNDING SOURCES:					
101 General Fund	\$ 1,218,859	\$ 2,636,106	\$ 3,429,236	\$ 3,419,342	-0.3%
336 OTA Projects	74,171	-	-	-	0.0%
Total	\$ 1,293,030	\$ 2,636,106	\$ 3,429,236	\$ 3,419,342	-0.3%
STAFFING:					
Regular/Permanent	7.50	7.50	7.50	7.50	-
Seasonal/Temporary	34.703	34.703	34.703	34.703	-
Total	42.203	42.203	42.203	42.203	-

POLICE DEPARTMENT SERVICE DESCRIPTION

The Police Department is responsible for providing patrol services and conducting specialized enforcement activities, criminal investigations, crime analysis, crime prevention, helicopter patrols and community outreach throughout the District, to further the Department's goals of safety, service, and stewardship. In addition, the Department provides a safety presence and security at all large-scale District events. The Police Department works collaboratively with all cities within Alameda and Contra Costa Counties to ensure public safety for all park visitors.

The Air Support Unit operates two helicopters providing daily aerial patrol of all District lands. The Air Support Unit works closely with the Police Department, Park Operations, and Stewardship staff to ensure that identified concerns are monitored and addressed. During the fire season, the unit works with the Fire Department and other fire agencies, including CAL FIRE, to provide helitack and water bucket response to fires.

The Investigations Unit works to investigate, obtain criminal filings, and pursue prosecution of suspects. Detectives work with counterparts in other law enforcement agencies to coordinate on criminal investigations, narcotics trafficking and serious sex offenders.

The Special Enforcement Unit applies highly-focused enforcement in unique circumstances, utilizing off-road vehicles, motorcycles, boats, horses, canines, bicycles and foot patrol when needed.

The Marine Patrol Unit patrols District lakes and waterways, ensuring that environmental, boating safety and California Department of Fish and Wildlife matters are enforced.

The Mounted Patrol Unit conducts enforcement on horseback, sometimes in remote parklands, responding to lost or missing trail users and accidents. The Unit also responds to urban parklands to assist in emergency evacuations.

The Volunteer Trail Safety Patrol includes a Mounted Patrol, Bicycle Patrol, Hiking / Dog Patrol, Marine Safety Unit, and Search and Rescue Unit. Volunteers are charged with a duty to "Observe, Report, and Educate," and promote safe and courteous park and trail use by District visitors.

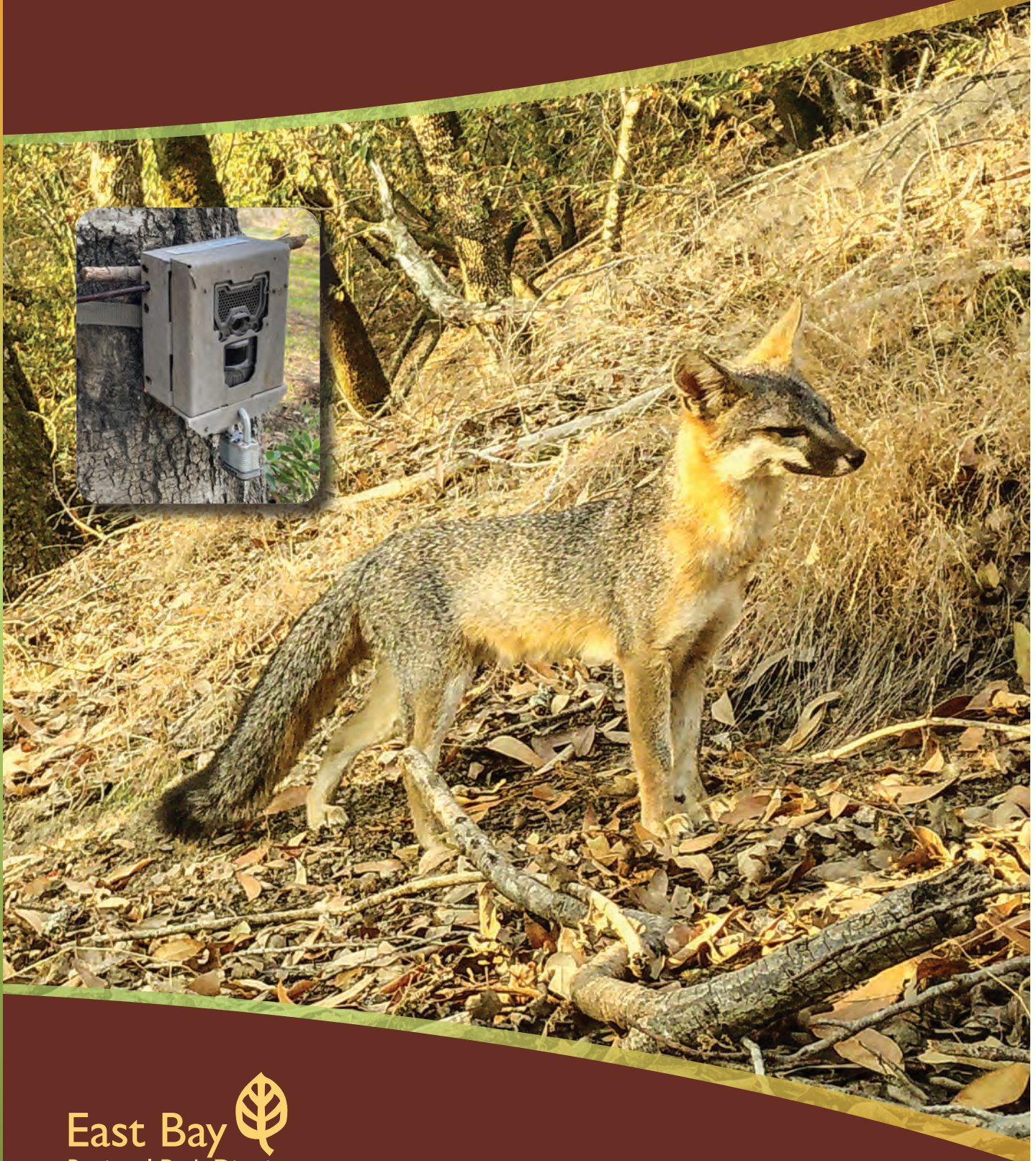
POLICE DEPARTMENT BUDGET

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 11,889,508	\$ 11,998,873	\$ 15,673,344	\$ 15,844,369	1.1%
Supplies	271,749	252,442	561,970	478,770	-14.8%
Services	687,081	427,873	733,930	793,930	8.2%
Equipment	164,566	83,098	129,150	158,000	22.3%
Intra-District Charges	246,310	179,400	184,800	125,000	-32.4%
Subtotal	\$ 13,259,214	\$ 12,941,686	\$ 17,283,194	\$ 17,400,069	0.7%
PROJECT BUDGET:					
Personnel Services	\$ 551,931	\$ 405,174	\$ 644,928	\$ 645,832	0.1%
Supplies	1,355,158	-	-	-	0.0%
Services	432,518	-	-	-	0.0%
Capital Outlay/Equip	3,632,417	2,411,230	105,000	-	-100.0%
Subtotal	\$ 5,972,024	\$ 2,816,404	\$ 749,928	\$ 645,832	-13.9%
Total Operating/Project	\$ 19,231,238	\$ 15,758,090	\$ 18,033,122	\$ 18,045,901	0.1%
DEPARTMENTS:					
Police	\$ 19,231,238	\$ 15,758,090	\$ 18,033,122	\$ 18,045,901	0.1%
Total	\$ 19,231,238	\$ 15,758,090	\$ 18,033,122	\$ 18,045,901	0.1%
FUNDING SOURCES:					
101 General Fund	\$ 13,259,214	\$ 12,941,686	\$ 17,283,194	\$ 17,275,069	0.0%
333 Capital	3,612,561	2,411,230	105,000	-	-100.0%
336 OTA Projects	2,359,463	405,174	644,928	645,832	0.1%
554 Major Equip Replacement	-	-	-	125,000	0.0%
Total	\$ 19,231,238	\$ 15,758,090	\$ 18,033,122	\$ 18,045,901	0.1%
STAFFING:					
Regular/Permanent	71.59	71.84	72.84	74.05	1.21
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	71.59	71.84	72.84	74.05	1.21

NON-DEPARTMENTAL BUDGET

	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2023 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 480,000	-52.0%
Debt Service	29,300,780	13,787,682	13,790,632	38,997,004	182.8%
Transfers Out	33,154,300	12,067,949	19,681,872	41,996,544	113.4%
Contributions to Reserves	-	-	-	-	0.0%
Subtotal	\$ 62,455,080	\$ 26,855,631	\$ 34,472,504	\$ 81,473,548	28.4%
PROJECT BUDGET:					
Services	-	7,620	7,620	7,620	0.0%
Transfers Out	14,353,302	14,302,941	14,543,432	15,551,171	6.9%
Subtotal	\$ 14,353,302	\$ 14,310,561	\$ 14,551,052	\$ 15,558,791	6.9%
Total Operating/Project	\$ 76,808,382	\$ 41,166,192	\$ 49,023,556	\$ 97,032,339	97.9%
DEPARTMENTS:					
Nondepartmental	\$ 76,808,382	\$ 41,166,192	\$ 49,023,556	\$ 97,032,339	97.9%
Total	\$ 76,808,382	\$ 41,166,192	\$ 49,023,556	\$ 97,032,339	97.9%
FUNDING SOURCES:					
101 General Fund	\$ 24,270,988	\$ 9,888,199	\$ 12,520,869	\$ 34,014,840	171.7%
221 ECCC LLD	200,000	-	-	150,000	100.0%
226 Measure CC	1,138,118	2,040	-	-	0.0%
232 - Measure FF CFD	-	2,271,710	3,218,003	3,105,880	-3.5%
259 ECCC HCP Properties	525,875	-	-	-	0.0%
333 Capital	1,617,020	25,167	-	284,379	100.0%
335 Meas AA Bond Proceeds	432,450	7,620	7,620	7,620	0.0%
336 OTA Projects	561,745	189,074	-	700,000	100.0%
337 Meas WW Bond Proceeds	11,287,773	14,088,700	14,543,432	14,566,792	0.2%
338 2012 Note Proceeds	454,313	-	-	-	0.0%
553 Major Infrastructure Reno/Repl	4,691,057	900,000	4,937,000	4,971,219	0.7%
554 Major Equip Replacement	790,023	-	-	-	0.0%
555 General Liability	48,239	-	-	-	0.0%
610 Black Diamond-Open Space	-	-	-	87,170	100.0%
620 Brushy Peak-Dyer	1,500	1,500	1,500	1,500	0.0%
621 Brushy Peak-Weaver	2,000	2,000	2,000	2,000	0.0%
630 ESSP-Berkeley Meadow Ph 1	-	-	-	13,494	100.0%
631 ESSP-Berkeley Meadow Ph 2	-	-	-	79,363	100.0%
650 Morgan Territory-Elsworthy	2,500	2,500	2,500	2,500	0.0%
680 MLK Shore-Damon Slough-Port	-	-	-	48,578	100.0%
811 2012 Promissory Note Debt Svc	1,421,030	1,418,580	1,420,780	1,422,580	0.1%
813 Meas WW Debt Svc	27,879,750	12,369,102	12,369,852	37,574,424	203.8%
Total	\$ 76,808,381	\$ 41,166,192	\$ 49,023,556	\$ 97,032,339	97.9%
STAFFING:					
Regular/Permanent	-	-	-	-	-
Seasonal/Temporary	-	-	-	-	-
Total	-	-	-	-	-

Supplemental Information



Basis of Budgeting

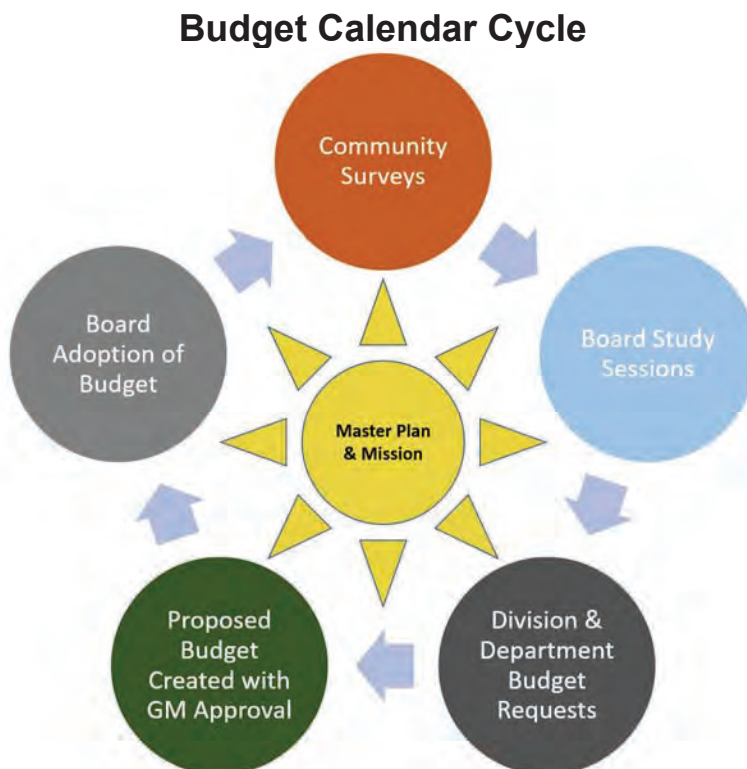
Budgeting for governmental funds (General Fund, special revenue funds, project funds and debt service funds) is based on a current financial resource measurement focus and the modified accrual basis of accounting. Revenues are recognized when they become measurable and available (received within 60 days of year-end) to finance expenditures of the current period. Expenditures are recorded when the related liability is incurred, except principal and interest payments on general long-term debt, which are recognized when due. Permanent funds are also budgeted on the modified accrual basis. This is the same basis of accounting as used in the fund financial statements.

Budgets for proprietary funds (internal service funds) are accounted for using the economic resources measurement focus and the full accrual basis of accounting. Revenues are recognized in the period earned, and expenses are recognized in the period in which the liabilities are incurred. Depreciation expense is not budgeted in the proprietary funds.

Fiduciary funds, including pension type trust funds, are not budgeted by the District.

Budget Process

The District’s budget is a vital tool for establishing public policy, maintaining control over the management of resources, and implementing fiscal plans. Almost every decision, activity and program is expressed within the context of the budget.



Budget planning begins with Board workshops held January through June, which address District priorities, capital finance, and capital, land acquisitions and trail projects. At the workshops, the Board of Directors and staff discuss the priorities for these projects for the upcoming budget, including the 5-year Capital Improvement Plan.

Throughout the year, the public is invited to comment on the District’s long and short term plans, including the budget, via public board meetings held on the first and third Tuesday of each month. The Board Finance, Board Operations and Board Legislative sub-committees also offer monthly opportunities for public comment. A schedule of all public hearings is posted on the District website and at District headquarters. In addition, the public can contact District staff to provide input and feedback.

Initial budget allocations utilize the base budget approach, in which all divisions are allocated the same percentage of resources as in the prior year’s base budget. Additional requests for resources are discussed and adjustments made for one time or on-going increases or decreases. Personnel costs are calculated based upon funded positions, and updated salary and benefit rates. The number of funded positions may be less than the number of approved positions for a particular budget, depending on resources available.

Additionally, divisions may submit budget requests for additional appropriations. Departmental budget requests are submitted to the General Manager by early September. They are then discussed, prioritized and recommended for approval by the General Manager (GM), Deputy General Manager (DGM) and the Executive Team.

The proposed budget is formally presented to the Finance Committee and the Park Advisory Committee, where staff seeks recommendation of approval by the Board of Directors. The public is invited to two public hearings in December related to the budget, and comments are taken into account before the proposed budget is approved by the Board of Directors at the second public hearing in December. The approved budget becomes effective on January 1.

2023 Budget Calendar-Key Dates

May 28	Review prior year-end audit results at Finance Committee. Formulate budget strategies with General Manager.
June 23	Board Study Session for Capital Goal Setting
July	Review position allocations between General Fund, special revenue funds, capital project funds, and internal service funds.
July	Review prior and develop next year’s performance measures by division, department and unit; Develop preliminary base budget
July 22	Board Study Session for Park District priorities
August 1 – 10,	Distribute base budget instructions to field. Hold budget preparation workshops for staff.
August 9	Board of Directors adopts Capital Project Prioritization Policy
September	Review and prioritize budget requests.
October 26	Prepare proposed budget document, review General Fund and Project Preview budget with Board Finance Committee.
November 21	Present proposed budget to Park Advisory Committee and Board Finance Committee.
December 6 & 20	Present proposed budget at the first Board of Director meeting in December, which is a public hearing. The budget is adopted at the second Board meeting in December, which is also a public hearing.
January 2021	The budget becomes effective January 1.

Each quarter, the Finance Department presents to the Board Finance Committee a budget status update with the budget to actual analysis report. The reports provide budget versus actual comparisons in the current year and comparisons of like quarters from the prior year. An analysis of significant variances is included for each major revenue and expenditure section of the reports.

Budget Policy

The District's Board of Directors has formally adopted the District's Budget Policy, requiring that the annual budget be balanced, with financial resources that equal or exceed uses, at the time of adoption. Financial resources include intra-governmental charges, transfers in, use of designated fund balance for designated purpose, and use of one-time resources for one time appropriations; and uses include capital maintenance / replacement, intra-governmental charges and transfers out.

Additionally, the District follows best practices in budgeting, which includes: assessment of constituent needs, development of long range plans, adherence to budget preparation and adoption procedures, monitoring of performance, and adjustment of budget as required. The budget can be amended during the year, in accordance with the Board Operating Guidelines. Board action is required to make budget adjustments in the following cases:

All increases in appropriations;

- Transfers that exceed \$25,000 when the transfer is between funds or between divisions;
- Transfer of Board contingency funds exceeding \$5,000.
- Transfer of Board contingency funds in amounts of \$5,000 or less requires a recommendation from a Board member to the Board President, followed by consensus between the Board President and the General Manager. If the request is made by the Board President, the GM will seek consensus from the Vice President. The Clerk of the Board initiates the budget adjustment, at the General Manager's request, after all approvals are received.

Budget adjustments that require the General Manager or his/her designee approval include:

- Transfer up to \$25,000 between funds or between divisions;
- Transfers that involve personnel cost and/or capital outlay budgets;
- Transfer of GM contingency funds of any amount.

Budget adjustments that require approval of the General Manager, his/her designee, or the CFO / Assistant General Manager for Finance & Management Services:

- Transfers between the Capital Project Fund and Other-Than-Asset (OTA) Projects Fund to conform to capital accounting requirements, provided that the action does not change the total funding, original purpose, or the scope of the project.

Budget adjustments that require only the requesting division's AGM approval include:

- A transfer of supplies or services appropriations in any amount within one division and one fund.

Investment Policy

The District's Investment Policy is updated annually, and approved in accordance with State law. The purpose of this policy is to provide guidance and direction for the prudent investment of District funds, and to foster the creation of a systematic and controlled investment process. The ultimate goal is to maximize the efficiency of the District's cash management system, and to enhance the economic status of the District, while protecting its pooled cash.

The District's policy is to invest public funds in a prudent manner, providing the highest yield with the maximum security of principal invested, while also meeting the daily cash flow requirements of the District. Also, the District's policy is to conform to all applicable federal, state and local statutes governing the investment of public funds.

The investment of funds is governed by the California Government Code Section 53601 et seq., and by California Government Code Section 53630 et seq. Funds on deposit in banks must be federally insured or collateralized in accordance with the provisions of California Government Code, Sections 53630 et seq.

Reserve Policy

During 2013 the Board of Directors adopted the General Fund Reserve (Unassigned) Fund Balance Policy 6.0. The purpose of this policy is not only to determine an appropriate amount for the unassigned fund balance (which is currently 32% of annual revenue), but also to define and articulate the intent and uses of the reserve. The policy outlines factors used in determining a prudent reserve amount, and requires that the CFO review and adjust percentage at least as often as every five years. The CFO reviewed the policy during 2019 and presented to the Finance Committee at their May meeting with no changes recommended.

Additionally, the Board of Directors and management has committed or assigned, fund balance in the General Fund, the Project Funds and Special Revenue Funds as follows:

General Fund

- Election costs (\$2.2 million), which will be used in the event elected officials encounter challenges and the District is required to include Board of Director positions on the election ballot. The fund balance eliminates the necessity of appropriating operating funds during election years when the obligation of election costs is not known until the candidate filing deadlines mid-way through the budget cycle, thus stabilizing operating expenditures.
- Legal Contingency (\$1 million), assigned to cover unanticipated, large legal costs, thus freeing annual budget appropriations in excess of normal and usual legal costs.
- Revenue take-away contingency (formerly referred to as economic uncertainty 10% of General Fund property tax revenue budget, approximately \$16 million), provides for financial stability against potential agency actions such as the Education Revenue Augmentation Fund (ERAF) property tax shift.

- Workers' compensation claim contingency (\$2,000,000), committed to cover unanticipated, large claims, in excess of normal, anticipated workers compensation claim costs, increasing the funding level of the self-insured program to the "conservative" level.
- Budgeted First Quarter Expenditures (approximately \$12.7 million), restricted and/or assigned to cover first quarter expenditures. The District receives 50% of property tax revenue (the major General Fund revenue source) in December of the preceding year. The prior year revenue is required to cover the first quarter of the succeeding year's expenditures, as the second property tax payment is not received until April. By putting constraints on the fund balance, it is evident that these resources are not available for expenditure.
- Pension Trust (approximately \$10.8 million), for future increased pension costs related to the CalPERS Miscellaneous Plan.

Project Fund

- Fire fuel reduction grant match (\$380,245) was originally (1992) funded through FEMA reimbursement for 1991 fire disaster and accounted for in special revenue fund. It was transferred to project fund and is intended as resources to fund matching requirements of future fire fuel reduction grants. The Board's commitment was affirmed in 2012.
- Land acquisition and development committed fund balance (currently \$7.2 million) was originally recorded in 1980 District financial statement. The original amount was \$1.3 million, which is adjusted annually for revenue and expenditures tracked as "District-Committed Land Acquisition" funding (DCLA). The Board's commitment was affirmed in 2012.
- As of December 2021, \$20.3 million is committed to cover the costs of unfinished projects whose budgets were previously approved via board action.

Mitigation Fund

- Funds (\$1.2 million) received from specific developers, committed for mitigation at specific locations including revenue from: Vasco Caves/Northwind, Waterbird/Chevron, Brushy Peak/Republic Service.

Coyote Hills-Dumbarton Quarry

- Revenue received from "tipping fees" (\$733,000) is committed for the construction the Dumbarton Quarry campground project.

Debt Policy

The District adopted a Debt Policy in 2017 as required by State law, and in order to protect the District's sound financial position. The Debt Policy describes purposes for which debt proceeds may be used, the types of debt that may be issued, the relationship of the District's debt to its capital improvement program, policy goals related to debt, and internal controls to ensure that proceeds are directed to the intended use.

Additionally, the District has entered into bond covenants that obligate the District to appropriate funds for debt service, provide secondary market disclosure, and report the balances of outstanding debt in its audited financial statements.

The District is empowered and is obligated to levy ad valorem taxes, without limitation as to rate or amount upon certain property subject to taxation, within the District for the payment of interest and principal of the Measure WW bonds. The District's credit ratings for its General Obligation Bonds are "Aaa" from Moody's Investor Service and "AAA" from Standard & Poor's. Its credit rating for its Promissory Notes is Aa1.

Transfers

Transfers are included in the budget to account for the reallocation of resources from one fund to another. Transfers in are included in "Other Resources" and transfers out are included in "Other Uses" in the preceding budget schedules. Note that the project fund column includes transfers into the project funds and out of the debt proceeds funds, all of which are included in the project fund column. Detail of transfers included in this budget can be found in "Budget Transfers" at the end of Section B of this document.

Fiscal Policy Review

The Park District is constantly updating and reviewing its Financial Policies & Procedures. In this past fiscal year, two new Policies were added: a policy on Appropriating Funds for Acquisition Projects, and a Policy on the Major Infrastructure Renovation and Replacement Fund. In 2019 the Park District also reviewed its existing policies on Environmental Purchasing, and the Reserve Policy, but did not make any changes to those policies.

Legal Debt Limitations

The Public Resources Code Section 5568 specifies the debt limits of the District. According to this section, the District may, for the purpose of acquiring, constructing, or completing any improvement or improvements authorized, or for the purpose of acquiring any land or other property necessary or useful therefore, the Board of Directors may incur an indebtedness not to exceed 15% of the assessed valuation of the real and personal property situated in the District.

Public Resources Code Section 5544.2 allows for the District to issue Promissory Notes as unconditional obligations of the District, payable out of general fund revenues, but limited to the amount of anticipated tax revenues for the next five-year period.

The District may issue bonds for the indebtedness under and in full compliance with the provisions of Article 1 (commencing with Section 43600) of Chapter 4 of Division 4 of Title 4 of the Government Code. The provisions of that chapter, as they may exist from time to time and insofar as they may be applicable, shall govern all District bond issues, and the Board of Directors, as the legislative branch of the District, is authorized to do all acts and things which may be done by the legislative branch of cities, towns, and municipal corporations in the incurring of indebtedness and the issuance and sale of bonds.

Appropriation Limit

The voters of California during a special election in 1979 approved Article XIII-B of the State of California Constitution. This legislation, commonly referred to as either "Proposition 4" or the "Gann Initiative," restricts the total amount of appropriations allowed in any given fiscal year from the "proceeds of taxes." In 1980, the State Legislature added Section 9710 to the Government Code which required the governing body of each local jurisdiction to establish, by resolution, an appropriations limit for the following year. The appropriation limit for any fiscal year was equal to the previous year limit, adjusted for population changes and the change in the U.S. Consumer Price Index (or California per Capita Personal Income, if less). The necessary statistical information is provided each year by the California Department of Finance.

In June 1990, the voters modified the original Article XIII-B (Proposition 4) with the passage of Proposition 111 and its implementing legislation (Senate Bill 88). Beginning with the 1990-91 appropriations limit, an agency may choose annual adjustment factors. The adjustment factors include the growth in the California Per Capita Income or the growth in non-residential assessed valuation due to construction within the jurisdiction and population growth within the County. Under Proposition 4, if an agency ends the fiscal year having more proceeds of taxes than the limit allows, it must return the excess to the taxpayers within two years (either by reducing taxes levied or fees charged).

Calculation of Limitation

The appropriation limit of \$474,334,925 far exceeds the applicable District appropriations subject to limit of \$171,874,364 in the 2022 budget. The General Fund is the only fund with general property tax. The applicable District appropriations are calculated based upon property tax revenue, plus allocated interest revenue, less capital outlay and unfunded mandate exclusions. The Gann Limit is calculated with data from the proposed budget.

EAST BAY REGIONAL PARK DISTRICT
GANN CALCULATION WORKSHEET
2023 Budget

Appropriation Limit for 2022		\$474,334,925
Adjustment Factors:		
Population Factor (Alameda/Contra Costa Combined)	0.9993	
Economic Factor	1.0755	
Calculation of Factor for 2022 (Population x Economic Factors)	1.0748	
Appropriation Limit for 2023		\$ 509,800,330

SUPPLEMENTAL INFORMATION

Livermore Area Recreation and Park District

In the fall of 1992, the District annexed the eastern portion of Alameda County. This 276-square mile annexation allowed the District to expand and provide regional parks, open space and trail services throughout all of Alameda County. The annexation was negotiated through a liaison committee consisting of Livermore Area Recreation and Park District (LARPD) and District Board members. LARPD and the District worked together and determined that the most effective, appropriate means for providing a proper level of parks, recreation and open space facilities and services to the people of Murray Township was for each agency to take primary responsibility for facilities most in alignment with its core mission.

This liaison resulted in an ongoing cooperative effort by both agencies. The District assumed responsibility for acquisition and development of future regional parks, open space areas and trails within Murray Township and for related maintenance and operations. LARPD continued to assume primary responsibility for existing LARPD facilities and programs as well as for all future Murray Township community and local parks and recreation facilities, and related maintenance and operations. The Liaison Committee meets regularly to address matters of concern with respect to implementation of the cooperative and complementary functions of the two districts.

Since 1993, the District has received a share of Murray Township property tax revenues as General Fund revenue to support this program. This financial approach has not and will not increase the tax burden of Murray Township residents, and represents a 3% allocation of the assessed valuation that exceeds the Base Year. In 2022 the District intends to continue operating several major parks and facilities within and directly serving Murray Township, including Del Valle, Camp Arroyo at Del Valle, Shadow Cliffs and Brushy Peak. The District budgets operating funding for trail grading and paving, maintenance and repairs, mowing, sanitation, police and fire services, lifeguards, utilities, signage, brochures and similar park expenses. Operating budgets for Del Valle, Camp Arroyo, Brushy Peak and Shadow Cliffs Recreation area currently exceed \$4 million per year.

Starting from the initial joint acquisition of the first parcel of Brushy Peak in the early 1990's, both agencies have successfully pursued the opening of Brushy Peak, North of Livermore. In 2006, following ten years of effort, the District completed the acquisition of over 1,500 acres at a cost of \$5 million, completed restoration, planning, construction of parking, fencing, trail and roadway improvements and opened Brushy Peak to the public. In 2009, continued cooperation and joint funding has resulted in the acquisition of the final intervening parcel of land between Camp Arroyo and Veteran's Park; which will preserve and expand lands adjacent to Sycamore Grove and allow construction of one of the last remaining gaps in the Shadow Cliffs to Del Valle Regional Trail in the coming years. Both agencies are now cooperating on the final roadway under-crossing and trail construction necessary to complete this important trail link.

The 2022 budget includes a continuing annual appropriation of \$200,000 in the General Fund for payment to LARPD to provide continued assistance with priority projects, and to provide operating support for our cooperative interests in the area.

VOLUNTEER INFORMATION

The Volunteer Program consists of a variety of District-wide as well as park-specific programs. Inter-departmental coordination is achieved through ongoing meetings and trainings facilitated by the Volunteer/Docent Coordinators and the Volunteer Program Supervisor.

2022 saw a return of in-person programming for many of our Volunteer programs. Some COVID policies were relaxed, including mandatory pre-registration and capped participation. In 2022, the Park District hosted over 1,300 volunteer programs, making it so volunteers contributed over 18,700 hours in our parks.

The various programs are highlighted below with descriptions of each volunteer opportunity.

I. District-wide Volunteer Programs:

a. Ivan Dickson Volunteer Trail Maintenance Program

Trail Development staff coordinates maintenance projects at various parks such as pruning, erosion control, sign-post installation, trail improvements, and new trail construction. There were two projects hosted in 2022, The Towhee Reroute Project at Anthony Chabot Regional Park and the Ridge Trail Service Day at Reinhardt Redwood Regional Park.

b. Stewardship Volunteers

Stewardship staff works with volunteers to protect the Park District's natural resources. Volunteers perform habitat conservation projects and participate in field research. Trained volunteers help monitor birds, grassland-dwelling reptiles, and small mammal populations. Programs include the Doc Quack's Wildlife Volunteers and the Integrated Pest Management (IPM) program.

c. Volunteer Safety Patrol

Volunteer Trail Safety Patrol members preserve the safety of the public and protection of the East Bay Regional Park District's natural and historical resources. Volunteer Trail Safety Patrol members also educate visitors about District resources, programs, facilities, and rules; observe and report safety issues, incidents, and emergencies; foster positive relationships among user groups; and assist at some public events across the regional parks.

II. Operations Volunteer Program (Park-specific programs) or Park Improvement Projects

A variety of regional parks coordinate their own habitat restoration, resource enhancement, and trail maintenance projects using individual volunteers as well as corporate groups, organized community youth, and conservation groups. These projects are supported by the Community Services & Volunteers staff. An expansion of in-park projects began in 2018 with numerous resource protection and habitat improvement projects added.

The following parks offered programs in 2022: Anthony Chabot Regional Park, Apple Orchard at Garin, Crab Cove Visitor Center, Robert Crown Beach, Cull Canyon Regional Recreation Area, Dry Creek Garden, Encinal Beach, Huckleberry Botanic Regional Preserve, Kennedy Grove Regional Recreation Area, Leona Canyon, Martin Luther King Jr. Regional Shoreline, Point Isabel Regional Shoreline, Point Pinole Regional Shoreline, Quarry Lakes Regional Recreation Area, Reinhardt Redwood Regional Park, Roberts Regional Recreation Area, Shadow Cliffs Regional Recreation Area, Sibley Volcanic Regional Park, Temescal Regional Recreation Area, and Wildcat Canyon Regional Park.

These programs are broken into four categories: Habitat Restoration, Park and Shoreline Cleanups, Garden and Orchard Maintenance, and Invasive Plant Removal. Each of the above parks have implemented Volunteer COVID safety protocols and are using our new online registration system to provide reoccurring volunteer opportunities to the public.

III. Docent Programs:

Volunteer docents assist interpretive staff in presenting tours, school programs and other interpretive activities. They also provide support for special events at the visitor centers. All participants are required to attend an intensive training program.

- a) Ardenwood Historic Farm: Docents assist with educational programs and historic farming activities. Wearing late-1800s period costumes, they help demonstrate turn-of-the-last century farm life through activities such as corn grinding, rope making, cooking demonstrations on an antique wood-burning stove, cider pressing, ice cream making, and historic crafts and games including spinning, toy-making, sack races, tug-of-war, and stilt-walking. Docents assist with hands-on activities during public programs, school program Station Days and special events including Sheep Shearing Day, Mother's Day, Memorial Day Open House, Old-Fashioned Independence Day, Historic Rail Fair, and the Harvest Festival. Docents also assist with Monarch butterfly programming for schools and the public in the winter months.
- b) Big Break Visitor Center at the Delta: Docents assist with school and public programs including campfires, special events, walks, citizen science programs, and wetland programs. Docents support Visitor Center staff by acting as Visitor Hosts in the center and at the Delta Discovery Experience. Additionally, docents support staff with "behind the scenes" operations by acting as photographers to document events, organizing program photos for future use, proof reading items to be published and preparing props for programs.
- c) Black Diamond Mines Regional Preserve: Docents support a multitude of interpretive programs and special events, including Mine Open Houses, in addition to regularly helping with school groups at Rose Hill Cemetery. They also assist with cemetery restoration, and with cataloging artifacts from the park's sand and coal mining eras, as well as Native American cultural objects. They research historical periods and help in the design of appropriate programs. They are regularly trained in underground safety, as are all staff who serve in the mines.
- d) Coyote Hills Regional Park: Docents assist with nature walks, Ohlone cultural programs, youth programs, weekend programs like Discovery Days, Cart of Curiosities, open houses, and special events, including the Apple Festival, the Gathering of Ohlone Peoples and the Butterfly & Bird Festival.
- e) Crab Cove Visitor Center: From the shores of the San Francisco Bay to the towering Redwoods of the Oakland hills, docents assist naturalists at a variety of parks throughout the Central East Bay. Activities include helping with educational school programs including Cove Days and scavenger hunts in the Visitor Center. During the summer, docents assist with campfire programs and the July 4th Parade. These volunteers also help with beach clean-up and citizen science projects, Docents support special events including Alameda's Sandcastle Contest, the Annual Fish Festival, Splash into Spring, Earth Day, and open houses on holidays.

- f) Del Valle Regional Park: Docents assist with educational and public programs focusing on stream ecology, lake ecology, geology, pioneer history, and local Ohlone culture. Docents also act as hosts in the Del Valle Visitor Center and assisting with special projects.
- g) Mobile Education Outreach: Trained volunteers support the Mobile Fish Exhibit and Mobile Visitor Center during outreach school programs and special events. They also assist with maintenance of the Aquarium Lab at Crown Beach.
- h) Sunol Regional Wilderness: Docents assist with educational programs that explore local Ohlone and California history, stream ecology, wildlife, and plant studies. They also support events such as the Cowboy Hootenanny, the Sunol Wildflower Season, and perform conservation projects. Sunol docents support interpretive and school programs across the Southeast Interpretive Sector and with the Mobile Visitor Center II.
- i) Tilden Nature Area: Docents help lead school programs such as pond and insect studies, provide demonstration activities at the Little Farm, and assist the interpretive staff with other projects and events as needed.

IV. Community Services & Volunteers

Staff coordinates volunteer participation in a variety of community-wide and District events. These include the Martin Luther King Jr. Day of Service in January, Earth Day Celebrations in April, and the California Coastal Cleanup Day in September.

In 2022, each event was a hybrid event style that allowed volunteers to choose the way they participated—either a self-guided cleanup or an in-person cleanup event at several locations throughout the Park District. The volunteer appreciation event was hosted at the Bridge Yard in November.

- a. Community Services & Volunteers staff, by request, arrange custom volunteer projects for individuals, large public and private-sector groups, and Boy/Girl Scouts. Projects include park and/or shoreline clean-up, tree planting, fence building, trail restoration, invasive plant removal and garden improvements.
- b. Parks Express staff works with volunteers from numerous community organizations, service clubs, and businesses to plan, coordinate and implement the Special Kids Fishing Derbies. As pandemic conditions allow, derbies will be presented at Shadow Cliffs, Temescal, Quarry Lakes and two at Contra Loma if health regulations allow. The 2022 program may have to change to a virtual setting.

V. Garden Volunteers

a) Regional Parks Botanic Garden: Garden volunteers assist staff by doing light gardening work such as weeding, raking or nursery work. Trained docents lead tours of the Garden for weekend visitors and special groups. Plant Sale volunteers help propagate and maintain potted California native plants offered for sale to the public to support the Garden. The board of the Garden's Friends group helps publicize and raise funds for the Garden.

b) Ardenwood Historic Farm: Volunteers assist the gardener with planting, weeding and care in the Victorian Gardens around the historic Patterson House Museum as well as the herb garden, cutting garden, butterfly garden and heirloom vegetable garden.

c) Coyote Hills: Volunteers help park staff with resource management projects, such as enhancement of the Nectar Garden, and invasive plant removal in the garden.

d.) Crab Cove & Crown Beach: Volunteers assist park staff with maintaining gardens around the Crab Cove Visitor Center and maintaining the Demonstration Garden near the Bath House. Organized groups also help with removing invasive plants around the park.

e) Garin & Dry Creek Pioneer Regional Parks: Volunteers assist with the maintenance of the historic apple orchard; weeding, pruning, and planting in the Dry Creek Garden; and participating in the annual Garin Apple Festival special event.

f) Quarry Lakes: Volunteers assist with gardening and grounds work at three unique gardens (Cactus, Natives, and Rose). Organized groups assist with habitat restoration and the removal of invasive species.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION		2020	2021	2022	2023	Change
GENERAL MANAGER'S OFFICE						
2010	000 Administration					
	General Manager	1.000	1.000	1.000	1.000	0.000
	Deputy General Manager	1.000	1.000	1.000	2.000	1.000
	Administrative Support Manager	1.000	1.000	1.000	0.000	-1.000
	Management Analyst	1.000	1.000	1.000	1.000	0.000
	Assistant to the General Manager	0.000	0.000	0.000	1.000	1.000
	Executive Assistant	4.000	4.000	4.000	2.000	-2.000
	*Intern	0.000	0.000	0.000	1.000	1.000
	Dept Total	8.000	8.000	8.000	8.000	0.000
2011	000 Governmental Legislative Affairs					
	Chief, Gov & Legislative Affairs	1.000	1.000	1.000	1.000	0.000
	Legislative Analyst	1.000	1.000	1.000	1.000	0.000
	Legal Assistant	1.000	1.000	1.000	1.000	0.000
	Legislative Assistant	1.000	1.000	1.000	1.000	0.000
	Dept Total	4.000	4.000	4.000	4.000	0.000
2012	000 Office of Equity					
	Equity Officer	0.000	0.000	0.000	1.000	1.000
	Managemenet Analyst	0.000	0.000	0.000	1.000	1.000
	Dept Total	0.000	0.000	0.000	2.000	2.000
2020	000 Clerk of the Board & Board Admin Support					
	Clerk of the Board	1.000	1.000	1.000	1.000	0.000
	Assistant Clerk of the Board	1.000	1.000	1.000	1.000	0.000
	Confidential Secretary	1.000	1.000	1.000	1.000	0.000
	Dept Total	3.000	3.000	3.000	3.000	0.000
	Division Total	15.000	15.000	15.000	17.000	2.000
	Permanent Staff	15.000	15.000	15.000	17.000	2.000
	Seasonal/Temporary Staff	0.000	0.000	0.000	0.000	0.000
	All Personnel	15.000	15.000	15.000	17.000	2.000
ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION						
7010	000 Administration					
	Assistant General Manager	1.000	1.000	1.000	1.000	0.000
	Management Analyst	0.000	0.000	1.000	1.000	0.000
	Exectutive Secretary	1.000	1.000	1.000	1.000	0.000
	Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	*Intern	0.000	0.000	0.000	1.500	1.500
	Dept Total	3.000	3.000	4.000	5.500	1.500
7350	000 Environmental Programs					
	Environmental Program Manager	1.000	0.000	0.000	0.000	0.000
	Project Coordinator	1.000	0.000	0.000	0.000	0.000
	Dept Total	2.000	0.000	0.000	0.000	0.000
PLANNING / GIS DEPARTMENT						
7320	000 Interagency Planning					
	Chief of Planning, Trails & GIS	1.000	1.000	1.000	1.000	0.000
	Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
	Senior Administrative Specialist	1.066	1.066	1.066	1.066	0.000
	Unit Total	3.066	3.066	3.066	3.066	0.000
7321	000 Advance Planning Unit					
	Principal Planner	1.000	1.000	1.000	1.000	0.000
	Senior Planner	2.000	2.000	2.000	2.000	0.000
	Planner	1.000	1.000	1.000	1.000	0.000
	Cultural Services Coordinator	0.000	1.000	1.000	1.000	0.000
	Unit Total	4.000	5.000	5.000	5.000	0.000
7322	000 Current Planning Unit					
	Principal Planner	1.000	1.000	1.000	1.000	0.000
	Senior Planner	1.000	1.000	1.000	1.000	0.000
	Planner	2.000	2.000	2.000	2.000	0.000
	Project Coordinator	0.000	0.000	0.000	1.000	1.000
	Unit Total	4.000	4.000	4.000	5.000	1.000
7324	000 GIS Services Unit					
	GIS Supervisor	1.000	1.000	1.000	1.000	0.000
	GIS Analyst	1.000	1.000	1.000	2.000	0.000
	GIS Programmer	2.000	2.000	2.000	1.000	0.000
	GIS Technician	1.000	1.000	1.000	1.000	0.000
	GIS Technician	1.000	1.000	1.000	1.000	0.000
	Unit Total	6.000	6.000	6.000	6.000	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2020	2021	2022	2023	Change
7465	000	Fisheries Mgmt					
		Fisheries Program Manager	1.000	1.000	1.000	1.000	0.000
		Fisheries Biologist	1.000	1.000	1.000	1.000	0.000
		Unit Total	2.000	2.000	2.000	2.000	0.000
7480	000	Environmental Services					
		Ecological Services Manager	1.000	1.000	1.000	1.000	0.000
		Ecological Services Coordinator	2.000	3.000	3.000	3.000	0.000
		Unit Total	3.000	4.000	4.000	4.000	0.000
7481	000	Integrated Pest Mgmt Program (formerly department 7450)					
		Integrated Pest Mgmt Specialist	1.000	1.000	1.000	1.000	0.000
		Ecologist	1.000	1.000	1.000	1.000	0.000
		Vegetation Ecologist	0.000	0.000	2.000	2.000	0.000
		Wildlife Biologist	0.000	0.500	0.000	0.000	0.000
		*Interpretive Student Aide II	0.500	0.500	0.500	0.500	0.000
		Unit Total	2.500	3.000	4.500	4.500	0.000
7482	000	Water Management					
		Water Management Supervisor	1.000	1.000	1.000	1.000	0.000
		Water Management Technician	1.750	1.750	1.750	1.750	0.000
		Unit Total	2.750	2.750	2.750	2.750	0.000
		Dept Total	22.250	23.750	26.250	27.250	1.000
		Division Total	81.316	83.816	87.316	90.816	3.500
		Permanent Staff	80.816	83.316	86.816	90.316	3.500
		Seasonal/Temporary Staff	0.500	0.500	0.500	0.500	0.000
		All Personnel	81.316	83.816	87.316	90.816	3.500
FINANCE & MANAGEMENT SERVICES DIVISION							
4110	000	Administration					
		AGM, Finance & Mgmt Svcs. CFO	1.000	1.000	1.000	1.000	0.000
		Assistant Finance Officer	1.000	1.000	1.000	1.000	0.000
		Confidential Secretary	0.750	0.750	0.750	0.750	0.000
		Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
		*Intern	0.000	0.000	0.000	0.250	0.000
		Dept Total	4.750	4.750	4.750	5.000	0.000
4130	000	Grants					
		Grants Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		Accounting Technician	1.000	1.000	1.000	1.000	0.000
		Dept Total	3.000	3.000	3.000	3.000	0.000
4140	000	Finance					
		Assistant Finance Officer	2.000	2.000	2.000	2.000	0.000
		Accounting Manager	1.000	1.000	1.000	1.000	0.000
		Audit Manager	1.000	1.000	1.000	1.000	0.000
		Finance Analyst/Budget Manager	1.000	1.000	1.000	1.000	0.000
		Confidential Secretary	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		Finance Supervisor	2.000	2.000	2.000	2.000	0.000
		*Finance Supervisor	0.000	0.000	0.000	0.000	0.000
		Accounting Supervisor	0.000	0.000	0.000	0.000	0.000
		Accountant	2.000	2.000	2.000	3.000	1.000
		Accountant I	0.000	0.000	0.000	0.000	0.000
		Accounting Specialist	2.000	2.000	3.000	3.000	0.000
		Accounting Technician	6.000	6.000	6.000	6.000	0.000
		Dept Total	20.000	20.000	21.000	22.000	1.000
4150	000	Information Services					
		Chief Information Officer	1.000	1.000	1.000	1.000	0.000
		Information Services Systems Manager	1.000	1.000	1.000	1.000	0.000
		Systems Administrator	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		Project Coordinator	0.000	0.000	0.000	1.000	1.000
		Business Analyst	3.000	3.000	3.000	3.000	0.000
		Senior IS Support Technician	1.000	1.000	1.000	1.000	0.000
		Info Systems Support Technician II	3.000	4.000	4.000	5.000	1.000
		Dept Total	11.000	12.000	12.000	14.000	2.000
4160	000	Office Services					
		Facilities Manager	1.000	1.000	1.000	1.000	0.000
		Building/Grounds Aide	2.000	2.000	2.000	2.000	0.000
		Messenger/Mail Clerk	1.000	1.000	1.000	1.000	0.000
		Office Assistant	2.000	1.000	1.000	1.000	0.000
		Administrative Specialist	0.000	1.000	1.000	1.000	0.000
		Copy Room Technician	1.000	1.000	1.000	1.000	0.000
		*Office Assistant	0.720	0.720	0.720	0.720	0.000
		Unit Total	7.720	7.720	7.720	7.720	0.000
4161	000	Central Stores					
		Stores Supervisor	1.000	1.000	1.000	1.000	0.000
		Stock Clerk/Driver	2.000	2.000	2.000	2.000	0.000
		Unit Total	3.000	3.000	3.000	3.000	0.000
		Dept Total	10.720	10.720	10.720	10.720	0.000
		Division Total	49.470	50.470	51.470	54.720	3.000
		Permanent Staff	48.750	49.750	50.750	53.750	3.000
		Seasonal/Temporary Staff	0.720	0.720	0.720	0.970	0.000
		All Personnel	49.470	50.470	51.470	54.720	3.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2020	2021	2022	2023	Change
HUMAN RESOURCE DIVISION							
2050	000	Human Resources					
		Asst. General Manager, Human Resources	0.000	0.000	1.000	1.000	0.000
		Chief, Human Resource Officer	1.000	1.000	0.000	0.000	0.000
		Chief, Workforce Development	0.000	0.000	1.000	1.000	0.000
		Human Resources Analyst, Principal	1.000	0.000	0.000	0.000	0.000
		Senior Human Resource Analyst	6.000	3.000	4.500	1.500	-3.000
		Human Resources Analyst	0.000	3.000	3.000	1.000	-2.000
		Recruitment & Classifications Manager	0.000	1.000	0.000	0.000	0.000
		Benefits Manager	1.000	1.000	1.000	0.000	-1.000
		Executive Assistant	0.000	0.000	1.000	1.000	0.000
		Human Res Tech, Confidential	2.000	3.000	2.000	0.000	-2.000
		Human Resources Assistant	1.000	2.000	2.000	0.000	-2.000
		Administrative Specialist	0.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	2.000	1.000	1.000	0.000	-1.000
		*Intern	6.000	6.000	6.000	0.250	-5.750
		Dept Total	20.000	22.000	23.500	6.750	-16.750
2051	000	Benefits					
		Benefits Manager	0.000	0.000	0.000	1.000	1.000
		Senior Human Resource Analyst	0.000	0.000	0.000	1.000	1.000
		Human Res Tech, Confidential	0.000	0.000	0.000	1.000	1.000
		Human Resources Assistant	0.000	0.000	0.000	2.000	2.000
		Dept Total	0.000	0.000	0.000	5.000	5.000
2052	000	Recruitments & Classifications					
		Senior Human Resource Analyst	0.000	0.000	0.000	1.000	1.000
		Human Res Tech, Confidential	0.000	0.000	0.000	1.000	1.000
		Human Resources Analyst	0.000	0.000	0.000	2.000	2.000
		Dept Total	0.000	0.000	0.000	4.000	4.000
2053	000	Training					
		HR Recruitment & Training Manager	0.000	1.000	1.000	1.000	0.000
		Senior Human Resource Analyst	0.000	0.000	0.000	1.000	1.000
		Senior Administrative Specialist	0.000	0.000	0.000	1.000	1.000
		Dept Total	0.000	1.000	1.000	3.000	2.000
2054	000	Employee & Labor Relations					
		Employee Labor Relations Manager	0.000	0.000	0.000	1.000	1.000
		Senior Human Resource Analyst	0.000	0.000	0.000	1.000	1.000
		Human Resources Analyst	0.000	0.000	0.000	1.000	1.000
		Dept Total	0.000	0.000	0.000	3.000	3.000
		Division Total	20.00	23.00	24.50	21.75	-2.75
		Permanent Staff	14.000	17.000	18.500	21.500	3.000
		Seasonal/Temporary Staff	6.000	6.000	6.000	0.250	(5.750)
		All Personnel	20.000	23.000	24.500	21.750	-2.750
LEGAL DIVISION							
2120	000	General Counsel					
		Asst Gen Manager - Legal & Risk/General Coun:	1.000	1.000	1.000	1.000	0.000
		Asst General Counsel II	2.000	2.000	3.000	3.000	0.000
		Legal Assistant	0.000	0.000	0.000	1.000	1.000
		Executive Assistant	0.000	0.000	0.000	0.000	0.000
		*Intern	0.000	0.000	0.000	0.500	0.500
		Dept Total	3.000	3.000	4.000	5.500	1.500
2130	000	Risk Management					
		Risk and Safety Manager	1.000	1.000	1.000	1.000	0.000
		Management Analyst	0.000	0.000	1.000	1.000	0.000
		Legal Assistant	1.000	1.000	1.000	1.000	0.000
		Confidential Secretary	1.000	1.000	1.000	1.000	0.000
		Health and Safety Coordinator	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		Dept Total	5.000	5.000	6.000	6.000	0.000
2131	000	Worker's Compensation Backfill					
		*Worker's Comp Backfill	3.450	3.450	3.450	3.450	0.000
		Dept Total	3.450	3.450	3.450	3.450	0.000
		Division Total	11.450	11.450	13.450	14.950	1.500
		Permanent Staff	8.000	8.000	10.000	11.000	1.000
		Seasonal/Temporary Staff	3.450	3.450	3.450	3.950	0.000
		All Personnel	11.450	11.450	13.450	14.950	1.500

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

OPERATIONS DIVISION		2020	2021	2022	2023	Change	
ADMINISTRATION							
5010	000	Assistant General Manager	1.000	1.000	1.000	1.000	0.000
		Executive Secretary	1.000	1.000	1.000	1.000	0.000
		Management Analyst	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	2.000	2.000	2.000	2.000	0.000
		*Intern	0.000	0.000	0.000	1.750	1.750
		Dept Total	5.00	5.00	5.00	6.75	1.750
PARK OPERATIONS DEPARTMENT							
5110	000	Park Operations Administration					
		Chief	1.000	1.000	1.000	1.000	0.000
		Park Unit Manager	0.000	0.000	0.000	1.000	1.000
		Admin Specialist	0.000	0.000	0.000	1.000	1.000
		Park Craft Specialist	0.000	0.000	1.000	0.000	(1.000)
		Park Ranger	0.000	0.000	3.000	0.000	(3.000)
		Park Services Worker	0.000	0.000	2.500	0.000	(2.500)
		Park Service Attendant	4.250	4.250	4.250	0.000	(4.250)
		*Student Laborer	10.540	10.540	10.540	10.540	0.000
		Unit Total	15.790	15.790	22.290	13.540	(8.750)
INTERPRETIVE PARKLANDS UNIT							
5160	000	Interpretive Parklands Unit Manager					
		Park Unit Manager	1.000	1.000	1.000	1.000	0.000
		Park Supervisor II	0.500	0.500	0.000	0.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.500	2.500	2.000	2.000	0.000
5161	100	Black Diamond Mines					
		Mining Operations Supervisor	1.000	1.000	1.000	1.000	0.000
		Mining Technician	3.000	3.000	3.000	3.000	0.000
		Administrative Specialist	0.250	0.250	0.250	0.250	0.000
		Location Total	4.250	4.250	4.250	4.250	0.000
5161	102	Black Diamond					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.000	4.000	4.000	4.000	0.000
		Park Service Worker	0.000	0.000	0.000	1.000	1.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	5.380	5.380	5.380	6.380	1.000
5161	127	Vargas Plateau					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	150	Brushy Peak					
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	603	Calaveras Ridge Trail					
		Park Ranger	0.700	0.700	0.700	0.700	0.000
		Location Total	0.700	0.700	0.700	0.700	0.000
5161	119	Deer Valley					
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5161	157	Dry Creek/Pioneer					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5161	160	Dublin Hills					
		Park Ranger	0.250	0.250	0.250	0.250	0.000
		Location Total	0.250	0.250	0.250	0.250	0.000
5161	125	Garin					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.000	4.000	4.000	4.000	0.000
		Gardener	0.000	0.000	0.000	1.000	1.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	5.380	5.380	5.380	6.380	1.000
5161	170	Las Trampas					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		Location Total	5.000	5.000	5.000	5.000	0.000
5161	114	Mission Peak					
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5161	118	Morgan Territory					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2020	2021	2022	2023	Change
5161	159	Pleasanton Ridge					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	0.000	0.000	1.000	1.000	0.000
		Park Ranger	4.050	4.050	4.050	4.050	0.000
		Location Total	5.050	5.050	6.050	6.050	0.000
5161	117	Round Valley					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	162	Sunol/Ohlone					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.000	2.000	2.000	3.000	1.000
		Park Service Worker	0.000	0.000	0.000	1.000	1.000
		*Gate Attendant	0.850	0.850	0.850	0.850	0.000
		Location Total	4.850	4.850	4.850	6.850	2.000
5161	171	Sycamore Valley					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	180	Vasco Hills					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
		Unit Total	46.360	46.360	46.860	50.860	4.000
LAKES UNIT							
5140	000	Lake Unit Manager					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5141	136	Coyote Hills (formerly part of Interpretive Parklands Unit)					
		Park Supervisor 3	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	4.000	1.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Gate Attendant	0.350	0.350	0.350	0.350	0.000
		Location Total	6.350	6.350	6.350	7.350	1.000
5141	203	Del Valle					
		Park Supervisor IV	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	7.500	7.500	7.750	8.000	0.250
		Park Services Attendant	3.750	2.750	2.750	3.000	0.250
		Park Services Worker	0.000	1.000	1.000	5.000	4.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Gate Attendant	1.300	1.300	1.300	1.300	0.000
		Location Total	16.550	16.550	16.800	21.300	4.500
5141	265	Dumbarton Quarry					
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		Park Service Attendant	2.000	0.000	0.000	0.000	0.000
		Park Services Worker	1.000	3.000	4.000	4.000	0.000
		Location Total	5.000	5.000	6.000	6.000	0.000
5141	216	Lake Chabot					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.750	4.750	4.750	4.750	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Services Attendant	1.000	1.000	1.000	1.000	0.000
		Park Services Worker	0.000	0.000	0.000	1.000	1.000
		*Gate Attendant	1.090	1.090	1.090	0.590	-0.500
		Location Total	9.840	9.840	9.840	10.340	0.500
5141	242	Quarry Lakes					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Services Worker	0.750	0.750	1.000	2.000	1.000
		*Gate Attendant	1.420	1.420	1.420	1.420	0.000
		Location Total	8.170	8.170	8.420	9.420	1.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2020	2021	2022	2023	Change
5141	281	Shadow Cliffs					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.750	4.750	4.750	4.750	0.000
		Park Ranger I	0.750	0.750	0.750	0.750	0.000
		Park Services Attendant	1.500	0.750	0.750	0.750	0.000
		Park Services Worker	0.000	1.000	1.000	1.000	0.000
		*Gate Attendant	0.160	0.160	0.160	0.160	0.000
		Location Total	9.160	9.410	9.410	9.410	0.000
5141	675	Alameda Trails					
		Park Supervisor II	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.100	3.100	3.100	3.100	0.000
		Location Total	4.100	4.100	4.100	4.100	0.000
		Unit Total	61.170	61.420	62.920	69.920	7.000
PARKLAND UNIT							
5120	000	Parkland Unit Mgr					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		*Park Supervisor - Temp Water Conservation	0.000	0.000	0.000	0.500	0.500
		Location Total	2.000	2.000	2.000	2.500	0.500
5121	175	Anthony Chabot					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.750	5.000	5.000	6.000	1.000
		Park Ranger I	1.000	1.000	0.000	0.000	0.000
		Park Services Attendant	1.000	0.000	0.000	0.000	0.000
		Park Services Worker	0.000	1.000	2.000	3.000	1.000
		Office Assistant	0.500	0.500	0.500	0.500	0.000
		*Gate Attendant	1.200	1.200	1.200	0.700	-0.500
		Location Total	10.450	10.700	10.700	12.200	1.500
5121	149	Botanic Garden					
		Manager	1.000	1.000	1.000	1.000	0.000
		Botanic Garden Supervisor	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Gardener	3.750	3.750	3.750	4.000	0.250
		*Student Aide	0.865	0.865	0.865	0.865	0.000
		Location Total	7.615	7.615	7.615	7.865	0.250
5121	112	Redwood					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	4.000	1.000
		*Gate Attendant	0.340	0.340	0.340	0.340	0.000
		Location Total	5.340	5.340	5.340	6.340	1.000
5121	134	Sibley/Claremont					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.850	4.000	5.000	5.000	0.000
		Location Total	4.850	5.000	6.000	6.000	0.000
5121	105	Tilden					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	6.750	6.750	6.750	6.750	0.000
		Park Ranger I	0.000	0.000	0.000	0.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Office Assistant	0.500	0.500	0.500	0.500	0.000
		*Lead Gate Attendant	0.200	0.200	0.200	0.200	0.000
		*Gate Attendant	0.630	0.630	0.630	0.630	0.000
		Location Total	11.080	11.080	11.080	11.080	0.000
5121	178	Wildcat Canyon					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.750	2.750	2.750	2.750	0.000
		Park Services Worker	0.000	0.000	0.000	1.000	1.000
		*Gate Attendant	0.250	0.250	0.250	0.000	-0.250
		Location Total	5.000	5.000	5.000	5.750	0.750
		Unit Total	46.335	46.735	47.735	51.735	4.000
RECREATION AREAS UNIT							
5130	000	Recreation Area Unit Manager					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5131	590	Alternative Work Program					
		Alternative Work Program Supervisor	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2020	2021	2022	2023	Change
5131	145	Diablo Foothill (includes Castle Rock)					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.830	2.830	2.830	2.830	0.000
		*Park Services Attendant	0.150	0.150	0.150	0.150	0.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	4.360	4.360	4.360	4.360	0.000
5131	260	Contra Loma					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	5.250	5.500	5.500	5.750	0.250
		Park Ranger I	2.000	2.000	2.000	2.000	0.000
		*Gate Attendant	0.850	0.850	0.850	0.850	0.000
		Location Total	10.100	10.350	10.350	10.600	0.250
5131	239	Cull Canyon					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.750	3.750	3.750	3.750	0.000
		Park Services Worker	0.000	0.000	0.000	1.000	1.000
		*Gate Attendant	0.500	0.500	0.500	0.000	(0.500)
		Location Total	5.250	5.250	5.250	5.750	0.500
5131	255	Don Castro					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.500	3.750	3.750	4.000	0.250
		Park Services Worker	0.000	0.000	0.000	1.000	1.000
		*Park Ranger	0.137	0.137	0.137	0.137	0.000
		*Gate Attendant	0.500	0.500	0.500	0.000	(0.500)
		Location Total	5.137	5.387	5.387	6.137	0.750
5131	151	Kennedy Grove					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.750	2.750	2.750	2.750	0.000
		*Gate Attendant	0.350	0.350	0.350	0.350	0.000
		Location Total	4.100	4.100	4.100	4.100	0.000
5131	124	Roberts					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.000	4.000	4.000	4.000	0.000
		Park Services Attendant	0.750	0.750	1.000	1.000	0.000
		*Gate Attendant	0.750	0.750	0.750	0.750	0.000
		Location Total	6.500	6.500	6.750	6.750	0.000
5131	240	Temescal					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		Park Services Worker	0.000	0.000	1.000	1.000	0.000
		*Lead Gate Attendant	0.500	0.500	0.500	0.500	0.000
		*Gate Attendant	1.000	1.000	1.000	1.000	0.000
		Location Total	6.500	6.500	7.500	7.500	0.000
		Unit Total	44.947	45.447	46.697	48.197	1.500
DELTA UNIT							
5170	000	Delta Unit Manager					
		Park Unit Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5171	130	Briones					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	0.000	0.000	0.000	1.000	1.000
		Park Ranger	5.000	5.000	5.000	5.000	0.000
		*Gate Attendant	0.750	0.750	0.750	0.750	0.000
		Location Total	6.750	6.750	6.750	7.750	1.000
5171	405	Bay Point					
		Park Ranger	0.750	0.750	0.750	0.750	0.000
		Location Total	0.750	0.750	0.750	0.750	0.000
5171	429	Big Break					
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5171	469	Carquinez Strait					
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		Location Total	3.000	3.000	3.000	3.000	0.000
5171	661	Marsh Creek					
		Park Services Work	0.000	0.000	0.000	1.000	1.000
		Location Total	0.000	0.000	0.000	1.000	1.000
5171	483	Martinez Shoreline					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	1.750	1.750	1.750	2.000	0.250
		Park Services Worker	0.000	0.000	0.000	1.000	1.000
		Location Total	2.750	2.750	2.750	4.000	1.250

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2020	2021	2022	2023	Change
5171	103	Thurgood Marshall Park Ranger	2.000	2.000	2.000	2.000	0.000
Location Total			2.000	2.000	2.000	2.000	0.000
5171	484	Crockett Hills Park Ranger	1.000	1.000	1.000	2.000	1.000
Location Total			1.000	1.000	1.000	2.000	1.000
5171	498	Antioch Park Ranger	1.000	1.000	1.000	1.000	0.000
Location Total			1.000	1.000	1.000	1.000	0.000
5171	651	Contra Costa Trails Park Supervisor Park Craft Specialist Park Ranger	1.000 1.000 5.750	1.000 1.000 5.750	1.000 1.000 5.750	1.000 1.000 5.750	0.000 0.000 0.000
Location Total			7.750	7.750	7.750	7.750	0.000
5171	606	Delta DeAnza Park Ranger	0.250	0.250	0.250	0.250	0.000
Location Total			0.250	0.250	0.250	0.250	0.000
5171	654	East Contra Costa Trails Park Supervisor Park Ranger	1.000 3.000	1.000 3.000	1.000 3.000	1.000 3.000	0.000 0.000
Location Total			4.000	4.000	4.000	4.000	0.000
5172	308	Alternative Work-Ala. Supervisor	0.000	0.000	0.000	0.000	0.000
Location Total			0.000	0.000	0.000	0.000	0.000
5171	310	Alternative Work-CCC Supervisor	1.000	1.000	0.000	0.000	0.000
Location Total			1.000	1.000	0.000	0.000	0.000
Unit Total			34.250	34.250	33.250	37.500	4.250
SHORELINE UNIT							
5150	000	Shoreline Unit Manager Unit Manager Administrative Specialist	1.000 1.000	1.000 1.000	1.000 1.000	1.000 1.000	0.000 0.000
Location Total			2.000	2.000	2.000	2.000	0.000
5151	409	Crown Beach Park Supervisor Gardner Park Ranger *Gate Attendant	1.000 1.000 8.000 0.870	1.000 1.000 6.000 0.870	1.000 1.000 6.500 0.870	1.000 1.000 6.750 0.870	0.000 0.000 0.250 0.000
Location Total			10.870	8.870	9.370	9.620	0.250
5151	423	McLaughlin East Shore State Park Park Ranger Gardener	4.350 0.000	4.350 0.000	4.350 1.000	4.350 1.000	0.000 0.000
Location Total			4.350	4.350	5.350	5.350	0.000
5151	441	Judge John Sutter Park Ranger	0.000	2.250	2.250	2.250	0.000
Location Total			0.000	2.250	2.250	2.250	0.000
5151	468	Hayward Shoreline Park Supervisor Park Ranger	1.000 3.000	1.000 3.000	1.000 3.000	1.000 3.000	0.000 0.000
Location Total			4.000	4.000	4.000	4.000	0.000
5151	437	Martin Luther King Jr. Park Supervisor Park Ranger Park Craft Specialist	1.000 4.750 1.000	1.000 4.750 1.000	1.000 4.750 1.000	1.000 4.750 1.000	0.000 0.000 0.000
Location Total			6.750	6.750	6.750	6.750	0.000
5151	465	Miller/Knox Park Supervisor Park Craft Specialist Park Ranger	1.000 1.000 3.600	1.000 1.000 3.600	1.000 1.000 3.600	1.000 1.000 4.600	0.000 0.000 1.000
Location Total			5.600	5.600	5.600	6.600	1.000
5151	473	Oyster Bay Park Ranger	3.000	3.000	3.000	3.000	0.000
Location Total			3.000	3.000	3.000	3.000	0.000
5151	496	Pt. Pinole Park Supervisor Park Craft Specialist Park Ranger *Gate Attendant	1.000 1.000 6.500 0.400	1.000 1.000 6.500 0.400	1.000 1.000 6.500 0.400	1.000 1.000 6.500 0.400	0.000 0.000 0.000 0.000
Location Total			8.900	8.900	8.900	8.900	0.000
Unit Total			45.470	45.720	47.220	48.470	1.250
Dept Total			294.322	295.722	306.972	320.222	13.250

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2020	2021	2022	2023	Change
INTERPRETIVE & RECREATION SERVICES DEPARTMENT							
5210	000	Interpretive & Recreation Administration					
		Chief	1.000	1.000	1.000	1.000	0.000
		Community Outreach Coordinator	1.000	1.000	1.000	1.000	0.000
		Cultural Services Coordinator	1.000	0.000	0.000	0.000	0.000
		Unit Total	3.000	2.000	2.000	2.000	0.000
SOUTHEAST UNIT							
5240	000	Regional Interpretive & Recreation Services					
		Manager	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5241	585	Ardenwood					
		Supervising Naturalist II	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.750	2.750	2.750	2.750	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Services Attendant	1.000	1.000	1.000	1.000	0.000
		Farm Technician	0.000	0.000	0.000	0.000	0.000
		Farmer II	1.000	1.000	1.000	2.000	1.000
		Farmer I	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Student Aide	1.715	1.715	1.715	1.715	0.000
		*Gate Attendant	0.480	0.480	0.480	0.480	0.000
		Location Total	14.945	14.945	14.945	15.945	1.000
5241	529	Big Break Science Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.000	2.000	2.000	2.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		*Interpretive Student Aide	2.000	2.000	2.000	2.000	0.000
		Location Total	6.00	6.00	6.00	6.00	0.000
5241	502	Black Diamond Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	0.750	0.750	0.750	0.750	0.000
		*Administrative Specialist-Oral History Project	0.218	0.218	0.218	0.000	(0.218)
		Naturalist	3.000	3.000	4.000	4.000	0.000
		Park Ranger I	0.750	0.000	0.000	0.000	0.000
		Naturalist Aide	0.000	0.750	0.750	1.000	0.250
		*Student Aide	2.500	2.500	2.500	2.500	0.000
		Location Total	8.218	8.218	9.218	9.250	0.032
5241	503	Del Valle Center					
		Supervising Naturalist I	0.000	0.000	1.000	1.000	0.000
		Naturalist	1.000	1.000	1.000	2.000	1.000
		Administrative Specialist	0.000	0.000	1.000	1.000	0.000
		Location Total	1.000	1.000	3.000	4.000	1.000
5241	547	Sunol Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Naturalist	3.000	3.000	3.000	3.000	0.000
		*Student Aide	2.500	2.500	2.500	2.500	0.000
		Location Total	7.500	7.500	7.500	7.500	0.000
5245	000	Community/Volunteer					
		Outdoor Recreation Supervisor	1.000	1.000	1.000	1.000	0.000
		Recreation Assistant	2.000	2.000	2.000	2.000	0.000
		*Recreation Leader III	0.000	0.000	0.000	0.000	0.000
		Location Total	3.000	3.000	3.000	3.000	0.000
5246	000	Park Express					
		Outdoor Recreation Coordinator	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	3.000	3.000	3.000	3.000	0.000
		Unit Total	44.663	44.663	47.663	49.695	2.032
NORTHWEST UNIT							
5220	000	Reg. Interpretive & Rec. Services Manager					
		Location Total	1.000	1.000	1.000	1.000	0.000
5221	000	Outdoor Recreation Supervisor					
		*Outdoor Recreation Coordinator	0.000	0.000	0.000	0.000	0.000
		Outdoor Recreation Coordinator	3.000	3.750	4.000	4.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Recreation Assistant	0.000	0.000	0.000	1.000	1.000
		*Recreation Leader IV	0.706	0.706	0.706	0.316	-0.390
		*Recreation Leader III	2.352	2.352	2.352	2.352	0.000
		*Recreation Leader II	1.160	1.160	1.160	1.160	0.000
		*Recreation Leader I	0.540	0.540	0.540	0.540	0.000
		Location Total	9.758	10.508	10.758	11.368	0.610

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2020	2021	2022	2023	Change
5228	505	Tilden Nature Area					
		Supervising Naturalist II	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	2.000	2.000	2.000	1.000	-1.000
		Naturalist	4.000	4.500	5.000	5.000	0.000
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Farmer I	1.000	1.000	1.000	1.000	0.000
		Naturalist Aide	0.000	0.000	0.000	1.000	1.000
		Building/Grounds Aide	1.000	1.000	1.000	1.000	0.000
		*Student Aide	2.350	2.350	2.350	2.350	0.000
		Location Total	12.350	12.850	13.350	13.350	0.000
5228	509	Crab Cove Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Naturalist	3.000	3.000	3.000	3.000	0.000
		Naturalist Aide	0.000	0.000	0.000	1.000	1.000
		*Student Aide	1.400	1.400	1.400	1.400	0.000
		Location Total	6.400	6.400	6.400	7.400	1.000
5228	536	Coyote Hills Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.750	2.750	3.000	4.000	1.000
		*Student Aide	1.400	1.400	1.400	1.400	0.000
		Location Total	6.150	6.150	6.400	7.400	1.000
5228	551	Mobile Education Program					
		Supervising Naturalist I	1.00	1.00	1.00	1.00	0.00
		Administrative Specialist	1.00	1.00	1.00	1.00	0.00
		Naturalist	3.00	3.00	3.00	3.00	0.00
		Ecologist	1.00	1.00	1.00	1.00	0.00
		*Student Aide	0.25	0.25	0.25	0.25	0.00
		Location Total	6.250	6.250	6.250	6.250	0.000
		Unit Total	41.908	43.158	44.158	46.768	2.610
		Dept Total	89.571	89.821	93.821	98.463	4.642
BUSINESS SERVICES DEPARTMENT							
5320	000	Revenue Services Administration					
		Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
		Manager	3.000	3.000	3.000	3.000	0.000
		Location Total	3.000	3.000	3.000	3.000	0.000
5324	000	Reservations					
		Reservations Supervisor	1.000	1.000	1.000	1.000	0.000
		Reservations Coordinator	1.000	1.000	1.000	1.000	0.000
		Reservations Support Technician	1.000	1.000	1.000	1.000	0.000
		Reservations Specialist	6.000	6.000	6.000	6.000	0.000
		Location Total	9.000	9.000	9.000	9.000	0.000
5327	000	Facilities					
		Facilities Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Building/Grounds Aide	3.000	3.000	3.000	3.000	0.000
		Location Total	6.000	6.000	6.000	6.000	0.000
5327	204	Arroyo Del Valle Camp					
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
		Dept Total	20.000	20.000	20.000	20.000	0.000
MAINTENANCE & SKILLED TRADES DEPARTMENT							
ADMINISTRATION							
5910	000	Administration					
		Chief	1.000	1.000	1.000	1.000	0.000
		Maintenance Supervisor	0.000	0.000	0.000	1.000	1.000
		Project Manager	1.000	1.000	1.000	1.000	0.000
		Project Coordinator	0.000	0.000	0.000	1.000	1.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	0.000	0.000	0.000	1.000	1.000
		Contract/Encroachment Supervisor	0.000	0.000	1.000	1.000	0.000
		Electrician	0.100	0.100	0.100	0.100	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Unit Total	4.100	4.100	5.100	8.100	3.000
FLEET MANAGEMENT UNIT							
5930	000	Fleet Management					
		Fleet Manager	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5931	000	Equipment Maintenance-South County					
		Equipment Service Manager	1.000	1.000	1.000	1.000	0.000
		Lead Equipment Mechanic	1.000	1.000	1.000	1.000	0.000
		Equipment Mechanic	6.000	6.000	6.000	6.000	0.000
		Equip. Mech. Apprentice	1.000	1.000	0.000	0.000	0.000
		Location Total	9.000	9.000	8.000	8.000	0.000
5935	000	Equipment Maintenance-North County					
		Equipment Service Manager	1.000	1.000	2.000	2.000	0.000
		Lead Mechanic	1.000	1.000	1.000	1.000	0.000
		Equipment Mechanic	6.000	7.000	9.000	9.000	0.000
		Location Total	8.000	9.000	12.000	12.000	0.000
		Unit Total	19.000	20.000	22.000	22.000	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION		2020	2021	2022	2023	Change
PUBLIC WORKS						
5940	000 MAST PWA Facilities and Water Utilities Maintenance					
	Maintenance Superintendent	1,000	1,000	1,000	1,000	0.000
	Project Coordinator	2,000	2,000	2,000	2,000	0.000
	Senior Administrative Specialist	1,000	1,000	1,000	1,000	0.000
	Administrative Analyst I	0.000	0.000	0.000	0.000	0.000
	Location Total	4.000	4.000	4.000	4.000	0.000
5942	000 Trades-South County					
	Maint/Skilled Trades Supervisor	1,000	1,000	1,000	1,000	0.000
	Electrician	1,000	1,000	1,000	1,000	0.000
	Plumber	2,450	2,450	2,000	2,000	0.000
	Carpenter	5,000	5,000	5,000	5,000	0.000
	Painter	1,000	1,000	1,000	1,000	0.000
	Park Ranger	3,000	3,000	3,000	3,000	0.000
	Location Total	13.450	13.450	13.000	13.000	0.000
5945	000 Water Utilities					
	Water Utilities Maintenance Supervisor	1,000	1,000	1,000	1,000	0.000
	Water Utilities Maintenance Technician	2,000	2,000	2,000	2,000	0.000
	Electrician	1,000	1,000	1,000	1,000	0.000
	Location Total	4.000	4.000	4.000	4.000	0.000
5946	000 Trades-North County					
	Maint/Skilled Trades Supervisor	1,000	1,000	1,000	1,000	0.000
	Electrician	1,000	1,000	1,000	1,000	0.000
	Plumber	2,000	2,000	2,000	2,000	0.000
	Pump Mechanic	0.000	0.000	1,000	1,000	0.000
	Carpenter	4,000	4,000	4,000	4,000	0.000
	Painter	2,000	2,000	2,000	2,000	0.000
	Park Ranger	2,000	2,000	2,000	2,000	0.000
	Location Total	12.000	12.000	13.000	13.000	0.000
	Unit Total	33.450	33.450	34.000	34.000	0.000
5950	000 MAST PWA Trails, Roads and Waste Management					
	Maintenance Superintendent	1,000	1,000	1,000	1,000	0.000
	Project Coordinator	1,000	1,000	1,000	2,000	1,000
	Location Total	2.000	2.000	2.000	3.000	1.000
5951	000 Small Trails Crew					
	Park Supervisor	0.000	0.000	1,000	1,000	0.000
	Alternative Work Program Supervisor	1,000	1,000	1,000	1,000	0.000
	Small Trails Crew Lead	0.000	0.000	0.000	1,000	1,000
	Park Ranger	0.000	0.000	2,000	2,000	0.000
	Location Total	1.000	1.000	4.000	5.000	1.000
5953	000 Sanitation					
	Sanitation/Recycling Supervisor	1,000	1,000	1,000	1,000	0.000
	Sanitation/Recycling Coordinator	1,000	1,000	2,000	2,000	0.000
	Sanitation System Maint. Worker	4,062	4,062	4,062	4,062	0.000
	Plumber	0.100	0.100	0.100	0.100	0.000
	Location Total	6.162	6.162	7.162	7.162	0.000
5954	000 Road & Trails					
	Roads & Trails Supervisor	1,000	1,000	1,000	1,000	0.000
	Plumber	0.280	0.280	0.280	0.280	0.000
	Heavy Equipment Operator	5,980	5,980	5,980	7,230	1,250
	Park Craft Specialist	2,000	2,000	2,000	2,000	0.000
	Park Ranger	6,000	6,000	6,000	6,000	0.000
	Location Total	15.260	15.260	15.260	16.510	1.250
	Unit Total	24.422	24.422	28.422	31.672	3.250
	Dept Total	80.972	81.972	89.522	95.772	6.250
	Division Total	489.865	492.515	515.315	541.207	25.892
	Permanent Staff	441.202	443.852	466.652	493.152	26.500
	Seasonal/Temporary Staff	48.663	48.663	48.663	48.055	(0.608)
	All Personnel	489.865	492.515	515.315	541.207	25.892

PUBLIC AFFAIRS DIVISION

3110	000 Public Affairs					
	Asst Gen Manager Public Affairs/Exec Director c	1,000	1,000	1,000	1,000	0.000
	Chief Administrative Officer, Reg. Parks Founda	1,000	1,000	1,000	0.000	-1,000
	Foundation Executive Director	0.000	0.000	0.000	1,000	1,000
	Community Relations Manager	1,000	1,000	1,000	1,000	0.000
	Foundation Membership Officer	1,000	1,000	1,000	1,000	0.000
	Foundation Program Manager	1,000	1,000	1,000	1,000	0.000
	Foundation Finance Manager	1,000	1,000	1,000	1,000	0.000
	Public Information Supervisor	1,000	1,000	1,000	1,000	0.000
	Archives Program Supervisor	1,000	1,000	0.000	0.000	0.000
	Administrative Analyst II	2,000	2,000	2,000	2,000	0.000
	Administrative Specialist	3,000	3,000	3,000	3,000	0.000
	Public Information Specialist	1,000	1,000	1,000	1,000	0.000
	Publications Coordinator	1,000	1,000	1,000	1,000	0.000
	Website Designer	1,000	1,000	1,000	1,000	0.000
	Executive Assistant	0.000	0.000	0.000	1,000	1,000
	Senior Administrative Specialist	1,000	1,000	1,000	1,000	0.000
	*Intern	0.000	0.000	0.000	0.500	0.500
	Dept Total	17.000	17.000	16.000	17.500	1.500

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION			2020	2021	2022	2023	Change
3120	000	Environmental Graphics					
		Creative Design Manager	1.000	1.000	1.000	1.000	0.000
		Senior Environmental Graphics Designer	1.000	1.000	1.000	1.000	0.000
		Senior Graphic Designer	1.000	1.000	1.000	1.000	0.000
		Environmental Graphics Designer	2.000	2.000	2.000	2.000	0.000
		Dept Total	5.000	5.000	5.000	5.000	0.000
3121	000	Exhibit Design					
		Exhibit Supervisor	1.000	1.000	1.000	1.000	0.000
		Exhibit Designer	2.000	2.000	2.000	2.000	0.000
		Dept Total	3.000	3.000	3.000	3.000	0.000
3130	000	Archives					
		Archives Program Supervisor	0.000	0.000	1.000	1.000	0.000
		Administrative Specialist	0.000	0.000	0.000	1.000	1.000
		Dept Total	0.000	0.000	1.000	2.000	1.000
		Division Total	25.000	25.000	25.000	27.500	2.500
		Permanent Staff	25.000	25.000	25.000	27.000	0.000
		Seasonal/Temporary Staff	0.000	0.000	0.000	0.500	0.000
		All Personnel	25.000	25.000	25.000	27.500	2.500
PUBLIC SAFETY DIVISION							
8110	000	Office of the Chief of Police					
		Assist. General Mgr/Police Chief	1.000	1.000	1.000	1.000	0.000
		Executive Assistant	1.000	1.000	1.000	1.000	0.000
		Sergeant	1.000	1.000	0.000	0.000	0.000
		*Intern	0.000	0.000	0.000	0.250	0.250
		*Student Aide	4.290	4.290	4.290	4.290	0.000
		Unit Total	7.290	7.290	6.290	6.540	0.250
8120	000	Support Services					
		Captain	1.000	1.000	1.000	1.000	0.000
		Lieutenant	1.000	1.000	1.000	1.000	0.000
		Sergeant	1.000	1.000	1.000	2.000	1.000
		Executive Assistant	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
		Communications, Records & Property Manager	1.000	1.000	1.000	1.000	0.000
		Property & Evidence Supervisor	1.000	1.000	1.000	1.000	0.000
		Support Services Supervisor	1.000	1.000	1.000	1.000	0.000
		Police Services Technician	2.000	3.000	5.000	5.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Unit Total	12.000	13.000	15.000	16.000	1.000
8125	000	Recruitment & Training					
		Sergeant	1.000	1.000	1.000	1.000	0.000
		Unit Total	1.000	1.000	1.000	1.000	0.000
8130	000	Communications & Records					
		Support Services Supervisor	0.000	0.000	1.000	1.000	0.000
		Dispatch Supervisor	5.000	5.000	5.000	5.000	0.000
		Dispatcher/CSO	14.000	14.000	14.000	14.000	0.000
		Unit Total	19.000	19.000	20.000	20.000	0.000
		Dept Total	39.290	40.290	42.290	43.540	1.250
POLICE DEPARTMENT							
8210	000	Police Field Unit					
		Captain	1.000	1.000	1.000	1.000	0.000
		Lieutenant	2.000	2.000	2.000	2.000	0.000
		Sergeant	6.000	6.000	6.000	6.000	0.000
		Police Officer	37.560	37.810	37.810	39.020	1.210
		Police Officer (limited term contract)	0.680	0.680	0.680	0.680	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Unit Total	48.240	48.490	48.490	49.700	1.210
8230	000	Public Safety Helicopter					
		Sergeant/Helicopter Pilot	1.000	1.000	1.000	1.000	0.000
		Police Officer/Helicopter Pilot	4.000	3.000	3.000	3.000	0.000
		Police Officer	0.000	1.000	1.000	1.000	0.000
		Aircraft Maintenance Specialist/IA	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Unit Total	7.000	7.000	7.000	7.000	0.000
8240	000	EBMUD Joint Powers					
		Sergeant	1.000	1.000	1.000	1.000	0.000
		Police Officer	3.350	3.350	3.350	3.350	0.000
		Unit Total	4.350	4.350	4.350	4.350	0.000
8250	000	Detectives Unit					
		Sergeant	1.000	1.000	1.000	1.000	0.000
		Police Officer	4.000	4.000	4.000	4.000	0.000
		Unit Total	5.000	5.000	5.000	5.000	0.000
8260	000	Special Enforcement					
		Sergeant	1.000	1.000	2.000	2.000	0.000
		Police Officer	5.000	5.000	5.000	5.000	0.000
		Unit Total	6.000	6.000	7.000	7.000	0.000
8270	000	Public Safety Volunteers					
		Volunteer Coordinator	1.000	1.000	1.000	1.000	0.000
		Unit Total	1.000	1.000	1.000	1.000	0.000
		Dept Total	71.590	71.840	72.840	74.050	1.210

SUPPLEMENTAL INFORMATION

PERSONNEL ALLOCATION

DEPARTMENT/LOCATION/DESCRIPTION		2020	2021	2022	2023	Change
FIRE DEPARTMENT						
8310	000 Fire Operations					
	Fire Chief	1.000	1.000	1.000	1.000	0.000
	Assistant Fire Chief	1.000	1.000	1.000	1.000	0.000
	Fire Lieutenant	2.000	2.000	2.000	3.000	1.000
	Fire Captain	4.000	4.000	4.000	4.000	0.000
	Fire Captain (FEMA Grant)	1.000	1.000	1.000	1.000	0.000
	Firefighter II	8.000	8.000	8.000	8.000	0.000
	Fuels Crew Leader	1.000	1.000	2.000	2.000	0.000
	Fuel Crew Member	7.000	10.000	12.000	12.000	0.000
	Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	Fuels Reduction Proj. Coordinator	2.000	2.000	4.000	4.000	0.000
	Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
	Administrative Analyst II	0.000	0.000	0.000	0.000	0.000
	Unit Total	29.000	32.000	37.000	38.000	1.000
LIFEGUARD SERVICES UNIT						
8320	000 Aquatic Program					
	Aquatic Manager	1.000	1.000	1.000	1.000	0.000
	Lifeguard Services Supervisor	2.000	2.000	2.000	2.000	0.000
	Lifeguard Services Assistant	4.000	4.000	4.000	4.000	0.000
	Administrative Specialist	0.500	0.500	0.500	0.500	0.000
	*Lifeguard II	0.250	0.250	0.250	0.250	0.000
	*Lifeguard I	3.523	3.523	3.523	3.523	0.000
	Location Total	11.273	11.273	11.273	11.273	0.000
8320	145 Diablo Foothills/Castle Rock					
	*Lifeguard III	0.300	0.300	0.300	0.300	0.000
	*Lifeguard I	0.930	0.930	0.930	0.930	0.000
	Location Total	1.230	1.230	1.230	1.230	0.000
8320	260 Contra Loma					
	*Lifeguard III	0.500	0.500	0.500	0.500	0.000
	*Lifeguard II	0.280	0.280	0.280	0.280	0.000
	*Lifeguard I	3.360	3.360	3.360	3.360	0.000
	Location Total	4.140	4.140	4.140	4.140	0.000
8320	239 Cull Canyon					
	*Lifeguard III	0.420	0.420	0.420	0.420	0.000
	*Lifeguard II	0.360	0.360	0.360	0.360	0.000
	*Lifeguard I	1.720	1.720	1.720	1.720	0.000
	Location Total	2.500	2.500	2.500	2.500	0.000
8320	203 Del Valle					
	*Lifeguard III	0.750	0.750	0.750	0.750	0.000
	*Lifeguard II	0.750	0.750	0.750	0.750	0.000
	*Lifeguard I	3.380	3.380	3.380	3.380	0.000
	Location Total	4.880	4.880	4.880	4.880	0.000
8320	255 Don Castro					
	*Lifeguard III	0.500	0.500	0.500	0.500	0.000
	*Lifeguard II	0.500	0.500	0.500	0.500	0.000
	*Lifeguard I	1.680	1.680	1.680	1.680	0.000
	Location Total	2.680	2.680	2.680	2.680	0.000
8320	242 Quarry Lakes					
	*Lifeguard III	0.500	0.500	0.500	0.500	0.000
	*Lifeguard II	0.580	0.580	0.580	0.580	0.000
	*Lifeguard I	2.215	2.215	2.215	2.215	0.000
	Location Total	3.295	3.295	3.295	3.295	0.000
8320	124 Roberts					
	*Lifeguard III	0.420	0.420	0.420	0.420	0.000
	*Lifeguard II	0.240	0.240	0.240	0.240	0.000
	*Lifeguard I	1.511	1.511	1.511	1.511	0.000
	Location Total	2.171	2.171	2.171	2.171	0.000
8320	281 Shadow Cliffs					
	*Lifeguard III	0.500	0.500	0.500	0.500	0.000
	*Lifeguard II	0.590	0.590	0.590	0.590	0.000
	*Lifeguard I	3.020	3.020	3.020	3.020	0.000
	Location Total	4.110	4.110	4.110	4.110	0.000
8320	240 Temescal					
	*Lifeguard III	0.250	0.250	0.250	0.250	0.000
	*Lifeguard II	0.340	0.340	0.340	0.340	0.000
	*Lifeguard I	2.320	2.320	2.320	2.320	0.000
	Location Total	2.910	2.910	2.910	2.910	0.000
8320	105 Tilden					
	*Lifeguard III	0.500	0.500	0.500	0.500	0.000
	*Lifeguard II	0.590	0.590	0.590	0.590	0.000
	*Lifeguard I	1.924	1.924	1.924	1.924	0.000
	Location Total	3.014	3.014	3.014	3.014	0.000
	Unit Total	42.203	42.203	42.203	42.203	0.000
	Dept Total	71.203	74.203	79.203	80.203	1.000
	Division Total	182.083	186.333	194.333	197.793	3.460
	Permanent Staff	143.090	147.340	155.340	158.550	3.210
	Seasonal/Temporary Staff	38.993	38.993	38.993	39.243	0.000
	All Personnel	182.083	186.333	194.333	197.793	3.210
ALL DIVISIONS						
	Permanent Staff	775.858	789.258	827.058	869.768	42.710
	Seasonal/Temporary Staff	98.326	98.326	98.326	95.968	(2.358)
	TOTAL FUNDED POSITIONS	874.184	887.584	925.384	965.736	40.352

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – AFSCME

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Accounting Specialist	7.5	Hourly	\$41.28	\$42.31	\$43.37	\$44.45	\$45.57	\$46.70
Accountant	7.5	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Accounting Technician	7.5	Hourly	\$37.40	\$38.33	\$39.28	\$40.27	\$41.28	\$42.31
Administrative Analyst I	7.5	Hourly	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84
Administrative Analyst II	7.5	Hourly	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33
Administrative Specialist	7.5	Hourly	\$34.72	\$35.60	\$36.48	\$37.40	\$38.33	\$39.28
Aircraft Maint Specialist/la	8	Hourly	\$59.78	\$61.27	\$62.81	\$64.38	\$65.99	\$67.64
Architect	7.5	Hourly	\$65.99	\$67.64	\$69.33	\$71.06	\$72.84	\$74.66
Archives Program Supervisor	7.5	Hourly	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27	\$62.81
Alternate Work Program Supv	8	Hourly	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07
Building/Grounds Aide	8	Hourly	\$32.25	\$33.05	\$33.88	\$34.72	\$35.60	\$36.48
Botanic Garden Manager	8	Hourly	\$58.33	\$59.78	\$61.27	\$62.81	\$64.38	\$65.99
Botanic Garden Supervisor	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Botanist	7.5	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Business Analyst	7.5	Hourly	\$61.27	\$62.81	\$64.38	\$65.99	\$67.64	\$69.33
Cont & Access Prm Supervisor	7.5	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Carpenter	8	Hourly	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07
Civil Engineering Technician	7.5	Hourly	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52
Civil Engineer	7.5	Hourly	\$65.99	\$67.64	\$69.33	\$71.06	\$72.84	\$74.66
Construction Inspector	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Community Outreach Coordinator	7.5	Hourly	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84
Copy Room Technician	7.5	Hourly	\$31.46	\$32.25	\$33.05	\$33.88	\$34.72	\$35.60
Cultural Services Coordinator	8	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Drafting Technician	8	Hourly	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07	\$50.29
Ecologist	7.5	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Ecological Svcs Coordinator	7.5	Hourly	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27	\$62.81
Electrician	8	Hourly	\$45.57	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55
Equipment Mechanic	8	Hourly	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07
Equipment Service Manager	8	Hourly	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27
Environmental Graphic Designer	8	Hourly	\$39.28	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45
Exhibit Designer	8	Hourly	\$39.28	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45
Exhibit Supervisor	8	Hourly	\$45.57	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55
Facilities Supervisor	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Fuels Crew Leader	8	Hourly	\$27.81	\$28.51	\$29.22	\$29.95	\$30.69	\$31.46
Fuels Crew Member	8	Hourly	\$24.59	\$25.18	\$25.82	\$26.47	\$27.13	\$27.81
Firefighter I	8	Hourly	\$35.60	\$36.48	\$37.40	\$38.33	\$39.28	\$40.27
Firefighter II	8	Hourly	\$41.28	\$42.31	\$43.37	\$44.45	\$45.57	\$46.70
Field/Office Surveyor	8	Hourly	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84
Finance Supervisor	7.5	Hourly	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27	\$62.81
Foundation Membership Officer	7.5	Hourly	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33
Farmer I	8	Hourly	\$34.72	\$35.60	\$36.48	\$37.40	\$38.33	\$39.28
Farmer II	8	Hourly	\$38.33	\$39.28	\$40.27	\$41.28	\$42.31	\$43.37
Fuels Reduction Coordinator	8	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Fisheries Biologist	7.5	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Field Survey Technician	8	Hourly	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45	\$45.57
Gardener	8	Hourly	\$34.72	\$35.60	\$36.48	\$37.40	\$38.33	\$39.28
Gis Analyst	7.5	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Gis Programmer	7.5	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Gis Supervisor	7.5	Hourly	\$61.27	\$62.81	\$64.38	\$65.99	\$67.64	\$69.33
Gis Technician	7.5	Hourly	\$45.57	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – AFSCME

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Heavy Equipment Operator	8	Hourly	\$41.28	\$42.31	\$43.37	\$44.45	\$45.57	\$46.70
Human Resources Assistant	7.5	Hourly	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07	\$50.29
Health And Safety Coordinator	7.5	Hourly	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33
Integrated Pest Mgmt Specialist	7.5	Hourly	\$58.33	\$59.78	\$61.27	\$62.81	\$64.38	\$65.99
Info Svcs Support Tech	7.5	Hourly	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84
Landscape Architect	7.5	Hourly	\$65.99	\$67.64	\$69.33	\$71.06	\$72.84	\$74.66
Legislative Assistant	8	Hourly	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84
Lead Equipment Mechanic	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Lifeguard Services Assistant	8	Hourly	\$37.40	\$38.33	\$39.28	\$40.27	\$41.28	\$42.31
Lifeguard Services Supervisor	8	Hourly	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07
Fire Lieutenant	8	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Messenger/Mail Clerk	8	Hourly	\$34.72	\$35.60	\$36.48	\$37.40	\$38.33	\$39.28
Mining Technician	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Mining Operations Supervisor	8	Hourly	\$58.33	\$59.78	\$61.27	\$62.81	\$64.38	\$65.99
Maint/Skilled Trades Supe	8	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Naturalist Aide	8	Hourly	\$37.40	\$38.33	\$39.28	\$40.27	\$41.28	\$42.31
Naturalist	8	Hourly	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07
Office Assistant	7.5	Hourly	\$31.46	\$32.25	\$33.05	\$33.88	\$34.72	\$35.60
Outdoor Recreation Coordinator	7.5	Hourly	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45	\$45.57
Outdoor Recreation Supervisor	7.5	Hourly	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84
Painter	8	Hourly	\$41.28	\$42.31	\$43.37	\$44.45	\$45.57	\$46.70
Public Information Specialist	7.5	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Public Info Supervisor	7.5	Hourly	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27	\$62.81
Project Coordinator	7.5	Hourly	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33
Project Manager	7.5	Hourly	\$62.81	\$64.38	\$65.99	\$67.64	\$69.33	\$71.06
Park Craft Specialist	8	Hourly	\$37.40	\$38.33	\$39.28	\$40.27	\$41.28	\$42.31
Park Ranger	8	Hourly	\$33.88	\$34.72	\$35.60	\$36.48	\$37.40	\$38.33
Park Supervisor I	8	Hourly	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07
Park Supervisor II	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Park Supervisor III	8	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Park Supervisor IV	8	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Park Services Worker	8	Hourly	\$27.81	\$28.51	\$29.22	\$29.95	\$30.69	\$31.46
Planner	7.5	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Plumber	8	Hourly	\$45.57	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55
Park Ranger I	8	Hourly	\$27.81	\$28.51	\$29.22	\$29.95	\$30.69	\$31.46
Principal Planner	7.5	Hourly	\$69.33	\$71.06	\$72.84	\$74.66	\$76.52	\$78.44
Park Services Attendant	8	Hourly	\$24.59	\$25.18	\$25.82	\$26.47	\$27.13	\$27.81
Publications Coordinator	7.5	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Res Analyst, Aquatic Exhibits	7.5	Hourly	\$45.57	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55
Recreation Assistant	7.5	Hourly	\$37.40	\$38.33	\$39.28	\$40.27	\$41.28	\$42.31
Reservations Coordinator	7.5	Hourly	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45	\$45.57
Reservations Supervisor	7.5	Hourly	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52
Reservations Specialist	7.5	Hourly	\$36.48	\$37.40	\$38.33	\$39.28	\$40.27	\$41.28
Reservations Support Tech	7.5	Hourly	\$42.31	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86
Rangeland Specialist	7.5	Hourly	\$58.33	\$59.78	\$61.27	\$62.81	\$64.38	\$65.99
Real Property Specialist	7.5	Hourly	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27	\$62.81
Resource Analyst	7.5	Hourly	\$45.57	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55
Roads & Trails Supervisor	8	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Sr Administrative Specialist	7.5	Hourly	\$38.33	\$39.28	\$40.27	\$41.28	\$42.31	\$43.37
Sr Environmental Graphic Dsgnr	8	Hourly	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07
Sr Equipment Mechanic Apprentc	8	Hourly	\$37.40	\$38.33	\$39.28	\$40.27	\$41.28	

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – AFSCME

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Accounting Specialist	7.5	Hourly	\$41.28	\$42.31	\$43.37	\$44.45	\$45.57	\$46.70
Accountant	7.5	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Accounting Technician	7.5	Hourly	\$37.40	\$38.33	\$39.28	\$40.27	\$41.28	\$42.31
Administrative Analyst I	7.5	Hourly	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84
Administrative Analyst II	7.5	Hourly	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33
Administrative Specialist	7.5	Hourly	\$34.72	\$35.60	\$36.48	\$37.40	\$38.33	\$39.28
Aircraft Maint Specialist/la	8	Hourly	\$59.78	\$61.27	\$62.81	\$64.38	\$65.99	\$67.64
Architect	7.5	Hourly	\$65.99	\$67.64	\$69.33	\$71.06	\$72.84	\$74.66
Archives Program Supervisor	7.5	Hourly	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27	\$62.81
Alternate Work Program Supv	8	Hourly	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07
Building/Grounds Aide	8	Hourly	\$32.25	\$33.05	\$33.88	\$34.72	\$35.60	\$36.48
Botanic Garden Manager	8	Hourly	\$58.33	\$59.78	\$61.27	\$62.81	\$64.38	\$65.99
Botanic Garden Supervisor	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Botanist	7.5	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Business Analyst	7.5	Hourly	\$61.27	\$62.81	\$64.38	\$65.99	\$67.64	\$69.33
Cont & Access Prm Supervisor	7.5	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Carpenter	8	Hourly	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07
Civil Engineering Technician	7.5	Hourly	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52
Civil Engineer	7.5	Hourly	\$65.99	\$67.64	\$69.33	\$71.06	\$72.84	\$74.66
Construction Inspector	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Community Outreach Coordinator	7.5	Hourly	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84
Copy Room Technician	7.5	Hourly	\$31.46	\$32.25	\$33.05	\$33.88	\$34.72	\$35.60
Cultural Services Coordinator	8	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Drafting Technician	8	Hourly	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07	\$50.29
Ecologist	7.5	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Ecological Svcs Coordinator	7.5	Hourly	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27	\$62.81
Electrician	8	Hourly	\$45.57	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55
Equipment Mechanic	8	Hourly	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07
Equipment Service Manager	8	Hourly	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27
Environmental Graphic Designer	8	Hourly	\$39.28	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45
Exhibit Designer	8	Hourly	\$39.28	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45
Exhibit Supervisor	8	Hourly	\$45.57	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55
Facilities Supervisor	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Fuels Crew Leader	8	Hourly	\$27.81	\$28.51	\$29.22	\$29.95	\$30.69	\$31.46
Fuels Crew Member	8	Hourly	\$24.59	\$25.18	\$25.82	\$26.47	\$27.13	\$27.81
Firefighter I	8	Hourly	\$35.60	\$36.48	\$37.40	\$38.33	\$39.28	\$40.27
Firefighter II	8	Hourly	\$41.28	\$42.31	\$43.37	\$44.45	\$45.57	\$46.70
Field/Office Surveyor	8	Hourly	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84
Finance Supervisor	7.5	Hourly	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27	\$62.81
Foundation Membership Officer	7.5	Hourly	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33
Farmer I	8	Hourly	\$34.72	\$35.60	\$36.48	\$37.40	\$38.33	\$39.28
Farmer II	8	Hourly	\$38.33	\$39.28	\$40.27	\$41.28	\$42.31	\$43.37
Fuels Reduction Coordinator	8	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Fisheries Biologist	7.5	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Field Survey Technician	8	Hourly	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45	\$45.57
Gardener	8	Hourly	\$34.72	\$35.60	\$36.48	\$37.40	\$38.33	\$39.28
Gis Analyst	7.5	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Gis Programmer	7.5	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Gis Supervisor	7.5	Hourly	\$61.27	\$62.81	\$64.38	\$65.99	\$67.64	\$69.33
Gis Technician	7.5	Hourly	\$45.57	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – AFSCME

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Sr IS Support Technician	7.5	Hourly	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33
Supervising Land Surveyor	8	Hourly	\$64.38	\$65.99	\$67.64	\$69.33	\$71.06	\$72.84
Sr Planner	7.5	Hourly	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27	\$62.81
Sr Graphic Designer	8	Hourly	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86	\$49.07
Sr Real Property Specialist	7.5	Hourly	\$61.27	\$62.81	\$64.38	\$65.99	\$67.64	\$69.33
Sanit Systm Maint Worker	8	Hourly	\$39.28	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45
Sanit Systm/Recy Coordinator	8	Hourly	\$41.28	\$42.31	\$43.37	\$44.45	\$45.57	\$46.70
Sanit Systm/Recy Supervisor	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Stock Clerk/Driver	8	Hourly	\$36.48	\$37.40	\$38.33	\$39.28	\$40.27	\$41.28
Stores Supervisor	8	Hourly	\$42.31	\$43.37	\$44.45	\$45.57	\$46.70	\$47.86
Supervising Construction Inspe	8	Hourly	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27	\$62.81
Supervising Naturalist I	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Supervising Naturalist II	8	Hourly	\$52.84	\$54.16	\$55.52	\$56.91	\$58.33	\$59.78
Systems Administrator	7.5	Hourly	\$61.27	\$62.81	\$64.38	\$65.99	\$67.64	\$69.33
Trails Coordinator	7.5	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Vegetation Ecologist	7.5	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Volunteer Program Supervisor	7.5	Hourly	\$46.70	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84
Website Designer	7.5	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Wildlife Biologist	7.5	Hourly	\$50.29	\$51.55	\$52.84	\$54.16	\$55.52	\$56.91
Water Management Technician	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16
Water Management Supervisor	8	Hourly	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27	\$62.81
Water Utilities Maint Supe	8	Hourly	\$55.52	\$56.91	\$58.33	\$59.78	\$61.27	\$62.81
Water Utilities Maint Tech	8	Hourly	\$47.86	\$49.07	\$50.29	\$51.55	\$52.84	\$54.16

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – CONFIDENTIAL

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
Executive Assistant	7.5	Hourly	\$39.66	\$40.56	\$41.46	\$42.35	\$43.27	\$44.21	\$46.42	\$48.75
Assistant Clerk Of The Board	7.5	Hourly	\$45.74	\$46.83	\$48.04	\$49.25	\$50.48	\$51.75	\$54.33	\$57.04
Human Resources Technician	7.5	Hourly	\$45.74	\$46.83	\$48.04	\$49.25	\$50.48	\$51.75	\$54.33	\$57.04
Legal Assistant	7.5	Hourly	\$45.74	\$46.83	\$48.04	\$49.25	\$50.48	\$51.75	\$54.33	\$57.04
Senior Executive Assistant	7.5	Hourly	\$45.74	\$46.83	\$48.04	\$49.25	\$50.48	\$51.75	\$54.33	\$57.04

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – PUBLIC SAFETY

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step B1	Step C	Step D	Step E	Step F	Step G	Step H
Police Lieutenant	8	Hourly	\$68.93	\$72.38		\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Police Captain	8	Hourly	\$82.83	\$87.00		\$91.36	\$95.92	\$100.70	\$105.72	\$111.01	\$116.54
Fire Chief	8	Hourly	\$82.83	\$87.00		\$91.36	\$95.92	\$100.70	\$105.72	\$111.01	\$116.54
Agm, Pub Safety/Chief Of Polic	8	Hourly	\$100.28	\$105.26		\$110.55	\$116.04	\$121.85	\$127.98	\$134.37	\$141.09
Police Services Technician I	8	Hourly	\$31.97	\$32.77		\$33.59	\$34.43	\$35.30	\$36.17	\$37.09	
Property & Evidence Specialist	8	Hourly	\$33.30	\$35.05		\$36.32	\$37.80	\$38.18	\$39.79	\$40.78	
Police Services Technician II	8	Hourly	\$33.30	\$35.05		\$36.32	\$37.80	\$38.18	\$39.79	\$40.78	
Communications Dispatcher	8	Hourly	\$36.14	\$38.05		\$39.46	\$41.06	\$41.48	\$43.24	\$44.32	
Property & Evidence Supervisor	8	Hourly	\$36.14	\$38.05		\$39.46	\$41.06	\$41.48	\$43.24	\$44.32	
Police Officer Recruit	8	Hourly	\$37.80								
P/S Volunteer Coordinator	8	Hourly	\$38.71	\$40.76		\$42.30	\$43.85	\$45.41	\$47.60	\$48.78	
Support Services Supervisor	8	Hourly	\$45.64	\$48.06		\$50.29	\$52.48	\$54.75	\$56.95	\$58.37	
P/S Systems Administrator	8	Hourly	\$40.47	\$42.62		\$44.22	\$45.87	\$47.47	\$49.76	\$51.00	
Dispatch Supervisor	8	Hourly	\$42.62	\$44.22		\$45.87	\$47.47	\$49.76	\$51.00		
Police Officer	8	Hourly	\$45.98	\$48.41		\$50.67	\$52.86	\$55.16	\$57.36	\$58.79	
Fire Captain	8	Hourly	\$59.25	\$61.67		\$64.09	\$66.65	\$68.75	\$70.47		
Police Sergeant	8	Hourly	\$59.25	\$61.67		\$64.09	\$66.65	\$68.75	\$70.47		
Police Offcr/Helicopter Pilot	8	Hourly	\$45.98	\$48.41	\$62.93	\$65.29	\$68.14	\$71.05	\$74.00	\$75.84	
Police Sgt/Helicopter Pilot	8	Hourly	\$74.83	\$77.82		\$80.94	\$84.16	\$86.79	\$88.96		
Seasonal Police Officer	8	Hourly	\$45.98	\$48.41		\$50.67	\$52.86	\$55.16	\$57.36	\$58.79	

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – MANAGEMENT

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
Human Resources Analyst	8	Hourly	\$45.74	\$47.32	\$49.68	\$52.17	\$54.78	\$57.52	\$60.39	\$63.41
Development Officer	8	Hourly	\$51.85	\$54.45	\$57.13	\$59.99	\$62.99	\$66.14	\$69.45	\$72.92
Foundation Finance Manager	8	Hourly	\$51.85	\$54.45	\$57.13	\$59.99	\$62.99	\$66.14	\$69.45	\$72.92
Legis & Policy Mgmt Analyst	8	Hourly	\$51.85	\$54.45	\$57.13	\$59.99	\$62.99	\$66.14	\$69.45	\$72.92
Management Analyst	8	Hourly	\$51.85	\$54.45	\$57.13	\$59.99	\$62.99	\$66.14	\$69.45	\$72.92
Senior Human Resources Analyst	8	Hourly	\$51.85	\$54.45	\$57.13	\$59.99	\$62.99	\$66.14	\$69.45	\$72.92
Accounting Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Administrative Support Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Audit Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Budget Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Creative Design Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Clerk Of The Board	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Community Relations Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Fisheries Program Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Foundation Program Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Grants Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Info Svcs Systems Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Real Estate Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Trails Program Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Wildlife Program Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Wildland Veg Program Manager	8	Hourly	\$54.45	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	\$72.91	\$76.55
Aquatic Manager	8	Hourly	\$57.00	\$59.83	\$62.83	\$66.00	\$69.28	\$72.72	\$76.36	\$80.15
Benefits Manager	8	Hourly	\$57.00	\$59.83	\$62.83	\$66.00	\$69.28	\$72.72	\$76.36	\$80.15
Survey & Constr Inspection Mgr	8	Hourly	\$57.00	\$59.83	\$62.83	\$66.00	\$69.28	\$72.72	\$76.36	\$80.15
Ecological Services Manager	8	Hourly	\$57.00	\$59.83	\$62.83	\$66.00	\$69.28	\$72.72	\$76.36	\$80.15
Facilities Manager	8	Hourly	\$57.00	\$59.83	\$62.83	\$66.00	\$69.28	\$72.72	\$76.36	\$80.15
Fleet Manager	8	Hourly	\$57.00	\$59.83	\$62.83	\$66.00	\$69.28	\$72.72	\$76.36	\$80.15
Government Affairs Manager	8	Hourly	\$57.00	\$59.83	\$62.83	\$66.00	\$69.28	\$72.72	\$76.36	\$80.15
Hr Recruitment & Training Mgr	8	Hourly	\$57.00	\$59.83	\$62.83	\$66.00	\$69.28	\$72.72	\$76.36	\$80.15
Risk & Safety Manager	8	Hourly	\$57.00	\$59.83	\$62.83	\$66.00	\$69.28	\$72.72	\$76.36	\$80.15
Trades Manager	8	Hourly	\$57.00	\$59.83	\$62.83	\$66.00	\$69.28	\$72.72	\$76.36	\$80.15
Assistant Fire Chief	8	Hourly	\$62.70	\$65.80	\$69.08	\$72.53	\$76.16	\$79.98	\$83.97	\$88.17
Business Services Manager	8	Hourly	\$62.70	\$65.80	\$69.08	\$72.53	\$76.16	\$79.98	\$83.97	\$88.17
Chief, Gov & Legis Affairs	8	Hourly	\$62.70	\$65.80	\$69.08	\$72.53	\$76.16	\$79.98	\$83.97	\$88.17
Comm, Records & Prop Manager	8	Hourly	\$62.70	\$65.80	\$69.08	\$72.53	\$76.16	\$79.98	\$83.97	\$88.17
Capital Program Manager	8	Hourly	\$62.70	\$65.80	\$69.08	\$72.53	\$76.16	\$79.98	\$83.97	\$88.17
Design Manager	8	Hourly	\$62.70	\$65.80	\$69.08	\$72.53	\$76.16	\$79.98	\$83.97	\$88.17
Information Services Manager	8	Hourly	\$62.70	\$65.80	\$69.08	\$72.53	\$76.16	\$79.98	\$83.97	\$88.17
Maintenance Superintendent	8	Hourly	\$62.70	\$65.80	\$69.08	\$72.53	\$76.16	\$79.98	\$83.97	\$88.17
Park Unit Manager	8	Hourly	\$62.70	\$65.80	\$69.08	\$72.53	\$76.16	\$79.98	\$83.97	\$88.17
Reg Interp & Rec Svcs Manager	8	Hourly	\$62.70	\$65.80	\$69.08	\$72.53	\$76.16	\$79.98	\$83.97	\$88.17
Restoration Projects Manager	8	Hourly	\$62.70	\$65.80	\$69.08	\$72.53	\$76.16	\$79.98	\$83.97	\$88.17
Assistant Finance Officer	8	Hourly	\$68.93	\$72.38	\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Chief, Design & Construction	8	Hourly	\$68.93	\$72.38	\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Chief Information Officer	8	Hourly	\$68.93	\$72.38	\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Chief, Interp & Rec Svcs	8	Hourly	\$68.93	\$72.38	\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Chief, Land Acquisition	8	Hourly	\$68.93	\$72.38	\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Chief, Maint & Skilled Trades	8	Hourly	\$68.93	\$72.38	\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Chief, Planning, Trails & Gis	8	Hourly	\$68.93	\$72.38	\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Chief, Stewardship	8	Hourly	\$68.93	\$72.38	\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Chief, Workforce Development	8	Hourly	\$68.93	\$72.38	\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Executive Director, Rpf	8	Hourly	\$68.93	\$72.38	\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Land Acquisition Manager	8	Hourly	\$68.93	\$72.38	\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Rpf,Chief Admin Officer	8	Hourly	\$68.93	\$72.38	\$76.03	\$79.84	\$83.76	\$87.95	\$92.33	\$96.95
Assistant General Counsel I	8	Hourly	\$75.85	\$79.64	\$83.67	\$87.83	\$92.26	\$96.87	\$101.73	\$106.82
Chief, Park Operations	8	Hourly	\$75.85	\$79.64	\$83.67	\$87.83	\$92.26	\$96.87	\$101.73	\$106.82
Assistant General Counsel II	8	Hourly	\$82.83	\$87.00	\$91.36	\$95.92	\$100.70	\$105.72	\$111.01	\$116.54
Agm, Human Resources	8	Hourly	\$82.83	\$87.00	\$91.36	\$95.92	\$100.70	\$105.72	\$111.01	\$116.54
Agm, Public Affairs	8	Hourly	\$82.83	\$87.00	\$91.36	\$95.92	\$100.70	\$105.72	\$111.01	\$116.54
Agm, Acquis/Stew/Development	8	Hourly	\$91.16	\$95.71	\$100.47	\$105.49	\$110.79	\$116.36	\$122.17	\$128.28
Agm, Finance & Mgmt Svcs/Cfo	8	Hourly	\$91.16	\$95.71	\$100.47	\$105.49	\$110.79	\$116.36	\$122.17	\$128.28
Agm, Operations	8	Hourly	\$100.28	\$105.26	\$110.55	\$116.04	\$121.85	\$127.98	\$134.37	\$141.09
Deputy General Manager	8	Hourly	\$115.82	\$121.67	\$127.73	\$134.09	\$140.81	\$147.88	\$155.27	\$163.05

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – SEASONAL

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Interpretive Student Aide I	8	Hourly	\$15.91	\$16.75				
Recreation Leader I	8	Hourly	\$15.91	\$16.75				
Student Laborer	8	Hourly	\$15.91	\$16.75				
Gate Attendant	8	Hourly	\$17.54	\$18.46				
Lifeguard I	8	Hourly	\$20.17	\$20.67	\$21.20	\$21.72	\$22.27	\$22.82
Field Intern	8	Hourly	\$19.29	\$20.30				
Intern	8	Hourly	\$19.29	\$20.30				
Interpretive Student Aide II	8	Hourly	\$19.29	\$20.30				
Lead Gate Attendant	8	Hourly	\$19.29	\$20.30				
Public Safety Student Aide	8	Hourly	\$19.29	\$20.30				
Recreation Leader II	8	Hourly	\$19.29	\$20.30				
Lifeguard II	8	Hourly	\$23.39	\$23.98	\$24.59	\$25.18		
Recreation Leader III	8	Hourly	\$22.19	\$23.35				
Lifeguard III	8	Hourly	\$28.51	\$29.22	\$29.95	\$30.69		
Recreation Leader IV	8	Hourly	\$27.72	\$29.19				

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – BOARD APPOINTED

Job Title	Hrs Per Day	Rate Type	Minimum	Previous	Maximum
General Manager	8	Hourly	\$126.39	\$161.38	\$166.22
General Counsel	8	Hourly	\$94.52	\$118.27	\$120.63

EAST BAY REGIONAL PARK DISTRICT

RESOLUTION NO.: 2022 - 12 - 326

December 20, 2022

ADOPTION OF THE 2023 OPERATING, PROGRAM AND PROJECT BUDGET FOR THE
EAST BAY REGIONAL PARK DISTRICT

WHEREAS, the General Manager of the East Bay Regional Park District (Park District) has prepared and submitted the 2023 Proposed Operating, Program and Project Budget in accordance with the requirements of state law and the Board Operating Guidelines; and

WHEREAS, on November 21, 2022 the Board Finance Committee reviewed and commented on the 2023 Proposed Operating, Project, and Program Budget and unanimously recommended its adoption by the Board of Directors; and

WHEREAS, on November 28, 2022 the Park Advisory Committee reviewed and commented on the 2023 Proposed Operating, Project, and Program Budget and recommended its adoption by the Board of Directors; and

WHEREAS, the Park District duly noticed and set public hearings on the 2023 Proposed Operating, Program and Project Budgets on December 6, and notice of the hearing was given in the time and manner required by law;

NOW THEREFORE, BE IT RESOLVED that the Board of Directors of the East Bay Regional Park District hereby:

1. Approves the 2023 Operating, Program and Project Budget in substantially final form as presented to the Board of Directors on December 6 and December 20, 2022 including language consistent with comments and corrections as identified and described in this material;
2. Authorizes the total appropriation of \$387,641,821 for the General Fund, special revenue funds, debt service funds, internal service funds, permanent funds and project funds;
3. Authorizes the General Manager, or his designee, to increase appropriations in the 2023 budget in an amount not to exceed the "Reserve for Encumbrances," the amount to be established at the end of the 2022 fiscal year; and

BE IT FURTHER RESOLVED, that a copy of this resolution be transmitted to the Board of Supervisors of Alameda and Contra Costa counties requesting said Counties collect and apportion to the Park District its due share of property tax revenues for 2023, in accordance with Article XIII of the State of California; and

BE IT FURTHER RESOLVED, that the General Manager and the Chief Financial Officer are hereby authorized and directed, on behalf of the Park District and in its name, to execute

and deliver such documents and to do such acts as may be deemed necessary or appropriate to accomplish the intentions of this resolution.

Moved by Director Corbett, seconded by Director Waespi, and adopted this 20th day of December, 2022 by the following vote:

FOR: Colin Coffey, Ellen Corbett, Elizabeth Echols, Beverly Lane, Dee Rosario, Dennis Waespi, Ayn Wieskamp.

AGAINST: None.

ABSTAIN: None.

ABSENT: None.



Colin Coffey
Board President

CERTIFICATION

I, Yolande Barial Knight, Clerk of the Board of Directors of the East Bay Regional Park District, do hereby certify that the above and foregoing is a full, true and correct copy of Resolution No 2022-12-326 adopted by the Board of Directors at a regular meeting held on December 20, 2022.



EAST BAY REGIONAL PARK DISTRICT

RESOLUTION NO.: 2022 – 12 - 327

December 20, 2022

APPROVAL OF 2023 APPROPRIATIONS LIMIT

WHEREAS, Article XIII B of the California constitution subjects public agencies to annual appropriation limit of proceeds from taxes; and

WHEREAS, the appropriation limit is the prior year limit adjusted by factors identified in state law; and

WHEREAS, state law allows selection of optional factors by each public agency based upon either: (1) changes in the California per capita personal income; or (2) changes in the local assessment roll due to the addition of local nonresidential new construction and population; and

WHEREAS, the factor used by the East Bay Regional Park District for the 2023 calculation was the change in the California per capita personal income; and

WHEREAS, on November 21, 2022, the Board Finance Committee reviewed the 2023 Appropriations Limit and recommended approval by the Board of Directors; and

WHEREAS, the appropriations subject to the limit and included in the 2023 Proposed Budget total \$184,387,430 which is below the calculated limit of \$509,800,330.

NOW THEREFORE, BE IT RESOLVED that the Board of Directors of the East Bay Regional Park District hereby selects the California per capita personal income factor to calculate the 2023 appropriations limit; and

BE IT FURTHER RESOLVED, that the Park District appropriations limit for 2022 is hereby set and adopted at \$509,800,330; and

BE IT FURTHER RESOLVED, that the General Manager and the Chief Financial Officer are hereby authorized and directed, on behalf of the Park District and in its name, to execute and deliver such documents and to do such acts as may be deemed necessary or appropriate to accomplish the intentions of this resolution.

Moved by Director Lane, seconded by Director Wieskamp, and adopted this 20th day of December, 2022 by the following vote:

FOR: Colin Coffey, Ellen Corbett, Elizabeth Echols, Beverly Lane, Dee Rosario, Dennis Waespi, Ayn Wieskamp.

AGAINST: None.

ABSTAIN: None.

ABSENT: None.


Colin Coffey
Board President

CERTIFICATION

I, Yolande Barial Knight, Clerk of the Board of Directors of the East Bay Regional Park District, do hereby certify that the above and foregoing is a full, true and correct copy of Resolution No. 2022-12-327 adopted by the Board of Directors at a regular meeting held on December 20, 2022


Yolande Barial Knight

AAPHIS – U.S. Agriculture, Animal Plant Health Inspection Service.

AB – California Assembly Bill.

ABAG – Association of Bay Area Governments.

AC- Alameda County.

Accrual – Accumulation of payments or benefits over time.

ACFR – Annual Comprehensive Financial Report.

ACOE – U.S. Army Corps of Engineers.

ADA - Americans with Disability Act.

AED – Automated External Defibrillator.

AFSCME – American Federation of State County Municipal Employees.

AGM – Assistant General Manager.

AP – Accountants Payable.

AWP – Alternative Work Program.

Adopted Budget – The adopted budget is the District’s annual fiscal plan, which is approved by the Board of Directors. The adopted budget establishes the legal authority for the expenditure of funds, as created by the appropriation resolution. The adopted budget includes all reserves, transfers, allocations, supplemental appropriations and other legally authorized legislative and executive changes.

Americans with Disability Act – Federal law which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, state and local government services, public access, commercial facilities and transportation.

Appropriation - A legal authorization granted by the Board of Directors to make expenditures and to incur obligations for specific purposes. An appropriation usually

is limited in amount and to the time in which it may be expended.

Audit – Official inspection of an individual’s or organization’s account, typically by an independent body.

BAAQMD – Bay Area Air Quality Management District.

BAOSC – Bay Area Open Space Council.

BART – Bay Area Rapid Transit.

BCDC – San Francisco Bay Conservation and Development Commission.

Balanced Budget – A budget in which resources, including estimated revenue and other sources such as bond proceeds, transfers in and approved fund balances/net assets, meet or exceed uses, including appropriations and transfers.

Budget - A plan for financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

CAFR – Comprehensive Annual Financial Report.

CALEA – Commission on Accreditation for Law Enforcement.

CARB – California Air Resources Board.

CCC – California Coastal Conservancy.

CCC – Contra Costa County.

CCTA – Contra Costa Transportation Agency.

CDD – Click, Drag and Drill.

CEQA – California Environmental Quality Act.

CESP – Citizens for Eastshore Park.

CHP – California Highway Patrol.

CIP – Capital Improvement Program/Project.

CLASS – reservation system software.

CNPS – California Native Plant Society.

CNWS – Concord Naval Weapon Station.

CPR – Cardiopulmonary Resuscitation.

CSDA – California Special District Association.

California Environmental Quality Act – California law (California Public Resources Code section 21000 et seq.) that requires development projects to submit documentation of their potential environmental impact.

Capital Budget - A plan for proposed capital outlays and the means of financing them.

Capitalized Expenditures - Expenditures resulting in the acquisition and/or construction of fixed assets.

Capital Improvement Program - A multi-year plan for capital expenditures, with details on anticipated annual expenditures, with information about the resources estimated to be available to finance the projected expenditures.

CFD – Community Facilities District. A form of financing used by cities, counties and Special Districts, formed to finance major improvements and services within the District, that must be approved by 2/3 of voters within the district.

CNWS – Concord Naval Weapons Station. A former military base pending closure and conversion to a new Regional Park.

DBW – California Department Boating and Waterways.

DFG – California Department Fish and Game.

DMV – California Department Motor Vehicles.

DPR – California Department of Parks and Recreation.

DTSC – California Department of Toxic Substance Control.

Debt Service Fund - A fund that accounts for accumulation of resources to be used for debt service payments, as well as principal and interest payments and associated administrative costs.

Deficit - The result of an excess of expenditures over resources.

Designation of Fund Balance – Unreserved fund balance may be designated by the District to be set aside for a specific purpose. The designation indicates that a portion of fund equity is not available for current appropriation, as it has been set aside to comply with the District's plan for future uses.

EACCS – East Alameda County Conservation Strategy.

EBRPD – East Bay Regional Park District.

ECCC HCP – East Contra Costa County Habitat Conservancy Program.

EEC – Environmental Education Center.

EIR – Environmental Impact Report. Report to inform the public and public agency decision-makers of significant environmental effects of proposed projects,

identifying possible ways to minimize those effects, and describe reasonable alternatives to those projects.

EIS – Environmental Impact Statement.

EMS – Emergency Medical Service.

EMT – Emergency Medical Technician.

EPA – Environmental Protection Agency.

ERSI – GIS software.

ESP – McLaughlin Eastshore State Park.

Encumbrances – Commitments for unperformed contracts for goods and services.

FEMA - Federal Emergency Management Agency.

FOMC – Federal Open Market Committee.

FTE – Full Time Equivalent.

FWS – U.S. Fish and Wildlife Service.

Federal Emergency Management Agency – Provides disaster related assistance for repair and reconstruction, as well as mitigation funds to reduce potential damage from future disasters.

Fiscal Year - A 12-month period to which the annual operating budget applies and at the end of which the District determines its financial position and the results of its operations. The District’s fiscal year is from January 1 through December 31.

Fixed Assets – Land and other long-lived assets, such as buildings, improvements, vehicles/equipment, with a value greater than the capitalization amount, stated in the District’s Capital Asset and Inventory Control Policy. In 2009 the policy was updated to capitalize vehicles/equipment with a cost exceeding \$25,000, and

improvements /infrastructure with a cost exceeding \$100,000.

Fund – The accounts of the District are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures.

Governmental resources are allocated to, and accounted for, in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Fund Balance – Fund balance is the difference between governmental fund assets and fund liabilities.

Full-Time Equivalent – The measure of 1 full-time position based on either 1,950 or 2,080 hours per year, depending upon the position. For instance, 1.0 FTE Park Ranger II is budgeted for 2,080 per year, while 1.0 FTE Senior Office Assistant is budgeted for 1,950 hours.

GAAP – Generally Accepted Accounting Principles.

GASB – Governmental Accounting Standards Board.

GFOA –Government Finance Officers Association.

GIS – Geographic Information System.

GL – General Ledger.

GPS – Global Positioning System.

GPWG – Gateway Park Working Group.

General Fund - The fund used to account for all financial resources, except those required to be accounted for in another fund.

Generally Accepted Accounting Principles – Uniform standards and guidelines for financial accounting and reporting.

Government Fund – Grouping used in accounting for tax-supported activities completed by the federal government.

Grants - Contributions or gifts of cash or other assets to/from another government agency, foundations or private entities, to be used for a specific purpose.

HASPA – Hayward Area Shoreline Planning Agency.

HCP – Habitat Conservation Plan.

HPHP – Healthy Parks Healthy People.

HR – Human Resources.

HVAC- Heating, ventilation, air conditioning.

IPM – Integrated Pest Management.

Intra-District Charges – Revenue in internal services funds received from governmental funds/divisions for services, for services provided by the internal service fund, which benefit these governmental funds/divisions.

Internal Service Funds - Funds used to account for the financing of goods or services provided by one fund to other funds/divisions on a cost-reimbursement basis.

JPA – Joint Powers Agreement.

LARPD – Livermore Area Recreation and Park Department.

LLD – Landscape and Lighting District.

LPG – Liquefied Petroleum Gas.

LUP – Land Use Plan. the long-range plan for an entire park. It evaluates park resources, documents and recommends programs for managing and conserving these resources, discusses key planning issues, indicates relevant policies and offers proposals for future recreational and service facilities to provide for the range of public recreational needs in the park

LUPA – Land Use Plan Amendment. developed to modify specific aspects, including additions or revisions to the existing Land Use Plan.

Landscape and Lighting District – Under California Landscaping and Lighting Act of 1972, special assessments are levied upon parcels which receive special benefits. The assessments and related expenditures are accounted for in special revenue funds entitled LLDs.

MAST – Maintenance and Skilled Trades.

MFE – Mobile Fish Exhibit.

MHLT – Muir Heritage Land Trust.

MLK – Martin Luther King, Jr.

MM – Major Maintenance.

MOU – Memorandum of Understanding.

MTC – Metropolitan Transportation Commission.

Master Plan – The District’s Master Plan, most recently updated in 2013, is the District’s priority setting document, which guides the long term implementation of the vision and mission of the District.

Measure AA – 1988 voter-approved General Obligation Bonds totaling \$225 million, to be used to finance parkland acquisition, development and improvements to recreational open space.

Measure CC – 2004 voter-approved excise tax used to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure FF– 2018 voter-approved extension of Measure CC, as a Community Facilities District, to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure WW – 2008 voter-approved General Obligation Bonds, totaling \$500 million, to be used to finance parkland acquisition and capital projects as well as grants to local agencies.

NCCP – Natural Community Conservation Plan.

NEOGOV -- Online software source that automates job advertising and applications for Human Resources.

NEPA – National Environmental Policy Act.

NFIRS – National Fire Incident Reporting System.

NOAA – National Oceanic and Atmospheric Administration.

National Environmental Policy Act – National Environmental Policy Act, established as law in 1970, provides national environmental policy and goals for the protection, maintenance, and enhancement of the environment. It provides a process for implementing these goals.

Net Assets - The difference between a proprietary fund assets and liabilities.

OPEB – Other Post-Employment Benefits.

OSHA – U.S. Occupational Safety and Health Act.

OSPR – California Office of Spill Prevention and Response.

OTA – “Other Than Assets” are projects/programs accounted for in project fund, for projects or programs, which require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

Operating Budget – Plan for current operating expenditures (as opposed to capital or debt service expenditures) and the proposed means of financing them.

Operating Expenditures - Fund expenses related directly to the fund’s primary activities.

Operating Revenues - Revenues directly related to the fund’s primary activities.

Ordinance 38 – District rules and regulations which apply to persons entering District parklands.

Other Than Asset Projects – “Other Than Assets” are projects/programs accounted for in the capital projects funds. These projects/programs require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

PA – Police Association.

PAC – Park Advisory Committee.

PCBC – Pacific Coast Builders Conference.

Permanent Fund – One of the five governmental fund types established by GAAP. The sum of equity used to permanently generate payments and maintain financial obligation as introduced in GASB 34.

PG&E – Pacific Gas and Electric.

PMPP – Pavement Maintenance and Preservation Program.

POST – Peace Officer Standards and Training.

PSA – Public Service Announcement.

PSR – Project Study Report.

P Drive – District wide shared information computer drive.

Performance Measures – A tool used to align services and programs with strategic priorities, report on service efforts and accomplishments, and conduct multi-year and or benchmark comparisons. The collection and analysis of performance data is essential to developing strategic plans, measuring progress towards goals, assessing policy alternatives and making sound management decisions.

Personnel Services – This includes the cost of both wages and benefits paid to employees for work performed.

Pipeline Project - Term applied to capital construction, acquisition, or resource projects that will eventually require in future years a commitment of operating funds.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Program Purpose - A general statement explaining the reason why a particular program or division exists.

Promissory Notes – In 2012, the District issued \$24.9 million in Promissory Notes to finance field and administrative facility replacement and renovation. The Notes are limited obligations of the District, payable solely from limited ad valorem property taxes levied or from other funds legally available.

Prop 84 – California Clean Water, Parks and Coastal Protection Act.

Proposition 1A – Article 13, Sec. 25.5 of the California Constitution provides protection to local agencies against the modification of the allocation of ad valorem property tax by the State (i.e. reducing the allocation to the locals and increasing the allocation to the State.)

Prop 1A can be suspended only if three criteria (governor issues severe fiscal hardship proclamation, Legislature enacts an urgency statute by 2/3 vote, and full repayment statute is enacted) are met, and not more than twice in 10 years. The maximum amount the State can reallocate is 8%. The State met the three criteria, suspended Prop 1A, and “borrowed” 8% of local property tax during 2009-2010.

Proprietary Funds – Used to account for activities that are similar to activities that may be performed by a commercial enterprise. The purpose of the proprietary fund is to provide a service or product at a reasonable cost. The District’s only proprietary funds are internal service funds.

REP – Resource Enhancement Program.

RFP – Request for Proposal.

RGP – Regional General Permit.

RIN – Regional in Nature park programs advertisement, issued by the District.

RMA – Routine Maintenance Agreement.

RMP – Resource Management Plan.

ROW – Right of Way.

RTIP – Regional Transportation Improvement Program.

RWQCB – San Francisco Bay Regional Water Quality Control Board.

Reimbursements – Repayments of amounts remitted on behalf of another fund or agency.

Reserve - (1) An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure; and (2) an account used to earmark a portion of fund equity as legally segregated for a specific future use.

Reserved Fund Balance - The portion of fund balance that is not available to finance expenditures of the subsequent accounting period, including items such as encumbrances, inventory, prepaid items, and notes receivable.

Resources – Total revenue, inter-departmental charges and bond proceeds budgeted for the fiscal year.

Risk Management – The management efforts to protect the District from potential claims, including the avoidance of accidental loss or minimization of consequences if loss does occur.

SAFETEA-LU – U.S. Safe, Accountable, Flexible, Efficient, Transportation Equity Act: A Legacy for Users.

SB – California Senate Bill.

SCA – Student Conservation Association.

SCADA – Supervisory Control and Data Acquisition System.

SF Bay Trail –Planned 500-mile walking and cycling path around the entire San Francisco Bay running through all nine Bay Area counties, 47 cities, and across seven toll bridges.

SFPUC – San Francisco Public Utility Commission.

SIRE – Electronic document management software.

SOD – Sudden Oak Death.

SPCRR – Society for Preservation of Carter Railroad.

SRI – Strategy Research Institute.

STIP – State Transportation Improvement Program.

SWPPP – Storm Water Pollution Prevention Plan.

Self-Insurance – The District has retained risk of loss under certain circumstances and up to set dollar amounts. For example, the District is self-insured for the dental benefits offered to employees. The District does not transfer any risk for employee dental claims to a third party. The District is also self-insured for general liability up to \$500,000 limit for liability and \$25,000 for property.

The District has purchased insurance through a public entity risk pool for liability in excess of the self-insurance amount. Additionally, the District is self-insured for worker’s compensation claims up to \$350,000 per accident/employee.

Services – Services include many expenditure categories. The major services required by each division follow:

Executive and Legislative Division
Other services

Legal Division
Claims
Legal services
Other services
Insurance premiums

Human Resources Division
Training
Claims

Land Division
Other services

Finance and Management Services Division
Support contracts

Operations Division
Other services
Repairs and maintenance services

Water
 Planning/Stewardship and Development
 Division
 Other services
 Public Affairs Division
 Reproductions
 Public Safety Division
 Other services
 Repairs and maintenance services.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources that are legally restricted to be used for specified purposes.

Staging Area- an entry point to a Regional Park, with parking and other amenities for park users.

TAC – East Alameda County Conservation Strategy Technical Advisory Committee.

TCP – District Trails, Creek and Ponds.

TIGER – US Transportation Investment Generating Economic Recovery.

Transfer In/Out – Reallocation of resources between funds. Operating transfers are used to fund operating activities. Capital transfers are between bond proceed funds and funds which use bond proceeds are sources for funding bond approved projects.

Underrepresented - A subset of Park visitors with a smaller percentage than the rich demographics of Alameda and Contra Costa counties, such as marginalized communities, people of color, persons with disabilities, and elderly park visitors.

UPS – United Parcel Service.

USPS – U.S. Postal Service.

Uses – Total planned expenditures, inter-fund transfers and changes to fund balance for the budget year.

VHF – Very High Frequency.

WHR – Wildfire Hazard Reduction.

WHRRMP – Wildfire Hazard Reduction and Resource Management Plan.

ZB – Zone of Benefit. A specific area designated within a Landscape and Lighting District to account for the expenditure of special assessment revenues collected.

2023 Adopted Project *and* Program Budget



Call Goodby


**Interpretive Pavilion
Shadow Cliffs Regional
Recreation Area
Pleasanton**

East Bay 
Regional Park District
Healthy Parks Healthy People

Headquartered in Oakland, California
Operating a Special District Regional Park System
within Alameda and Contra Costa counties



2023 Project Highlights

 Project Locations

1. Replace Campground Sewer
2. Pilot 80 acre Fuels Reduction Project
3. Develop Llama Lane Trail
4. Replace Mine Back timber
5. Upgrade Staging Area & Restroom
6. Upgrade Pool
7. Improve Facilities
8. Develop Service Yard
9. Public Access and Habitat
10. Renovate McKay Ave
11. Replace Restroom West Side
12. Cogswell Bridges
13. Develop Doolittle Trail
14. Remove Ferry Point Pier
15. Develop Access and Picnic Area
16. Renovate Pool
17. Develop Crowley Trail Segment
18. Extend Bay Trail to Point Molate
19. Restore McCosker Creek
20. Develop Public Access - South of Bailey Road Staging Area
21. Merry Go Round Repairs
22. Response to Vasco Shop Fire
23. Improve Peralta Oaks North

This page intentionally left blank

The 2023 Project and Program Budget

The East Bay Regional Park District is proud to present its 2023 Project and Program Budget. This budget includes \$48.2 million in project appropriations, funding a range of projects from critical infrastructure and facility maintenance, to new public access and trail connections, to fire fuels management projects. This book also provides current status updates and comprehensive funding allocations for all existing Projects and Programs that are currently underway across the two counties of the Park District. At this time the Park District has over 400 active projects and programs.

In order to enhance transparency and facilitate public understanding of this vast collection of projects, the Project and Program budget is organized to reflect the Park District's overall funding priorities. Projects are reported in one of two categories: 1) as individual Projects, or 2) grouped together with other similar projects, as Programs. These two categories are described in more detail in the following section.

2023 Project and Program Highlights

Annually, the Park District's Board of Directors discusses their priorities and goals at the Board Study Sessions. Below are some of the Projects in this year's book that were identified as priorities at the Board Study Session, categorized by Performance Goal:

- ❖ *Improving Access to Public Parkland.* Some of these projects include: San Francisco Bay Trail projects at Doolittle Drive, the Campground Renovation project at Sunol Wilderness Regional Preserve, and the Oyster Bay Public Access and Picnic Area.
- ❖ *Restore, Preserve and Protect Resources:* Several multi-phased projects are underway that address this goal, including the restoration of McCosker Creek at Sibley Volcanic Preserve, and pond restorations at Pleasanton Ridge and Black Diamond Mines. Both of these projects restore and preserve habitat that is beneficial for native plants, animals, and vegetation management.
- ❖ *Planning for a Changing Climate:* These include critical projects to restore and stabilize eroding land along the Bay, such as Point Isabel Shoreline stabilization at McLaughlin Eastshore State Park. Other restoration projects include the Habitat Restoration and Public Access project at the Coyote Hills Regional Park.
- ❖ *Balance Environmental Considerations and Outdoor Recreation:* This goal of finding harmony between park users and the natural landscape manifests itself in complex projects such as constructing five miles of natural surface trails at Pleasanton Ridge and completing the Southern Las Trampas Land Use Plan.
- ❖ *Enhance Visitor Relationship to Nature:* This year's budget allocates funding for projects to improve interpretation at our visitors centers, including the Ardenwood Visitor Center remodel project, which will re-envision the space to become more interactive and DEI

friendly space, highlighting community and transportation; and a project to design a new Tilden Environmental Education Center.

Additionally, during Board Study Sessions and though out the year, Board Members express interest in expanding and developing certain Programs. Below are some highlights from the Programs section of the 2023 Budget:

- ❖ *Enhanced Services via Special Funding* – In 2023, Measure FF will provide funding for ongoing programming at the Doug Siden Crab Cove Visitor Center at Crown Beach, for park staffing at McLaughlin Eastshore, and for Public Safety services across the entire Measure FF area.
- ❖ *Wildfire Hazard Reduction Program* – This year’s budget includes an additional \$1.3 million from the General Fund, in addition to secured grants for implementing fuels management projects throughout the Park District.
- ❖ *Technology and Workplace Improvement Program* – This year’s budget provides continued funding for network infrastructure, public safety communications, and improvements to park facilities.
- ❖ *Infrastructure Maintenance Program* – Culvert repair, bridge repair, improvements to mine safety, funding for the District-wide ADA program, restroom upgrades and renovations to residences are funded in this Program.
- ❖ *Habitat Preservation Program* – This program protects natural habitats by providing multi-year funding for ongoing projects, such as monitoring and controlling blue-green algae, and managing invasive species such as Quagga Mussels, and a project to study climate adaptation at Big Break Regional Park.
- ❖ *Land Use Planning and Design Program* - Certain land use planning projects receive identified funding via the Project Budget, the project to develop public access at Deer Valley, and a project to study trail feasibility will also be underway.

How the Park District Determines Which Projects and Programs to Fund

Last year, the Park District’s Board of Directors adopted a new policy for Capital Project Prioritization. The intent of the Policy was to increase transparency and accountability in allocating funding for projects, with an explicit emphasis on areas of identified importance: geographic and social equity; habitat and resource conservation; increasing and enhancing access to parks and trails; climate preparedness, community partnerships, operating efficiencies; public and environmental health; multi-beneficial use; maintaining existing infrastructure; and project readiness. All projects recommended for funding in this year’s budget received a Capital Project Prioritization or “CPP” score, which is reflected on each page of the budget book. Scores can range from zero to a maximum of 135 points.

However, certain projects that are recommended for funding did not receive a CPP score and are instead marked as “Essential,” meaning that regardless of their CPP score, these projects must be completed to fulfil mandated legal, safety, regulatory or other requirements. Additionally, Land Acquisition projects do not reflect a CPP score, as these projects are prioritized using a different evaluation system.

The Project Section

For the purposes of this book, Projects that receive a full-page description are high-priority, major improvements in a specific location, with a discrete end-date. The Projects in this section are mainly design, construction and development projects with budgets exceeding \$100,000, and some land acquisition projects with budgets exceeding \$50,000. Detailed information about each Project is provided, including:

Park Location: The park or regional trail where the project is predominantly located is listed at the top of each page. Projects are sorted alphabetically, according to the name of the Park.

Project Name: Project names are limited to 30 characters.

Project Photo: Each project is presented with a corresponding photograph as a visual guide.

Project Number: Three types of projects can be identified by their number: Capital Projects, Other Than Asset projects, and Land Projects.

Capital Projects are given a six-digit project number that starts with a ‘1’. The District has a Capital Asset Policy that defines Capital Projects as major improvements with a useful life greater than one year and a cost that exceeds the capitalization threshold:

- New buildings, parks or facilities, including engineering, design and other pre-construction, with a budget of \$100,000 or more.
- Major maintenance with a budget of \$100,000 or more.
- Major equipment purchases above \$25,000.
- Capital assets also have a land tenure requirement.

An example of a capital project in this book can be found on page E - 93: Tilden, Remove Crossing at Brook Road.

Other Than Assets (OTA) Projects are not eligible to be capitalized. OTA Projects are given a six-digit project number that begins with a ‘5’. OTA projects can be significant multi-year, high-cost projects, but not capitalized because they are not located on District-owned land. One such example is Project 531300 Renovate Campground at Sunol Wilderness, which is located on land owned by the State of California. See page E - 86.

OTA Projects can also be multi-year endeavors which do not result in a capital asset. An example of this type of OTA project is the clearing of vegetation for wildfire prevention. OTA Projects may also include land use plans, environmental remediation projects, or

multi-year grant-funded recreation programs. See the District's Wildfire Hazard Reduction Program on page F - 19 for examples of non-capitalized projects.

Land Projects are identified in the District's accounting system through the use of a six-digit number that begins with the number '2'. An example of a Land Project in the 2023 Project Budget is the Oakland Army Base conveyance project at Judge John Sutter Shoreline Park, on page E - 47 of this book.

Managed By: This section names the Park District Department that is primarily responsible for day-to-day project decision making. Different departments may become involved during various phases of project implementation.

Type: Projects are assigned a type that describes the overall purpose of the project. The project types include: General, Infrastructure, Public Access, Resource Protection/Enhancement, Land Acquisition, and Safety & Security.

Metro: The Park District is divided into three Metro areas: West, South and Diablo. Metro areas are depicted on the map on page 4 and 5.

Performance Goal: Eight Performance Goals are used throughout the District's budget, to reflect the ways in which the budget is connected to the District's Mission Statement and Master Plan. Each Project is tied to one of the eight Performance Goals. The full name of each Performance Goal is listed in its entirety below, with the abbreviated / simplified name that has been used in the Project budget pages.

1. Improve Access to Public Parklands and Outreach to Underrepresented Groups= **Improve Access**
2. Attract and Retain a Workforce of Excellence = **Workforce of Excellence**
3. Restore, Preserve & Protect Scenic, Natural & Cultural Resources = **Restore Preserve Protect**
4. Balance Environmental Considerations and Outdoor Recreational Opportunities = **Balance Environment / Recreation**
5. Foster a Safe Visitor Experience = **Safe Visitor Experience**
6. Enhance Visitors' Relationship to Nature = **Connect Visitors to Nature**
7. Ensure the Fiscal Health of the District = **Ensure Fiscal Health**
8. Plan for Climate Change Resiliency = **Climate Change**

CPP: In 2022 the Park District's Board of Directors adopted a new scoring system to facilitate the allocation of resources to projects. This scoring system evaluates projects for funding based on: social and geographic equity, habitat and resource conservation, increasing & enhancing access, climate preparedness, community partnership, operating efficiencies, public and environmental health, multi-beneficial use, infrastructure maintenance, and project readiness. Scores range from 0 – 135 or can be marked as "Essential" if the project is being completed due to a legal, safety, regulatory or other requirement or "Land" if it is an acquisition project.

Description: This is a summary of the project scope and expected outcome at completion.

Operating Impact: Completion of a project can impact future operating costs or increase revenue. During the project's planning stages, District staff estimate operating costs for when the property is put into service.

Increased District operating costs are tracked and reported in a project only if staff have reliable means to measure the anticipated change. The increased or decreased operating costs are listed under the heading of "Operating Impact." If a project will result in maintenance that can be addressed without changing the operating budget, the Operating Impact section will state "no changes to revenue or costs anticipated."

"Operating Impact" typically includes the following details:

- Anticipated First Year of Operation – schedule dates are typically between 2023 to 2026.
- Fund Source – could include the General Fund, Lighting and Landscape Districts, Measure FF, grants from governments, businesses, recreation groups, or, other special revenue funds.
- New Revenue – if significant, fees charged, or lease revenue received.
- Start Up Costs – for vehicles, office, or, maintenance equipment.
- Personnel – staffing requested reported as a percentage of full-time equivalent positions (FTE), typically including Operations and Public Safety employees.
- Annual Operating Costs – estimate of recurring operational costs associated with staff and maintenance of the new project.

Funding Source: This section lists the budget and expenditures as of December 31, 2023, sorted by the funding source. The 2023 Appropriation column shows new funding to be allocated as part of the 2023 Budget.

5 Year Expenditure Plan: This section summarizes expected spending. The amount that has been spent or encumbered through December 31, 2023 is listed in the "Expend to Date" column. Estimated spending over the next four years and in "2027-thereafter" is listed in the following. Projects that are not yet fully funded will show only approved funding in the 5 Year Plan.

Funding Status: In some cases, additional funds are required to complete a project. If an estimated amount is known, the additional amount will be listed in a row labeled "Future Appropriation Needed." If the amount of additional funding is not yet known, the "Future Appropriation Needed" will be listed as \$0, but the Funding Status will indicate "Funding needed to complete the project is to be determined." A summary of the District's primary funding sources is included in the Guide to Project Funding Sources.

Project Status/Notes: Project status is generally reported in one of five categories.

Pre-Design: This phase includes tasks such as develop concept plans/alternatives, feasibility studies, preliminary costs and program; identify environmental permitting and CEQA requirements; stakeholder and public engagement as needed;

Design and Permit: This phase includes phases such as developing design detail documents for securing permits and construction documents; secure environmental, regulatory, and construction permits; advertise to bid, or initiate job order contracting;

Construction: Project is being built; generally described as the period from when the contractor is provided the Notice to Proceed to the Notice of Completion and Release Retention; there may be a groundbreaking and/or ribbon cutting associated with this phase;

Close out: Completed projects may remain open for several months, awaiting final invoice payments, grant revenue receipts, or accounting reconciliation.
Land Acquisition Projects will indicate a status of either “Acquisition still in progress” or “Acquisition completed.”

After all project accounting is completed, projects will be marked “Inactive” to avoid future charges. A list of all projects that have been put in Inactive Status within the past year can be found in the Inactive Projects section on pages H - 1 to H - 4 in the Supplemental section of this book. These are projects with no planned expenditures in 2023. Most projects in this category will be closed in a future budget period through official Board action.

The Programs Section

This year, 317 projects have been aggregated into ten Programs, in order to better depict the Park District’s funding priorities:

- Habitat Preservation
- Infrastructure Maintenance
- Land-Use Planning and Design
- Preliminary Land Acquisition
- Programs Serving Under-Resourced Communities
- Safety and Security of Parklands
- Services Enhanced through Special Funding
- Technology and Workspace Improvements
- Wildfire Hazard Reduction
- Wildlife Protection

These Programs depict the Park District’s commitment to providing programming, services, and resources in specific areas, towards specific goals. For example, a reader can better understand the Park District’s commitment to Wildfire Hazard Reduction when all related budgets are shown together as a Program, totaling approximately \$27 million, and almost \$22 million spent to-date over the life of the active projects listed. A comprehensive description of each of the ten Programs is included below, in alphabetical order.

Habitat Preservation

The goal of the Habitat Preservation Program is to ensure that natural parkland ecosystems are maintained in a healthy and productive condition. Habitat Preservation projects can include grassland, water, and wetland ecosystem management. These projects may be conducted in partnership with other agencies or local universities. Project tasks can include mapping invasive species, implementing relevant treatments, and preventing the spread of viruses and bacteria that

impact District wildlands, such as Sudden Oak Death and Cyanobacteria (blue-green algae). Habitat Preservation projects generally take multiple years to complete and are not capitalized.

Infrastructure Maintenance

The Infrastructure Maintenance Program maintains or replaces existing Park District infrastructure, such as water systems, roads and trails, or picnic areas. Some infrastructure projects are included in this Program because their budgets are below the District's \$100,000 threshold for capitalization. Other projects in this Program have larger budgets, but are considered District-wide, meaning the funds are spent in multiple areas as needed, rather than at a specific location. Other projects in this category are ongoing maintenance tasks to ensure that funding is always available for critical repair needs, such as the Mine Shaft Safety project at Black Diamond Mines.

Land Use Planning & Design

The Land Use Planning & Design Program includes multi-year planning projects that will be used to inform park, facility, or trail development. While the 2013 Master Plan sets the highest-level policies for achieving resource conservation, interpretation, public access and recreation, Land Use Plans (LUPs) and Land Use Plan Amendments (LUPAs) define specific programs to manage resources, facilities and recreational uses at individual parks. This Program also includes the "Preliminary Design" project, a tracking mechanism for capturing staff costs that can't be charged to any other planning or design project. This Program also includes feasibility studies, asset management studies, facility and resource management plans.

Preliminary Land Acquisition

The Preliminary Land Acquisition Program allows Park District staff to proceed with certain preliminary steps of acquiring real property rights. Budgets are initiated at the request of the Land Department after the Park District Board of Directors authorizes negotiation with specific property owners for potential acquisitions, at a public Board Meeting. For these purposes, acquisition is defined as the procurement of rights of way or rights to use property, which include, but are not limited to: fee title, easements; lease and license agreements; wind, air and mineral rights.

Programs Serving Under-Resourced Communities

This Program reflects a Park District commitment to providing outdoor experiences, recreation, and other education programming throughout the East Bay. These projects provide new or expand existing recreation or interpretive services, typically via multi-year grant funding. Funds in this area are spent according to grant requirements. The Park District provides these services through the Operations Division's Interpretation & Recreation Department, as well as through the Public Safety Division's Lifeguard Services Department. These projects are in addition to the general fund supported programs in the Operating Budget.

Safety and Security of Parklands

The Safety and Security of Parklands Program provides necessary improvements to Park District land acquisitions. Land acquired by the Park District is not opened to the public until funds for ongoing operational costs have been identified, necessary planning is completed, and the property is made safe. The "Safety and Security" budgets may be used for installing fencing or gates, removing debris, initiating grazing or brush clearing to reduce wildfire risk, protecting

against trespassing through signage and monitoring, trail grading, and road repair, and other tasks to minimize hazards and keep the property secure.

Services Enhanced through Special Funding

This Program provides services in specific parks, visitor centers, or trail systems, using special funding sources that are designated for use in particular areas. Most of the Program funding comes from voter-approved Measure FF (previously measure CC), which covers parklands in the cities Alameda, Berkeley, Emeryville, Oakland, Piedmont, Richmond, San Pablo, El Cerrito, and unincorporated areas of El Sobrante, and Kensington. Voters in this area approved a \$12 per year annual tax which allows the Park District to provide increased staffing and maintenance at the older and most heavily used parks in this area. Enhanced services include naturalist programs, extended visitor center hours, increased public safety patrols, and trail maintenance staffing. These projects are multi-year and are not capitalized. The special tax that provides these services will continue for 20 years.

Technology and Workspace Improvements

The Technology and Workspace Improvement Program includes multi-year projects intended to improve efficiency of work, workplace safety, accomplish governmental requirements, update equipment, or implement major system upgrades. Some projects are considered District-wide because the improvements will impact multiple locations, while other projects are specific workspace improvements at a particular park office or service yard.

Wildfire Hazard Reduction

The Wildfire Hazard Reduction Program implements the Park District's Wildfire Hazard Reduction and Resource Management Plan, and District-wide Fuels management work. These projects reduce the risk of wildfire on properties in high fire danger areas, and areas closest to the urban interface. Brush-clearing and fuels reduction work is completed by work crews, typically with small equipment and hand tools. Goat grazing, targeted mowing, tree thinning, and prescribed burning may also be used. The Wildfire Hazard Reduction Plan requires biological monitoring, to ensure that protected species are not impacted by the work. Funding is provided by various sources including: FEMA, the State of California, the US Forest Service, the State Department of Forestry and Fire, Measure CC, Measure FF and the General Fund.

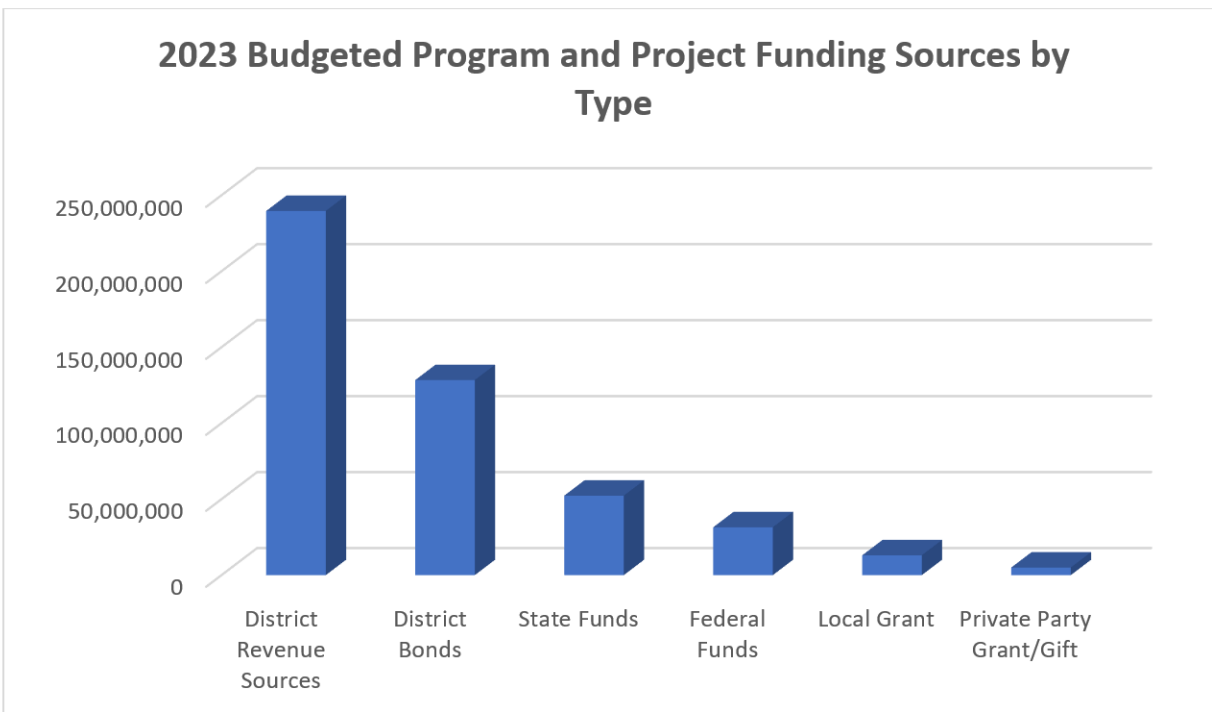
Wildlife Protection

The Wildlife Protection Program conserves and protect wildlife within the Park District, with a focus on birds, mammals, reptiles and invertebrates that are native to the ecology of the East Bay. The District protects wildlife, including species that are state and federally listed as rare, threatened, and/or endangered, or which are of local concern to reduce the potential for isolation or loss of population. The District manages feral animal populations, and endeavors to minimize conflict with native species. Wildlife Protection projects are generally conducted over multiple years and are not capitalized.

Guide to Project and Program Funding Sources:

The Park District is fortunate to have access to a diverse variety of revenue sources. Many projects are funded from outside agency grants and gifts, from federal or state funding, as well as from the Park District's capital own bond funds, General Fund, or special revenue funds.

The major funding sources are described in detail below. Funds are categorized into six different categories: District Revenue Sources; District Bonds; Federal Funds; State Funds; Local Government Funds; and Private Grants and Gifts. The table below summarizes 2023 funding sources by type.



Park District Revenue Sources:

The Park District often uses its own revenue sources when bond funds or grant sources are not available or appropriate for a project. Sometimes these Park District resources can help to do preliminary planning, or complete certain projects phases that are not grant eligible. Park District Revenue Sources can also be used as “matching funds,” to leverage grant funding from outside sources.

- **General Fund** – The Park District’s General Fund provides funding for specific projects or programs when no other special funding sources are available. General Fund revenues are mainly derived from property taxes and usage fees and are unrestricted in their use.
- **Measure FF** – The voters within 11 cities and unincorporated areas of western Alameda and Contra Costa Counties passed Measure FF in 2018, as an extension of Measure CC. Measure FF is designated to fund specific projects, and to provide ongoing staffing at

specific parks in the Measure FF area. Annually this funding source generates over \$3.3 million and will remain in place for 20 years. Both Measure CC and FF Spending Plans are included in the Public Commitments section of this Budget.

- Major Infrastructure Renovation and Replacement Fund (MIRR) – This fund was created in 2012, using resources from the General Fund. The Park District’s existing infrastructure needs have been estimated to require \$11 million annually for preventative maintenance, repairs and renovation, and the MIRR fund is intended to support this level of service.
- Two County Trails Lighting & Landscaping District – This funding source was approved by voters in 1996, and annually, \$4.3 million in funding is generated from this assessment, across Alameda and Contra Costa counties, to fund trail operations, maintenance and improvements. Although the majority of this funding is for operating costs, certain amounts are available for capital improvements and equipment.
- East Contra Costa Lighting & Landscaping District (ECCC LLD) – This funding source was approved by voters in 1996 and generates approximately \$750,000 annually in the “Liberty Union High School District” in East County, the majority of which funds operations, maintenance and improvements at parks and trails in the ECCC LLD area.

District Bonds:

District Bonds includes funding from two voter-approved General Obligation Bonds, as well as from Promissory Notes.

- Measure AA Project Funds – In 1988, voters approved a \$225 million bond authorization, to provide for major improvements and acquire additional park property. As of December 31, 2022, approximately \$6.4 million of Measure AA proceeds and related interest remains to be allocated for land acquisition. Funding restrictions within the original voter-approved bond measure determine how funds may be used.
- Measure WW Project Funds – In 2008, voters approved an extension of Measure AA, called Measure WW. Measure WW is a \$500 million bond authorization, with 75% of funds designated to Park District improvements and the acquisition of additional parklands. A detailed list of voter-approved Measure WW projects can be found in the “Public Commitment section of this book. The remaining 25% of Measure WW was designated as a Local Grant Program to fund park and recreation projects for cities and communities within Alameda and Contra Costa counties. A list of all local grants funded via Measure WW can be found in Section B of Volume 1 of the Budget Book.
- 2012 Promissory Note Funds – The District’s Board of Directors authorized issuance of a \$25 million Promissory Note in July of 2012, to support the cost of major renovation and/or replacement of District facilities. Approximately \$5.1 million remains as of December 31, 2022.

Grant Funds:

The District leverages its own revenue sources and bond funds by obtaining grants and other funding from a variety of federal, state, local and private sources. The administering agency for a grant is often a different unit of government than the source of funding. For example, the California Office of Emergency Services (CalOES) is a state agency designated to Federal Emergency Management Agency (FEMA) funds.

Obtaining grants for projects can be competitive, with specified uses, deadlines and matching fund requirements. Grants are often for capital development, but the Park District also continually seeks grants for maintenance Projects and Programs. The summary table below shows grants that have been received by the Park District over the prior seven-year period, categorized by funding source.

Grants with award date between January 1, 2015 and December 31, 2022			
	# of grants	value	Percent
Federal	78	\$35,906,248	21%
State	89	\$110,389,045	64%
Local	40	\$23,482,250	14%
Private	16	\$3,457,140	2%
Total	223	\$173,234,683	100%

Federal Funds:

Over the past seven years, approximately 21% of grants awarded were from federal sources. The following are federal granting agencies and funding sources that have provided significant funding for District Projects or Programs in 2022:

- FEMA provides significant funding for the District's Fuels Management Program. The Park District has secured a total of \$6.9 million in FEMA grants for safe and healthy forests; \$2.4 million from the Hazardous Mitigation Grant Program and \$4.5 million from the City of Oakland's terminated FEMA grant plus other sources. Matching funds for these FEMA grants come from Measure CC and Measure FF, and grants from the California Department of Forestry and Fire Protection. The Park District submitted a FEMA Hazard Fuels Mitigation Application for a \$3.2 million Hazardous Fuels Mitigation grant for Tilden and Claremont Canyon in 2019, with possible award by the end of 2023. In 2022, a second application was submitted to the same program for \$3.4 million for work in Tilden and Sibley, with a possible award by the end of 2023.
- The Park District has received over \$11.3 million in federal Land and Water Conservation Fund grants since its inception. In 2022, the Park District secured a \$448,270 grant for the Del Valle Boating Education Center project. Additionally, the Park District was awarded a \$2.3 million grant for the Keller Beach Accessibility Upgrades project.

- The Park District was awarded \$1.5 million for Wildfire Mitigation efforts through FEMA's Pre-Disaster Mitigation program. This was a Congressionally Directed Spending request through Senator Padilla's office.
- The Park District was awarded \$3 million for the planning phase of the Port Chicago Visitor Center Building Restoration through the Department of Housing's Community Development Fund. This was a Congressionally Directed Spending request through Congressmen DeSaulnier's office.

State of California Funds:

The Park District also receives significant project funding from State sources. Over the past seven years, approximately, 64% of grants awarded were from state sources. The passage of Senate Bill 1 "Rebuilding California" (SB1) in 2017 included \$1.0 billion for Active Transportation, which will fund existing and new grant programs in the future. Approximately \$1.2 billion was appropriated with the passage of the "California Drought, Water, Parks, Climate, Coastal protection and Outdoor Access for All Act" in June 2018 (Proposition 68). Implementation of this bond will be a multi-year process involving numerous state agencies and dozens of different grant programs. The Park District is actively applying for Prop 68 grants.

- The Park District secured a grant related to our Fuel's Management Program from the California Coastal Conservancy's Wildfire Resilience program, in the amount of \$1,000,000 for a biomass facility pilot program and fuels work in Anthony Chabot Regional Park.
- The Park District was awarded a \$600,000 grant from the California State Parks Office of Grants and Local Services (OGALS), Locally Operated State Parks (LOSP) program for utilities improvements on McKay Avenue in Crown Beach Memorial State Beach
- The Park District secured \$3,000,000 for the first point of public access at South Bailey Road for the Thurgood Marshall Regional Park – Home of the Port Chicago 50, thanks to the leadership of State Assemblymember Timothy Grayson, through the 2022 Legislative Budget Ask process, grant to be administered by OGALS.
- The Park District was awarded \$7,000,000 from the State of California Coastal Conservancy for the Finley Ranch property acquisition
- The Park District secured approximately \$1.7 million in grant funding for the Wildfire Risk Mapping project which spans both counties. Funding was secured from multiple state and local agencies including the California Coastal Conservancy, California Department of Fish and Wildlife, East Bay Municipal Utilities District, San Francisco Public Utility Commission, and East Contra Costa County Habitat Conservancy.

Summary of Active Project Budgets by Funding Source

Funding Source:	Budget at 9/30/2022	2023 Approp	Total Budget
Ala Co Flood Control	50,000	0	50,000
Alameda Co Waste Mgt Authority	5,000	0	5,000
Alameda Co. Transp. Measure B	2,833,000	0	2,833,000
Alameda Pt WW Bond	521,286	0	521,286
Altamont Landfill Open Spc Comm	132,200	0	132,200
American Reinvest & Recovery	12,700	0	12,700
Bay Area Metro	750,000	0	750,000
Bay Area Urban Areas Security	142,660	0	142,660
Bay Point WW Bond	900,000	0	900,000
Bay Trail WW Bond	2,153,607	0	2,153,607
Bay Water Tr WW (2nd Prin)	225,620	0	225,620
Bay Water Tr WW Bond	1,700,000	300,000	2,000,000
Black Diamond WW Bnd	721,200	0	721,200
Black Diamond-Frederickson	0	87,170	87,170
Briones WW Bond	161,500	300,000	461,500
Bureau Of Reclamation	537,500	0	537,500
Byron Vernal Pools WW Bnd	100,875	0	100,875
CA Coastal Cons Access Program	120,000	0	120,000
CA Coastal Conservancy	2,159,174	0	2,159,174
CA Dept of Fish & Game	307,000	0	307,000
CA Dept of Forestry & Fire	1,523,929	0	1,523,929
CA Dept of Water Resources	44,428	0	44,428
CA Dept. of Transportation	3,015,000	0	3,015,000
CA Park & Rec--5/93 JPA	1,596,099	0	1,596,099
California Dept of Finance	564,092	0	564,092
Caterer Fund for Maintenance	286,353	0	286,353
Caterer Fund for Promotions	46,799	0	46,799
City of Oakland	1,456,660	0	1,456,660
City of Pittsburg	582,405	0	582,405
City of Richmond	3,358,460	0	3,358,460
Coastal Cons Designated 2000	29,550	0	29,550
Committed Land Acquistion 2855	7,271,347	500,000	7,771,347
Concord Naval WW Bond	1,268,240	400,000	1,668,240
Contra Costa County	30,432	0	30,432
Contra Costa Trans Auth Meas J	480,000	0	480,000
Coyote Hills Spec Revenue Fund	5,660,918	0	5,660,918
Coyote Hills WW Bond	7,448,096	0	7,448,096
Crockett Hills WW Bnd	25,000	0	25,000
Crown Beach WW Bond	832,200	950,781	1,782,981
Deer Valley WW Bond	647,530	400,000	1,047,530
Delta Access WW Bond	27,000	180,000	207,000
Delta Trail WW (Acquisition)	438,117	0	438,117
Delta Trail WW Bond	748,574	0	748,574
Department of Veterans Affairs	1,768,355	0	1,768,355
Dept Boating & Waterways	1,758,046	0	1,758,046
Developer Grants	574,000	0	574,000
Diablo Fthl WW Bond	300,000	0	300,000
District Land Exchange Account	366,582	0	366,582

Summary of Active Project Budgets by Funding Sources

Funding Source:	Budget at 9/30/2022	2023 Approp	Total Budget
Donated Land	15,500,000	0	15,500,000
Doolan Cnyn/Tass Hill WW B	527,500	0	527,500
E Contra Costa Cnty LLD	636,561	150,000	786,561
East Bay MUD	50,000	0	50,000
East Contra Costa Habitat Cons	25,000	0	25,000
Eastshore SP WW Bond	3,948,867	0	3,948,867
Environment Protection Agency	3,509,268	0	3,509,268
ESSP-Berkeley Meadows Phase 1	0	13,494	13,494
ESSP-Berkeley Meadows Phase 2	0	79,363	79,363
FEMA 4301 Jan 2017 Storms	7,687,982	0	7,687,982
FEMA 4308 Feb 2017 Storms	686,254	0	686,254
FEMA 4482 COVID 2020	1,075,239	0	1,075,239
FEMA Predisaster Mitigation	6,397,598	0	6,397,598
FF Alameda Point	216,804	117,210	334,014
FF Crown Beach	782,454	453,460	1,235,914
FF Gateway	65,346	200,000	265,346
FF Green Transportation	849,521	164,010	1,013,531
FF Lake Chabot	400,000	0	400,000
FF McLaughlin Eastshore	472,321	254,400	726,721
FF Miller/Knox	426,146	213,990	640,136
FF MLK Jr Shoreline	589,270	562,180	1,151,450
FF Oakland Zoo	200,000	100,000	300,000
FF Point Isabel	65,000	0	65,000
FF Point Molate	323,768	0	323,768
FF Point Pinole	372,201	175,000	547,201
FF Safe Healthy Forests	1,144,850	682,750	1,827,600
FF Sibley/Huckleberry/Claremnt	93,419	101,960	195,379
FF Temescal	100,000	100,000	200,000
FF Tilden	0	100,000	100,000
FF Water Resources	768,613	30,000	798,613
FHWA ISTE(A(TIP)DEV	4,000,000	0	4,000,000
Garin WW Bond	318,975	0	318,975
Gateway Shoreline WW Bnd	100,000	0	100,000
General Fund	123,911,462	31,597,460	155,508,922
GF Advance	1,500,000	0	1,500,000
GF-LARPD-Murray Township	500,006	0	500,006
Habitat Conservation Fund	200,000	0	200,000
Hayward Shr WW Bond	2,266,764	745,533	3,012,297
Insured Loss Reimbursement	1,139,974	0	1,139,974
Intergovernmental Agency Agrmt	2,196,584	0	2,196,584
Iron Horse Tr WW Bond	215,000	0	215,000
Land & Water Conservation Fund	361,903	0	361,903
Land Fund Moore Foundation	150,000	0	150,000
Land Funds Private Party	879,000	0	879,000
Land-Habitat Conservation Plan	3,037,404	0	3,037,404
Las Trampas WW Bond	512,198	176,000	688,198
Las Trampas-Podva	5,488	0	5,488
Leona Open Space WW Bond	79,300	0	79,300

Summary of Active Project Budgets by Funding Source

Funding Source:	Budget at 9/30/2022	2023 Approp	Total Budget
Major Infrastructure Renov.	31,878,566	4,971,218	36,849,784
Marsh Creek Tr WW Bond	275,000	0	275,000
Meas WW Bond-Unallocated Bdgt	26,284,855	0	26,284,855
Measure AA Bond	12,501,001	0	12,501,001
Measure AA Bond Interest	966,900	0	966,900
Measure CC Tax	12,784,963	0	12,784,963
Metro Transportation Commission	1,000,000	0	1,000,000
MLK Jr Shr WW Bond	550,000	200,000	750,000
MLK Shore-Damon Slough-Port	0	48,578	48,578
Nat'l Fish & Wildlife Foundatn	520,809	0	520,809
Natural Resources Agency	3,387,830	0	3,387,830
NextEra Research Funds	1,130,549	0	1,130,549
Oakland Shr WW Bond	100,000	400,000	500,000
Ohlone WW Bond	319,000	0	319,000
Oyster Bay WW Bond	450,000	1,400,000	1,850,000
PG&E	322,314	0	322,314
Pleasanton Ridge WW Bond Princ	1,317,400	0	1,317,400
Point Pinole WW Bond	224,910	0	224,910
Private Party Grants	979,148	0	979,148
Promissory Note 2012 Interest	84,000	0	84,000
Promissory Note 2012 Principal	3,400,000	0	3,400,000
Prop 68 Per Capita	4,592,710	0	4,592,710
Pt San Pablo Pen WW Bond	20,000	0	20,000
Rancho Pinole WW Bond	88,000	0	88,000
Redwood WW Bond	1,555,000	0	1,555,000
Regional Parks Foundation	2,449,815	0	2,449,815
Resource Enhancement Program	334,412	0	334,412
Ridge Trail WW Bond	837,060	0	837,060
River Parkways/Resources Agency	1,300,000	0	1,300,000
Roberts WW Bond	1,350,000	0	1,350,000
Round Valley WW Bond	107,500	0	107,500
San Francisco Water Dist/PUC	1,700,000	0	1,700,000
SF Bay Restoration Authority	4,900,000	0	4,900,000
Sibley Volcanic ZB6	55,000	0	55,000
Sibley/Huckleberry WW	515,000	0	515,000
Special Approp, Park & Rec	9,699,583	0	9,699,583
Sunol WW Bond	663,537	150,000	813,537
Tassajara Creek Trail WW	150,000	0	150,000
Tilden Park WW Bond	485,000	1,065,569	1,550,569
Two Co Lighting & Landscape	1,280,000	0	1,280,000
U.S. Fish & Wildlife Service	1,109,691	0	1,109,691
Urban Creeks WW Bond	6,360,121	0	6,360,121
W.Contra Costa Trans Adv Comm	1,000,000	0	1,000,000
Walpert Ridge ZB3	696,792	0	696,792
Wildcat Canyon WW Bond	127,000	0	127,000
Wildlife Conservation Bd Acq	750,000	0	750,000
Wildlife Conservation Board	1,386,000	0	1,386,000
WW Dist Wide Contingency	352,807	0	352,807
	<u>386,311,847</u>	<u>47,370,127</u>	<u>433,681,974</u>

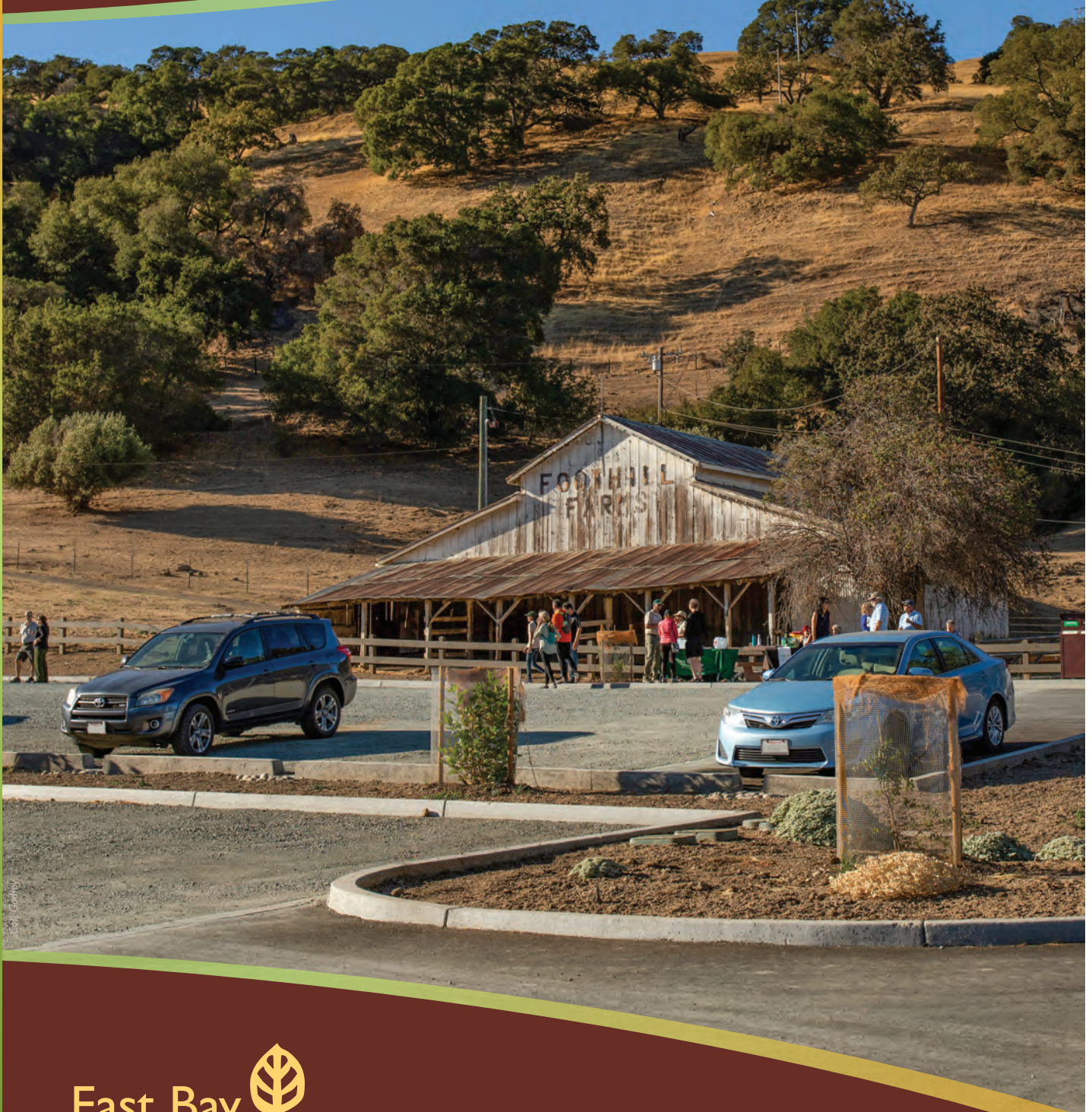
Summary of Active Project Budgets by Location

Location:	Budget at 9/30/2022	2023 Approp	Total Budget
Alameda Point Regional	3,084,641	0	3,084,641
Anthony Chabot Regional Park	8,978,955	1,255,680	10,234,635
Antioch To Oakley Trail	525,000	0	525,000
Ardenwood Historic Farm Regional Preserve	392,500	400,000	792,500
Bay Area Ridge Regional Trail	2,033,060	1,000,000	3,033,060
Bay Point Regional Shoreline	2,124,087	0	2,124,087
Big Break Regional Shoreline	175,000	630,000	805,000
Black Diamond Regional Preserve	19,743,183	543,170	20,286,353
Briones Regional Park	1,577,724	300,000	1,877,724
Brushy Peak Regional Preserve	28,500	0	28,500
Byron Vernal Pools Regional Preserve	100,875	0	100,875
Camp Arroyo Regional Recreation Area	550,000	600,000	1,150,000
Carquinez Strait Regional Shoreline	520,000	300,000	820,000
Claremont Canyon Regional Preserve	364,808	0	364,808
Contra Loma Regional Park	2,226,424	1,537,000	3,763,424
Coyote Hills Regional Park	27,925,576	1,210,000	29,135,576
Crockett Hills Regional Park	131,850	0	131,850
Deer Valley Regional Preserve	1,205,957	400,000	1,605,957
Del Valle Regional Park	4,967,750	0	4,967,750
Delta Access Regional Recreation Area	2,826,277	0	2,826,277
District Wide	175,258,861	27,253,100	202,511,961
Don Castro Regional Recreation Area	1,000,000	0	1,000,000
Doolan Canyon Regional Preserve	659,700	0	659,700
Dr. Aurelia Reinhardt Redwood	1,588,729	0	1,588,729
Dry Creek Pioneer Regional Park	650,000	0	650,000
East Contra Costa County	249,561	150,000	399,561
East Contra Costa Trails	762,405	0	762,405
ECCC Habitat Conservation Area	82,000	0	82,000
Fuelbreak	1,496,529	0	1,496,529
Garin Regional Park	1,194,767	0	1,194,767
Hayward Regional Shoreline	3,926,764	895,533	4,822,297
Iron Horse Regional Trail	150,000	0	150,000
Judge John Sutter Shoreline Park	165,346	0	165,346
Kennedy Grove Regional Recreation Area	54,000	0	54,000
Lafayette/Moraga Regional Trail	50,000	450,000	500,000
Lake Chabot Regional Park	4,520,054	0	4,520,054
Las Trampas Wilderness Regional Preserve	1,885,182	0	1,885,182
Leona Canyon Open Space Regional Preserve	79,300	0	79,300
Little Hills Regional Recreation Area	150,000	350,000	500,000
Marsh Creek Regional Trail	275,000	0	275,000
Martin Luther King, Jr. Regional Shoreline	16,795,018	1,128,478	17,923,496
McLaughlin Eastshore State Park	10,042,141	497,257	10,539,398
Miller/Knox Regional Shoreline	4,009,610	213,990	4,223,600
Mission Peak Regional Preserve	234,452	150,000	384,452
Morgan Territory Regional Preserve	399,300	100,000	499,300
Ohlone Regional Shoreline	150,000	0	150,000
Oyster Bay Regional Shoreline	1,630,781	1,400,000	3,030,781
Peralta Oaks	550,000	0	550,000

Summary of Active Project Budgets by Location

Location:	Budget at 9/30/2022	2023 Approp	Total Budget
Pleasanton Ridge Regional Park	4,584,500	50,000	4,634,500
Point Isabel Regional Shoreline	2,403,000	100,000	2,503,000
Point Pinole Regional Shoreline	8,043,485	325,000	8,368,485
Radke Martinez Regional Shoreline	740,000	225,000	965,000
Rancho Pinole	88,000	0	88,000
Robert W.Crown Memorial State Beach Regional	2,954,783	2,073,390	5,028,173
Round Valley Regional Preserve	12,038,809	0	12,038,809
San Francisco Bay Regional Trail	470,359	0	470,359
San Pablo Bay Regional Shoreline	15,999,976	775,000	16,774,976
Shadow Cliffs Regional Recreation Area	1,631,440	0	1,631,440
Sibley Volcanic Regional Preserve	16,553,687	101,960	16,655,647
Skyline Training Facility	750,000	0	750,000
South County Corp Yard	747,001	0	747,001
Sunol Wilderness Regional Preserve	2,808,037	150,000	2,958,037
Tassajara Valley Regional Trail	150,000	0	150,000
Temescal Regional Recreation Area	406,000	100,000	506,000
Thurgood Marshall Regional Park	1,401,240	400,000	1,801,240
Tilden Regional Park	3,310,478	1,070,000	4,380,478
Botanic Garden	335,000	70,000	405,000
Tilden Nature Area	885,000	1,165,569	2,050,569
Vasco Caves Regional Preserve	745,000	0	745,000
Vasco Hills Regional Preserve	1,541,960	0	1,541,960
Wildcat Canyon Regional Park	232,425	0	232,425
	<u>386,311,847</u>	<u>47,370,127</u>	<u>433,681,974</u>

Projects



Alameda Point Regional Shoreline

Project Name: Restore Encinal Beach
Project Number: **518300**
Managed By: Stewardship
Type: Resource protection
Metro: West
Performance Goal: Restore Preserve Protect
CPP Score: 105



Description: Restore native dune habitat at Encinal Beach that has been overwhelmed by non-native vegetation. Several large legacy structures will be removed, including creosote logs and a large rusty barge, presumably used for shoreline protection. The shoreline will be reinforced with rip-rap and access to the beach will be improved with an ADA compliant material.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Measure AA Bond	147,017	0	147,017
General Fund	20,000	0	20,000
SF Bay Restoration Authority	450,000	0	450,000
Nat'l Fish & Wildlife Foundatn	300,000	0	300,000
Alameda Pt WW Bond	521,286	0	521,286
Appropriated-to-Date	1,438,303	0	1,438,303
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,438,303

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	1,261,802	174,001	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Alameda Point Regional Shoreline

Project Name: Develop Northwest Territory
Project Number: **531600**
Managed By: Design & Construction
Type: Public access
Metro: West
Performance Goal: Improve Access
CPP Score: 105



Description: Design staging areas and public access at Northwest Territory in Alameda Point Shoreline.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	25,000	0	25,000
Appropriated-to-Date	25,000	0	25,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			25,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	0	25,000	0	0	0	0

Funding Status: Additional funding for the project is to be determined.

Project Status/Notes: Pre-Design

Anthony Chabot Regional Park

Project Name: Remediation of Gun Club
Project Number: **518700**
Managed By: Stewardship
Type: Resource protection
Metro: West
Performance Goal: Restore Preserve Protect
CPP Score: E



Description: Per Resolution #2016-3-53, the Board authorized staff to close the Chabot Gun Club and to begin the remediation process. The District began the process in the fall of 2016. The closure and remediation process is extensive, and is likely to occur over several years.

Operating Impact: No changes to revenue or cost anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	7,855,955	1,255,680	9,111,635
Appropriated-to-Date	7,855,955	1,255,680	9,111,635
Future Appropriation Needed			4,720,000
Total Project Cost (anticipated)			13,831,635

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	2,041,608	7,463,546	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Anthony Chabot Regional Park

Project Name: **Replace Campground Sewer**
 Project Number: **528300**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect
 CPP Score: E



Description: The existing sewer main serving the Park is 50 years old, in poor condition, and passes through environmentally sensitive areas. This project will replace the sewer main at the campground in a new alignment and renovate remaining sewer facilities.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Major Infrastructure Renov.	690,000	0	690,000
Appropriated-to-Date	690,000	0	690,000
Future Appropriation Needed			4,310,000
Total Project Cost (anticipated)			5,000,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	516,618	256,234	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Design & Permit

Antioch To Oakley Trail

Project Name: **Develop Orwood Delta Trail**
 Project Number: **531100**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access
 CPP Score: E



Description: Design and construct roughly 600 feet of the California Delta Trail/ Mokelumne Coast to Crest Trail on the east and west approaches to the Orwood Bridge on Orwood Road in Contra Costa County. This will provide eventual public access to the Delta Access property. Project is extension of the project 505200 'Orwood Bridge'. Joint Powers agreement with Contra Costa County to construct the Mokelumne trail segment in the Orwood Bridge replacement projects.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Delta Trail WW Bond	525,000	0	525,000
Appropriated-to-Date	525,000	0	525,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			525,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	132,599	392,796	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Ardenwood Historic Farm Regional Preserve

Project Name: Ardenwood Visitor Center Remodel
Project Number: **166400**
Managed By: Public Affairs
Type: Public access
Metro: South
Performance Goal: Connect Visitors to Nature
CPP Score: 70



Description: Remodel the existing Visitor Center to become an interactive DEI-friendly space highlighting community and transportation.

Operating Impact: No changes to revenue or costs anticipated

Funding Sources:	09/30/2022	Appropriation	Budget
General Fund	0	400,000	400,000
Appropriated-to-Date	0	400,000	400,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			400,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	0	400,000	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

Bay Area Ridge Regional Trail

Project Name: Build Ridge Trail
Project Number: 155300
Managed By: Trails
Type: Public access
Metro: South
Performance Goal: Improve Access
CPP Score: 55



Description: Design, acquire environmental clearance, obtain permit, and construct a portion of the Bay Area Ridge trail from Garin to Vargas Plateau including a trail bridge and an at-grade railroad crossing of the Niles Canyon Railway.

Operating Impact: Anticipated First Year of Operation: 2024
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$58,000
 Personnel: 1.25 FTE
 Annual Operating Cost: \$170,398

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
CA Coastal Conservancy	200,000	0	200,000
Ridge Trail WW Bond	700,000	0	700,000
Appropriated-to-Date	900,000	0	900,000
Future Appropriation Needed			900,000
Total Project Cost (anticipated)			1,800,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	277,879	300,000	322,121	0	0	0

Funding Status: Need additional funding to complete this project.

Project Status/Notes: Design & Permit

Bay Area Ridge Regional Trail

Project Name: Develop Trail
Project Number: **538400**
Managed By: Design & Construction
Type: Public access
Metro: Diablo
Performance Goal: Improve Access
CPP Score: E



Description: Construct multi-use unpaved connection to the Bay Area Ridge Trail from Five Canyons Parkway at Llama Lane.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
General Fund	1,000,000	1,000,000	2,000,000
Insured Loss Reimbursement	50,000	0	50,000
Appropriated-to-Date	1,050,000	1,000,000	2,050,000
Future Appropriation Needed			2,000,000
Total Project Cost (anticipated)			4,050,000

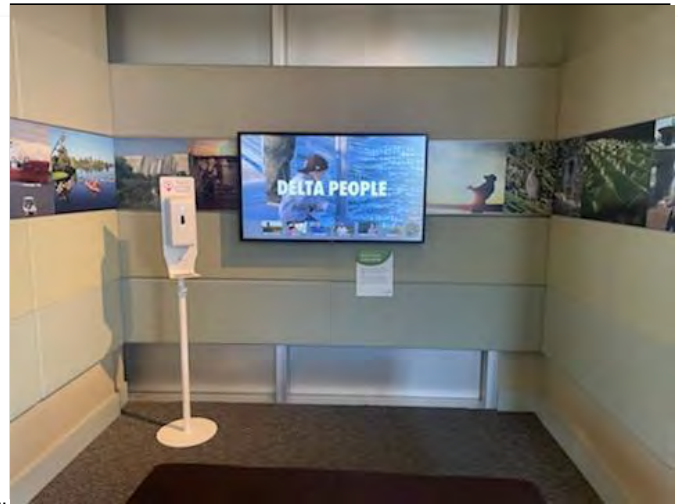
5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	5,067	2,044,933	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Big Break Regional Shoreline

Project Name: Big Break Visitor Center
Project Number: **104805**
Managed By: Interpretation/Recreation
Type: Public access
Metro: Diablo
Performance Goal: Improve Access
CPP Score: 55



Description: Complete the development and installation of exhibits. Develop, design, fabricate and install new "Blue Wall" and welcome/introduction exhibits. Complete the Delta History and Delta Atlas exhibits. Translate existing Radio Frequency identification (RFID) of biological information segments into Spanish and create additional RFID biological information segments in both languages. Translate Delta Stories video clips into Spanish.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
E Contra Costa Cnty LLD	125,000	0	125,000
Appropriated-to-Date	125,000	0	125,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			125,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	112,580	12,420	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Black Diamond Regional Preserve

Project Name: Replace Mine Backtimber
Project Number: **158200**
Managed By: Design & Construction
Type: Infrastructure
Metro: Diablo
Performance Goal: Restore Preserve Protect
CPP Score: E



Description: Replace a segment of mine timbers which will enable sections of the Black Diamond Mines tour to be connected. Pre-Design is underway that will identify a remedy for replacement.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
General Fund	200	600,000	600,200
Major Infrastructure Renov.	200,000	0	200,000
Appropriated-to-Date	200,200	600,000	800,200
Future Appropriation Needed			3,600,000
Total Project Cost (anticipated)			4,400,200

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	11,040	789,160	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Pre-Design

Black Diamond Regional Preserve

Project Name: Good Chance Management
Project Number: **244400**
Managed By: Land
Type: Land acquisition
Metro: Diablo
Performance Goal: Improve Access
CPP Score: LAND



Description: The Park District is seeking to perfect its access along Somersville Road for the purposes of improving public access and utility service to Black Diamond Mines. The District is also pursuing a landscaping easement over part of the property for signage and landscaping.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Measure AA Bond	42,031	0	42,031
Black Diamond WW Bnd	23,501	0	23,501
Appropriated-to-Date	65,532	0	65,532
Future Appropriation Needed			0
Total Project Cost (anticipated)			65,532

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	47,879	17,653	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition still in progress

Borel Property

Project Name: Dev Agriculture Park Borel
Project Number: **164700**
Managed By: Design & Construction
Type: Public access
Metro: Diablo
Performance Goal: Connect Visitors to Nature
CPP Score: 40



Description: Develop public access at Borel Agricultural Park to provide visitor parking, restrooms, interpretive program, landscaping, orchard restoration.

Operating Impact: Anticipated cost of operating to be determined.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
General Fund	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	0	100,000	0	0	0	0

Funding Status: Funding to complete this project is to be determined.

Project Status/Notes: Pre-Design

Borel Property

Project Name: **Borel Property Partial Disposi**
 Project Number: **218600**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect
 CPP Score: LAND



Description: Sale of approximately 7 acres of the 17-acre former Borel property to fund the development of an "agricultural park" on the remaining 10 acres to interpret the agricultural history of the San Ramon Valley.

Operating Impact: Anticipated cost of operating to be determined

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond Interest	10,000	0	10,000
Committed Land Acquisition 2855	149,120	0	149,120
Donated Land	15,500,000	0	15,500,000
Iron Horse Tr WW Bond	65,000	0	65,000
Appropriated-to-Date	15,724,120	0	15,724,120
Future Appropriation Needed			0
Total Project Cost (anticipated)			15,724,120

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	15,632,164	91,956	0	0	0	0

Funding Status: Funding to complete the project is to be determined.

Project Status/Notes: Acquisition in progress

Borel Property

Project Name: **Remediate Borel Property**
 Project Number: **538000**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: Diablo
 Performance Goal: Restore Preserve Protect
 CPP Score: E



Description: Assess extent of contamination at the Borel Property in Las Trampas from previous underground diesel fuel tanks. Future level of work needed to clean up site is unknown but will be informed by pending scope of work. Initially funding will be come from project 536400.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	300,000	0	300,000
Las Trampas WW Bond	0	176,000	176,000
Appropriated-to-Date	300,000	176,000	476,000

Future Appropriation Needed	0
Total Project Cost (anticipated)	476,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	30,619	445,381	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Briones Regional Park

Project Name: **Upgrade Staging Area & Restroom**
 Project Number: **159900**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access
 CPP Score: 50



Description: Improve Lafayette Ridge staging area including replacing chemical toilets with flush toilets.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Prop 68 Per Capita	300,000	0	300,000
Briones WW Bond	100,000	300,000	400,000
Appropriated-to-Date	400,000	300,000	700,000
Future Appropriation Needed			2,300,000
Total Project Cost (anticipated)			3,000,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	15,300	300,000	385,225	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Design & Permit

Briones Regional Park

Project Name: **Repair Lafayette Ridge Trail**
 Project Number: **532200**
 Managed By: Management Services
 Type: Public access
 Metro: Diablo
 Performance Goal: Safe Visitor Experience
 CPP Score: E



Description: FEMA project to repair landslide on Lafayette Ridge Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	219,224	0	219,224
Appropriated-to-Date	219,224	0	219,224
Future Appropriation Needed			0
Total Project Cost (anticipated)			219,224

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	89,719	129,505	0	0	0	0

Funding Status: Project fully funded

Project Status/Notes: Design & Permit

Camp Arroyo Regional Recreation Area

Project Name: Replace Failing Housing
Project Number: **156000**
Managed By: Management Services
Type: Infrastructure
Metro: South
Performance Goal: Restore Preserve Protect
CPP Score: 60



Description: Replace the existing double-wide trailer used as housing for Camp Arroyo concessionaire staff. The condition of the trailer has deteriorated and is too small for the staff. The new facility may be a new building, modular trailer or possibly a yurt depending on the cost of the project and the needs of the District.

Operating Impact: No changes in revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Major Infrastructure Renov.	550,000	100,000	650,000
Appropriated-to-Date	550,000	100,000	650,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			650,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	149,641	500,359	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Design & Permit

Carquinez Strait Regional Shoreline

Project Name: **Bay Water Trail Site Pier Mnt**
 Project Number: **164800**
 Managed By: Management Services
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Improve Access
 CPP Score: 90



Description: Install Bay Water Trail Site at the Eckley Pier in Carquinez Regional Shoreline. Improvements include ADA parking and path of travel, new drinking fountain and accessible concrete ramp for non-motorized water craft. In addition the project will make safety improvements to the existing at-grade railroad crossing and improvements to the restroom near the fishing pier.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Bay Water Tr WW Bond	500,000	300,000	800,000
Appropriated-to-Date	500,000	300,000	800,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			800,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	192,020	607,980	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Design & Permit

Claremont Canyon Regional Preserve

Project Name: **Remove Park Office**
 Project Number: **115800**
 Managed By: Management Services
 Type: Public access
 Metro: West
 Performance Goal: Improve Access
 CPP Score: E



Description: Remove Park Office building and septic system to protect nearby creek and to clear the area for potential future trail access. Repair landslide, if feasible, for access to future trail system with North to South and East to West connections in a route that is compatible with protection of rare species. Maintain until stable.

Operating Impact: Anticipated cost of operating to be determined at a later date

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond	60,000	0	60,000
FEMA 4301 Jan 2017 Storms	9,598	0	9,598
Measure CC Tax	295,210	0	295,210
Appropriated-to-Date	364,808	0	364,808
Future Appropriation Needed			0
Total Project Cost (anticipated)			364,808

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	167,587	197,221	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Construction

Contra Loma Regional Park

Project Name: Improve Facilities
Project Number: **526600**
Managed By: Design & Construction
Type: Public access
Metro: Diablo
Performance Goal: Restore Preserve Protect
CPP Score: 105



Description: Improve existing facilities and access along the Contra Loma Reservoir including replacing five chemical toilets with two 175-square foot ADA accessible two-stall vault toilet buildings, south and north shore fishing docks, and ADA picnic sites and pathways.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Bureau Of Reclamation	487,500	0	487,500
Wildlife Conservation Board	250,000	0	250,000
Major Infrastructure Renov.	623,924	337,000	960,924
Appropriated-to-Date	1,361,424	337,000	1,698,424
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,698,424

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	994,379	704,045	0	0	0	0

Funding Status: Additional funding may be needed to be completed.

Project Status/Notes: Construction

Coyote Hills Regional Park

Project Name: **Develop DQ Campground**
 Project Number: **149300**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature
 CPP Score: E



Description: Develop a new family campground at the Dumbarton Quarry site. The project is being designed and constructed by Dumbarton Quarry Associates (DQA) through a partnership agreement with the District. New park amenities to include: day use area with playground and picnic; family campground with RV and tent sites; amphitheater, restrooms, showers, camp store and kiosk. Utility development to include water, sewer, electrical, lighting and WiFi.

Operating Impact: Anticipated First Year of Operation: 2021
 Operating Fund Source: General
 New Revenue: \$20,000
 Start Up Cost: \$2,100
 Personnel: 2.10 FTE
 Annual Operating Cost: \$249,189

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	90,000	0	90,000
Coyote Hills Spec Revenue Fund	4,167,168	0	4,167,168
Appropriated-to-Date	4,257,168	0	4,257,168
Future Appropriation Needed			0
Total Project Cost (anticipated)			4,257,168

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	4,226,026	31,142	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Coyote Hills Regional Park

Project Name: Develop Service Yard
Project Number: **153400**
Managed By: Design & Construction
Type: Infrastructure
Metro: South
Performance Goal: Workforce of Excellence
CPP Score: 90



Description: Construct a new service yard that serves both Coyote Hills and Dumbarton Quarry Campground. Consists of park operations offices, garage, trash dumpster gondola and fenced service yard. Project includes design, construction documents and construction. Scope does not include funding for Furniture, Fixtures & Equipment.

Operating Impact: No changes to revenue or cost anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	2,007,000	0	2,007,000
GF Advance	1,500,000	0	1,500,000
Coyote Hills Spec Revenue Fund	1,493,750	0	1,493,750
Appropriated-to-Date	5,000,750	0	5,000,750
Future Appropriation Needed			0
Total Project Cost (anticipated)			5,000,750

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	4,927,771	72,979	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Coyote Hills Regional Park

Project Name: Improve Access and Habitat
Project Number: **154800**
Managed By: Design & Construction
Type: Public access
Metro: South
Performance Goal: Restore Preserve Protect
CPP Score: 120



Description: Restore and enhance riparian, wetland, and grassland habitats. Develop staging area as well as trails on the Patterson parcel that connect to existing trails in Coyote Hills.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond	817,839	0	817,839
General Fund	437,544	0	437,544
U.S. Fish & Wildlife Service	988,000	0	988,000
Environment Protection Agency	2,000,000	0	2,000,000
SF Bay Restoration Authority	3,950,000	0	3,950,000
River Parkways/Resources Agency	800,000	0	800,000
Major Infrastructure Renov.	1,213,000	360,000	1,573,000
Coyote Hills WW Bond	6,592,296	0	6,592,296
Urban Creeks WW Bond	724,179	0	724,179
Appropriated-to-Date	17,522,858	360,000	17,882,858
Future Appropriation Needed			850,000
Total Project Cost (anticipated)			18,732,858

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	17,065,886	816,972	0	0	0	0

Funding Status: Additional funding required to complete the project.

Project Status/Notes: Construction

Coyote Hills Regional Park

Project Name: **Replace Well**
 Project Number: **158000**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Climate Change
 CPP Score: E



Description: Replace well at the Coyote Hills Farm (Patterson property). The existing well will be demolished and a new well will be constructed to produce agriculturally suitable water for farming.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
General Fund	250,000	0	250,000
Coyote Hills WW Bond	850,000	0	850,000
Appropriated-to-Date	1,100,000	0	1,100,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,100,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	1,069,443	30,557	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Deer Valley Regional Preserve

Project Name: Develop Public Access
Project Number: **160300**
Managed By: Design & Construction
Type: Public access
Metro: Diablo
Performance Goal: Improve Access
CPP Score: 110



Description: Development of staging area at property formerly known as Roddy Golf Course.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Deer Valley WW Bond	47,092	400,000	447,092
Appropriated-to-Date	47,092	400,000	447,092
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			447,092

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	0	100,000	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Del Valle Regional Park

Project Name: Build and Pave Trail
Project Number: **150500**
Managed By: Trails
Type: Public access
Metro: South
Performance Goal: Improve Access
CPP Score: 45



Description: Build and pave the trail from Del Valle to Shadow Cliffs.

Operating Impact: Anticipated costs of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond	159,018	0	159,018
General Fund	180,858	0	180,858
Appropriated-to-Date	339,876	0	339,876
Future Appropriation Needed			1,000,000
Total Project Cost (anticipated)			1,339,876

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	267,671	0	72,205	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: Visitor Center Kiosk
Project Number: **164200**
Managed By: Public Affairs
Type: Public access
Metro: South
Performance Goal: Connect Visitors to Nature
CPP Score: 35



Description: These kiosks will be accessible to visitors outside when the VC is closed. Exhibit themes: include orientation (a relief model map), activities available in the park (mechanical trip planner), and fishing information and fish models. All exhibits include safety messages.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	128,331	0	128,331
Appropriated-to-Date	128,331	0	128,331
Future Appropriation Needed			0
Total Project Cost (anticipated)			128,331

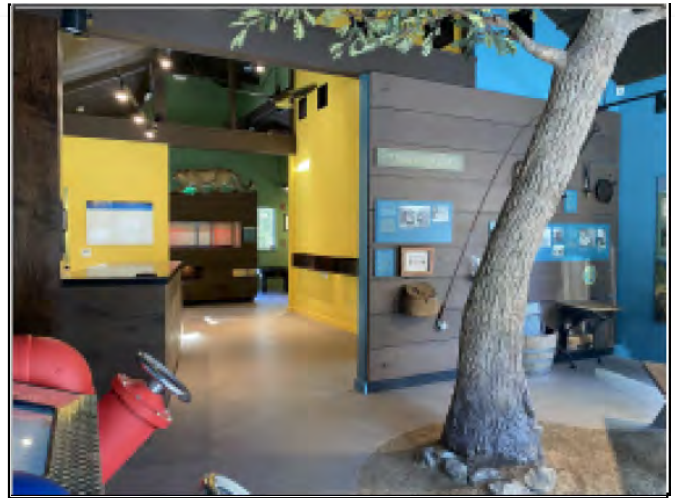
5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	128,331	0	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Del Valle Regional Park

Project Name: Remodel Visitor Center
Project Number: **522400**
Managed By: Design & Construction
Type: Public access
Metro: South
Performance Goal: Connect Visitors to Nature
CPP Score: 70



Description: Renovate and expand the existing Rocky Ridge Visitor Center. The facility will expand into the adjacent former concessionaire portion of the building. Project includes building renovation, ADA upgrades and new exhibits. Additional grant funding being explored for exhibits.

Operating Impact: Anticipated First Year of Operation: 2021
 Operating Fund Source: GF/Grants
 New Revenue: \$0
 Start Up Cost: \$30,250
 Annual Cost: \$37,700

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Land & Water Conservation Fund	134,319	0	134,319
San Francisco Water Dist/PUC	300,000	0	300,000
Regional Parks Foundation	272,300	0	272,300
Special Approp, Park & Rec	1,000,000	0	1,000,000
Major Infrastructure Renov.	215,000	0	215,000
Appropriated-to-Date	1,921,619	0	1,921,619
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,921,619

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	1,836,512	85,107	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Del Valle Regional Park

Project Name: **Repair Dog Run Trail**
 Project Number: **524500**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Safe Visitor Experience
 CPP Score: E



Description: Stabilize bank where a portion of the Dog Run Trail slid into the lake. Repairs will protect the trail and the utilities, including power to the raw water pumps, buried in the trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
FEMA 4301 Jan 2017 Storms	500,000	0	500,000
Appropriated-to-Date	500,000	0	500,000
Future Appropriation Needed			<u>200,000</u>
Total Project Cost (anticipated)			700,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	18,067	481,933	0	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **Replace Restroom West Side**
 Project Number: **533400**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect
 CPP Score: 85



Description: Replace women's restroom near the West Side Visitors' Center at Del Valle with a unisex restroom.

Operating Impact: No changes to revenue or cost anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Land & Water Conservation Fund	361,903	0	361,903
Wildlife Conservation Board	300,000	0	300,000
Major Infrastructure Renov.	794,359	0	794,359
Appropriated-to-Date	1,456,262	0	1,456,262
Future Appropriation Needed			543,738
Total Project Cost (anticipated)			2,000,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	494,459	961,803	0	0	0	0

Funding Status: Need additional funding to complete the project

Project Status/Notes: Construction

Del Valle Regional Park

Project Name: Study Erosion and Sedimentatio
Project Number: **553200**
Managed By: Design & Construction
Type: Infrastructure
Metro: South
Performance Goal: Restore Protect Preserve
CPP Score: 95



Description: Hobie Point culvert is completely buried, including outlet into the lake. The soil/sediment came from erosion slides above. There is a massive erosion scar threatening the road to the north storage tank. High Sedimentation is negatively impacting the treatment plant. A solution is maybe to add a sedimentation pond and repairs slides in addition to the replacing the culvert. Suggesting project description/change to Study Del Valle Erosion and sedimentation. expecting through the study to identify what projects are most beneficial and cost effective to the lake.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Major Infrastructure Renov.	550,000	0	550,000
Appropriated-to-Date	550,000	0	550,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			550,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	4,217	545,783	0	0	0	0

Funding Status: Additional funding is to be determined.

Project Status/Notes: Design & Permit

District Wide

Project Name: **Improve Peralta Oaks North**
 Project Number: **159300**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Workforce of Excellence
 CPP Score: E



Description: Renovate Peralta Oaks North to accommodate Public Safety Headquarters and other District staff. Funding is for preliminary renovation design and space planning. Additional funding will be needed towards design, permits, construction, furniture, fixtures, equipment, and information system.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Promissory Note 2012 Principal	6,000,578	0	6,000,578
General Fund	9,674	0	9,674
Appropriated-to-Date	6,010,252	0	6,010,252
Future Appropriation Needed			30,000,000
Total Project Cost (anticipated)			36,010,252

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	4,496,325	1,513,927	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Design & Permit

District Wide

Project Name: **Upgrade District Radio System**
 Project Number: **159500**
 Managed By: Public Safety
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Safe Visitor Experience
 CPP Score: E



Description: Upgrade District-wide low band radio communications system software and equipment used by Operations and Public Safety at all nine existing District radio tower sites.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	575,000	0	575,000
Major Infrastructure Renov.	976,497	0	976,497
Appropriated-to-Date	1,551,497	0	1,551,497
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,551,497

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	1,465,215	86,282	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

District Wide

Project Name: **Convert Residences**
 Project Number: **164300**
 Managed By: Management Services
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Workforce Excellence
 CPP Score: E



Description: Implementation of Board Residence Program Ad Hoc Committee recommendation to convert the Redwood Albanese Residence for appropriate future use.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	252,000	0	252,000
Appropriated-to-Date	252,000	0	252,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			252,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	259,697	0	0	0	0	0

Funding Status: Additional funding is to be determined.

Project Status/Notes: Construction

District Wide

Project Name: **Modernize Peralta Oaks Office**
 Project Number: **166000**
 Managed By: Management Services
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Workforce of Excellence
 CPP Score: E



Description: Construct new cubicle work spaces, including electrical, data ports and furniture for the 32,000 square foot floor space on the second, third and fourth floors of the administrative building.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	1,100,000	0	1,100,000
Appropriated-to-Date	1,100,000	0	1,100,000
Future Appropriation Needed			1,000,000
Total Project Cost (anticipated)			2,100,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	202,954	0	897,046	0	0	0

Funding Status: Project requires additional funding to complete.

Project Status/Notes: Pre-Design

District Wide

Project Name: **Repair Castle Rock & Mezue Trl**
 Project Number: **533000**
 Managed By: Management Services
 Type: Public access
 Metro: District-Wide
 Performance Goal: Foster a safe visitor experience.
 CPP Score: E



Description: FEMA project to repair trails. Excavate and recompact Mezue Trail at Wildcat Canyon and Castle Rock Trail at Castle Rock.

Operating Impact: No changes to cost or revenue expected.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
FEMA 4308 Feb 2017 Storms	186,254	0	186,254
Appropriated-to-Date	186,254	0	186,254
Future Appropriation Needed			0
Total Project Cost (anticipated)			186,254

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	166,906	19,348	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Don Castro Regional Recreation Area

Project Name: Upgrade ADA Parking
Project Number: **537000**
Managed By: Design & Construction
Type: Public access
Metro: South
Performance Goal: Improve Access
CPP Score: E



Description: Develop ADA parking and path of travel to facilities including swim lagoon, new accessible picnic area and restroom.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
General Fund	400,000	0	400,000
Major Infrastructure Renov.	600,000	0	600,000
Appropriated-to-Date	1,000,000	0	1,000,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,000,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	1,451	400,000	598,549	0	0	0

Funding Status: Project is fully Funded

Project Status/Notes: Design & Permit

Doolan Canyon Regional Preserve

Project Name: Gosselin-Rollins
Project Number: **242800**
Managed By: Land
Type: Land acquisition
Metro: Diablo
Performance Goal: Restore Preserve Protect
CPP Score: LAND



Description: Acquire approximately 1.5 acres in fee, a Recreational Trail Easement and an Emergency Vehicle and Maintenance Easement, in partnership with the Altamont Landfill Open Space Trust Fund, from Gosselin and Rollins in order to stage and access Doolan Canyon Regional Preserve from Collier Canyon Road.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Altamont Landfill Open Spc Comm	132,200	0	132,200
Doolan Cnyn/Tass Hill WW B	254,400	0	254,400
Appropriated-to-Date	386,600	0	386,600
Future Appropriation Needed			0
Total Project Cost (anticipated)			386,600

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	225,544	161,056	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined.

Project Status/Notes: Acquisition in progress.

Dr. Aurelia Reinhardt Redwood Regional Park

Project Name: Regrade Stream Trail
Project Number: **515200**
Managed By: Management Services
Type: Infrastructure
Metro: West
Performance Goal: Balance Environment/Recreation
CPP Score: E



Description: Regrade and reroute to improve stream trail to protect the creek, eliminate soil erosion and continuing winter storm damage.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
FEMA 4301 Jan 2017 Storms	892,178	0	892,178
Measure CC Tax	102,109	0	102,109
Appropriated-to-Date	994,287	0	994,287
Future Appropriation Needed			0
Total Project Cost (anticipated)			994,287

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	372,411	621,876	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

East Contra Costa Trails

Project Name: **Improve City of Pitt Trails**
 Project Number: **534300**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access
 CPP Score: E



Description: 1) Delta De Anza Trail, safety lighting at four intersection. 2) Trail maintenance within the City of Pittsburg; and 3) Black Diamond Mines/Sky Ranch trails development and improvements.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
City of Pittsburg	582,406	0	582,406
Appropriated-to-Date	582,406	0	582,406
Future Appropriation Needed			0
Total Project Cost (anticipated)			582,406

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	0	582,406	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Garin Regional Park

Project Name: Implement Stonebrae Trail
Project Number: **153000**
Managed By: Planning
Type: Public access
Metro: South
Performance Goal: Improve Access
CPP Score: 50



Description: Plan and implement public trail access within the property.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Developer Grants	129,000	0	129,000
Appropriated-to-Date	129,000	0	129,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			129,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	28,460	100,540	0	0	0	0

Funding Status: Additional funding needed is yet to be determined.

Project Status/Notes: Design & Permit

Garin Regional Park

Project Name: Improve Walpert Ridge
Project Number: **156200**
Managed By: Park Operations
Type: Infrastructure
Metro: South
Performance Goal: Improve Access
CPP Score: 90



Description: Grade 7 miles of trail. Remove brush, install bridges and gravel as necessary. Install two water meters and waterlines for the grazing program, and one water meter for the Meincke residence. Install one vault toilet along Ukraina Loop Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Walpert Ridge ZB3	596,792	0	596,792
Appropriated-to-Date	596,792	0	596,792
Future Appropriation Needed			0
Total Project Cost (anticipated)			596,792

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	341,390	55,591	55,591	55,591	55,591	33,038

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Hayward Regional Shoreline

Project Name: Improve Trailside-Calpine
Project Number: **151600**
Managed By: Management Services
Type: Infrastructure
Metro: South
Performance Goal: Improve Access
CPP Score: 70



Description: Make and maintain trailside improvements within Hayward shoreline and restore roads within the park, including trail grading, weed removal and the graveling of trails.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Developer Grants	300,000	0	300,000
Appropriated-to-Date	300,000	0	300,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			300,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	251,563	48,437	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Hayward Regional Shoreline

Project Name: Repair Cogswell Bridges
Project Number: **157900**
Managed By: Design & Construction
Type: Infrastructure
Metro: South
Performance Goal: Restore Preserve Protect
CPP Score: 75



Description: Repair damaged bridge timber piles with fiberglass jacketing and epoxy mortar. Repairing the two bridges will take place over several years to work within the tidal and environmental constraints.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	810,000	150,000	960,000
Appropriated-to-Date	810,000	150,000	960,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			960,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	542,617	417,383	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Hayward Regional Shoreline

Project Name: Restore Hayward Marsh
Project Number: **160500**
Managed By: Design & Construction
Type: Resource protection
Metro: South
Performance Goal: Restore Preserve Protect
CPP Score: 105



Description: Planning and design for marsh restoration and protection of shoreline habitat public access improvements, and sea level rise resiliency at Hayward Marsh. Feasibility study and adoption of preferred concept completed. Currently in environmental review/CEQA phase. The next phase of work includes design development, regulatory permitting and grant writing.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
SF Bay Restoration Authority	500,000	0	500,000
Hayward Shr WW Bond	787,322	745,533	1,532,855
Appropriated-to-Date	1,287,322	745,533	2,032,855
Future Appropriation Needed			0
Total Project Cost (anticipated)			2,032,855

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	711,314	531,995	789,546	0	0	0

Funding Status: Funding needed for design, permit and construction to be determined.

Project Status/Notes: Pre-Design

Iron Horse Regional Trail

Project Name: Build Trail, Marsh Dr. to Benicia
Project Number: **155400**
Managed By: Trails
Type: Public access
Metro: Diablo
Performance Goal: Improve Access
CPP Score: 65



Description: Build the 0.1miles Iron Horse Trail extension from its current terminus at Marsh Drive through Waterbird Marsh Regional Preserve and connect to the San Francisco Bay Trail across the Benicia Bridge in Martinez, CA. The County and CalTrans will construct bridge and trail connection. The Park District plans to enter into an agreement with the County for inclusion of a path over the Marsh Drive bridge.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Iron Horse Tr WW Bond	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			1,600,000
Total Project Cost (anticipated)			1,750,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	39,943	0	110,057	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Judge John Sutter Shoreline Park

Project Name: **Oakland Army Base**
 Project Number: **208900**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access
 CPP Score: LAND



Description: Acquire 19.97-acre former Oakland Army Depot shoreline parcel through a Public Benefit Conveyance through the National Park Service.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Measure AA Bond	110,000	0	110,000
Gateway Shoreline WW Bnd	100,000	0	100,000
Appropriated-to-Date	210,000	0	210,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			210,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	132,695	77,305	0	0	0	0

Funding Status: Funding to complete the acquisition is to be determined.

Project Status/Notes: Acquisition in progress

Lake Chabot Regional Park

Project Name: **Restore Golf Course**
 Project Number: **525200**
 Managed By: Management Services
 Type: Public access
 Metro: West
 Performance Goal: Ensure Fiscal Health
 CPP Score: E



Description: The golf course concessionaire facility sustained damages during the 2017 storms. The scope of restoration includes; removing 80 acres of silt, replacing 10 fallen trees, replacing 6 irrigation system satellites, repairing 18 bunkers on the course, reseeding 50 acres of damaged golf course, replacing bridge, and restore gravel cart paths.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	2,684,349	0	2,684,349
Insured Loss Reimbursement	839,974	0	839,974
Appropriated-to-Date	3,524,323	0	3,524,323
Future Appropriation Needed			0
Total Project Cost (anticipated)			3,524,323

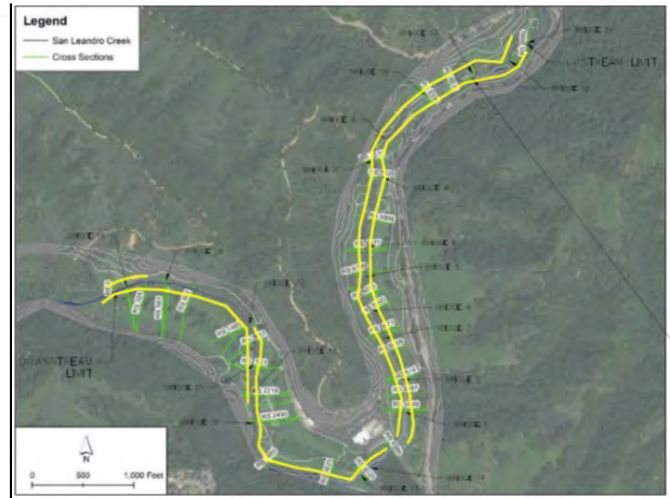
5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	1,205,813	500,000	1,818,510	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Design & Permit

Lake Chabot Regional Park

Project Name: **Dredge Honker Bay**
 Project Number: **531700**
 Managed By: Management Services
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect
 CPP Score: 70



Description: Study dredging of Honker Bay to minimize the runoff into Redwood Canyon Golf Course.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	150,000	0	150,000
FEMA 4301 Jan 2017 Storms	180,731	0	180,731
Appropriated-to-Date	330,731	0	330,731
Future Appropriation Needed			0
Total Project Cost (anticipated)			330,731

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	0	0	330,731	0	0	0

Funding Status: Additional funds to complete the project to be determined.

Project Status/Notes: Pre-Design

Las Trampas Wilderness Regional Preserve

Project Name: Design CCC Camp (Holly Ct.)
Project Number: **163800**
Managed By: Management Services
Type: Infrastructure
Metro: Diablo
Performance Goal: Improve Access
CPP Score: E



Description: Engineering design for buildings at Holly Court, including civil engineering, architectural, geo-tech, septic and other utilities.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
General Fund	300,000	0	300,000
Appropriated-to-Date	300,000	0	300,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			300,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	175,000	125,000	0	0	0	0

Funding Status: Additional funding is to be determined.

Project Status/Notes: Pre-Design

Martin Luther King Jr. Regional Shoreline

Project Name: Develop Tidewater Day Use Area
Project Number: **154300**
Managed By: Design & Construction
Type: Public access
Metro: West
Performance Goal: Improve Access
CPP Score: 80



Description: Develop new Tidewater Day Use Area to include expanded public access, managed meadow, restrooms, additional parking, and connections to the San Francisco Bay Trail and Water Trail.

Operating Impact: Anticipated First Year of Operation: 2024
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$54,600
 Personnel: 1.65 FTE
 Annual Operating Cost: \$744,663

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
FF MLK Jr Shoreline	100,000	375,000	475,000
Alameda Co Waste Mgt Authority	5,000	0	5,000
Prop 68 Per Capita	1,500,000	0	1,500,000
Measure CC Tax	752,841	0	752,841
MLK Jr Shr WW Bond	550,000	200,000	750,000
Appropriated-to-Date	2,907,841	575,000	3,482,841
Future Appropriation Needed			9,000,000
Total Project Cost (anticipated)			12,482,841

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	2,897,625	585,216	0	0	0	0

Funding Status: Need additional funding to complete phase 2 of the project. Potential source of funds: Grant, Measure WW Bond, and Measure FF Tax.

Project Status/Notes: Construction- Phase 1

Martin Luther King Jr. Regional Shoreline

Project Name: **Develop Doolittle Trail**
 Project Number: **500100**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access
 CPP Score: 120



Description: The project includes design, permitting, and construction of a half-mile of San Francisco Bay Trail as well as upgrades to a quarter-mile of existing trail and replacement of an existing boat ramp that does not meet current standards.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	70,000	0	70,000
FHWA ISTE(A)(TIP)DEV	4,000,000	0	4,000,000
Alameda Co. Transp. Measure B	2,833,000	0	2,833,000
Wildlife Conservation Bd Acq	750,000	0	750,000
Natural Resources Agency	1,435,000	0	1,435,000
Measure CC Tax	1,994,400	0	1,994,400
Appropriated-to-Date	11,082,400	0	11,082,400
Future Appropriation Needed			0
Total Project Cost (anticipated)			11,082,400

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	10,738,344	344,056	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Miller/Knox Regional Shoreline

Project Name: Improve Keller Beach
Project Number: **165300**
Managed By: Design & Construction
Type: Public access
Metro: West
Performance Goal: Improve Access
CPP Score: 110



Description: Provide barrier free access and improve and renovate facilities.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Measure CC Tax	125,100	0	125,100
FF Miller/Knox		500,000	500,000
Appropriated-to-Date	125,100	500,000	625,100
Future Appropriation Needed			0
Total Project Cost (anticipated)			625,100

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	50,026	575,074	0	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Miller/Knox Regional Shoreline

Project Name: **Improve Shoreline Access**
 Project Number: **172900**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access
 CPP Score: 65



Description: Remove railroad track and grade railroad right of way to provide for SF Bay Trail along shoreline including paving, benches, and other amenities. Continue renovation of the meadow areas focusing on the meadow around the northeastern portion of the lagoon, including irrigation upgrades and reseeding or sodding the meadow area.

Operating Impact: Anticipated First Year of Operation: 2024
 Operating Fund Source: Measure CC
 New Revenue: \$0
 Start Up Cost: \$30,600
 Personnel: 1 FTE
 Annual Operating Cost: \$185,180

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Measure AA Bond	82,339	0	82,339
Nat'l Fish & Wildlife Foundatn	1,000,000	0	1,000,000
CA Coastal Conservancy	102,700	0	102,700
Measure CC Tax	1,899,964	0	1,899,964
Appropriated-to-Date	3,085,003	0	3,085,003
Future Appropriation Needed			0
Total Project Cost (anticipated)			3,085,003

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	2,280,156	0	804,847	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Miller/Knox Regional Shoreline

Project Name: **BNSF Dornan Drive**
 Project Number: **240800**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access
 CPP Score: LAND



Description: Prevented reactivation of rail spur by BNSF to protect public shoreline access and viewsheds within the park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Bay Trail WW Bond	246,913	0	246,913
Appropriated-to-Date	246,913	0	246,913
Future Appropriation Needed			0
Total Project Cost (anticipated)			246,913

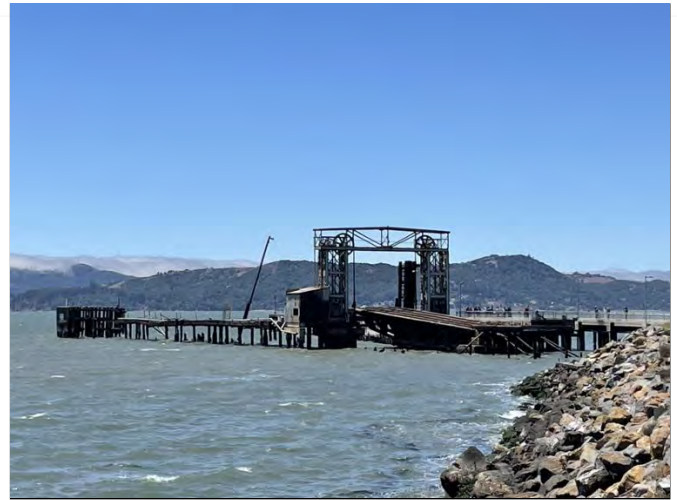
5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	256,916	0	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition in progress

Miller/Knox Regional Shoreline

Project Name: **Remove Ferry Point Pier**
 Project Number: **556800**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect
 CPP Score: E



Description: Removal of the wooden Ferry Point Pier that has significantly deteriorated over several decades with many pilings rotted at the water line.

Operating Impact: No changes to revenue or costs anticipated

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Private Party Grants	531,188	0	531,188
Major Infrastructure Renov.	325,000	0	325,000
Appropriated-to-Date	856,188	0	856,188
Future Appropriation Needed			2,143,812
Total Project Cost (anticipated)			3,000,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	130,795	725,393	0	0	0	0

Funding Status: Additional funding needed to complete this project.

Project Status/Notes: Design & Permit

Oyster Bay Regional Shoreline

Project Name: **Develop Access and Picnic Area**
 Project Number: **142400**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access
 CPP Score: 80



Description: Develop park entry, trail connection, disk golf, recreation use areas with landscaping, picnic and restroom. Develop public access from Neptune Drive to new staging area.

Operating Impact: Anticipated First Year of Operation: 2023
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Costs:\$118,200
 Personnel: .95FTE
 Annual Operating Cost: \$199,040

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Measure AA Bond	1,067,736	0	1,067,736
General Fund	9,872	0	9,872
Oyster Bay WW Bond	450,000	1,400,000	1,850,000
Appropriated-to-Date	1,527,608	1,400,000	2,927,608
Future Appropriation Needed			0
Total Project Cost (anticipated)			2,927,608

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	1,551,135	1,376,473	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction Phase 1 Design & Permit for Phase 2 Public Access

Pleasanton Ridge Regional Park

Project Name: **Develop Garms Staging Area**
 Project Number: **134600**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access
 CPP Score: E



Description: Develop staging area at the Garms Property. The project will include signal modifications and a left turn lane along Foothill Road, a staging area with parking, picnic areas, flush toilets, an ADA accessible loop-trail and permitting approximately seven miles of additional trails.

Operating Impact: Anticipated First Year of Operation: 2027
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Costs: \$82,600
 Personnel: 2.75 FTE
 Annual Operating Cost: \$511,613

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Measure AA Bond	758,000	0	758,000
Developer Grants	145,000	0	145,000
Pleasanton Ridge WW Bond Princ	200,000	0	200,000
Appropriated-to-Date	1,103,000	0	1,103,000
Future Appropriation Needed			8,000,000
Total Project Cost (anticipated)			9,103,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	306,270	200,000	596,730	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of fund could be from Measure WW.

Project Status/Notes: Pre-Design

Pleasanton Ridge Regional Park

Project Name: Develop Tyler Staging Area
Project Number: **151800**
Managed By: Design & Construction
Type: Public access
Metro: South
Performance Goal: Improve Access
CPP Score: 35



Description: Develop a staging area that will include parking (including horse trailers), a picnic site, vault toilets, landscape screening, a gated entry, and a vehicle turn-around. The project also includes permitting six miles of trails.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: GF
 New Revenue: \$0
 Start Up cost: \$186,288
 Personnel: 2.55 FTE
 Annual Operating Cost: \$603,594

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	60,000	0	60,000
Habitat Conservation Fund	200,000	0	200,000
Prop 68 Per Capita	1,500,000	0	1,500,000
Pleasanton Ridge WW Bond Princ	793,100	0	793,100
Appropriated-to-Date	2,553,100	0	2,553,100
Future Appropriation Needed			0
Total Project Cost (anticipated)			2,553,100

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	2,488,253	64,847	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Pleasanton Ridge Regional Park

Project Name: **Construct P. Ridge Trails**
 Project Number: **542300**
 Managed By: Trails
 Type: Public access
 Metro: South
 Performance Goal: Improve Access
 CPP Score: 35



Description: Construction of three natural surface trails: the Mariposa Trail, the Tehan Falls Trail and the Philip Scholz Trail at Pleasanton Ridge Regional Park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Diablo Fthl WW Bond	300,000	0	300,000
Appropriated-to-Date	300,000	0	300,000
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			300,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	66,487	175,000	58,513	0	0	0

Funding Status: Additional funding to complete the project is to be determined.

Project Status/Notes: Construction

Point Isabel Regional Shoreline

Project Name: **Restore and Stabilize Area**
 Project Number: **518200**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Climate Change
 CPP Score: E



Description: Restoration and site stabilization at North Point area of the shoreline.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	1,500,000	100,000	1,600,000
FF Point Isabel	65,000	0	65,000
Appropriated-to-Date	1,565,000	100,000	1,665,000
Future Appropriation Needed			7,835,000
Total Project Cost (anticipated)			9,500,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	1,192,787	472,213	0	0	0	0

Funding Status: Additional funding needed to complete the project. Will seek outside funding.

Project Status/Notes: Design & Permit

Point Isabel Regional Shoreline

Project Name: **Erosion Ctrl at Water Trail**
 Project Number: **553700**
 Managed By: Management Services
 Type: Infrastructure
 Metro: West
 Performance Goal: Improve Access
 CPP Score: 75



Description: The Shoreline Erosion Control project at Point Isabel Regional Shoreline will regrade and remove debris from the shoreline north of the newly installed Bay Water Trail Site. The project will install rip rap along this 300-foot long stretch of shoreline north of the kayak ramp. The site is directly opposite the Golden Gate Bridge and fully exposed to the wind and tides in the Bay. Permits from the US Army Corps, USFWS, Water Board and BCDC have already been acquired for the project.

Operating Impact: No changes to revenue or costs anticipated

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Bay Water Tr WW Bond	700,000	0	700,000
Appropriated-to-Date	700,000	0	700,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			700,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	567,374	132,626	0	0	0	0

Funding Status: This project is fully funded.

Project Status/Notes: Construction

Point Pinole Regional Shoreline

Project Name: **Develop Visitor Center**
 Project Number: **146700**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Connect Visitors to Nature
 CPP Score: 60



Description: Develop new interpretive pavilion or visitor center. Feasibility study to determine facility siting, building program and estimated project budget cost is complete. Next phase includes further project development, conceptual design and construction estimate.

Operating Impact: Anticipated First Year of Operation: TBD
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$93,600
 Personnel: 7 FTE
 Annual Operating Cost: \$1,233,670

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	57,207	0	57,207
Measure CC Tax	1,000,000	0	1,000,000
Point Pinole WW Bond	200,000	0	200,000
Appropriated-to-Date	1,257,207	0	1,257,207
Future Appropriation Needed			18,000,000
Total Project Cost (anticipated)			19,257,207

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	311,412	0	0	500,000	445,795	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Pre-Design

Point Pinole Regional Shoreline

Project Name: **Develop Service Yard**
 Project Number: **173500**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Workforce of Excellence
 CPP Score: 50



Description: Develop a new service yard consisting of park operations offices, garage, trash dumpster gondola and fenced service yard. Project includes design, construction documents and construction. Scope does not include funding for Furniture, Fixtures & Equipment.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Promissory Note 2012 Principal	150,000	0	150,000
General Fund	2,610,000	0	2,610,000
Major Infrastructure Renov.	1,300,000	0	1,300,000
Appropriated-to-Date	4,060,000	0	4,060,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			4,060,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	139,846	500,000	3,420,154	0	0	0

Funding Status: Funding to complete the project is still to be determined.

Project Status/Notes: Pre-Design

Point Pinole Regional Shoreline

Project Name: **Improve Water Trail Access**
 Project Number: **527500**
 Managed By: Grants
 Type: Public access
 Metro: West
 Performance Goal: Improve Access
 CPP Score: 55



Description: Build ADA access ramp to the water, wash down site, path of travel and a kayak storage area for existing overnight camp at Point Pinole.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
CA Coastal Cons Access Program	120,000	0	120,000
Bay Water Tr WW Bond	500,000	0	500,000
Appropriated-to-Date	620,000	0	620,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			620,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	550,845	69,155	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Rancho Pinole

Project Name: **Oak Hill Park Co**
 Project Number: **248900**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Improve Access
 CPP Score: LAND



Description: Acquire 538 acre property as an addition to Rancho Pinole Regional Preserve.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Rancho Pinole WW Bond	88,000	0	88,000
Appropriated-to-Date	88,000	0	88,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			88,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	59,908	28,092	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition still in progress

Robert W. Crown Memorial State Beach Regional Shoreline

Project Name: Develop McKay Ave
Project Number: **154200**
Managed By: Management Services
Type: Public access
Metro: West
Performance Goal: Safe Visitor Experience
CPP Score: 95



Description: Phase 1: Building assessments and demolition are complete. Phase 2: Master planning for the expansion of Crown Memorial State Beach at the recently acquired McKay Avenue.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Measure CC Tax	575,768	0	575,768
Crown Beach WW Bond	532,200	650,781	1,182,981
Major Infrastructure Renov.	0	349,219	349,219
Appropriated-to-Date	1,107,968	1,000,000	2,107,968
Future Appropriation Needed			0
Total Project Cost (anticipated)			2,107,968

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	901,530	1,206,438	0	0	0	0

Funding Status: Additional funding needed is yet to be determined.

Project Status/Notes: Design & Permit

Robert W. Crown Memorial State Beach Regional Shoreline

Project Name: Renovate McKay Ave Utilities
Project Number: **531400**
Managed By: Design & Construction
Type: Infrastructure
Metro: West
Performance Goal: Improve Access
CPP Score: E



Description: Renovate sewer line located along McKay Avenue in Alameda.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
FF Crown Beach	500,000	150,000	650,000
Crown Beach WW Bond	300,000	300,000	600,000
Appropriated-to-Date	800,000	450,000	1,250,000
Future Appropriation Needed			550,000
Total Project Cost (anticipated)			1,800,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	118,377	1,131,623	0	0	0	0

Funding Status: Additional funding is needed to complete the project

Project Status/Notes: Design & Permit

Robert W. Crown Memorial State Beach Regional Shoreline

Project Name: Replace Restrooms
Project Number: **538100**
Managed By: Management Services
Type: Infrastructure
Metro: West
Performance Goal: Improve Access
CPP Score: 80



Description: Replace existing restrooms at Crown Beach with new flush restrooms and related site improvements (drinking fountains, water bottle fillers, bike racks, ADA site work, etc.).

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	492,000	400,000	892,000
Appropriated-to-Date	492,000	400,000	892,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			892,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	451,624	440,376	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Roberts Regional Recreation Area

Project Name: Renovate Pool
Project Number: **159400**
Managed By: Design & Construction
Type: Infrastructure
Metro: West
Performance Goal: Restore Preserve Protect
CPP Score: 60



Description: Renovate the existing four-lane pool at Roberts Recreation Area to make it large enough for six competition lanes and two cool down lanes. These renovations will include replacing the pool's mechanical equipment. In order to meet the building code requirements, the shower/changing building will need to be renovated. Modifications to the pool and shower/changing building will also require improvements to the parking lot to create an ADA compliant path. Other project work will include new utility trenching, irrigation modifications, grass reseeding, tree removal, concrete deck work and earth work to the adjacent hillside currently used for picnic and sunbathing. Scope does not include funding for Furniture, Fixtures & Equipment.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	3,000,000	0	3,000,000
Regional Parks Foundation	1,000,000	0	1,000,000
CA Park & Rec--5/93 JPA	1,596,099	0	1,596,099
Prop 68 Per Capita	1,292,710	0	1,292,710
Major Infrastructure Renov.	3,800,000	0	3,800,000
Roberts WW Bond	1,350,000	0	1,350,000
Appropriated-to-Date	12,038,809	0	12,038,809
Future Appropriation Needed			0
Total Project Cost (anticipated)			12,038,809

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	10,951,234	1,087,575	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

Round Valley Regional Preserve

Project Name: **Recomission Rnd Valley Residence**
 Project Number: **164400**
 Managed By: Management Services
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect
 CPP Score: 30



Description: Recomission current modular residence and replace with renovated vacant house at Lydia Lane.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Major Infrastructure Renov.	250,000	0	250,000
Appropriated-to-Date	250,000	0	250,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			250,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	212,893	37,107	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

San Francisco Bay Regional Trail

Project Name: Extend Bay Trail
Project Number: **154000**
Managed By: Planning
Type: Public access
Metro: West
Performance Goal: Improve Access
CPP Score: 55



Description: Construct 2.5 miles of the San Francisco Bay Trail along the San Pablo Peninsula between Stenmark Drive and the northern terminus of the City of Richmond's Point Molate Depot Property.

Operating Impact: Anticipated First Year of Operation: 2023
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$50,500
 Personnel: .90 FTE
 Annual Operating Cost: \$134,811

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
FF Green Transportation	600,000	0	600,000
FF Point Molate	150,000	0	150,000
City of Richmond	3,358,460	0	3,358,460
W.Contra Costa Trans Adv Comm	500,000	0	500,000
CA Coastal Cons Access Program	150,000	0	150,000
Natural Resources Agency	1,202,830	0	1,202,830
Metro Transportation Commissio	1,000,000	0	1,000,000
Measure CC Tax	1,339,556	0	1,339,556
Pt San Pablo Pen WW Bond	333,500	0	333,500
Appropriated-to-Date	8,634,346	0	8,634,346
Future Appropriation Needed			2,200,000
Total Project Cost (anticipated)			10,834,346

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	2,845,409	5,788,937	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds could be Measure FF Tax, Grants, and Measure WW.

Project Status/Notes: Construction

San Francisco Bay Regional Trail

Project Name: Develop Martinez Bay Trail
Project Number: **157600**
Managed By: Trails
Type: Public access
Metro: Diablo
Performance Goal: Improve Access
CPP Score: 85



Description: Finalize design, update environmental permits and construct the 0.4 mile San Francisco Bay Trail segment from Nejedly Staging Area to Berrellessa Street including safety improvements to the Berrellessa St. at-grade railroad crossing in Martinez.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	20,929	175,000	195,929
Bay Trail WW Bond	285,000	0	285,000
Appropriated-to-Date	305,929	175,000	480,929
Future Appropriation Needed			3,000,000
Total Project Cost (anticipated)			3,480,929

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	307,205	173,724	0	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail

Project Name: **Finalize Chevron Easements**
 Project Number: **218700**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access
 CPP Score: LAND



Description: Acquire via donation from Chevron USA the Phase 2 recreational trail easement for extension of the San Francisco Bay Trail along the Point San Pablo Peninsula. The Phase 1 recreational trail easement has already been donated/accepted.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Measure AA Bond Interest	100,000	0	100,000
Pt San Pablo Pen WW Bond	20,000	0	20,000
Appropriated-to-Date	120,000	0	120,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			120,000

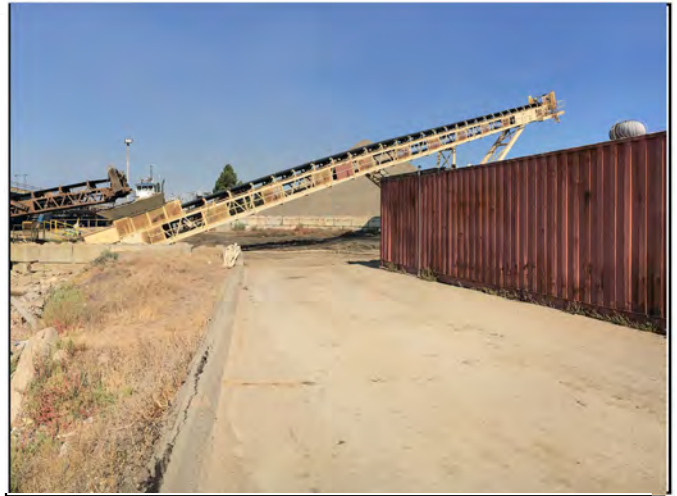
5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	94,401	25,599	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition in progress

San Francisco Bay Regional Trail

Project Name: Develop Oakland Shore Bay Trl
Project Number: **523000**
Managed By: Trails
Type: Public access
Metro: West
Performance Goal: Improve Access
CPP Score: 65



Description: Design, engineer, and permit a .2-mile segment of the San Francisco Bay Trail from the Tidewater Boating Facility to High Street.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Bay Trail WW Bond	200,000	0	200,000
Appropriated-to-Date	200,000	0	200,000
Future Appropriation Needed			8,000,000
Total Project Cost (anticipated)			8,200,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	50	0	199,950	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Pre-Design

San Francisco Bay Regional Trail

Project Name: Lease Crowley
Project Number: **524700**
Managed By: Land
Type: Land acquisition
Metro: West
Performance Goal: Improve Access
CPP Score: LAND



Description: Long-term lease payments on approximately 1.7 acres of real property from the Port/City of Oakland for development of passive waterfront trailside park for public access to Oakland Estuary and San Francisco Bay Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond	1,395,780	0	1,395,780
Appropriated-to-Date	1,395,780	0	1,395,780
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,395,780

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	247,368	230,210	230,210	230,210	230,210	227,572

Funding Status: Project is fully funded.

Project Status/Notes: Property is under lease to Park District.

San Francisco Bay Regional Trail

Project Name: Develop Crowley Trail Segment
Project Number: **526100**
Managed By: Design & Construction
Type: Public access
Metro: West
Performance Goal: Improve Access
CPP Score: 70



Description: Design and develop a trailside park and San Francisco Bay Trail segment, including various improvements.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Oakland Shr WW Bond	100,000	400,000	500,000
FF Gateway	0	200,000	200,000
Appropriated-to-Date	100,000	600,000	700,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			700,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	9,637	690,363	0	0	0	0

Funding Status: Funding to complete the project is still to be determined.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail

Project Name: Develop Trail to Point Wilson
Project Number: **528400**
Managed By: Trails
Type: Public access
Metro: West
Performance Goal: Improve Access
CPP Score: 65



Description: Develop a .75-mile San Francisco Bay Trail gap between Point Pinole and Point Wilson.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	250,000	0	250,000
W.Contra Costa Trans Adv Comm	500,000	0	500,000
Measure CC Tax	96,792	0	96,792
Appropriated-to-Date	846,792	0	846,792
Future Appropriation Needed			10,000,000
Total Project Cost (anticipated)			10,846,792

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	345,606	501,186	0	0	0	0

Funding Status: Additional funding needed to complete this project is to be determined.

Project Status/Notes: Pre-Design

Shadow Cliffs Regional Recreation Area

Project Name: Lake Water Supply
Project Number: **133400**
Managed By: Park Operations
Type: Infrastructure
Metro: South
Performance Goal: Balance Environment/Recreation
CPP Score: E



Description: Make improvements to the water supply system and other infrastructure to provide or store water to maintain safe level of water and maintain public access to the water.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
General Fund	130,191	0	130,191
Appropriated-to-Date	130,191	0	130,191
Future Appropriation Needed			<u>0</u>
Total Project Cost (anticipated)			130,191

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	82,479	47,712	0	0	0	0

Funding Status: Funding to complete the project is still to be determined.

Project Status/Notes: Design & Permit

Shadow Cliffs Regional Recreation Area

Project Name: Develop Interpretive Pavilion
Project Number: **154400**
Managed By: Design & Construction
Type: Public access
Metro: South
Performance Goal: Connect Visitors to Nature
CPP Score: 55



Description: Construct an approximately 1,000 square foot pavilion to provide a shaded, non-enclosed area for up to 30 children to gather prior to participating in a nature walk. The facility will include shaded area for the public to view interpretive panels.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	375,000	0	375,000
Regional Parks Foundation	441,536	0	441,536
Special Approp, Park & Rec	434,713	0	434,713
Appropriated-to-Date	1,251,249	0	1,251,249
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,251,249

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	1,179,161	72,088	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Shadow Cliffs Regional Recreation Area

Project Name: **Repair Lake Trail**
 Project Number: **155900**
 Managed By: Grants
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect
 CPP Score: E



Description: Stabilize the slope under the lakeside trail that was damaged by heavy saturation of storm water.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	250,000	0	250,000
Appropriated-to-Date	250,000	0	250,000
Future Appropriation Needed			1,000,000
Total Project Cost (anticipated)			1,250,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	246,930	3,070	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Construction

Sibley Volcanic Regional Preserve

Project Name: **Restore McCosker Creek**
 Project Number: **150800**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Balance Environment/Recreation
 CPP Score: 115



Description: 2018 Sibley Land Use Plan Amendment Phase I improvements would occur in the McCosker sub-area and would include: creek and habitat restoration; improvements to an existing staging area and roadways, including 3 new bridges; nature trail and regional trail connections, a water line, water tank, and water treatment system.

Operating Impact: Anticipated First Year of Operation: 2023
 Operating Fund Source: Zone of Benefit
 New Revenue: \$0; Start Up Cost: \$53,400
 Personnel: 2.50 FTE; Annual Operating Cost: \$53,400

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	173,500	0	173,500
Sibley Volcanic ZB6	55,000	0	55,000
FF Water Resources	250,000	0	250,000
Environment Protection Agency	1,509,268	0	1,509,268
PG&E	50,000	0	50,000
Habitat Conservation Fund	200,000	0	200,000
CA Coastal Conservancy	490,000	0	490,000
Special Approp, Park & Rec	3,880,000	0	3,880,000
Wildlife Conservation Board	500,000	0	500,000
CA Dept. of Transportation	2,240,000	0	2,240,000
River Parkways/Resources Agency	500,000	0	500,000
Natural Resources Agency	750,000	0	750,000
Land Funds Private Party	432,500	0	432,500
Redwood WW Bond	1,465,000	0	1,465,000
Sibley/Huckleberry WW	500,000	0	500,000
Urban Creeks WW Bond	3,150,000	0	3,150,000
Appropriated-to-Date	16,145,268	0	16,145,268

Future Appropriation Needed 0
Total Project Cost (anticipated) **16,145,268**

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	15,719,103 Out	426,165	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Sibley Volcanic Regional Preserve

Project Name: **Gateway Property**
 Project Number: **231100**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Restore Preserve Protect
 CPP Score: LAND



Description: Acquire by dedication approximately 400 acres from developer Orinda Gateway to expand Sibley Volcanic Regional Preserve.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond	3,018	0	3,018
Measure AA Bond Interest	55,000	0	55,000
Sibley/Huckleberry WW	15,000	0	15,000
Appropriated-to-Date	73,018	0	73,018
Future Appropriation Needed			0
Total Project Cost (anticipated)			73,018

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	64,321	8,697	0	0	0	0

Funding Status: Funding to complete the acquisition is to be determined.

Project Status/Notes: Acquisition is in progress

Sunol Wilderness Regional Preserve

Project Name: Improve Visitor Center
Project Number: **135800**
Managed By: Public Affairs
Type: Public access
Metro: South
Performance Goal: Connect Visitors to Nature
CPP Score: E



Description: Improve the Green Barn and install exhibits in Visitor's Center.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
San Francisco Water Dist/PUC	30,000	0	30,000
Regional Parks Foundation	125,500	0	125,500
Sunol WW Bond	563,537	0	563,537
Appropriated-to-Date	719,037	0	719,037
Future Appropriation Needed			0
Total Project Cost (anticipated)			719,037

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	680,963	38,074	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Sunol Wilderness Regional Preserve

Project Name: Sunol Improvements
Project Number: **506100**
Managed By: Maintenance
Type: Infrastructure
Metro: South
Performance Goal: Restore Preserve Protect
CPP Score: E



Description: Per the negotiated settlement with the San Francisco Public Utilities Commission (SFPUC), funding in this project is "unrestricted" and can be used for any purpose the District deems fit through the individual project approval process. To date several sub projects have been completed including: Operation shop upgrade, office re-model, relocation of Naturalist Staff to Shadow Cliffs, new Vehicle for the Naturalist Staff, replacement Tractor for Sunol, design work for Vault toilet installation park wide, including relocation of the campground outside the creek area, and renovation of picnic areas.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
San Francisco Water Dist/PUC	1,670,000	0	1,670,000
Appropriated-to-Date	1,670,000	0	1,670,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,670,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	475,451	1,194,549	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Sunol Wilderness Regional Preserve

Project Name: **Renovate Campground**
 Project Number: **531300**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access
 CPP Score: 30



Description: Renovate picnic, restroom and campground at Sunol.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Sunol WW Bond	100,000	150,000	250,000
Appropriated-to-Date	100,000	150,000	250,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			250,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	0	250,000	0	0	0	0

Funding Status: Additional funding to complete the project is to be determined.

Project Status/Notes: Pre Design

Tassajara Creek Regional Trail

Project Name: Develop Trail to Mt Diablo
Project Number: **154500**
Managed By: Trails
Type: Public access
Metro: Diablo
Performance Goal: Improve Access
CPP Score: 30



Description: Develop segments of the Tassajara Creek Trail through the US Parks Reserve Forces Training Area from Hillbrook Place to Wallis Ranch and from Wallis Ranch to Windemere Parkway.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Tassajara Creek Trail WW	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			2,000,000
Total Project Cost (anticipated)			2,150,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	19,878	0	130,122	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Temescal Regional Recreation Area

Project Name: **Improve Water Quality**
 Project Number: **534900**
 Managed By: Stewardship
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect
 CPP Score: 85



Description: Improve water quality, habitat and recreational swimming experience at Lake Temescal with efforts such as dredging. Provide for erosion control to benefit watershed health and recreational trail safety.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
General Fund	30,000	0	30,000
FF Temescal	100,000	100,000	200,000
Appropriated-to-Date	130,000	100,000	230,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			230,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	0	230,000	0	0	0	0

Funding Status: Additional funding to complete the project is to be determined.

Project Status/Notes: Pre-Design

Thurgood Marshall Regional Park

Project Name: Develop Public Access
Project Number: **160000**
Managed By: Design & Construction
Type: Public access
Metro: Diablo
Performance Goal: Public Access
CPP Score: 135



Description: Develop public access south of Bailey at Thurgood Marshall Regional Park - Home of the Port Chicago 50.

Operating Impact: Anticipated First Year of Operation: 2024
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$409,270
 Personnel: 7.5 FTE
 Annual Operation Cost: \$1,230,390

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Concord Naval WW Bond	100,000	400,000	500,000
Appropriated-to-Date	100,000	400,000	500,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			500,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	21,135	478,865	0	0	0	0

Funding Status: Additional funding needed is to be determined

Project Status/Notes: Pre-Design

Thurgood Marshall Regional Park

Project Name: USA-Concord Naval Weapons Station
Project Number: **240700**
Managed By: Land
Type: Land acquisition
Metro: Diablo
Performance Goal: Restore Preserve Protect
CPP Score: LAND



Description: Acquired 2,216 acres of the inland area of the former Concord Naval Weapons Station under a Public Benefit Conveyance through the National Park Service to create the new Thurgood Marshall Regional Park - Home of the Port Chicago 50.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Concord Naval WW Bond	859,240	0	859,240
Appropriated-to-Date	859,240	0	859,240
Future Appropriation Needed			0
Total Project Cost (anticipated)			859,240

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	860,803	0	0	0	0	0

Funding Status: No additional funding necessary to complete acquisition.

Project Status/Notes: Acquisition is in progress; fee-title acquisition in progress.

Tilden Botanic Garden

Project Name: **Stabilize Bot Garden Banks**
 Project Number: **162700**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Climate Change
 CPP Score: E



Description: Stabilizing the at-risk channel banks within the Tilden Botanic Garden.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	50,000	0	50,000
Major Infrastructure Renov.	285,000	70,000	355,000
Appropriated-to-Date	335,000	70,000	405,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			405,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	83,706	321,294	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined

Project Status/Notes: Design & Permit

Tilden Regional Park

Project Name: Replace Structures
Project Number: **132300**
Managed By: Interpretation/Recreation
Type: Infrastructure
Metro: West
Performance Goal: Balance Environment/Recreation
CPP Score: 40



Description: Replace playground, design and build covered structures for Little Farm sheep and goats.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
General Fund	100,000	0	100,000
Park & Rec Prop 12 Per Capita	68,880	0	68,880
Appropriated-to-Date	168,880	0	168,880
Future Appropriation Needed			0
Total Project Cost (anticipated)			168,880

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	116,239	26,000	26,641	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Tilden Regional Park

Project Name: **Remove Crossing at Brook Road**
 Project Number: **158400**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Balance Environment/Recreation
 CPP Score: 60



Description: Remove concrete crossing in Wildcat Creek at Brook Road and replace it with a free-span bridges which can support an off highway vehicle. The new bridges will prevent the public from crossing a potentially hazardous crossing in the stream while also restoring a large section of the stream.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
General Fund	25,000	70,000	95,000
Urban Creeks WW Bond	250,000	0	250,000
Appropriated-to-Date	275,000	70,000	345,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			345,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	250,324	94,676	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined

Project Status/Notes: Design & Permit

Tilden Regional Park

Project Name: **Repair Merry Go Round**
 Project Number: **162000**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Improve Access
 CPP Score: 30



Description: Repair the Merry-Go-Round building at Tilden including replacing the roof and repairing a crack in the concrete foundation.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	50,000	0	50,000
Major Infrastructure Renov.	800,000	0	800,000
Appropriated-to-Date	850,000	0	850,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			850,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	12,599	837,401	0	0	0	0

Funding Status: Project Fully Funded

Project Status/Notes: Design & Permit

Tilden Regional Park

Project Name: Build Lake Anza Access
Project Number: **162800**
Managed By: Management Services
Type: Public access
Metro: West
Performance Goal: Public Access
CPP Score: E



Description: Build an ADA accessible concrete path from the parking area to the swim facility, repaving the existing ADA parking, adding one additional ADA parking space, replacing damaged pavement adjacent to the swim facility with new concrete, and improving drainage.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	165,000	0	165,000
Major Infrastructure Renov.	265,000	0	265,000
Appropriated-to-Date	430,000	0	430,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			430,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	427,398	2,602	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

Tilden Regional Park

Project Name: Replace Environmental Edu Ctr
Project Number: **173900**
Managed By: Design & Construction
Type: Public access
Metro: West
Performance Goal: Connect Visitors to Nature
CPP Score: 105



Description: Design and replace the Environmental Education Center at the Tilden Nature Area. Assess existing utilities to inform design development. Final schematic design will be presented as rendered plans to be used for capital campaign fund raising.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
Tilden Park WW Bond	485,000	1,065,569	1,550,569
FF Tilden		100,000	100,000
Appropriated-to-Date	485,000	1,165,569	1,650,569
Future Appropriation Needed			20,000,000
Total Project Cost (anticipated)			21,650,569

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	131,298	1,519,271	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Design & Permit

Tilden Regional Park

Project Name: Jewel Lake Study
Project Number: **527800**
Managed By: Design & Construction
Type: Resource protection
Metro: West
Performance Goal: Restore Preserve Protect
CPP Score: 90



Description: Study to assess feasibility of bypassing Wildcat Creek around Jewel Lake in order to prevent the Lake from filling with sediment and assess other potential long term management options. The study will assess implementation costs along with the costs associated with dredging the lake.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	250,000	0	250,000
Tilden Park WW Bond	200,000	0	200,000
Appropriated-to-Date	450,000	0	450,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			450,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	391,075	58,925	0	0	0	0

Funding Status: Funding needed to complete the project is still to be determined.

Project Status/Notes: Design & Permit

Vasco Caves Regional Preserve

Project Name: **Replace Residence**
 Project Number: **158900**
 Managed By: Grants
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect
 CPP Score: 30



Description: Replace existing security residence cabin at Vasco Caves with a new structure. The project includes demolishing the existing modular and build a new residence in the same location.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2022</u>	<u>2023 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	745,000	0	745,000
Appropriated-to-Date	745,000	0	745,000
Future Appropriation Needed			300,000
Total Project Cost (anticipated)			1,045,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027 -thereafter</u>
	476,281	25,000	243,719	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Design & Permit

Vasco Hills Regional Preserve

Project Name: **Response to Vasco Shop Fire**
 Project Number: **162200**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Workforce of Excellence
 CPP Score: E



Description: Response to Vasco Hills Shop Fire in July 2020 requires demolition and repair of the burned facilities including the service yard workshop and stable. The District has insurance that will reimburse for the majority of costs including required Contra Costa County code upgrades.

Operating Impact: No changes to revenue or costs anticipated.

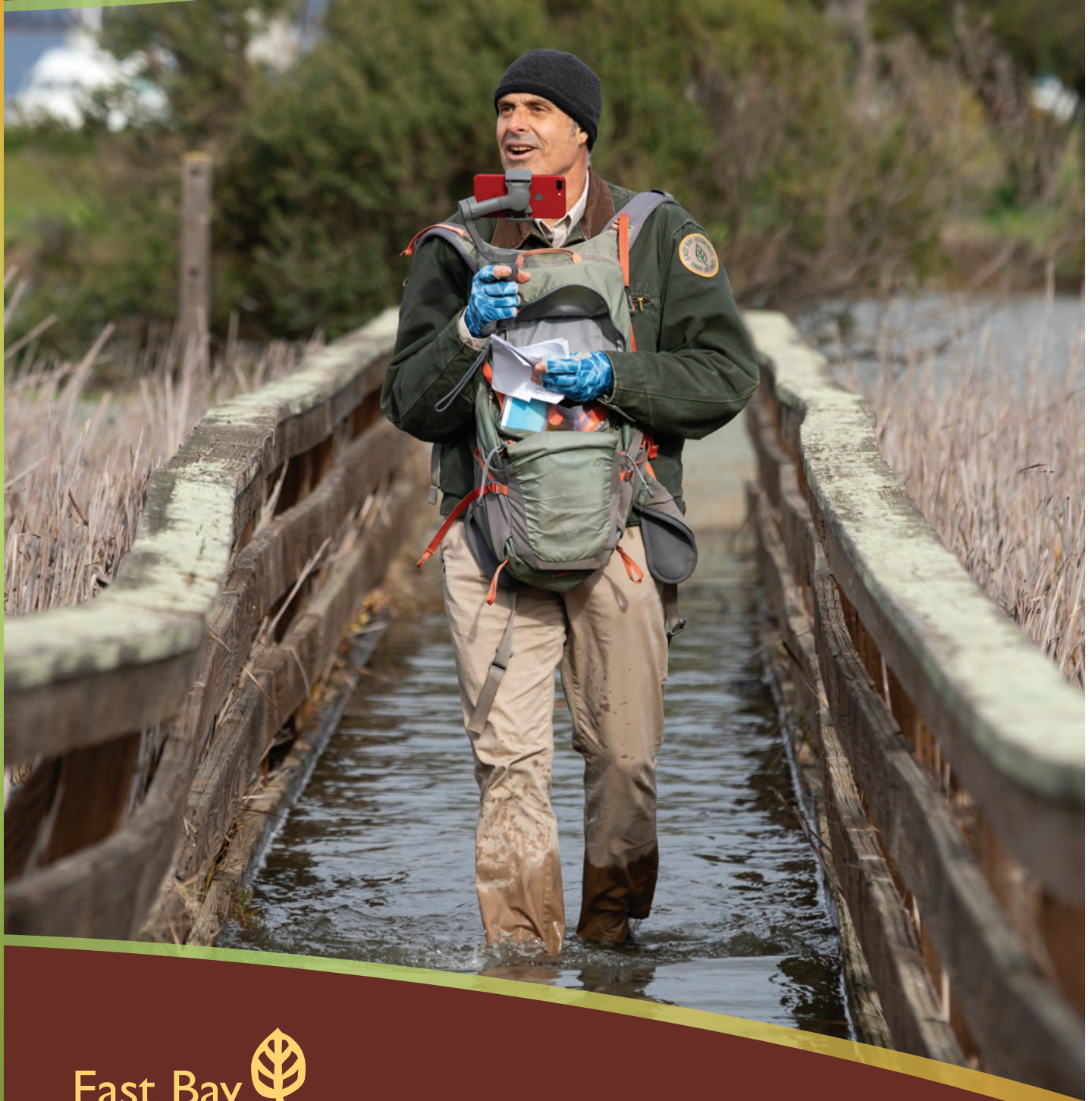
Funding Sources:	Budget at 12/31/2022	2023 Appropriation	Total Budget
General Fund	1,282,000	0	1,282,000
Insured Loss Reimbursement	250,000	0	250,000
Appropriated-to-Date	1,532,000	0	1,532,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			1,532,000

5 Year Expenditure Plan	Expend to Date	2023	2024	2025	2026	2027 -thereafter
	488,354	488,354	0	0	0	0

Funding Status: Funding needed to complete this project is to be determined.

Project Status/Notes: Design & Permit

Programs



PROGRAMS
SECTION F

East Bay 
Regional Park District

Healthy Parks Healthy People

Park naturalist observations of a king tide
Radke Martinez Regional Shoreline
Martinez

Habitat Preservation

Picture: This is a photograph of the creek restoration at Pleasanton Ridge in May 2022.



Description

The goal of the Habitat Preservation Program is to ensure that natural parkland ecosystems are maintained in a healthy and productive condition. Habitat Preservation projects can include grasslands, water, and wetland ecosystem management. These projects be conducted in partnership with other agencies or universities. Projects tasks can include mapping invasive species, implementing relevant treatments, and preventing the spread of viruses and bacteria, such as Sudden Oak Death and cyanobacteria (blue green algae), that impact Park District ecosystems. Habitat Preservation projects generally take multiple years to complete, and are not capitalized.

Program Status Update

Projects continuing in 2023 include at Bay Point, creek restorations at Sibley, and ongoing work to respond to Blue-Green algae. Beginning to fund improvements needed for the Park District natural infrastructure including maintenance of ponds, streams and lakes.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Establish Restoration	530200	Bay Point Shoreline	71,658	616,658	218,864
Study Big Break Climate Adapt	163500	Big Break	180,000	230,000	0
Restore Trails and Park	524600	Briones	0	245,000	50
Restore Habitat	557900	Coyote Hills Park	850,000	850,000	0
Restore Nunn/Delta Access	164900	Delta Access	0	25,000	0
Spartina Control	507304	District Wide	0	512,892	451,691
Spartina Control	507306	District Wide	0	62,498	2,704
Manage Aquatic Pests	517700	District Wide	0	42,000	35,970
Restore Urban Creeks	523300	District Wide	0	1,600,000	800,000
Ecological Health Assessment	524000	District Wide	0	169,650	107,026
SSMP Regulation	534000	District Wide	0	45,000	35,535
Environmental Remediation	536400	District Wide	0	450,000	212,071
Mitigation Monitoring for TCP	537200	District Wide	130,000	208,000	45,098
Natural Infrastructure	537400	District Wide	1,700,000	2,600,000	0
Post Fire Monitoring	542900	District Wide	0	50,000	49,800
Blue-Green Algae Mgmt	555900	District Wide	30,000	150,000	57,600

2023 - 2027 PROGRAMS

ACTIVE PROGRAMS

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Drought Recovery-Grazing	556700	District Wide	0	800,000	482,260
Environmental Restoration	558500	District Wide	500,000	500,000	0
Quagga Mussel Response	571200	District Wide	100,000	6,956,485	6,087,299
HCP Cultural Resr Mgmt Plan	556900	ECCC Habitat Conservation Area	0	164,000	82,000
Fine Scale Vegetation Map	543000	Fuelbreak	0	1,868,729	885,898
Manage Podva	527400	Las Trampas	0	40,724	37,388
Shorebird Sanctuary	537900	Martin Luther King Jr	0	775,000	0
Restore Albany Beach	571500	McLaughlin Eastshore	212,720	8,109,175	7,715,065
Maintain Leased Land	516800	Mission Peak	0	90,082	98,309
Restore Owen Property	506300	Pleasanton Ridge	0	150,000	110,713
Restore Five Ponds	549000	Pleasanton Ridge	0	60,000	40,691
PR Olive Tree Management	552100	Pleasanton Ridge	0	20,000	0
Restore Giant Marsh	513100	Point Pinole	0	21,200	5,312
Monitor Dotson Marsh	532000	Point Pinole	0	768,941	254,553
Habitat Restoration - FF	558200	Point Pinole	175,000	175,000	0
Monitor Sand Replacement	521200	Robert Crown Beach	0	116,670	61,162
Monitor Nunn Property	572700	Round Valley	0	112,860	113,989
McCosker Long term Monitoring	542600	Sibley/Clarmnt Canyon/Hucklbry	0	300,000	0
Enhance Habitat Manzanita - FF	556400	Sibley/Clarmnt Canyon/Hucklbry	60,000	75,000	0
Dredge and Restore Pond	504100	Sunol/Ohlone Wilderness	0	100,000	0
Upper Hess Creek Management	543300	Thurgood Marshall Reg'l Park	0	133,000	8,400
Dredging Golf Course Basin	165000	Tilden	150,000	175,000	0
Water Quality Analysis	533300	Tilden	0	102,536	41,474
Remove Debris and Silt	572200	Tilden	0	1,615,295	1,614,556

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	1,105,570
General Fund	3,642,720	9,832,732	3,842,165
E Contra Costa Cnty LLD	0	82,000	0
Las Trampas-Podva	0	5,488	0
FF Point Pinole	175,000	175,000	0
FF Sibley/Huckleberry/Claremnt	60,000	75,000	0
FF Water Resources	30,000	150,000	28,188
U.S. Fish & Wildlife Service	0	1,300,000	1,300,000
American Reinvest & Recovery	0	12,700	0
San Francisco Water Dist/PUC	0	150,000	0
Alameda Co. Transp. Measure B	0	642,000	642,000
East Bay MUD	0	50,000	0
Ala Co Flood Control	0	50,000	0
East Contra Costa Habitat Cons	0	107,000	6,610
Regional Parks Foundation	0	125,000	100,000
Private Party Grants	0	77,786	73,851
Nat'l Fish & Wildlife Foundatn	0	220,810	113,040

2023 - 2027 PROGRAMS

ACTIVE PROGRAMS

Funding Source	Appropriation	Total Budget	Expend to Date
PG&E	0	272,300	50
California Wildlife Foundation	0	41,032	41,032
CA Dept of Fish & Game	0	491,554	250,634
Environmental Enhancement Prog	0	750,000	750,000
CA Coastal Conservancy	0	3,142,547	2,569,053
Dept Boating & Waterways	0	1,758,046	1,183,769
Wildlife Conservation Board	0	133,000	8,400
CA Dept of Forestry & Fire	0	773,929	235,810
CA Dept. of Transportation	0	775,000	0
Intergovernmental Agency Agrmt	0	2,196,584	2,014,635
Land Fund Moore Foundation	0	150,000	110,683
Measure CC Tax	0	1,687,782	1,592,597
Resource Enhancement Program	0	293,913	221,954
Bay Trail WW Bond	0	670,000	194,391
Delta Access WW Bond	180,000	180,000	0
Delta Trail WW Bond	0	1,883	1,883
Eastshore SP WW Bond	0	1,472,100	1,405,623
Ohlone WW Bond	0	100,000	0
Urban Creeks WW Bond	0	2,235,942	1,435,942
WW Dist Wide Contingency	0	2,808	0
Bay Water Tr WW (2nd Prin)	71,658	71,658	0
Delta Trail WW (Acquisition)	0	438,117	34,912
Eastshore WW Bnd(2nd Prin)	0	392,684	392,684
	4,159,379	31,086,395	19,655,477

Infrastructure Maintenance

Picture: The approximately 40 year-old School Street Bridge over Moraga Creek on the Lafayette Moraga Trail is in need of replacement. Design and engineering will occur during 2023 for replacement in 2024.



Description

The Infrastructure Maintenance Program maintains, renovates or replaces existing Park District infrastructure, such as facilities, water systems, roads and trails, or picnic areas. Some infrastructure projects are included in this Program because their project budgets are below the District's \$100,000 threshold for capitalization. Other projects in this Program have larger budgets, but the funding is intended to be used in multiple locations, rather than designated for a specific project. Certain projects in this category are for on-going maintenance, to ensure that funding is always available for critical repair needs, such as the Mine Shaft Safety project at Black Diamond.

Program Status Update

In 2023, the MAST major maintenance department will expand resources to help keep these infrastructure projects on track.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Construct Residence	165700	Anthony Chabot	0	573,314	491,917
Replace Residences	515400	Anthony Chabot	0	69,686	70,135
Realign Soaring Hawk Trail	553800	Anthony Chabot	0	50,000	0
Construct New Hay Barn	518900	Ardenwood Center	0	30,000	27,183
Construct Pole Barn	538600	Ardenwood Center	0	362,500	356,580
Develop Shade Structures	166200	Big Break	450,000	450,000	0
Rehabilitate Cemetery	120400	Black Diamond	150,000	199,550	47,186
Assess and Restore Historic Si	172000	Black Diamond	0	25,000	0
Mine Shaft Safety Repairs	521000	Black Diamond	(170,000)	918,836	544,615
Install Electric Power Service	533200	Black Diamond	0	25,000	16,763
Operate Bridge Yard Bldg	525400	Bridge Yard Building	0	798,588	563,640
Repair Pine Tree Trail	528900	Briones	0	600,000	587,502
Upgrade Pool	166100	Camp Arroyo Recreation Area	500,000	500,000	0
Repair Swim Lagoon	533900	Contra Loma	1,200,000	1,925,000	677,863
Stabilize Water System	510600	Del Valle	0	715,000	682,397
Replace Culvert on West Beach	542700	Del Valle	0	250,000	0

2023 - 2027 PROGRAMS

ACTIVE PROGRAMS

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Wasterwater Monitor System	148200	District Wide	0	160,102	106,378
Comply w Dam Safety Regulation	156500	District Wide	0	300,000	256,803
Eagle 7 Retrofit	166600	District Wide	340,000	340,000	0
Replace Radio Shelter	166700	District Wide	100,000	100,000	0
Com Site Roads-District-Wide	505300	District Wide	0	163,001	76,680
Complete Remote Monitoring Sys	511400	District Wide	0	300,275	137,755
Retrofit Facilities Energy Pln	511600	District Wide	0	1,218,268	1,019,347
Drought Recovery	512000	District Wide	0	2,325,000	617,368
Pave Four Trails	512500	District Wide	0	492,096	398,096
Improve Camping Facility	515600	District Wide	0	250,000	40,297
Maintain Infrastructure	516400	District Wide	0	177,600	177,348
Pave Roads and Trails	520700	District Wide	0	7,448,803	7,363,764
Grazing Infrastructure Develop	521700	District Wide	0	500,251	418,885
Repair and Maintain Trails	522800	District Wide	0	150,000	124,321
Repair 2017 Storm Damage	524400	District Wide	0	895,047	545,985
Improve Reservable Facility	526000	District Wide	(300,000)	62,499	11,136
Repair Bridges	527100	District Wide	100,000	300,000	31,128
Improve Infrastructure	527200	District Wide	50,000	200,000	145,139
Repair Ponds	528600	District Wide	0	200,450	183,190
Repair Culverts	529000	District Wide	0	889,179	824,109
Repair Slopes	529100	District Wide	0	500,000	414,700
Repair Trail and Road Slope	529700	District Wide	0	877,132	402,738
Maintain Solar Operation	531000	District Wide	0	905,000	113,957
Repair Big Bear & E. Ridge Tr	532300	District Wide	0	80,503	62,501
Install Water Filling Stations	532500	District Wide	0	65,000	51,064
Assess New Residence Acq.	532700	District Wide	0	25,000	25,000
Remove Abandoned Boats	534600	District Wide	0	57,593	57,593
Renovate Play Areas Dist-Wide	535100	District Wide	0	97,876	89,134
Whole Park Access	535600	District Wide	100,000	514,829	216,128
Whole Park Access	535602	District Wide	300,000	5,285,116	5,037,318
Whole Park Access	535603	District Wide	100,000	1,210,138	1,083,365
Fuel Vaults District-Wide	535800	District Wide	0	261,792	110,869
Vaults & Sewers	535900	District Wide	500,000	2,016,000	1,373,136
Aquatic Facility Improvements	536200	District Wide	500,000	1,500,000	0
Art in Parks	537700	District Wide	0	80,000	5,584
Hazardous Tree Removal	538500	District Wide	0	2,377,999	1,876,270
Misc Park Infrastructure	539900	District Wide	0	75,000	7,346
Repair Historic Rock Walls	558100	District Wide	100,000	100,000	0
Purchase Spill Trailer	559100	District Wide	0	10,000	0
Redwood Roofs Replacement	163900	Dr Aurelia Reinhardt Redwood	0	340,000	296,853
Improve Trails Hiram Kato	533700	Dr Aurelia Reinhardt Redwood	0	64,443	44,079
Repair Dry Creek Rock Walls	162900	Dry Creek/Pioneer	0	450,000	449,055
Repair Pioneer Garden Bridge	164500	Dry Creek/Pioneer	0	200,000	822

2023 - 2027 PROGRAMS

ACTIVE PROGRAMS

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Grazing Infrastructure	530100	East Contra Costa County	150,000	399,562	246,365
Repair ECC Fencing	161000	East Contra Costa Trail	0	50,000	38,566
Pave Trail	530000	East Contra Costa Trail	0	130,000	130,000
Replace Meincke Septic System	160900	Garin	0	125,000	115,781
Restore Moraga Creek Bridge Tr	530400	Lafayette-Moraga Trail	250,000	300,000	0
Replace School Street Bridge	558000	Lafayette-Moraga Trail	200,000	200,000	0
Stabilize West Shore Trail	531800	Lake Chabot	0	265,000	195,411
Repair and Upgr Perimeter Dock	556500	Lake Chabot	0	400,000	0
Renovate Water System	173700	Las Trampas	0	110,730	11,367
Repair Rocky Ridge Road	525300	Las Trampas	0	168,598	155,376
Repair Retaining Wall	164600	Little Hills	350,000	500,000	0
Upgrade Deck & Picnic Area	558400	Martin Luther King Jr	300,000	300,000	0
BerkMeadow Fence replacement	166300	McLaughlin Eastshore	150,000	150,000	0
Remove Silt and Vegetation	572100	Miller-Knox	0	372,960	229,437
Restore Trail	552600	Mission Peak	150,000	294,371	141,302
Replace Solar Panels	164000	Peralta Oaks South (2950)	0	550,000	472,000
Pave Pt Isabel Bay Trail	163200	Point Isabel	0	138,000	39,405
Pave Pt Pinole Bay Trail	163400	Point Pinole	0	210,000	0
Replace Irrigation System	165600	Radke Martinez Shoreline	0	690,000	654,851
Redesign Tidegates	538300	Radke Martinez Shoreline	225,000	275,000	49,920
Replace Restroom	165400	Skyline Training Facility	0	300,000	259,720
SoCo Corp Yard Safety/Paving	165100	So Cty Corp Yard	0	747,001	713,730
Replace Kiwanis Building Roof	162400	Temescal	0	100,000	90,230
Pave Temescal North Lot	163300	Temescal	0	176,000	176,000
Study Workspace Expansion	557800	Tidewater	65,000	65,000	0
Paving Tilden Indian Camp	163000	Tilden	0	114,000	114,000
Pave Tilden Corp yard	163100	Tilden	0	388,000	388,000
Clear Anza Discharge Valve	165500	Tilden	350,000	600,000	0
Residence Replacement	166900	Tilden	500,000	500,000	0
Install Fencing at Steam Train	525900	Tilden	0	40,000	36,000
Repair Creek Foot Bridge	163600	Tilden Nature Area	0	50,000	0
Build Equipment Storage	530600	Wildcat Canyon/Alvarado	0	35,000	17,300
Repair Nimitz Way at Inspir Pt	532400	Wildcat Canyon/Alvarado	0	70,425	56,600

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	3,484,828
Measure AA Bond	0	20,000	17,636
General Fund	3,535,000	24,387,027	13,779,009
E Contra Costa Cnty LLD	150,000	579,562	414,930
Two Co Lighting & Landscape	0	1,280,000	1,802,721
Walpert Ridge ZB3	0	100,000	108,265
FF Lake Chabot	0	400,000	0
FEMA 4308 Feb 2017 Storms	0	500,000	302,948

2023 - 2027 PROGRAMS

ACTIVE PROGRAMS

Funding Source	Appropriation	Total Budget	Expend to Date
FEMA 4301 Jan 2017 Storms	0	2,951,903	2,095,367
Contra Costa County	0	13,339	13,339
Contra Costa Trans Auth Meas J	0	480,000	398,096
East Bay MUD	0	15,000	14,983
Bay Area Metro	0	750,000	558,058
Regional Parks Foundation	0	69,443	44,079
CA Dept of Fish & Game	0	10,000	0
CA Coastal Conservancy	0	4,120	4,120
Dept Boating & Waterways	0	57,593	57,593
Park & Rec Prop 40 Per Capita	0	46,755	46,755
Park & Rec Prop 12 Per Capita	0	739,161	739,161
Coastal Cons Designated 2000	0	29,550	29,550
Measure CC Tax	0	372,960	191,087
Major Infrastructure Renov.	3,025,000	17,066,698	8,489,856
	6,710,000	49,873,110	32,592,381

Land Use Planning & Design

Picture: The 230-acre former Roddy Ranch Golf Course was purchased in 2018 by EBRPD and the ECCC Habitat Conservancy and will be part of the future Deer Valley Regional Park and Habitat Preserve system. A Habitat Restoration and Public Access Plan to restore grassland and wetland ecosystems and provide 4 miles of trails, picnic sites, restrooms, and parking was approved by the Board Nov. 1, 2022.



Description

The Safety and Security of Parklands Program provides necessary improvements to Park District land acquisitions. Land acquired by the Park District is not opened to the public until funds for ongoing operational costs have been identified, necessary planning is completed, and the property is made safe. The property will remain in this status during this interim period. The Safety and Security budgets may be used for installing fencing or gates, removing debris, initiating grazing or brush clearing to reduce wildfire risk, protecting against trespassing through signage and monitoring, trail grading and road repair, and other tasks to minimize hazards and keep the property secure.

Program Status Update

In 2023, the Park District will continue to work on Land Used Plans for Southern Las Trampas and Trail assessments.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Fredrick Land Management	557500	Black Diamond	87,170	87,170	0
Develop Deer Valley LUP	527700	Deer Valley	0	611,335	541,335
Pilot Trails Feasibility	542800	District Wide	100,000	200,000	58,979
Cult Resr Wrk-TrlsCrksPonds	557100	District Wide	50,000	50,000	0
Mstr Plan Study & Stkhldr	557300	District Wide	50,000	50,000	0
Districtwide Trail Assessment	557400	District Wide	50,000	50,000	0
Develop Crockett Ridge Trail	558300	District Wide	65,000	65,000	0
Future Park Openings	558700	District Wide	800,000	800,000	0
Future Trail Planning	558800	District Wide	500,000	500,000	0
Preliminary Design Project	599900	District Wide	4,988,480	46,079,243	40,886,891
Open Landbank	553900	Garin	0	150,000	0
Prepare LUPA	522700	Las Trampas	0	314,709	314,709
Assess Valley Hill Access	528500	Las Trampas	0	250,000	0
Develop Marsh Creek Trail	156800	Marsh Creek Trail	0	275,000	197,136
Damon Slough Land Mgmt	557700	Martin Luther King Jr	48,578	48,578	0
Eastshore Berk Mead Land Mgmt	557600	McLaughlin Eastshore	92,857	92,857	0

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
PR-RobertsonPostOpeningM&Mplan	557200	Pleasanton Ridge	50,000	50,000	0

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	43,768
General Fund	6,653,480	48,623,131	41,194,819
Black Diamond-Frederickson	87,170	87,170	0
ESSP-Berkeley Meadows Phase 1	13,494	13,494	0
ESSP-Berkeley Meadows Phase 2	79,363	79,363	0
MLK Shore-Damon Slough-Port	48,578	48,578	0
Land-Habitat Conservation Plan	0	230,000	409,827
Briones WW Bond	0	0	2,511
Deer Valley WW Bond	0	52,908	99,206
Garin WW Bond	0	150,000	0
Las Trampas WW Bond	0	114,248	51,783
Marsh Creek Tr WW Bond	0	275,000	197,136
	6,882,085	49,673,892	41,999,050

Preliminary Land Acquisition

Picture: The Preliminary Land Acquisition program funds due diligence work, property appraisal reports, and staff time spent on the potential purchase of new parkland, like the property shown below.



Description

The Preliminary Land Acquisition Program allows Park District staff to proceed with certain preliminary activities of acquiring real property rights. Budgets are initiated at the request of the Land Department after the Park District Board of Directors authorizes negotiation with specific property owners for potential acquisition, at a public Board meeting. For these purposes, acquisition is defined as the procurement of rights of way or rights to use property which include, but are not limited to, fee title; easements; lease and license agreements; wind, air and mineral rights.

Program Status Update

Acquisitions timing is affected by the availability of funding from grants or outside sources, needs or desires of the seller, and coordination with other agencies.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Designated Acquisitions	229900	District Wide	500,000	40,024,848	(62,613)
Future Preliminary Acquisition	230000	District Wide	0	775,021	0
Future Preliminary Acquisition	230009	District Wide	0	0	0
Future District Facilities	250000	District Wide	0	1,029,190	0

Funding Source	Appropriation	Total Budget	Expend to Date
Measure AA Bond	0	6,249,960	0
Measure AA Bond Interest	0	78,268	0
Committed Land Acquisition 2855	500,000	7,622,228	0
District Land Exchange Account	0	305,082	(62,613)
General Fund	0	1,029,190	0
GF-LARPD-Murray Township	0	500,007	0
Land-Habitat Conservation Plan	0	23,127	0
Meas WW Bond-Unallocated Bdgt	0	26,021,197	0
	500,000	41,829,059	(62,613)

Programs Serving Under-Represented Communities

Picture: EBRPD partners with Richmond nonprofit Urban Tilth annually on a cooperative watershed apprenticeship program. Through UT’s Basins of Relations watershed training program, a group of young West County youth receive training, education, and work experience in partnership with the Park District’s Stewardship and Operations staff. For many of the Apprentices, this program is their first work experience in the underserved and limited-opportunity community of West Contra Costa County. One of the partnership’s goals is to prepare Apprentices for employment in the resource conservation field. At least one graduate is now an EBRPD Park Ranger.



Description

This Program reflects special funding earmarked towards the Park District's commitment to providing outdoor experiences, recreation, and other education programming throughout the East Bay. These projects provide new or expand existing recreation or interpretive services, typically via multi-year grant funding. Funds in this area are spent according to the grant requirements. The District provides these services primarily through the Operations Division Interpretation & Recreation Department, as well as the Public Safety Division Lifeguard Services Department. Most similar programs are reflected in the operating budgets.

Program Status Update

In 2023, Park District staff will continue providing outdoor experiences and education programming across the East Bay, to encourage use and appreciation of EBRPD open space and trails.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Restore Brushy Peak Stream	558900	Brushy Peak	0	220,000	0
Aquatic Adventure Camp	514901	District Wide	0	44,428	13,225
Restore Urban Tilth Watershed	536300	District Wide	0	33,000	35,374
Adaptive Equipment for Kayak	543100	District Wide	0	30,000	0
Recreation Program Outreach	572500	Martin Luther King Jr	0	170,000	65,805

Funding Source	Appropriation	Total Budget	Expend to Date
General Fund	0	278,000	35,374
Regional Parks Foundation	0	25,000	0
Private Party Grants	0	120,000	65,805
CA Coastal Conservancy	0	30,000	0
CA Dept of Water Resources	0	44,428	13,225
	0	497,428	114,403

Safety & Security of Parklands

Picture: This old gate and fencing at the recently acquired Northern California Laborers Union property (Bishop Ranch) will be replaced with funds from the Safety + Security program.



Description

The Safety and Security of Parklands Program provides necessary improvements to Park District land acquisitions. Land acquired by the Park District is not opened to the public until funds for ongoing operational costs have been identified, necessary planning is completed, and the property is made safe. The property will remain in this status during this interim period. The Safety and Security budgets may be used for installing fencing or gates, removing debris, initiating grazing or brush clearing to reduce wildfire risk, protecting against trespassing through signage and monitoring, trail grading and road repair, and other tasks to minimize hazards and keep the property secure.

Program Status Update

The 2023 projects underway are Glenn in Pleasanton Ridge and Antioch School at Black Diamond.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Gillrie	219601	Bay Area Ridge Trail	0	83,060	831
Northern Calif Laborers Union	250401	Bishop Ranch	0	213,000	0
Clayton Ranch	208501	Black Diamond	0	122,182	64,193
ANG/Eastern Development Corp	214701	Black Diamond	0	134,200	59,109
Chaparral Spring	215201	Black Diamond	0	32,000	23,723
Antioch Unif Sch Dist/Moller	234401	Black Diamond	0	638,575	540,380
Barron	235201	Black Diamond	0	80,000	10,204
Austin-Thomas	235401	Black Diamond	0	107,500	30,043
Affinito	236101	Black Diamond	0	225,000	100,536
Suncrest Homes	245301	Black Diamond	0	500	0
Suncrest Homes 26	247701	Black Diamond	0	61,500	29,604
Williamson	216701	Briones	0	52,000	48,000
Remington Ranch	217701	Briones	0	61,500	8,441
William Ralph Trust Eddie's	239201	Brushy Peak	0	28,500	14,480
Fitzpatrick-Campos	244201	Byron Vernal Pools	0	100,875	14,232
Owens-Maness	251401	Byron Vernal Pools	0	31,000	0

2023 - 2027 PROGRAMS

ACTIVE PROGRAMS

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Schumann-Perry Property	226601	Carquinez Strait	0	20,000	17,491
Patterson Church	247001	Coyote Hills Park	0	5,800	0
Mays-Bush	217101	Crockett Hills	0	20,800	8,200
Stewart II	233701	Crockett Hills	0	86,050	44,609
SLC Rodeo	243301	Crockett Hills	0	25,000	0
Smith	241101	Deer Valley	0	77,900	59,998
SMD-Hanson	245101	Deer Valley	0	66,500	29,872
Roddy Home Ranch	247401	Deer Valley	0	6,000	6,000
Roddy Tour Way	247601	Deer Valley	0	34,500	0
Roddy Cell Easement	248101	Deer Valley	0	9,130	0
Olesen	248701	Deer Valley	0	78,000	27,540
Lucas	248801	Deer Valley	0	83,000	37,621
Civic Rancho Meadows	251601	Deer Valley	0	192,500	18,864
Ronald Nunn Family Ltd	215801	Delta Access	0	27,000	27,000
Schmitz Property	233901	Doolan Canyon	0	55,600	47,679
Grove	249201	Doolan Canyon	0	217,500	0
Albanese-Lorimer Property	233101	Dr Aurelia Reinhardt Redwood	0	90,000	57,738
Mueller	234201	Dr Aurelia Reinhardt Redwood	0	100,000	52,079
Hayward 1900 / Stonebrae	208001	Garin	0	62,600	22,177
Alameda County	244801	Garin	0	63,625	51,345
Chouinard Winery	251301	Garin	0	42,750	1,246
City of Hayward	236301	Hayward Shoreline	0	200,000	1,443
Russell City Energy	245601	Hayward Shoreline	0	14,500	0
APN Investments	210101	Kennedy Grove	0	54,000	46,800
De Silva Property	222401	Las Trampas	0	47,472	5,602
Chen et al Property	231301	Las Trampas	0	50,000	43,641
Alamo Crest	233301	Las Trampas	0	205,000	21,580
Smith/Gherini	236001	Las Trampas	0	101,800	0
Long	240501	Las Trampas	0	29,500	22,083
Lothamer	243501	Las Trampas	0	88,100	85,352
Heilig	243701	Las Trampas	0	48,800	0
Ponderosa Homes	249001	Las Trampas	0	111,000	30,000
Symon	249801	Las Trampas	0	18,750	0
Yee-O'Hannesson Road	237401	Leona Open Space	0	29,300	14,743
Ridgemont	247801	Leona Open Space	0	50,000	36,461
Shapell Industries	233001	Morgan Territory	0	10,000	2,252
SMD-Galvin Ranch	237901	Morgan Territory	0	19,300	11,351
Galvin	240401	Morgan Territory	0	95,000	54,929
Bloching	250101	Morgan Territory	0	16,400	6,000
Tehan Falls	205201	Pleasanton Ridge	0	64,000	58,851
Schuhart II Pleasanton Ridge	205801	Pleasanton Ridge	0	29,600	11,419
Castleridge	219401	Pleasanton Ridge	0	37,800	19,393
Robertson Property	232201	Pleasanton Ridge	0	57,500	22,781

2023 - 2027 PROGRAMS

ACTIVE PROGRAMS

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Tyler Ranch/Roberts/King	233501	Pleasanton Ridge	0	263,500	183,123
Glenn	244301	Pleasanton Ridge	0	180,500	159,745
O'Neill Property	246901	Point Pinole	0	24,910	0
Heiser	249301	Round Valley	0	107,500	59,587
Oakland Inner Harbor	247201	San Francisco Bay Trail	0	3,000	0
Rowell	244001	Sunol/Ohlone Wilderness	0	219,000	114,660
Land Waste Management	217901	Thurgood Marshall Reg'l Park	0	59,000	46,903
USA-Concord Naval Weapons Sta	240701	Thurgood Marshall Reg'l Park	0	250,000	47,860
FRB Inc	236901	Wildcat Canyon/Alvarado	0	127,000	79,902

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	580,458
Measure AA Bond	0	386,672	148,885
Measure AA Bond Interest	0	526,632	325,092
District Land Exchange Account	0	61,500	29,604
General Fund	0	53,000	14,480
Land Funds Private Party	0	446,500	210,424
Major Infrastructure Renov.	0	346,075	0
Resource Enhancement Program	0	10,500	2,252
Deer Valley WW Bond	0	192,500	18,861
Black Diamond WW Bnd	0	632,700	144,349
Briones WW Bond	0	61,500	8,441
Byron Vernal Pools WW Bnd	0	131,875	14,232
Concord Naval WW Bond	0	309,000	94,763
Coyote Hills WW Bond	0	5,800	0
Crockett Hills WW Bnd	0	25,000	0
Deer Valley WW Bond	0	355,030	161,031
Delta Access WW Bond	0	27,000	27,000
Doolan Cnyn/Tass Hill WW B	0	273,100	47,679
Dublin Hills WW Bond	0	213,000	0
Garin WW Bond	0	168,975	74,522
Hayward Shr WW Bond	0	214,500	1,443
Las Trampas WW Bond	0	397,950	137,435
Leona Open Space WW Bond	0	79,300	51,203
Ohlone WW Bond	0	219,000	114,660
Pleasanton Ridge WW Bond Princ	0	324,300	215,297
Point Pinole WW Bond	0	24,910	0
Redwood WW Bond	0	90,000	30,463
Ridge Trail WW Bond	0	137,060	47,631
Round Valley WW Bond	0	107,500	59,587
Wildcat Canyon WW Bond	0	127,000	79,902
	0	5,947,879	2,639,694

Services Enhanced through Special Funding

Picture: Maintenance and Skilled Trades have installed water bottle fillers in the parks as part of the Park District’s plan to promote use of reusable water bottles while in the parks.



Description

This Program provides services at specific parks, visitor centers, or trail systems, using funding sources that are designated for use in particular areas. Most Program funding comes from voter-approved Measure CC, which covers parklands in Alameda, Berkeley, Emeryville, Oakland, Piedmont, Richmond, San Pablo, El Cerrito as well as unincorporated El Sobrante and Kensington. Voters in this area approved a \$12 per year annual tax which allows the Park District to provide increased staffing and maintenance at the older and more heavily used parks in this area. Enhanced staffing includes naturalist programs, extended visitor center hours, increased public safety patrols, and trail maintenance staffing. These projects are multi-year, and not capitalized.

Program Status Update

Measure CC funds services through 2020. The successful extension of this funding source, approved by voters in Nov. 2018 as Measure FF, will allow services to continue for an additional 20 years.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Policing Alameda Point	511100	Alameda Point	0	1,768,355	1,536,279
Public Safety Personnel - FF	555500	District Wide	198,570	603,434	313,798
Manage Water Quality -FF	555700	District Wide	0	298,613	0
Water Bottle Refill/Infra - FF	556100	District Wide	0	100,000	0
Plant Fire Tolerant Veg	556200	District Wide	110,000	210,000	0
Partnerships - Transit to Park	556300	District Wide	60,000	120,000	0
Operate Park Fclities - FF	554400	Jdg John Sutter Reg Shoreline	0	65,346	0
Incr Rec Programming - FF	554900	Martin Luther King Jr	0	141,653	0
Incr Park Personnel - FF	555000	Martin Luther King Jr	139,900	401,364	244,340
Expand Park Personnel - FF	554700	McLaughlin Eastshore	250,400	718,721	522,378
Increase Park Staffing - FF	554800	Miller-Knox	13,990	40,136	11,357
Renovate Keller Beach - FF	556600	Miller-Knox	(400,000)	0	0
Enhance conservation Stew FF	556000	Oakland Zoo	100,000	300,000	200,000
Operate Park Fclities - FF	555100	Point Molate	0	130,691	0

2023 - 2027 PROGRAMS

ACTIVE PROGRAMS

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Manage Trail Segment	513400	Point Pinole	0	19,330	20,587
Incr Outdoor Rec Program - FF	555200	Point Pinole	0	70,827	0
Incr Edu Programming - FF	555300	Point Pinole	0	152,047	34,670
Provide Shoreline Prot - FF	555400	Point Pinole	0	149,327	0
Manage Trail Segment	513400	Robert Crown Beach	150,000	150,000	0
Incr prsnl at new park - FF	554000	Robert Crown Beach	69,930	200,621	64,944
Visitor Ctr Off Asst - FF	554100	Robert Crown Beach	58,830	174,966	13,323
Staff Visitor Ctr Nat - FF	554200	Robert Crown Beach	43,210	119,234	76,024
Staff Vistr Ctr Sup Nat - FF	554300	Robert Crown Beach	51,420	141,714	48,896
Increase Park Personnel - FF	555600	Sibley/Clarmnt Canyon/Hucklbry	41,960	120,379	76,560

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	3,953
FF Crown Beach	150,000	150,000	0
FF Miller/Knox	(400,000)	0	0
FF Point Pinole	0	149,327	0
FF Safe Healthy Forests	110,000	210,000	0
FF Water Resources	0	398,613	0
FF Alameda Point	117,210	334,014	151,057
FF Crown Beach	153,460	435,914	138,244
FF Gateway	0	65,346	0
FF Green Transportation	164,010	413,531	150,042
FF McLaughlin Eastshore	250,400	718,721	522,378
FF Miller/Knox	13,990	40,136	11,357
FF MLK Jr Shoreline	187,180	676,450	321,984
FF Oakland Zoo	100,000	300,000	200,000
FF Point Molate	0	173,768	0
FF Point Pinole	0	222,874	30,716
FF Sibley/Huckleberry/Claremnt	41,960	120,379	76,560
Department of Veterans Affairs	0	1,768,355	1,536,279
Measure CC Tax	0	19,330	20,587
	888,210	6,196,758	3,163,157

Technology and Workspace Improvements

Picture: Install solar panels and emergency battery backup power system at Trudeau Training



Description

The Technology and Workspace Improvements Program includes multi-year projects intended to improve efficiency of work and workplace safety, accomplish governmental requirements, update equipment, or implement major system upgrades. Some projects are considered to be "District-wide," because the improvements will impact multiple locations, while other projects are specific workspace improvements at a particular park office or service yard.

Program Status Update

Major tasks for 2023 include completion of the Technology Strategic Plan and implementing improvements to the network to improve connectivity at remote sites, and other communications. This budget proposes setting aside \$13M for future office needs updates.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Renovate Staff Facilities	542200	Del Valle	0	100,000	0
Improve Service Yard	552900	Del Valle	0	850,000	544,289
Renovate Electrical System	121200	District Wide	0	134,000	96,793
Communication Improvements	150300	District Wide	65,000	469,673	381,042
Purchase Work Order System	156300	District Wide	0	250,000	210,591
Purchase Eagle 8 Helicopter	158700	District Wide	(590,000)	8,912,710	5,929,911
Replace 911 PSAP	160600	District Wide	50,000	250,000	0
Replace Eagle 7 with Eagle 9	163700	District Wide	250,000	460,000	0
Caterers Promotional Fund	504900	District Wide	0	46,799	34,008
Major Software Systems	507800	District Wide	51,300	445,361	431,721
Asset Management Study	520400	District Wide	0	804,013	793,662
Submit Fees for Reimbursement	524200	District Wide	0	496,000	366,263
Computer Network Infrastructur	528000	District Wide	350,000	3,757,979	3,345,944
Purchase Fleet Mgmt Software	531900	District Wide	0	250,000	68,339
Emergency COVID-19 Response	533800	District Wide	0	3,449,331	1,810,296
Replace EBRCS Radios	536100	District Wide	75,000	356,000	116,494
Rent and Install Freezer	536600	District Wide	50,000	100,000	36,453

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Archives Housing and Preservat	537300	District Wide	0	83,780	706
Wildfire AQ Response	537500	District Wide	180,000	630,000	485,372
Conduct DEI Assessment	537800	District Wide	0	200,000	88,186
UNAVCO Communication	540300	District Wide	0	72,000	38,001
Purchase Helicopter Downlink	543200	District Wide	0	233,373	233,372
Caterers Maintenance Fund	549300	District Wide	0	286,353	279,802
Point of Sale Upgrade	549700	District Wide	0	265,246	160,506
Replace VOIP Telephony	550200	District Wide	77,000	504,146	321,001
Replace Electronic tickets	553100	District Wide	0	100,167	79,739
IS Strategic Plan	557000	District Wide	0	100,000	99,935
Future Office Needs	558600	District Wide	13,000,000	13,000,000	0
Doors for Storage Bays	104500	Hayward Shoreline	0	52,100	50,201
Install Maintain Landscape	506000	Oyster Bay	0	103,174	60,251
Install Backup Power Trudeau	161200	Skyline Training Facility	0	450,000	446,869

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	1,114,117
Measure AA Bond Interest	0	62,000	47,330
Caterer Fund for Maintenance	0	286,353	279,265
Caterer Fund for Promotions	0	46,799	34,008
Promissory Note 2012 Interest	0	84,000	70,049
General Fund	13,378,300	28,681,874	8,380,860
Bay Area Urban Areas Security	0	142,660	0
FEMA 4482 COVID 2020	0	1,075,239	960,863
Regional Parks Foundation	0	10,000	10,000
Private Party Grants	0	175,174	91,470
California Dept of Finance	0	564,092	0
CalOES	0	3,500,000	3,500,000
Major Infrastructure Renov.	180,000	2,234,013	1,779,768
WW Dist Wide Contingency	0	350,000	242,016
	13,558,300	37,212,205	16,509,747

Wildfire Hazard Reduction

Picture: A purpose-built forestry masticator/mulcher at work in Anthony Chabot.



Description

The Wildfire Hazard Reduction Program implements the Park District's Wildfire Hazard Reduction and Resource Management Plan. These projects mitigate and reduce the risk of wildfire on properties in high fire danger areas, and areas closest to the urban interface. Brush-clearing and fuels reduction work is completed by work crews, typically with small equipment and hand tools. Goat grazing, targeted mowing, tree-thinning and prescribed burning may also be used. The Wildfire Hazard Reduction Plan requires Biological Monitoring, to ensure that protected species are not impacted by the work. Funding is provided by FEMA, the State of California, the US Forest Service, State Department of Forestry and Fire, Measure FF, and the General Fund.

Program Status Update

In 2023, the Park Districts Fuels Management team will continue hazardous fuels reduction and tree mortality projects throughout the District.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Fuels Mgmt-City of Oakland/FEMA	514500	District Wide	0	4,067,081	4,061,101
Fuels Implementation-Brushland	514600	District Wide	0	5,105,960	5,078,002
Fuel Break - Reduce Fire Hazd	534500	District Wide	0	750,000	750,000
Respond to 2020 fire damage	537600	District Wide	0	450,000	273,015
Fuels Management - Measure CC	539500	District Wide	0	854,937	854,418
Fuels and Fire Management Prog	550000	District Wide	1,300,000	13,575,637	9,380,671
Stewardship Natural Veg - FF	554500	District Wide	82,460	227,666	108,166
Safe Healthy Forest FD - FF	554600	District Wide	403,490	1,133,134	527,712
Fuels Management Plan - FF	555800	District Wide	85,000	255,000	166,440
FEMA Fuel Reduction Permitting	572900	District Wide	0	274,640	246,838
North End Fuels Management	539800	Fuelbreak	0	290,600	290,600

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	2,099,687
General Fund	1,300,000	12,937,187	7,285,787
FF Safe Healthy Forests	570,950	1,615,800	792,423

2023 - 2027 PROGRAMS

ACTIVE PROGRAMS

Funding Source	Appropriation	Total Budget	Expend to Date
FEMA Predisaster Mitigation	0	6,443,858	7,224,698
Regional Parks Foundation	0	257,300	257,273
CA Coastal Conservancy	0	2,040,600	1,498,202
CA Dept of Forestry & Fire	0	750,000	525,208
Measure CC Tax	0	2,939,910	2,053,685
	1,870,950	26,984,655	21,736,963

Wildlife Protection

Picture: A California Least Tern sits on its nest at the Hayward Regional Shoreline.



Description

The Wildlife Protection Program is intended to conserve and protect wildlife within the Park District with a focus on birds, mammals, reptiles, and invertebrates that are native to the ecology of the East Bay. The Park District protects wildlife, including those animals that are state and federally listed as rare, threatened and/or endangered, or which may be in danger of local extirpation. The Park District endeavors to minimize conflict between native species and non-native species such as free-roaming cats by implementing education campaigns to inform the public about the dangers to wildlife from releasing cats in our parks and collaborating with local animal service shelters to safely live-trap and remove cats from sensitive habitats. Wildlife Protection projects are generally conducted over multiple years, and are not capitalized.

Program Status Update

In 2023, volunteers can help District biologists with projects to improve the quality of life for endangered and threatened shorebirds such as the Western Snowy Plover, Black Rail, and California Least Tern.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Quail Habitat	501100	Contra Loma	0	40,000	35,401
Wetland Wildlife Habitat	501400	Coyote Hills Park	0	39,000	31,857
NextEra Research Funds	509100	District Wide	0	1,208,920	1,204,056
Study Shrimp and Vernal Pool	518500	District Wide	0	121,692	108,114
Study East Bay Mt Lions	526700	District Wide	0	80,000	44,597
Camera Trap Endang Species Mgt	542400	District Wide	0	30,000	0
Wildlife Volunteer Projects	549500	District Wide	0	68,636	60,353
CNPS Oak Restoration	553600	District Wide	0	100,000	21,440
Frog & Salamander/Newt Pond	501300	Garin	0	25,000	24,131
Burrowing Owl Mitigation Proj	500300	McLaughlin Eastshore	4,000	77,000	48,384
WHRMP LTMP Prop Mgmt Annual	542500	Ohlone Wilderness Trail	0	150,000	0
Clapper Rail/Roemer Sanctuary	501200	Robert Crown Beach	0	25,000	21,166
Study Raptor Survey	527600	Vasco Hills	0	9,960	9,960

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	27,801

2023 - 2027 PROGRAMS

ACTIVE PROGRAMS

Funding Source	Appropriation	Total Budget	Expend to Date
General Fund	0	263,000	34,747
FF McLaughlin Eastshore	4,000	8,000	0
U.S. Fish & Wildlife Service	0	121,692	108,114
Contra Costa County	0	24,930	24,930
Regional Parks Foundation	0	256,036	216,315
Regional Parks Foundation	0	100,000	11,815
NextEra Research Funds	0	1,130,550	1,132,558
Measure CC Tax	0	41,000	20,384
Resource Enhancement Program	0	30,000	32,794
	4,000	1,975,208	1,609,458

Public Commitments



East Bay 
Regional Park District
Healthy Parks Healthy People

Protecting people, parkland, and wildlife through fire mitigation
Lake Chabot Regional Park
Castro Valley

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Project Description for Improvements, Access and Safety	Cost
71	Alameda Point	Operate Triangle Park if received from the Naval Air Station redevelopment project.	525,000
72	Alameda Point	Fund continued operation of Crab Cove Visitor Center at Crown Beach and existing Bay Trail along Triangle Park at Alameda Point and operate two miles of additional Bay Trail if completed as part of the base conversion process at Alameda Point.	473,900
41	Anthony Chabot Regional Park	Connect Chabot Stable to nearby municipal sewer to eliminate pump outs	124,320
51	Anthony Chabot Regional Park	Replace 4 Bort Meadows chemical toilets with vault disabled accessible toilets to reduce maintenance costs and improve customer convenience	50,000
66	Anthony Chabot Regional Park	Replace 10 chemical toilets (excludes Bort Meadows toilets in another project) with vault toilets to reduce pumping cost improve visitor convenience	150,000
52	Claremont Canyon Regional Preserve	Repair landslide, if feasible, for access to future trail system with North to South and East to West connections in a route that is compatible with protection of rare species. Maintain until stable.	418,060
7	Eastshore State Park	Construct the Bay Trail Extension around Golden Gate Fields.	100,000
8	Eastshore State Park	Initial operation of landbank properties, policing, fire response, resource protection, trail patrol, trash pickup, and maintenance. Includes operation following completion of resource restorations and careful debris removal. No constructed facilities except trail circulation. Negotiate joint operating and funding agreement with State Parks to cover operating costs. The project will require the use of \$50,000 in annual revenue from concessions, interest and trust fund principal.	6,007,500
43	Kennedy Grove Recreation	Renovate family and group picnic tables, barbecues, and drinking fountains	62,160
44	Kennedy Grove Recreation	Repair and repave pathways within the recreation area	39,960
22	Martin Luther King Jr. Regional Shoreline	Retrofit Boat launch ramp at Doolittle for disabled access	44,400
36	Martin Luther King Jr. Regional Shoreline	Tidewater Phase III (Flexivan)	23,320
37	Martin Luther King Jr. Regional Shoreline	Undertake Phase II and III public access improvements and operate the Tidewater use area in concert with the Oakland Strokes Boathouse. Includes parking, staging, picnic, meadow, trail and access components.	5,696,120
53	Martin Luther King Jr. Regional Shoreline	Undertake a study to seek information on the permitting, environmental compliance and design options for construction of the trail around the west shore of San Leandro Bay along Doolittle Drive. Operate if constructed.	450,000
23	Miller/Knox Regional Shoreline	Renovate family and group picnic tables (79), barbecues, and drinking fountains	50,000
38	Miller/Knox Regional Shoreline	Repair ramps and renovate restrooms at the Railroad Museum and the Park Office to improve ADA access to the building.	150,000
45	Miller/Knox Regional Shoreline	Implement a pavement management program for all park roads, paved trails, and	39,960
63	Miller/Knox Regional Shoreline	Remove tracks, fencing and re-grade railroad right of way to provide public access from park to the bay and to Keller Beach. Implement a major renovation of meadow areas-verticut, topdress, seed, and extend irrigation	2,179,000
75	Miller/Knox Regional Shoreline	Add four more flush restrooms in main park area to eliminate long lines	256,453
9	Oakland Zoo	Support operations of the Zoo, a regional facility that operates open space contiguous to Anthony Chabot Regional Park.	1,500,000
67	Point Molate	Bay Trail -- Extend and operate the Bay Trail north to Point Molate and Point San Pablo	500,000
54	Point Pinole Regional Shoreline	Bay Trail - Extend and operate the Bay Trail at Point Pinole.	726,500
10	Pt. Isabel Regional Shoreline	Convert 3 chemical toilets to vault toilets	100,000
25	Pt. Isabel Regional Shoreline	Implement preventative maintenance program for shoreline path and both parking lots	39,960
56	Pt. Pinole Regional Shoreline	Replace old playground structure with new, safer ADA structure	140,000
2	Redwood Regional Park	Paint Piedmont Stables	33,300
3	Redwood Regional Park	Renovate Piedmont Stables Residence	50,000
57	Redwood Regional Park	Regrade/re-route and improve Stream Trail to protect creek, eliminate soil erosion and continuing winter damage.	542,400
68	Redwood Regional Park	Solve problem of at-surface waterline Stream Trail between Tres Sendas & the main line vault at Old Fern Hut.	26,640
12	Robert Crown Memorial State Beach	Repave McKay Street & Replace Water Line and Demolition of Federal Buildings.	700,000
13	Robert Crown Memorial State Beach	Replace 94 deteriorating wood tables with tables that can withstand the salty environment	100,000
11	Robert Crown Memorial State Beach	Open and operate Crab Cove Visitor Center for added 3 months each year to provide year-round service.	1,458,000

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Project Description for Improvements, Access and Safety	Cost
59	Robert Sibley Volcanic Regional Preserve	Having completed construction of a small staging area and installation of interpretive panels at Fish Ranch Road and trail links to existing Sibley trails; to match State Parks grant, continue trail improvements, installation of interpretive panel and trail brushing throughout Sibley, into Huckleberry, Open and operate the land banked former Stone	600,000
27	Roberts Regional Recreation	Implement preventative maintenance program on all paved trails and parking areas	63,936
28	Roberts Regional Recreation	Renovate family and group picnic tables, barbecues, and drinking fountains	33,300
29	Roberts Regional Recreation	Repair and overlay pavement on internal paths and service trails	46,886
48	Roberts Regional Recreation	Renovate ballfield-upgrade irrigation and correct drainage	31,080
30	Temescal Recreation Area	Add 2 new picnic sites at the North end to add group picnics from overloaded south end	35,000
60	Temescal Recreation Area	Sealcoat All Parking Lots	12,787
4	Tilden Regional Park	Install automatic fire sprinkler system to protect historic merry-go-round	66,600
14	Tilden Regional Park	Construct Merry-Go-Round weather-tight enclosure.	200,000
31	Tilden Regional Park	Install disabled accessible ramp to Pony Ride Restroom and Picnic area	5,550
70	Tilden Regional Park	Replace 14 chemical toilets with vault toilets	199,800
74	Tilden Regional Park	Renovate the Brooks and Buckeye LUP/EIR picnic area rehabilitation plan	40,000
15	Tilden Nature Area	Roof two barn buildings.	16,650
32	Tilden Nature Area	Finish exhibits and lighting at the EEC	70,000
34	Tilden Nature Area	Upgrade electrical service at the Little Farm	55,674
16	Tilden Nature Area	Sewer for EEC	575,000
33	Tilden Nature Area	Retrofit to make Disabled Accessible Exhibits in EEC	30,000
18	Wildcat Canyon Regional Park	Install emergency phone at Staging Area	11,660
49	Wildcat Canyon Regional Park	Install 3 flush toilets, install lift station to connect to replaced sewer line	500,000
65	Wildcat Canyon Regional Park	Extend waterline to Staging Area for drinking fountain and fire hydrant	16,660
77	Wildcat Canyon Regional Park	Clark-Boas Access -- Restore trailhead area, improve access from El Sobrante and	100,000
78	Wildcat Canyon Regional Park	Gravel 2.5 miles of trail for all season use	135,000
61	Wildcat Canyon to Point Pinole Trail	Bay Trail - New trail segment around West County Wastewater facility connecting Wildcat Creek Trail to San Pablo Creek and Point Pinole to the Richmond Parkway. Approximately 1 mile.	885,550
Subtotal Improvements, Access, Safety			26,488,086

NO	Park & Trail	Project Description for Improvements, Access and Safety	Cost
5	Anthony Chabot and Lake Chabot Regional Parks	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,475,000
35	Anthony Chabot Vegetation Management	Thin trees /or remove excessive fuels within 250 acres of eucalyptus groves following EB Hills CEQA.	1,063,650
42	Tilden Nature Area	Restore habitat, remove debris and silt between dam and bridge, and rebuild silt dam at Tilden Nature Area.	418,400
6	Claremont Canyon and Sibley Volcanic Regional Preserves	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,175,000
20	Claremont Canyon Regional Preserve	Implement four-year research project for Alameda Whipsnake habitat enhancement. (Tilden)	120,000
1	East Bay Hills Fire Hazard Reduction Plan EIR	Retain consultant(s) to work with staff and the Hills Emergency Forum to prepare the required environmental documents necessary to comply with the Natural Environmental Protection Act (NEPA) and the California Environmental Quality Act (CEQA) to complete the Fire Hazard Reduction Plan for the East Bay Hills.	1,175,000
19	Wildcat Canyon/Alvarado & Tilden Regional Parks	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,660,000
21	Martin Luther King Jr. Regional Shoreline	Damon Slough/San Leandro Bay marsh cleanup, Clapper Rail habitat enhancement, and spartina control.	70,000
62	Miller/Knox Regional Shoreline	Examine alternatives to keep the park's lagoon healthy and provide public access to water. Coordinate project with over all park renovation to be completed in the fall of 2015 and conditions set in the Land Use Plan currently under development.	372,961

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Project Description for Improvements, Access and Safety	Cost
76	Point Molate	Richmond Shoreline Restoration-Removal of industrial debris, cleanup and enhancement of shoreline habitat and improvement of shoreline protection to prevent pollution into the Bay at shoreline parks in Richmond from Point Isabel Regional Shoreline in the south to Point Pinole Regional Shoreline in the north. Remaining funds to be used for Point Molate Bay Trail.	1,350,000
24	Point Pinole Regional Shoreline	Continue park-wide eucalyptus grove thinning and sprout control program	559,860
46	Point Pinole Regional Shoreline	Restore 100 acres of grasslands and sensitive plant species habitat	193,740
55	Point Pinole Regional Shoreline	Enhance wetland areas for black rail habitat (remove iceplant)	201,930
73	Point Pinole Regional Shoreline	Giant Marsh Restoration -- cleanup, monitoring and management of the marsh at the south end of Point Pinole. Provide matching funds for future grant opportunities.	775,000
39	Redwood Regional Park, Leona Regional Open Space	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,082,600
69	Richmond Wetlands	Richmond Wetlands -- Habitat enhancement and shoreline restoration of wetlands in the vicinity of Point Pinole and other shoreline areas.	974,000
26	Robert Sibley Volcanic Regional Preserve	Remove redgum and freeze damaged eucalyptus along the western boundary South of the Staging Area	131,680
47	Robert Sibley Volcanic Regional Preserve	Implement Palid Mananita Management Plan	46,620
58	Robert Sibley Volcanic Regional Preserve	Complete removal of non-native eucalyptus suckers, pine seedlings, and broom in the Sibley Triangle	259,245
64	Tilden Nature Area	Remove Debris and Silt Between Dam and Bridge, and Rebuild Silt Dam	132,090
17	Tilden Regional Park	Assess and remove hazardous trees, promote native tree regeneration	200,000
40	Wildcat Canyon Regional Park	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,622,580
50	Wildcat Canyon Regional Park	Watershed sediment study	488,400
Subtotal Resources			15,547,756

Total by Use of Proceeds		Total Operating and Capital
Park Access, Infrastructure and Safety Improvements	26,488,086	
Resource-Related Projects	15,547,756	
Reserve for Unknown Events and Opportunities	4,696,300	
Total for the Measure	46,732,142	
Use of Proceeds Allocation		By percentage
Park Access, Infrastructure and Safety Improvements		57%
Resource-Related Projects		33%
Reserve for Unknown Events and Opportunities		10%
		100%

MEASURE FF COMMITMENTS

Line #	Location	Commitment	Total Allocation
1	Alameda Point	Increase park and public safety personnel to operate a new regional park. Protect seasonal wetlands, Breakwater Beach shoreline and park facilities by designing for sea level rise adaptation using natural systems.	\$ 2,950,000
2	Anthony Chabot	Reduce storm erosion for improved creek water quality and natural habitat. Upgrade visitor use facilities. Increase recreational trail access and provide for trail safety structural improvements.	215,000
3	Crown Beach	Develop sea level rise interpretation with educational programming. Continue year-round Visitor Center services through staffing. Improve San Francisco Bay health by upgrading the beach-front storm water drainage system. Expand park and improve visitor use facilities.	4,225,000
4	Gateway	Enhance tidal and intertidal habitat to provide for shoreline protection through use of natural systems. Convert existing paved lands to natural landscape. Increase public access to the San Francisco Bay Trail and newly constructed Bay Bridge bike path. Provide for park personnel to develop, operate and maintain future park facilities.	1,400,000
5	Green Transportation / Regional Trails	Provide regional trail connectivity for commuters and safe routes to school, specifically in disadvantaged communities and along the San Francisco Bay Trail. Expand and maintain parkland trails to increase access while preventing erosion for protection of sensitive, natural habitats. Increase public safety patrol to enforce trail use ordinances in protection of wildlife. Explore potential to enter into partnership with transportation provider to increase park access.	4,300,000
6	Kennedy Grove	Repair erosion of urban creek streambank for improved water quality, habitat and trail access.	150,000
7	Lake Chabot	Upgrade marina facilities for boating and fishing access, safety and experience.	400,000
8	Leona Canyon	Reduce erosion and sediment build up to improve water quality of creek through trail maintenance and stewardship efforts.	40,000
9	McLaughlin Eastshore State Park	Provide for shoreline and natural habitat protection across the State Park and Albany Bulb. Expand park personnel for increased wildlife conservation. Provide for protection and monitoring of burrowing owl habitat. Improve visitor use facilities.	6,835,000
10	Miller/Knox	Provide for shoreline protection and sea level rise adaptation using natural systems. Increase park staffing and upgrade Keller Beach visitor experience. Enhance drought tolerant landscape through stewardship improvements, such as removal of French broom and other invasive plants.	1,040,000
11	MLK Jr. Shoreline	Develop nature-based flood protection for shoreline and facilities in anticipation of sea level rise. Improve marsh habitat for endangered Ridgway's rail. Improve visitor experience with facility upgrades, and increased park and public safety personnel. Provide for expanded educational and recreational programming to serve the surrounding communities.	6,905,000
12	Oakland Zoo	Enhance conservation and stewardship efforts. Provide for youth engagement.	2,000,000
13	Point Isabel	Stabilize banks of Hoffman Channel for shoreline protection, improved visitor access and healthier San Francisco Bay water quality. Provide for conservation for endangered Ridgway's rail habitat and environmental maintenance.	600,000
14	Point Molate	Provide for park and public safety personnel to develop, operate and maintain future park facilities and the San Francisco Bay Trail.	2,350,000

MEASURE FF COMMITMENTS

Line #	Location	Commitment	Total Allocation
15	Point Pinole	Provide for shoreline protection through natural systems at Dotson Family Marsh. Enhance habitat of native grasses and other species. Improve visitor use facilities and San Francisco Bay water access. Increase educational and recreational programming to serve the surrounding communities.	3,450,000
16	Redwood	Expand partnership with Save the Redwoods League for ongoing redwood conservation. Increase interpretation of redwood natural history. Provide for creek restoration and erosion control for visitor safety and watershed health.	160,000
17	Roberts	Expand partnership with Save the Redwoods League for ongoing redwood conservation. Increase interpretation of redwood natural history.	60,000
18	Safe Healthy Forests	Continue sustainable forest management practices consistent with the approved Wildfire Hazard Reduction and Resource Management Plan to lessen the potential for wildland urban interface wildfire. Develop a redwood forest management plan. Provide for stewardship of natural vegetation to improve forest health.	14,200,000
19	Sibley/ Huckleberry/ Claremont	Enrich natural habitat for threatened pallid manzanita and other vegetation with increased stewardship efforts. Upgrade the Bay Area Ridge Trail for improved watershed health and trail safety. Increase park personnel.	1,125,000
20	Sobrante Ridge	Enrich natural habitat for threatened pallid manzanita and other vegetation through stewardship efforts.	75,000
21	Temescal	Improve water quality, habitat and recreational swimming experience at Lake Temescal with efforts such as dredging. Provide for erosion control to benefit watershed health and recreational trail safety.	1,500,000
22	Tilden	Restore recreational trails for erosion control and sensitive habitat protection. Improve access and pedestrian safety at the Brazil Room and Botanical Garden Visitor Center. Begin design planning for park-wide improvements at visitor use facilities such as the Environmental Education Center, Little Farm and Botanical Garden Visitor Center.	200,000
23	Water Resources - Regional	Improve water quality across parklands with stewardship efforts for watershed protection and preservation of shorelines, marshes, lakes, riparian areas and urban creeks. Manage harmful algae blooms for improved visitor and wildlife health. Increase water supply in preparation for climate related weather events with facilities such as rainwater collection systems. Install additional water bottle filling stations throughout region.	4,800,000
24	Wildcat Canyon	Improve protection of Wildcat Creek watershed by mitigating erosion. Enhance and restore natural habitat throughout park. Increase ADA trail access and safety for visitors.	150,000
Allocations TOTAL			\$ 59,130,000
10% Contingency TOTAL			6,600,000
TOTAL			\$ 65,730,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
1	Alameda Point	Trail Expansion and development of regional recreation	\$6.5 million to protect wildlife habitat, create regional recreation opportunities on San Francisco Bay, and extend the Bay Trail around Alameda Point in cooperation with City of Alameda. Restore shoreline areas including beach and dune grass habitat.	\$ 6,550,000
2	Alamo Canal Trail	Construct Trail Undercrossing of highway 580	\$630,000 to complete the key bicycle, pedestrian and equestrian trail connection across the 580-680 interchange creating the first trail connection linking the communities of Dublin and Pleasanton.	630,000
3	Anthony Chabot	Complete acquisition of park boundaries	\$2 million to acquire last remaining open space to establish final park boundaries, to buffer sensitive wildlife habitats and create new access for all users.	2,025,000
4	Ardenwood	Improvement and Renovation of Park Picnic and Interpretive facilities	\$2.2 million to improve facilities and increase opportunities for school classes and families to experience early California life at the historic Ardenwood Farm.	2,250,000
5	Bay Point	Park expansion, marsh restoration and improved public access	\$1.6 million to expand and restore wetlands to enhance habitat for Delta Smelt and other species. Provide water access to the Pittsburg/Bay Point shoreline. Establish the starting point of the Great Delta Trail project linking the East Bay to the Delta and Central Valley.	1,575,000
6	Bay Trail	Complete Bay Trail from Fremont to Martinez	\$12.3 million to connect urban communities to shoreline access and wildlife viewing opportunities by completing the 86 mile Bay Trail along the East Bay shoreline. Acquire and develop trail links to close the remaining gaps between Martinez and Fremont, providing alternative transportation routes for local commuters and linking regional trail users to Solano and Santa Clara Counties.	12,298,000
7	Bay Water Trail	Create boat launch, landing and camping sites from Fremont to the Delta	\$5.9 million to establish safe and environmentally sound launch sites, wildlife viewing, camping, and other facilities to support the new Bay Water Trail, providing places for kayakers, canoers, and other small boats to travel the length of the East Bay shoreline and ultimately circumnavigate the Bay.	5,890,000
8	Big Break Shoreline	Expand Delta Science Center	\$2.6 million to enhance delta shoreline access and expand interpretive/educational opportunities for East Contra Costa County schools and families to experience the Delta in a natural setting. Protect and enhance habitat for the threatened California Black Rail and Giant Garter Snake, restore coastal prairie grassland.	2,600,000
9	Black Diamond	Expand Park and Wildlife Corridors. Complete Visitor Education facility and park improvements	\$4.5 million to complete the underground trail and Mining Museum and to preserve important open space, enhance wetland and riparian habitat in partnership with the East Contra Costa County Habitat Conservation Plan.	4,500,000
10	Briones	Preserve open space and improve public access	\$7.8 million to preserve additional ridge top and hillside open space surrounding the park. Improve Alhambra Valley and Buckeye Ranch access, develop staging area and trail connections for all users, renovate picnic areas and group camps.	7,785,000
11	Byron Vernal Pools	Resource Preservation	\$3 million to acquire rare vernal pool habitat and wetlands near Byron to expand, preserve, protect and interpret rare species including Tiger Salamander, Fairy Shrimp and vernal pool flowers in partnership with the East Contra Costa County Habitat Conservation Plan.	2,970,000
12	Calaveras Ridge Trail	Acquire and construct trail from Carquinez Strait to Sunol	\$11.3 million to acquire open space and park corridor and construct this trail for all users connecting six regional parks along the 680 corridor serving all communities from Sunol to the Carquinez Strait.	11,323,000
13	Carquinez Strait	Improve public access and expand park	\$4.1 million to complete the shoreline scenic corridor between Martinez and Crockett. Expand outdoor recreation opportunities, preserve shoreline areas, and connect park trails for all users from historic Port Costa to the San Francisco Bay and Ridge Trails.	4,050,000
14	Clayton Ranch	Expand park and wildlife corridors.	\$2 million to preserve open space and complete this critical wildlife corridor for Alameda Whipsnake, Red Legged Frog and rare plants between Mt. Diablo and Black Diamond Mines Regional Preserve in partnership with the East Contra Costa County Habitat Conservation Plan. Provide initial staging and new trail opportunities for all users to neighboring communities.	2,025,000
15	Concord Naval Weapons Station	Acquire openspace and develop public access on former military base	\$16 million to work in partnership with Concord and the National Park Service to acquire, restore and develop a major new regional park in on the inland portion of former Concord Naval Weapons Station. Protect open space and wildlife habitat for Tiger Salamander, Red Legged Frog and restore Mt. Diablo Creek. Develop regional recreation facilities including picnic areas, trails for all users, parking and camp sites. Provide interpretive opportunities in partnership with NPS.	15,950,000
16	Coyote Hills	Complete park boundaries, restore marsh, build public use facilities	\$8.1 million to acquire remaining lands adjacent to Coyote Hills to complete park boundaries and preserve sensitive riparian wildlife habitat. Restore and expand Alameda's largest fresh water marsh to enhance habitat for Salt Marsh Harvest Mouse, and California Black Rail. Restore existing marsh complex to include seasonal wetlands, coastal prairie grassland and reduce cattails. Replace the aging visitor center with a state of the art facility to interpret the significant cultural and natural resources of the area. Add family camping opportunities at the reclaimed Dumbarton Quarry site and provide trail links to the Don Edwards Wildlife Refuge and Bay Trail.	8,100,000
17	Crockett Hills	Expand park and improve public access	\$4 million to acquire scenic open space to expand this new park near the West County communities of Crockett, Hercules and Rodeo. Build new public access, trails for all users and camp sites easily accessible from highway 4 and the Cummings Skyway.	4,050,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
18	Crown Beach	Improve visitor center, restore beach, complete park boundary	\$6.5 million to replace and expand the Crab Cove visitor center, currently located in an outdated military building. Expand and restore the popular Alameda Beach to increase space for beach recreation and protect the shoreline. Acquire appropriate surplus	6,480,000
19	Deer Valley	Park Acquisition and Development	\$3.6 million to establish a new park near the communities of Brentwood and Oakley. When matched with funding from the the East Contra Costa County Habitat Conservation Plan, the park will preserve a regional wildlife corridor for San Joaquin Kit Fox, Tige	3,600,000
20	Delta Access	Park expansion and development at Orwood Tract	\$5 million to open a new regional park on the Delta providing swimming, boating, fishing, picnicking and camping close to East Contra Costa communities. Work with federal and state agencies to provide both Delta recreation and wildlife habitat for threat	4,950,000
21	Delta Recreation	Develop new park at Jersey Island	\$1 million for new public access, trails, family camping and picnicking in the Delta on or near Jersey Island and the San Joaquin River.	1,000,000
22	Delta Trail	Establish the Great Delta Trail connecting Bay Point to Big Break to the Contra Costa County Line	\$4.1 million to provide new bicycle trail connecting the communities of Bay Point, Pittsburg, Antioch, and Oakley to the shoreline. Work with State and local agencies to develop the Great Delta Trail improving urban access to fishing and boating in the	4,050,000
23	Diablo Foothills	Expand Open Space adjacent to Mt. Diablo State Park and improve Castle Rock Picnic and Recreation Area	\$7.2 million to preserve open space and habitat in central Contra Costa County adjacent to Mt. Diablo State Park, complete renovation of picnic areas, play areas, and trail access improvements for all users.	7,200,000
24	Doolan Canyon/ Tassajara Hills	Establish new park and preserve open space and ridges.	\$5.7 million to acquire land for a new park preserving the last major undeveloped expanse of the Tassajara Hills north of the communities of Dublin and Pleasanton. Restore grassland and seasonal wetland habitat for Tiger Salamanders, Golden Eagles, Prairie Falcons and other species. Provide trails for all users, public access, and scenic resources, rolling hills and open grassland valleys.	5,675,000
25	Dry Creek	Acquisition and Meyers Estate Improvements	\$6.7 million to acquire and preserve scenic ridge lands in the Union City Hills along Walpert Ridge, complete the renovation of the historic Meyers Estate and garden for intimate community gatherings. Complete multi-use Ridge Trail connections.	6,700,000
26	Dublin Hills	Open Space Preservation	\$4.7 million to complete this new park along the ridgelines in the scenic west Dublin hills. Preserve wildlife corridor and connect community residents to regional trails for all users and nearby natural areas. Restore ponds enhance riparian habitats and grasslands.	4,725,000
27	Dunsmuir Heights Trail	Complete trail connection through Dunsmuir Heights to Anthony Chabot	\$2.3 million to acquire and construct an urban open space and multi use trail corridor connecting Oakland and San Leandro neighborhoods to Anthony Chabot park through the Dunsmuir Heights area.	2,350,000
28	East Bay Greenway Trail	Trail corridor protection partnerships with Local Cities	\$400,000 to partner with local cities to secure public use of this abandoned rail right of way to serve urban residents from Oakland to Fremont.	400,000
29	Eastshore State Park	Park expansion, restoration and development.	\$27 million to expand and restore this eight-mile long urban shoreline park adjacent to five East Bay communities. Implement the State Park General Plan to develop access improvements, restore upland and wetland areas to enhance wildlife habitat, and to	27,000,000
30	Garin	Complete Park Acquisition and improve public access.	\$2.9 million to acquire and protect scenic ridges and wildlife habitat adjacent to Union City, Fremont and Hayward communities. Expand park trail system to improve recreational opportunities and connect to the Ridge Trail.	2,925,000
31	Garin to Pleasanton Ridge Trail	Acquire and construct trail connection	\$2 million to acquire and construct trail connecting Garin Park to Pleasanton Ridge for hiking, biking and equestrian use.	2,025,000
32	Gateway Shoreline	Park acquisition and development	\$5.4 million to establish a new regional shoreline park as a bicycle trail hub connecting the new Bay Bridge bicycle access to the East Bay and the Bay Trail in cooperation with other agencies. This intermodal node will including parking, promenade, fish	5,400,000
33	Hayward Shoreline	Expand park and construct public access and education Improvements	\$4.5 million to restore and protect shoreline bird habitat, strengthen and repair levees along this shoreline to address climate change impacts, improve public trail access and cooperate on shoreline interpretive improvements with other state and local agencies. Dredge channels to improve water circulation and enhance habitat on islands for endangered Least Terns.	4,500,000
34	Iron Horse to Mount Diablo Trail	Complete Trail corridor	\$1.4 million to complete southern trail corridor between Las Trampas, Sycamore Valley and Mount Diablo.	1,350,000
35	Iron Horse Trail	Extend Iron Horse Trail North and South	\$2.2 million to complete extensions to north and south ends of this 28 mile long urban bicycle trail.	2,250,000
36	Lake Chabot	Acquisition to complete park boundary	\$1.8 million to preserve hillside areas, connect trails and add public access along the western park boundary.	1,800,000
37	Las Trampas	Construct interpretive facility, acquire open space and construct public access Improvements	\$8.3 million to establish interpretive visitor contact station and indoor meeting space to serve the increasing population in the San Ramon Valley. Develop hiking, biking and equestrian access to recently acquired properties in the Lafayette, Moraga and San Ramon Valley areas including staging, trails, and camps.	8,325,000
38	Leona Open Space	Acquire land to complete park boundaries	\$2.5 million to acquire remaining land to complete park and improve public access.	2,500,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
39	Marsh Creek Trail	Complete and open trail extension from Brentwood to Round Valley	\$900,000 to complete the Marsh Creek Trail connecting the Brentwood area through the new State Historic Park at Cowell Ranch to Round Valley Regional Preserve.	900,000
40	Martin Luther King Shoreline	Expand Bay Trail, Tidewater and Shoreline Center facilities.	\$12.3 million to expand existing public use, shoreline access and Bay Trail improvements at the Tidewater and Shoreline Center areas of the Martin Luther King Jr. Shoreline.	12,320,000
41	Mission Peak	Acquire openspace and improve public access	\$5.4 million to expand ridgeline corridor on Mission Ridge and improve trails and staging areas including Stanford Avenue.	5,400,000
42	Morgan Territory	Complete Park Acquisition and improve public access.	\$8.1 million to expand wildlife corridors in partnership with the East Contra Costa Habitat Conservation Plan. Provide trails for all users and additional access to the ridge lands south of Mt. Diablo.	8,100,000
43	North Richmond Shoreline	Acquire and restore Wildcat Creek and San Pablo Creek Marshes.	\$3.6 million to preserve San Pablo and Wildcat Creek Marsh and creek deltas to protect and restore the two largest remaining marsh areas along the North Contra Costa Shoreline. Connect the trail corridor from the north Richmond Wetlands to Point Pinole. Develop appropriate public access for wildlife viewing and education programs.	3,650,000
44	Oak Knoll to Ridge Trail	Develop Trail Connection from Oak Knoll to Redwood Park	\$720,000 to join with the City of Oakland and community groups to create trail connections between the Oak Knoll redevelopment project and the Leona Openspace area.	720,000
45	Oakland Shoreline	Oakland shoreline acquisition, resource restoration and public access	\$10.8 million to join with Oakland to develop new access for urban residents to the Oakland Shoreline. Cleanup and restore marshes to benefit nesting birds, improve water circulation through dredging, and construct improvements on shoreline sites along the Bay Trail from San Leandro Bay, through the Oakland Estuary, and north to connect to Gateway Shoreline Park. Support the City's Estuary Plan trail and access projects, including public use facilities.	10,800,000
46	Ohlone	Acquire additional wilderness lands	\$7.4 million to Expand Alameda County's largest wilderness park, preserve park wilderness values, protect wildlife habitat and high mountain ridge resources. Develop trail loops and expand public access and camping opportunities. Restore failing ponds to support Tiger Salamander and Red Legged Frog populations.	7,425,000
47	Oyster Bay	Complete public access Improvements	\$2.1 million to complete the development of this 200 acre urban shoreline park and Bay Trail connection by working with the City of San Leandro to provide recycled water for the irrigation of new turf meadows, construct picnic and play areas, parking, res	2,070,000
48	Pleasanton Ridge	Acquire and construct public access, trail and recreation and interpretive facilities	\$13.7 million to acquire park land on scenic Pleasanton and Sunol ridges, Devaney canyon, complete bicycle loop trail system, construct parking, access, picnic, primitive camping and visitor facilities.	13,725,000
49	Point Pinole	Construct new park access, visitor and maintenance amenities	\$7.5 million to develop new Atlas Road access to the park with parking, picnic areas, meadows, play area, environmental maintenance facility, and new interpretive center to provide an introduction to the rich natural and cultural resources found at this site. Complete park boundary and wetland restoration. Enhance and restore wetland and coastal prairie habitats.	7,540,000
50	Point San Pablo Peninsula	Acquire, preserve and make accessible new shoreline openspace	\$4.5 million to acquire and restore shoreline and complete Bay Trail spur north of the Richmond/San Rafael Bridge to provide new public access to this scenic north bay shoreline.	4,450,000
51	Quarry Lakes	Expand recreation facilities	\$4.5 million to complete the development of this regional recreation area by providing new turf meadows, picnic and play areas, restrooms and landscaping. Complete park boundaries in this urban recreation area.	4,500,000
52	Rancho Pinole	Establish new park	\$3.2 million to preserve open space in West Contra Costa County and establish a new park. Acquire land and provide access for all users in cooperation with Muir Heritage land trust to connect the Ridge Trail to Crockett Hills, Franklin Ridge and West County communities.	3,150,000
53	Redwood	Expand park, protect habitat, construct public use facilities	\$5.2 million to acquire and restore Redwood Creek to protect rare native trout habitat. Cooperate with the City of Oakland to support youth camping and interpretive facilities to showcase the historic and natural features of the East Bay's only native redwoods. Enhance Serpentine prairie for rare plants, improve Whipsnake habitat and rare Manzanita groves.	5,200,000
54	Ridge Trail	Complete Bay Ridge Trail, Carquinez Strait to Mission Peak	\$12.7 million to acquire and construct trail corridor segments to close gaps in the existing 25 mile long East Bay Ridge Trail alignment. Providing a continuous trail connection through 16 regional parks from Martinez to Fremont.	12,690,000
55	Roberts	Renovate swimming Pool	\$1.4 million to update existing pool and facilities to accommodate regional swimming meets and events.	1,350,000
56	Round Valley	Acquire openspace, improve access	\$7.2 million to expand park to protect this unique pristine valley. Acquire lands in cooperation with the East Contra Costa County Habitat Conservation Plan. Expand trail access for all users, staging, picnic and camping opportunities. Connect trail corridors to adjacent State Parks and to Morgan Territory, Regional Preserve. Improve grasslands for Kit Fox and Golden Eagle habitat.	7,200,000
57	San Pablo Bay	Preserve shoreline and provide bay trail access	\$855,000 to acquire and restore the scenic San Pablo Bay shoreline to provide access and wildlife viewing to bayside natural resources. Provide Bay Trail amenities to enhance public use of the bay shoreline.	855,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
58	Sibley/Huckleberry	Expand park and construct visitor amenities	\$5.9 million to acquire additional open space south of Sibley Regional Preserve between Oakland, Orinda and Moraga. Expand trails including connection to Lake Temescal construct new trailhead and develop new camping opportunities. Restore ponds and riparian habitat.	5,900,000
59	Sunol	Renovate Visitor Center and Expand Park	\$5 million to expand wilderness area to protect Alameda Creek watershed, preserve wildlife habitat, remove barriers to Steelhead migration and to renovate and/or replace the aging visitor center, picnic and campground facilities.	4,950,000
60	Sycamore Valley Openspace	Acquisition and Trail Connections	\$925,000 to acquire lands to complete open space boundaries and trail connections to Mt. Diablo. Enhance Red Legged Frog habitat.	925,000
61	Tassajara Creek Trail	Develop Trail Connections	\$875,000 to acquire and develop regional trail connecting Tassajara Creek in Dublin to Mt. Diablo. Cooperate with the Cities of Dublin, San Ramon and Contra Costa County to complete this trail.	900,000
62	Tilden Park	Remodel Visitor Centers	\$2 million to renovate and/or expand Tilden Park's visitor facilities at the Botanic Garden and Environmental Education Center for public interpretive programs, lectures and research.	2,040,000
63	Urban Creeks	Acquire and restore creeks in urban core	\$8 million to work with cities and community organizations to restore urban creeks and acquire creek easements, such as BART to Bay and other urban creek projects.	8,040,000
64	Vargas Plateau	Expand park and develop public access	\$7.6 million to expand park, develop access and construct parking, picnic areas, trails for hikers, bicycles and equestrian, and camp sites at this new park. Preserve Alameda Creek watershed, extend the Ridge Trail and protect hillside vistas and open space east of Fremont and south of Niles Canyon. Restore wetlands and enhance grasslands.	7,649,000
65	Vasco Caves	Improve safe access to site	\$ 4.7 million to expand the preserve to protect unique natural and cultural resources in partnership with the East Contra Costa County Habitat Conservation Plan. Improve habitat for Kit Fox, Golden Eagles and enhance wetlands. Provide suitable public access parking and visitor facilities.	4,725,000
66	Wildcat Canyon	Acquire parkland	\$900,000 to expand park boundaries along the San Pablo Ridge, improve access to park for all users.	900,000
67	Wildcat Creek Trail	Richmond Parkway	\$900,000 to work with the City of Richmond and Contra Costa County to safely re-open the Wildcat Creek Trail crossing under the Richmond Parkway to connect north Richmond communities to the bay shoreline.	900,000

Total	348,750,000
7% reserve	26,250,000
Total, District Project List	375,000,000
Local Grant Program Amount	125,000,000
Total Amount of Bond	500,000,000

Supplemental Information



SUPPLEMENTAL INFORMATION
SECTION H

East Bay 
Regional Park District

Healthy Parks Healthy People

Engaging with park visitors at a public access event
Pleasanton Ridge Regional Park
Sunol

2023 - 2027 PROJECT PROGRAM BUDGET

INACTIVE PROJECTS

Project	Location	Project Title	Total Budget	Total Expenses	Balance
249101	Anthony Chabot	Gruenfeldt	122,000	120,935	1,065
507100	Anthony Chabot	Replace 10 Chemical Toilets	150,000	148,600	1,400
541200	Anthony Chabot	Fuel Break Management	1,043,960	1,027,479	16,481
147700	Ardenwood Center	Upgrade Electrical System	725,000	698,926	26,074
218500	Bay Area Ridge Trail	Richmond Hill Partners	30,000	26,001	4,000
243800	Bay Area Ridge Trail	Barra LP	15,000	10,006	4,994
526400	Big Break Shoreline Trail	Repair Big Break Trail	49,883	46,937	2,946
243101	Bishop Ranch	Wiedemann Ranch Inc	60,676	60,676	(0)
101200	Black Diamond	Develop Mining Museum	70,000	69,196	804
133300	Black Diamond	Develop Coal Mine Exhibit	1,367,200	1,335,737	31,463
157400	Black Diamond	Replace Barn Roof	566,000	538,571	27,429
231900	Black Diamond	Plog Property	50,000	35,441	14,559
239600	Black Diamond	SMD-Nortonville	56,000	44,003	11,997
239700	Black Diamond	Torres	10,000	5,639	4,361
505100	Black Diamond	Habitat Preservation-Seeno	50,000	7,500	42,500
515800	Black Diamond	Complete LUPA/CEQA	330,000	246,912	83,088
526900	Black Diamond	Restore Three Ponds	550,000	488,191	61,809
245800	Black Diamond-Round Valley Tr	Lucia Olive Farms	25,000	22,316	2,684
526500	Bridge Yard Building	Plan and Develop Park	1,586,459	1,434,528	151,931
529600	Briones	Install Culvert	75,849	51,163	24,686
232700	Brushy Peak	Dhaoui Property	10,000	3,113	6,887
239100	Brushy Peak	Ralph Properties II Newell Pl	10,000	7,350	2,650
519300	Brushy Peak	Mitigate Salamander Habitat	100,000	54,362	45,638
243900	Byron Vernal Pools	Cort property	50,000	43,520	6,480
245401	Byron Vernal Pools	Casey	143,249	143,594	(345)
251400	Byron Vernal Pools	Owens-Maness	964,700	123,600	841,100
158800	Camp Arroyo Recreation Area	Replace Residence Cabin	457,209	417,036	40,173
524800	Camp Arroyo Recreation Area	Restore Camp Facilities	230,785	169,292	61,493
525700	Camp Arroyo Recreation Area	Repair Pathway	19,218	-	19,218
239000	Carquinez Strait	Soria Construction Inc. Proper	35,000	31,205	3,795
245500	Clayton Ranch	Moita	220,000	194,329	25,671
147800	Coyote Hills Park	Replace Visitor Center	150,000	134,917	15,083
155800	Coyote Hills Park	Replace HVAC at Visitor Center	182,927	138,272	44,655
161400	Coyote Hills Park	Construct VC Restroom	286,350	266,150	20,200
225001	Coyote Hills Park	Patterson Ranch / Coyote Hills	118,700	118,700	(0)
250300	Coyote Hills Park	CalTrans	74,225	60,000	14,225
154700	Deer Valley	Restore Horse Valley Wetland	803,166	764,355	38,811
156100	Deer Valley	Repair Star Residence	570,000	547,444	22,556
234801	Deer Valley	Roddy Ranch	151,500	151,500	(0)
249500	Deer Valley	Shupe	15,000	8,057	6,943
251600	Deer Valley	Civic Rancho Meadows	708,199	699,460	8,739
505800	Del Valle	Renovate Water System	7,412,900	7,273,654	139,246
525100	Del Valle	Restore Facilities	907,745	636,100	271,645
111400	District Wide	Improve Concession Building	35,000	35,000	(0)
120300	District Wide	Replace Equipment Maint Shop	4,631,999	596,057	4,035,942

Project	Location	Project Title	Total Budget	Total Expenses	Balance
155100	District Wide	Improve Public Safety Building	300,000	251,818	48,182
157800	District Wide	Purchase Helicopter Radios	127,176	93,880	33,296
504500	District Wide	Remodel Office Space	232,548	106,602	125,946
508101	District Wide	Monitor Water Quality	303,271	290,225	13,046
510300	District Wide	Study Harvest Mouse Pond Turtle	10,507	10,507	0
514100	District Wide	Prepare Environmental Document	379,679	391,502	(11,823)
520200	District Wide	Repair 2017 Storm Damage	99,845	99,845	-
521800	District Wide	Acquire Trail Developmnt Permit	40,000	17,056	22,944
522000	District Wide	Study of Communication System	60,018	40,018	20,000
522200	District Wide	Install Automatic Gate	50,000	-	50,000
525000	District Wide	Manage Brushland Fuels	425,897	425,897	(0)
525500	District Wide	Response to Storm Emergencies	319,890	319,889	0
525600	District Wide	Remove Debris 2017 Storm	266,051	266,051	0
526200	District Wide	Replace Sand and Gravel	36,675	9,677	26,998
532800	District Wide	Update SSMPs	170,000	115,763	54,238
532900	District Wide	Public EV Charging Plan	21,500	21,374	126
533100	District Wide	Pipes and Pumps	419,600	420,953	(1,353)
539600	District Wide	Yellow Starthistle	140,000	117,644	22,356
550500	District Wide	Freeway Signage	215,000	131,416	83,584
591000	District Wide	Imprv Service Yard Storage	2,080,605	1,949,458	131,147
154100	Dr Aurelia Reinhardt Redwood	Renovate Piedmont Stables	299,000	300,000	(1,000)
159100	Dr Aurelia Reinhardt Redwood	Grade Trail & Install Waterline	415,291	294,609	120,682
215601	Dr Aurelia Reinhardt Redwood	Aweeka	81,000	75,268	5,732
511700	Dr Aurelia Reinhardt Redwood	Fuel Tank Remediation	1,008,882	923,482	85,400
541500	Dr Aurelia Reinhardt Redwood	Fuel Mgmt Redwood/Leona	715,168	714,289	879
153900	Dry Creek/Pioneer	Replace Five Bridges	900,000	787,157	112,843
502400	Dry Creek/Pioneer	Update Meyer Garden Plan	20,201	19,280	921
229800	Dublin Hills	Dublin Hills/Nielsen	25,000	17,151	7,849
526300	East Contra Costa Trail	Rehab Marsh Creek Trail	833,126	752,624	80,502
161300	Garin	Construct Jordan Pond Restroom	406,500	406,700	(200)
236500	Garin	Carden	10,000	5,779	4,221
242101	Garin	Fries	7,500	5,865	1,635
251300	Garin	Chouinard Winery	925,600	913,767	11,833
517900	Garin	Repair Chabot to Garin Trail	64,029	32,362	31,666
509600	Hayward Shoreline	Treat Avian Disease	110,000	11,393	98,607
533600	Hayward Shoreline	Conduct Endang Species Mgt Pave	78,750	79,183	(433)
521900	Iron Horse Regional Trail	Rudgear to Marsh	513,000	514,941	(1,941)
534200	Iron Horse Regional Trail	Rehabilitate Iron Horse Trail	145,046	145,046	-
539000	Jdg John Sutter Reg Shoreline	Purchase Pier Cleaner Equipment	71,911	71,911	-
532600	Lafayette-Moraga Trail	Rehabilitate Lafayette-Moraga	418,470	418,470	0
140700	Lake Chabot	Build Dunsmuir to Chabot Trail	450,000	135,051	314,949
164100	Lake Chabot	Repurpose Public Safety HQ	200,000	-	200,000
152300	Las Trampas	Replace Water Tank	1,500,000	1,453,416	46,584
155200	Las Trampas	Demolition of Holly Ct Buildings	475,000	460,552	14,448
236000	Las Trampas	Smith/Gherini	2,756,000	2,764,807	(8,807)

Project	Location	Project Title	Total Budget	Total Expenses	Balance
242400	Las Trampas	Alamo Diamond	20,000	11,312	8,688
523900	Las Trampas	Prune Orchard	16,700	16,700	-
532100	Las Trampas	Conduct Soil Assessment	25,880	25,378	502
218400	Leona Open Space	Mbanugo	20,000	16,442	3,558
503800	Martin Luther King Jr	Study Bay Trail at Tidewater	35,000	19,419	15,581
513800	Martin Luther King Jr	Serve Trail System	902,113	851,557	50,556
148600	McLaughlin Eastshore	Build Golden Gate Trail	10,210,807	10,210,807	-
514000	McLaughlin Eastshore	Serve Trail System	1,775,451	1,773,993	1,458
514002	McLaughlin Eastshore	Serve Trail System	33,716	-	33,716
517100	McLaughlin Eastshore	Control Spartina	32,727	32,727	(0)
541800	McLaughlin Eastshore	Restoration of Berkeley Meadow	1,772,000	1,717,662	54,338
162500	Miller-Knox	Miller Knox turf improvements	150,000	-	150,000
517300	Miller-Knox	Maintain and Operate	69,190	69,190	(0)
517302	Miller-Knox	Maintain and Operate	12,420	-	12,420
148100	Mission Peak	Expand Staging Area	1,595,748	666,465	929,283
251200	Mission Peak	SFPUC Wool Ranch Parcel	516,000	514,166	1,834
238001	Morgan Territory	SMD-Moss Rock	12,550	10,718	1,832
241600	Morgan Territory	Thomas	55,000	50,382	4,618
250100	Morgan Territory	Bloching	135,000	126,233	8,767
548900	Morgan Territory	Restore Stone Corral Pond	18,950	106	18,844
241001	North Richmond Wetlands	Crader	10,750	8,749	2,001
517003	North Richmond Wetlands	Manage Habitat Wetland	65,420	10,445	54,975
529200	North Richmond Wetlands	Replace Culverts	175,000	175,000	-
152100	Oyster Bay	Design Bicycle Skills Area	50,000	44,322	5,678
162600	Peralta Oaks South (2950)	Replace Emergency Generator	150,000	138,519	11,481
214800	Pleasanton Ridge	Joel Property	20,000	13,145	6,855
235701	Pleasanton Ridge	Owen	65,000	65,000	0
241200	Pleasanton Ridge	Montgomery	15,000	7,591	7,409
511900	Point Isabel	Repair Hoffman Ch Bridge	525,000	383,276	141,724
212801	Point Pinole	Pt Pinole Properties / Pt Pino	155,000	152,074	2,926
236600	Point Pinole	Murray Parkway	20,700	20,200	500
513400	Point Pinole	Manage Trail Segment	19,330	20,587	(1,257)
523100	Point Pinole	Serve Trail System	224,130	231,739	(7,609)
523400	Point Pinole	Monitor Marsh	66,690	1,319	65,371
539700	Point Pinole	Construct Vehicular Bridge	11,183,467	11,032,278	151,189
540600	Point Pinole	Restore Black Rail Population	217,523	218,775	(1,252)
550900	Point Pinole	Restore Grassland and Plants	193,740	190,290	3,450
161100	Public Safety HQ South County	Improve Parking Security	250,000	256,412	(6,412)
133600	Radke Martinez Shoreline	Ozol Site Cleanup/Martinez Sh.	85,000	64,241	20,759
512900	Robert Crown Beach	Serve Trail System	386,830	316,705	70,125
513900	Robert Crown Beach	Operate Visitor Center	1,021,310	931,746	89,564
518600	Robert Crown Beach	Expand Visitor Center	678,000	671,201	6,799
552500	Robert Crown Beach	Build MVC Storage Space	160,425	23,455	136,970
527000	Roberts	Conserve Redwood Stump	25,000	15,793	9,207
247900	Round Valley	Eckholm	15,000	5,436	9,564

Project	Location	Project Title	Total Budget	Total Expenses	Balance
131300	San Francisco Bay Trail	Develop Lonetree Trail	4,342,032	4,342,032	(0)
147100	San Francisco Bay Trail	Construct Pinole Shores	13,729,880	13,726,351	3,529
226500	San Francisco Bay Trail	Mt Zion Enterprises Inc.	124,000	113,172	10,828
242600	San Francisco Bay Trail	Pinole Point Properties	10,000	4,665	5,335
246500	San Francisco Bay Trail	UPRR License LoneTree	10,000	-	10,000
524701	San Francisco Bay Trail	Lease Crowley	20,000	-	20,000
528100	San Francisco Bay Trail	Conduct Vulnerability Assessment	373,504	372,249	1,255
529300	San Francisco Bay Trail	Rehabilitate Trails	828,000	720,000	108,000
175500	Shadow Cliffs	Replace Boat Concession Bldg	715,000	685,094	29,906
151200	Sibley/Clarmnt Canyon/Hucklbry	Improve Trails	454,272	454,162	110
159000	Sibley/Clarmnt Canyon/Hucklbry	Restore Stream Channel	750,943	661,642	89,301
571900	Sibley/Clarmnt Canyon/Hucklbry	Remove Redgum and Eucalyptus	14,733	11,075	3,658
247300	Thurgood Marshall Reg'l Park	We Care Society Prop	25,000	10,009	14,991
153300	Tilden	Replace Chemical Toilet	199,800	200,050	(250)
157300	Tilden	Install Oxygen Storage & Facil	416,950	364,008	52,942
173800	Tilden Botanic Garden	Renovate Visitor Center	100,000	25,745	74,255
160400	Tilden Corp Yard	Develop Bioretention Facility	250,000	20,089	229,911
162100	Tilden Nature Area	Preserve Bank and Jewel Dam	100,000	-	100,000
220500	Vargas Plateau	BBG KRG Inc./Niles	50,000	29,407	20,593
236200	Vargas Plateau	Hartkopf	59,500	58,262	1,238
233200	Vasco Caves	Walker Property	40,000	7,782	32,218
528700	Vasco Caves	Repair Ponds	363,035	181,651	181,384
528803	Wildcat Canyon/Alvarado	Restore Tarplant	125,000	122,525	2,475
541600	Wildcat Canyon/Alvarado	Fuel Management Wildcat	1,126,584	975,169	151,414
541700	Wildcat Canyon/Alvarado	Fuel Mgmt Tilden/Wildcat	1,349,970	1,335,973	13,997
Totals			102,114,404	90,951,175	11,163,229

AAPHIS – U.S. Agriculture, Animal Plant Health Inspection Service.

AB – California Assembly Bill.

ABAG – Association of Bay Area Governments.

AC- Alameda County.

Accrual – Accumulation of payments or benefits over time.

ACFR – Annual Comprehensive Financial Report.

ACOE – U.S. Army Corps of Engineers.

ADA - Americans with Disability Act.

AED – Automated External Defibrillator.

AFSCME – American Federation of State County Municipal Employees.

AGM – Assistant General Manager.

AP – Accountants Payable.

AWP – Alternative Work Program.

Adopted Budget – The adopted budget is the District’s annual fiscal plan, which is approved by the Board of Directors. The adopted budget establishes the legal authority for the expenditure of funds, as created by the appropriation resolution. The adopted budget includes all reserves, transfers, allocations, supplemental appropriations and other legally authorized legislative and executive changes.

Americans with Disability Act – Federal law which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, state and local government services, public access, commercial facilities and transportation.

Appropriation - A legal authorization granted by the Board of Directors to make expenditures and to incur obligations for specific purposes. An appropriation usually

is limited in amount and to the time in which it may be expended.

Audit – Official inspection of an individual’s or organization’s account, typically by an independent body.

BAAQMD – Bay Area Air Quality Management District.

BAOSC – Bay Area Open Space Council.

BART – Bay Area Rapid Transit.

BCDC – San Francisco Bay Conservation and Development Commission.

Balanced Budget – A budget in which resources, including estimated revenue and other sources such as bond proceeds, transfers in and approved fund balances/net assets, meet or exceed uses, including appropriations and transfers.

Budget - A plan for financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

CAFR – Comprehensive Annual Financial Report.

CALEA – Commission on Accreditation for Law Enforcement.

CARB – California Air Resources Board.

CCC – California Coastal Conservancy.

CCC – Contra Costa County.

CCTA – Contra Costa Transportation Agency.

CDD – Click, Drag and Drill.

CEQA – California Environmental Quality Act.

CESP – Citizens for Eastshore Park.

CHP – California Highway Patrol.

CIP – Capital Improvement Program/Project.

CLASS – reservation system software.

CNPS – California Native Plant Society.

CNWS – Concord Navel Weapon Station.

CPR – Cardiopulmonary Resuscitation.

CSDA – California Special District Association.

California Environmental Quality Act – California law (California Public Resources Code section 21000 et seq.) that requires development projects to submit documentation of their potential environmental impact.

Capital Budget - A plan for proposed capital outlays and the means of financing them.

Capitalized Expenditures - Expenditures resulting in the acquisition and/or construction of fixed assets.

Capital Improvement Program - A multi-year plan for capital expenditures, with details on anticipated annual expenditures, with information about the resources estimated to be available to finance the projected expenditures.

CFD – Community Facilities District. A form of financing used by cities, counties and Special Districts, formed to finance major improvements and services within the District, that must be approved by 2/3 of voters within the district.

CNWS – Concord Naval Weapons Station. A former military base pending closure and conversion to a new Regional Park.

DBW – California Department Boating and Waterways.

DFG – California Department Fish and Game.

DMV – California Department Motor Vehicles.

DPR – California Department of Parks and Recreation.

DTSC – California Department of Toxic Substance Control.

Debt Service Fund - A fund that accounts for accumulation of resources to be used for debt service payments, as well as principal and interest payments and associated administrative costs.

Deficit - The result of an excess of expenditures over resources.

Designation of Fund Balance – Unreserved fund balance may be designated by the District to be set aside for a specific purpose. The designation indicates that a portion of fund equity is not available for current appropriation, as it has been set aside to comply with the District's plan for future uses.

EACCS – East Alameda County Conservation Strategy.

EBRPD – East Bay Regional Park District.

ECCC HCP – East Contra Costa County Habitat Conservancy Program.

EEC – Environmental Education Center.

EIR – Environmental Impact Report. Report to inform the public and public agency decision-makers of significant environmental effects of proposed projects,

identifying possible ways to minimize those effects, and describe reasonable alternatives to those projects.

EIS – Environmental Impact Statement.

EMS – Emergency Medical Service.

EMT – Emergency Medical Technician.

EPA – Environmental Protection Agency.

ERSI – GIS software.

ESP – McLaughlin Eastshore State Park.

Encumbrances – Commitments for unperformed contracts for goods and services.

FEMA - Federal Emergency Management Agency.

FOMC – Federal Open Market Committee.

FTE – Full Time Equivalent.

FWS – U.S. Fish and Wildlife Service.

Federal Emergency Management Agency – Provides disaster related assistance for repair and reconstruction, as well as mitigation funds to reduce potential damage from future disasters.

Fiscal Year - A 12-month period to which the annual operating budget applies and at the end of which the District determines its financial position and the results of its operations. The District’s fiscal year is from January 1 through December 31.

Fixed Assets – Land and other long-lived assets, such as buildings, improvements, vehicles/equipment, with a value greater than the capitalization amount, stated in the District’s Capital Asset and Inventory Control Policy. In 2009 the policy was updated to capitalize vehicles/equipment with a cost exceeding \$25,000, and

improvements /infrastructure with a cost exceeding \$100,000.

Fund – The accounts of the District are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures.

Governmental resources are allocated to, and accounted for, in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Fund Balance – Fund balance is the difference between governmental fund assets and fund liabilities.

Full-Time Equivalent – The measure of 1 full-time position based on either 1,950 or 2,080 hours per year, depending upon the position. For instance, 1.0 FTE Park Ranger II is budgeted for 2,080 per year, while 1.0 FTE Senior Office Assistant is budgeted for 1,950 hours.

GAAP – Generally Accepted Accounting Principles.

GASB – Governmental Accounting Standards Board.

GFOA –Government Finance Officers Association.

GIS – Geographic Information System.

GL – General Ledger.

GPS – Global Positioning System.

GPWG – Gateway Park Working Group.

General Fund - The fund used to account for all financial resources, except those required to be accounted for in another fund.

Generally Accepted Accounting Principles – Uniform standards and guidelines for financial accounting and reporting.

Government Fund – Grouping used in accounting for tax-supported activities completed by the federal government.

Grants - Contributions or gifts of cash or other assets to/from another government agency, foundations or private entities, to be used for a specific purpose.

HASPA – Hayward Area Shoreline Planning Agency.

HCP – Habitat Conservation Plan.

HPPH – Healthy Parks Healthy People.

HR – Human Resources.

HVAC- Heating, ventilation, air conditioning.

IPM – Integrated Pest Management.

Intra-District Charges – Revenue in internal services funds received from governmental funds/divisions for services, for services provided by the internal service fund, which benefit these governmental funds/divisions.

Internal Service Funds - Funds used to account for the financing of goods or services provided by one fund to other funds/divisions on a cost-reimbursement basis.

JPA – Joint Powers Agreement.

LARPD – Livermore Area Recreation and Park Department.

LLD – Landscape and Lighting District.

LPG – Liquefied Petroleum Gas.

LUP – Land Use Plan. the long-range plan for an entire park. It evaluates park resources, documents and recommends programs for managing and conserving these resources, discusses key planning issues, indicates relevant policies and offers proposals for future recreational and service facilities to provide for the range of public recreational needs in the park

LUPA – Land Use Plan Amendment. developed to modify specific aspects, including additions or revisions to the existing Land Use Plan.

Landscape and Lighting District – Under California Landscaping and Lighting Act of 1972, special assessments are levied upon parcels which receive special benefits. The assessments and related expenditures are accounted for in special revenue funds entitled LLDs.

MAST – Maintenance and Skilled Trades.

MFE – Mobile Fish Exhibit.

MHLT – Muir Heritage Land Trust.

MLK – Martin Luther King, Jr.

MM – Major Maintenance.

MOU – Memorandum of Understanding.

MTC – Metropolitan Transportation Commission.

Master Plan – The District’s Master Plan, most recently updated in 2013, is the District’s priority setting document, which guides the long term implementation of the vision and mission of the District.

Measure AA – 1988 voter-approved General Obligation Bonds totaling \$225 million, to be used to finance parkland acquisition, development and improvements to recreational open space.

Measure CC – 2004 voter-approved excise tax used to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure FF– 2018 voter-approved extension of Measure CC, as a Community Facilities District, to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure WW – 2008 voter-approved General Obligation Bonds, totaling \$500 million, to be used to finance parkland acquisition and capital projects as well as grants to local agencies.

NCCP – Natural Community Conservation Plan.

NEOGOV -- Online software source that automates job advertising and applications for Human Resources.

NEPA – National Environmental Policy Act.

NFIRS – National Fire Incident Reporting System.

NOAA – National Oceanic and Atmospheric Administration.

National Environmental Policy Act – National Environmental Policy Act, established as law in 1970, provides national environmental policy and goals for the protection, maintenance, and enhancement of the environment. It provides a process for implementing these goals.

Net Assets - The difference between a proprietary fund assets and liabilities.

OPEB – Other Post-Employment Benefits.

OSHA – U.S. Occupational Safety and Health Act.

OSPR – California Office of Spill Prevention and Response.

OTA – “Other Than Assets” are projects/programs accounted for in project fund, for projects or programs, which require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

Operating Budget – Plan for current operating expenditures (as opposed to capital or debt service expenditures) and the proposed means of financing them.

Operating Expenditures - Fund expenses related directly to the fund’s primary activities.

Operating Revenues - Revenues directly related to the fund’s primary activities.

Ordinance 38 – District rules and regulations which apply to persons entering District parklands.

Other Than Asset Projects – “Other Than Assets” are projects/programs accounted for in the capital projects funds. These projects/programs require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

PA – Police Association.

PAC – Park Advisory Committee.

PCBC – Pacific Coast Builders Conference.

Permanent Fund – One of the five governmental fund types established by GAAP. The sum of equity used to permanently generate payments and maintain financial obligation as introduced in GASB 34.

PG&E – Pacific Gas and Electric.

PMPP – Pavement Maintenance and Preservation Program.

POST – Peace Officer Standards and Training.

PSA – Public Service Announcement.

PSR – Project Study Report.

P Drive – District wide shared information computer drive.

Performance Measures – A tool used to align services and programs with strategic priorities, report on service efforts and accomplishments, and conduct multi-year and or benchmark comparisons. The collection and analysis of performance data is essential to developing strategic plans, measuring progress towards goals, assessing policy alternatives and making sound management decisions.

Personnel Services – This includes the cost of both wages and benefits paid to employees for work performed.

Pipeline Project - Term applied to capital construction, acquisition, or resource projects that will eventually require in future years a commitment of operating funds.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Program Purpose - A general statement explaining the reason why a particular program or division exists.

Promissory Notes – In 2012, the District issued \$24.9 million in Promissory Notes to finance field and administrative facility replacement and renovation. The Notes are limited obligations of the District, payable solely from limited ad valorem property taxes levied or from other funds legally available.

Prop 84 – California Clean Water, Parks and Coastal Protection Act.

Proposition 1A – Article 13, Sec. 25.5 of the California Constitution provides protection to local agencies against the modification of the allocation of ad valorem property tax by the State (i.e. reducing the allocation to the locals and increasing the allocation to the State.)

Prop 1A can be suspended only if three criteria (governor issues severe fiscal hardship proclamation, Legislature enacts an urgency statute by 2/3 vote, and full repayment statute is enacted) are met, and not more than twice in 10 years. The maximum amount the State can reallocate is 8%. The State met the three criteria, suspended Prop 1A, and “borrowed” 8% of local property tax during 2009-2010.

Proprietary Funds – Used to account for activities that are similar to activities that may be performed by a commercial enterprise. The purpose of the proprietary fund is to provide a service or product at a reasonable cost. The District’s only proprietary funds are internal service funds.

REP – Resource Enhancement Program.

RFP – Request for Proposal.

RGP – Regional General Permit.

RIN – Regional in Nature park programs advertisement, issued by the District.

RMA – Routine Maintenance Agreement.

RMP – Resource Management Plan.

ROW – Right of Way.

RTIP – Regional Transportation Improvement Program.

RWQCB – San Francisco Bay Regional Water Quality Control Board.

Reimbursements – Repayments of amounts remitted on behalf of another fund or agency.

Reserve - (1) An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure; and (2) an account used to earmark a portion of fund equity as legally segregated for a specific future use.

Reserved Fund Balance - The portion of fund balance that is not available to finance expenditures of the subsequent accounting period, including items such as encumbrances, inventory, prepaid items, and notes receivable.

Resources – Total revenue, inter-departmental charges and bond proceeds budgeted for the fiscal year.

Risk Management – The management efforts to protect the District from potential claims, including the avoidance of accidental loss or minimization of consequences if loss does occur.

SAFETEA-LU – U.S. Safe, Accountable, Flexible, Efficient, Transportation Equity Act: A Legacy for Users.

SB – California Senate Bill.

SCA – Student Conservation Association.

SCADA – Supervisory Control and Data Acquisition System.

SF Bay Trail –Planned 500-mile walking and cycling path around the entire San Francisco Bay running through all nine Bay Area counties, 47 cities, and across seven toll bridges.

SFPUC – San Francisco Public Utility Commission.

SIRE – Electronic document management software.

SOD – Sudden Oak Death.

SPCRR – Society for Preservation of Carter Railroad.

SRI – Strategy Research Institute.

STIP – State Transportation Improvement Program.

SWPPP – Storm Water Pollution Prevention Plan.

Self-Insurance – The District has retained risk of loss under certain circumstances and up to set dollar amounts. For example, the District is self-insured for the dental benefits offered to employees. The District does not transfer any risk for employee dental claims to a third party. The District is also self-insured for general liability up to \$500,000 limit for liability and \$25,000 for property.

The District has purchased insurance through a public entity risk pool for liability in excess of the self-insurance amount. Additionally, the District is self-insured for worker’s compensation claims up to \$350,000 per accident/employee.

Services – Services include many expenditure categories. The major services required by each division follow:

- Executive and Legislative Division
 - Other services
- Legal Division
 - Claims
 - Legal services
 - Other services
 - Insurance premiums
- Human Resources Division
 - Training
 - Claims
- Land Division
 - Other services
- Finance and Management Services Division
 - Support contracts
- Operations Division
 - Other services
 - Repairs and maintenance services

Water
 Planning/Stewardship and Development
 Division
 Other services
 Public Affairs Division
 Reproductions
 Public Safety Division
 Other services
 Repairs and maintenance services.

WHR – Wildfire Hazard Reduction.

WHRRMP – Wildfire Hazard Reduction and Resource Management Plan.

ZB – Zone of Benefit. A specific area designated within a Landscape and Lighting District to account for the expenditure of special assessment revenues collected.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources that are legally restricted to be used for specified purposes.

Staging Area- an entry point to a Regional Park, with parking and other amenities for park users.

TAC – East Alameda County Conservation Strategy Technical Advisory Committee.

TCP – District Trails, Creek and Ponds.

TIGER – US Transportation Investment Generating Economic Recovery.

Transfer In/Out – Reallocation of resources between funds. Operating transfers are used to fund operating activities. Capital transfers are between bond proceed funds and funds which use bond proceeds are sources for funding bond approved projects.

Underrepresented - A subset of Park visitors with a smaller percentage than the rich demographics of Alameda and Contra Costa counties, such as marginalized communities, people of color, persons with disabilities, and elderly park visitors.

UPS – United Parcel Service.

USPS – U.S. Postal Service.

Uses – Total planned expenditures, inter-fund transfers and changes to fund balance for the budget year.

VHF – Very High Frequency.

2023 Adopted Operating, Project & Program Budget



Marc Crumpler

East Bay 
Regional Park District

Healthy Parks Healthy People

Headquartered in Oakland, California
Operating a Special District Regional Park System
within Alameda and Contra Costa counties, California

*Round Valley
Regional Preserve
Brentwood*